

APPROVED



# Redesign Schools Louisiana

## Minutes

### ReDesign Schools Louisiana Regular Board Meeting

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#### **Date and Time**

Saturday November 9, 2019 at 10:00 AM

#### **Location**

Glen Oaks Middle a Redesign School 5300 Monarch Ave Baton Rouge 70811

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#### **Directors Present**

G. Pope, P. Baldwin, R. Orso

#### **Directors Absent**

A. McGaha, B. Vigueri, J. Slocum

#### **Guests Present**

A. Beck, Andrea Johnson, Ashley Eason, C. Knotts, Christina Faulk, Juaquita Sims, Katherine Rice, M. McNamara, Melissa Grand, T. Rivera

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### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Call the Meeting to Order**

A. Beck called a meeting of the board of directors of Redesign Schools Louisiana to order on Saturday Nov 9, 2019 at 10:17 AM.

### **II. COMMUNICATION**

**A. Public comment on agenda items**

No Public comment on agenda items.

**B. Public comment on non-agenda items**

No public comment on non-agenda items.

**C. Motion to approve the minutes from the 07/31/2019 Board Meeting**

P. Baldwin made a motion to approve minutes from the Redesign Schools Louisiana Regular Board Meeting on 07-31-19 Redesign Schools Louisiana Regular Board Meeting on 07-31-19.

G. Pope seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Motion to approve the minutes from the Public Budget Hearing held on 07/31/2019**

P. Baldwin made a motion to approve minutes from the Redesign Schools Louisiana Public Budget Hearing on 07-31-19 Redesign Schools Louisiana Public Budget Hearing on 07-31-19.

G. Pope seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. Motion to approve the minutes from the Board Meeting held on 09/10/2019**

P. Baldwin made a motion to approve minutes from the ReDesign Schools Louisiana Regular Board Meeting on 09-10-19 ReDesign Schools Louisiana Regular Board Meeting on 09-10-19.

G. Pope seconded the motion.

The board **VOTED** unanimously to approve the motion.

**III. ITEMS SCHEDULED FOR RECEIPT/INFORMATION**

**A. Principals' report on education: instructional, operational, and updates on current events**

At this time, Juaquita Sims briefed the Board on education

1. Completed interims
2. Science and SS looking better for all Students
3. ELA and Math need some work as expected
4. Met at Principals meeting and reviewed data and came up with some strategies to assist students to move them up
5. Attendance and absences- ensuring students are making it to school daily
6. Corrective reading to assist students with fluency

7. 7th grade innovative assessment - grades should be coming out in December replaces ELA and SS for LEAP

#### Activities

1. High School Night for Glen Oaks

Ms. Johnson briefed the board on the dance show and art show at Lanier; they had great parent participation

G.Pope asked Ms. Sims about the transition with the Crestworth students and the BRCP students

P.Baldwin asked about turn over of students and do they stay at the school the entire year

Principals all agreed that Redesign Schools don't have a big turn over due to the relationship the teachers and staff have with the parents

#### **B. Superintendent's report on district wide operations**

Superintendent Angela Beck briefed the Board and advised she will discuss during closed session.

#### **C. Board President Report on Committees**

At this time Genevieve Pope briefed the Board about establishing 2 committees

1. Finance committee
2. Evaluation committee

Immediate goal is to establish the finance committee to review financials before the board meetings

Pam Baldwin and Robert Orso expressed interest in being of the finance committee  
Genevieve Pope and Brooke Viguerie expressed interest in being part of the evaluation committee

#### **IV. Items Scheduled for Action**

##### **A. Motion to Approve Unaudited Financials through September 30th, 2019**

At this time, Rayquel Nichols with CSMCI briefed the board on the financials through September 2019

G. Pope made a motion to approve the unaudited financials through September 30, 2019.

R. Orso seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### **B.**

### **Motion to Approve The Performance Incentives Matrix**

At this time, Angela Beck briefed the Board about the teacher performance incentives. The purpose of this, is to motivate and ensure Teachers are teaching students and are ensuring they are moving up in proficiency. Additionally, the rubric for Principals, Curriculum Specialists and Associate Superintendent was modified to represent the actual overall outcome.

In addition to the performance incentives, we want to ensure we retain students, therefore, we want to give student retention incentives to any employee that either enrolls/retain a new or existing 6th grader or Kindergartner.

The incentives are at the discretion of the Board and contingent to the availability of money and staff should still be employed with the organization.

P. Baldwin made a motion to to accept the performance retention incentives contingent to ensure the monies can be earned up to the amount stated on the Matrix.

G. Pope seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Motion to approve the Louisiana Compliance Questionnaire**

G. Pope made a motion to Motion to approve the Louisiana Questionnaire and ensure P.Baldwin's name is corrected.

R. Orso seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **D. Motion to approve the resignation of Chantel Vaultz as Board Member**

G. Pope made a motion to approve the resignation of Chantel Vaultz.

P. Baldwin seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **E. Motion to approve the nomination of Norah Gillam as a new Board Member for Redesign Schools LA**

At this time, Angela Beck talked about Norah Gillam

1. Was the Dean of Relay
2. Is now working with KIPP throughout USA

G. Pope made a motion to approve the nomination of Norah Gillam as a new Board Member.

P. Baldwin seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **V. Approval of Consent Agenda Items**

### **A. Motion to approve the Student Fee Policy**

Redesign Schools does not have any Student fees

G. Pope made a motion to approve the consent agenda items.

R. Orso seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. Motion to Approve the English Learner Grading Policy**

G. Pope made a motion to approve the consent agenda items.

R. Orso seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Motion to Approve the Suicide Prevention Policy**

G. Pope made a motion to approve the consent agenda items.

R. Orso seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **D. Motion to Approve the Crisis Management and Response Plans**

G. Pope made a motion to approve the consent agenda items.

R. Orso seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **E. Motion to Approve the Policy for Physical Seclusion and Restraining of Students**

G. Pope made a motion to approve the consent agenda items.

R. Orso seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **F. Motion to Approve the Pupil Progression Plan**

G. Pope made a motion to approve the consent agenda items.

R. Orso seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **G. Motion to approve RSL's Master Plan for Improving Behavior and Discipline**

G. Pope made a motion to approve the consent agenda items.

R. Orso seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VI. Executive Session**

### **A.**

**Personnel: Angela Beck**

Motion to move into Executive Session:

1st Genevieve Pope

2nd Pam Baldwin

Motion Passes

UNANIMOUS

Board Moved into Executive Session at 12:07PM

**B. Potential Litigation: Contract Negotiations**

At this time, Genevieve motioned to end the Executive Session with nothing to report out:

1st Genevieve Pope

2nd Robert Orso

Motion Passes

UNANIMOUS

**VII. Closing Items**

**A. Adjourn Meeting**

G. Pope made a motion to adjourn the meeting at 12:58 PM.

P. Baldwin seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:58 PM.

Respectfully Submitted,

T. Rivera