

Incentive Payout

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| **Position**  | **Criteria** |
| Principal | 1. Maintain A - $5,000, B – $4,000, or C - $3,000 Grade with LDOE or Maintain a “D” with an “A” Overall Progress Index - $2000
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| Curriculum Specialist, Acceleration Coach, Foundational Coach, & Literacy Coordinator  | 1. Criteria based on students and band level K-2 & 3-5 & 6-8.
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| Office Manager | 1. “A” Overall Progress Index - $250 and Maintain A - $1,000, Maintain B - $750, or Maintain C - $500 (Maintaining school letter grade).
2. ADA overall percentage maintain 98% or above - $1,000, 98% - $750, 95% - $500, & 90% - $250.
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| Office Clerks | 1. “A” Overall Progress Index - $250 and Maintain A - $1,000, Maintain B - $750, or Maintain C - $500 (Maintaining school letter grade).
2. 100% School enrollment goal is met by first day of school - $1,000.
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| K - 2nd Grade Teachers | 1. Based on scholars’ (per student) ability to perform on DIBELS EOY assessment. Above Benchmark = $125, At Benchmark = $100, Below Benchmark = -$50, and Well Below Benchmark = -$100.
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| 3rd Grade Teachers | 1. Based on scholars’ ability to perform on LEAP 2025 assessment. Advanced = $150, Mastery = $125, Basic = $100, Approach Basic = -$50, and Unsatisfactory = -$100.
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| 4th - 8th Grade ELA & Math Teachers | 1. Based on scholars’ ability to perform on LEAP 2025 assessment. See attachment.
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| 4th - 8th Grade Science & Social Studies Teachers | 1. Based on scholars’ ability to perform on LEAP 2025 assessment. Advanced = $100, Mastery = $50, Basic = $25, Approaching Basic = -$25, and Unsatisfactory = -$50.
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| I/O | 1. "A" Overall Progress Index - $250 & Maintain A - $1,000, Maintain B - $750, or Maintain C - $500 (Maintaining school letter grade).
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| Counselors | 1. "A" Overall Progress Index - $250 and Maintain A - $1,000, Maintain B - $750, or Maintain C - $500 (Maintaining school letter grade).
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| SPED | 1. Based on assigned students testing criteria.
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| Custodian | 1. "A" Overall Progress Index - $250 and Maintain A - $1,000, Maintain B - $750, or Maintain C - $500 (Maintaining school letter grade).
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| Pre-K Teacher | 1. Based on Kindergarten DIBELS BOY scores.
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 \*Incentives are available based on funding availability.