



# Redesign Schools Louisiana

## Minutes

### RSL Regular Board Meeting

---

#### **Date and Time**

Saturday June 25, 2022 at 9:00 AM

#### **Location**

Dalton Elementary  
3605 Ontario Blvd  
Baton Rouge, LA 70805

---

#### **Directors Present**

A. McGaha, M. Mullen, P. Baldwin

#### **Directors Absent**

G. Pope, J. Chatelain, J. Miller, N. Gillam, R. Orso

#### **Guests Present**

A. Beck, A. Eason, M. McNamara

---

### **I. Opening Items**

#### **A. Call the Meeting to Order**

Beck Spoke 9:03 A.M.

Ashley's resignation effective June 26, 2022

Ashley spoke 9:05-board will ratify items

P. Baldwin called a meeting of the board of directors of Redesign Schools Louisiana to order on Saturday Jun 25, 2022 at 9:07 AM.

**B. Record Attendance and Guests**

**C. Motion to approve the minutes from the June 18, 2022 Budget Hearing and May 21, 2022 RSL Regular Board Meeting**

Beck spoke 9:12 am-Correct absence of members from last meeting (Justin)

Pam spoke 9:14 am -Ratify by acclamation with voting to occur on next meeting

Motion to approve the minutes from RSL 2022-2023 Budget Hearing Meeting on 06-18-22.

approved by Acclamation

The board **VOTED** to approve the motion.

**II. Items scheduled for receipt/information**

**A. Introduction of 22-23 Principals**

Leroy Turner spoke 9:15 am -introduction

Georgia Gross spoke 9:17 am-introduction

Nicole Jones spoke 9:18 am-introduction

Marie Mullen spoke 9:20 am-question for principals

Leroy Turner spoke 9:20 am- community involvement

Megan McNamara spoke 9:20 am- leadership

Pam spoke 9:24 am-Is Ms. Jones official?

Group spoke 9:24 am- YES!

**B. Superintendent's Academic Presentation**

Beck spoke 9:25 am-impact on Louisiana education, growth, impact on the community

Mcnamara spoke 9:31 am- no lower positions

Mullen spoke 9:31 am- thank you Dr. Beck

Mcgaha spoke 9:32 am- excited to move in the right direction

Beck spoke 9:32 am- finances have improved

Mullen spoke 9:34 am- testament to leadership

Jones spoke 9:34 am- schools never felt deprived financially

Beck spoke 9:35 am- exited for good things to come

Mcgaha spoke 9:35 am- been here since the beginning and happy about internal promotion

**III. Items scheduled for action**

**A. Motion to Approve the 22-23 RSL Annual Budget**

Denise spoke 9:36 am - voting must be in person

Denise spoke 9:36 am - conservative approach to budget

Beck spoke 9:38 am - state part for Dalton? why is it more?

Denise spoke 9:39 am - because of pre-k?

McGaha spoke 9:39 am - what is max enrollment in the classroom?

Beck spoke 9:40 am - max is 25

McGaha spoke 9:40 am - small classes weren't great for finances

McNamara spoke 9:40 am - plan for federal dollars to lessen

Baldwin spoke 9:42 am - what is the difference between finances Dalton vs. Lanier?

Beck spoke 9:43 am - Dalton is considered in need of intervention (more funds)

Denise spoke 9:44 am - Headstart for Dalton brings in revenue

Mullen spoke 9:45 am - how many in pre-k?

Beck spoke 9:46 am - 20 at Lanier, may end RSL pre-k at Dalton due to outside Headstart vendor

McGaha 9:48 am - what is the difference in salaries between schools

Beck 9:49 am - salaries percentage depends on enrollment

Baldwin 9:50 am - can MFP be put at top of spreadsheet?

McGaha 9:50 am - budget was conducted differently in the past

McNamara 9:51 am - MFP will be different based on the formula, McKinney-Vento can effect

Mullen 9:52 am - who will forecast budget for the future

Beck 9:53 am - has forecasted for the future

McNamara 9:54 am - what will the future look like, need on paper 3-5 year plan

Beck 9:55 am - Losing Esser has plan

McGaha 9:56 am - Denise has planned for cash flow, thank you

Beck 9:56 am - Will continue to check funds

McNamara 9:58 am - systemize programming/services across schools

Mullen 9:59 am - Prepare for students moving across schools

Beck 9:59 am - everything will balance out

Budget ratified by acclamation

## **B. Motion to Approve the 22-23 Student Handbook**

Square spoke 10:02 am: changes in student handbook

Beck spoke 10:03 am: schedule change

McNamara 10:03 am: planning time

Baldwin 10:05 am: Who are the Title IX person

Beck 10:05 am: Title IX is not right, need to change contacts

Mullen 10:05 am: Disciplinary shifts?

McNamara 10:06 am: shifts in practice

Mullen 10:07 am - disciplinary goals? Can board see them?

McNamara 10:08 am: yes thorough Panorama Ed

Bode 10:09 am: data will help to improve classroom instruction

Turner 10:09 am: teachers have questioned training and coaching, improving structure

Beck 10:11 am: Title IX changes have been made in handbook

McNamara 10:11 am: academics need to take priority over behavior

Square 10:15 am: getting to root of behavior problems

McNamara 10:15 am: BCBA will help correct behavior issues  
Beck 10:17 am: discuss uniform policy and correction of Title IX  
Mullen 10:17 am: will boys wear skirts  
Beck 10:18 am: we are accepting an inclusive  
Square 10:20 am: consider students who are transition  
McNamara 10:20 am: sweatshirts policy will be enforced  
Beck 10:21: Revised copy will go out

Beck: Motion to ratify by acclamation  
Mullen: Correct grammar, spelling

Ratified by acclamation

**C. Motion to Approve the 22-23 Employee Handbook**

Beck 10:23 am: Changes in number of sick days  
Mullen 10:23 am: Highlighting?  
Beck 10:23 am: yes changes are highlighted  
Beck 10:24 am: breaks now built into calendar, staying after school for teacher collaboration  
Mullen 10:25 am: consistent schedule?  
McNamara 10:26 am: yes there is a schedule  
Mullen 10:27 am: what does teacher day look like?  
McNamara 10:27 am: reviews teacher day  
McGaha 10:29 am: Is six days enough?  
Square 10:30 am: other tyoes of are leave available  
Beck 10:32 am: Any questions?  
McGaha 10:32 am: 401k increase in contributions?  
Beck 10:33 am: Yes

Ratified by acclamation

**D. Motion to Approve the 22-23 Emergency Plan for Lanier Elementary, Dalton Elementary, and Glen Oaks Middle**

Beck 10:33 am: changes are on staff  
McNamara 10:34 am: want to put this great policy in practice  
Baldwin 10:35 am: Are plans all similar?

Beck 10:35 am: Yes

Baldwin 10:37 am: Guns on campus

Beck 10:38 am: not allowed

McGaha 10:39 am: Training?

McNamara 10:39 am: Yes

Ratified by acclamation

#### **E. Motion to Approve 22-23 RSL Transportation Plan**

Beck 10:41 am: Continue using first student, no changes, will circle back to gas prices

Baldwin 10:42 am: Is there training for bus drivers?

McNamara 10:43 am: yes

Turner 10:43 am: monitors on buses, cameras?

McNamara 10:44 am: some monitors, yes cameras?

Baldwin 10:45 am: set gas costs as open?

Beck 10 45: First student sets agreement

Ratified by acclamation

#### **F. Motion to Approve RSL Title I Plans 21-22**

Beck 10:46 am: Beck wanted to have plan so it would have details for schools

McNamara 10:50- change language to reflect literacy coach change

Ratified by acclamation

#### **G. Motion to Approve RSL Financial Policies**

Beck 10:52 am: Denise discuss financial polies

Denise 10:52 am: we are required to have policy on shared expensed between three schools

McGaha 10:56 am: Do we have policy to address this?

Beck 10:57 am: Yes

McGaha 10:57 am: Yes we do have the policy, review of cash reconciliation?

Beck 10:59 am: switch of roles Mac to Beck

McNamara 10:59 am: multiple levels of oversight

Ratified by acclamation

### **IV. Executive Session**

#### **A. Motion to Move into Executive Session**

Moved into session: 11:09 am

## **V. Closing Items**

- A. Next Finance Committee Meeting: Sat., Aug 27, 2022 9:00am - 10:00am at Dalton Elementary**
- B. Next Regular Board Meeting: Date and Location: Sat., Aug 27, 2022 at 10:00am - 11:00am at Dalton Elementary**
- C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:12 PM.

Respectfully Submitted,  
P. Baldwin