



## BELIEVE STL Academy

### Minutes

Board Meeting 5PM CST

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#### Date and Time

Tuesday October 29, 2024 at 5:00 PM

#### Location

<https://us02web.zoom.us/j/87864083978?pwd=aVI2R0N0NnFGT3dDTs4ZU0tCZ0dVdz09>

#### Directors Present

D. Thomas (remote), J. Boone (remote), L. Voellinger (remote), M. Hantak (remote), M. Johnson (remote), P. Woods (remote), S. Williams (remote), T. Jordan (remote), T. Wells (remote)

#### Directors Absent

K. Martin-Johnson, S. Harmon

#### Guests Present

T. Vonderheit (remote)

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

T. Jordan called a meeting of the board of directors of BELIEVE STL Academy to order on Tuesday Oct 29, 2024 at 5:05 PM.

## II. Approval of Board Meeting Minutes

### A. September Meeting Minutes

T. Jordan made a motion to approve the minutes from Board Meeting on 09-24-24.

M. Johnson seconded the motion.

The board **VOTED** to approve the motion.

## III. Principal Report (Academic, Culture, Data, etc)

### A. Academic

Enrollment Update

- 93 of 100 available seats filled for Grade 9
- 24 of 25 available seats available for Grade 10

Goldfarb School of Nursing Stimulation Visit coming up in November

100% of students tested for PreACT and Capti Assess

Four 10th graders taking classes at STLCC.

Currently looking for special education teachers.

At 95% YTD attendance

Partnerships/Programming

- BJC Foundation has decided to reach out to local funders for private donations to continue amazing programming for kids

## IV. Committee Updates

### A. Finance Committee

On track with budgets

As we get closer to closing on Gateway Huber building, will have more money flowing out ~half million

Unplanned expenses: bus maintenance

### B. Academic Committee

Academic committee has not met yet.

**C. Development Committee**

Development committee has not met yet.

**D. Governance Committee**

Governance committee has not met yet.

**E. General**

- Draft "job descriptions" for committees being brought to November Board Meeting
- Set committee goals by January
- Working on recruiting committee members

**V. Closing Items**

**A. Board Chair**

S. Williams made a motion to make Dr. Paris Woods as interim Board Chair for BELIEVE STL Academy Board until June 2025.

M. Johnson seconded the motion.

The board **VOTED** to approve the motion.

**B. Meeting Time/Date for November and December**

November Board Meeting

- Currently scheduled for the week of Thanksgiving
- Rescheduling to Monday, November 18 at 5pm CT

December Board Meeting: not one currently scheduled, may keep off for holidays

**C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:42 PM.

Respectfully Submitted,  
M. Hantak

**VI. Closed Session: Executive Director/Network Team Update**

**A. Gateway Huber**

- On track with purchasing the building, working with the state and getting applicable permits to be on schedule with the building.

- Closing in the next week on a pre-development loan to cover initial costs of the building.
- Working towards full funding.
- On schedule to take partial occupancy for Fall 2025 school year.

## **B. Staffing**

- Significant turnover in staffing.
  - Talent gap in St. Louis region
  - Teacher shortage across the Nation
- Across the state there are a lot of subs in high stake positions due to not being able to get certified folks in buildings.
- Gap in special education- issue across the city
  - bringing in outside sources

Suggestions on dealing with turnover:

- Referral bonuses
- Assisting teachers in getting certifications
- Assemble a promo to target teachers looking to leave the field
- Teach Plus- no mid-year placement