



Redesign Schools Louisiana

Finance Committee Meeting

Date and Time

Wednesday May 7, 2025 at 12:00 PM CDT

Location

Dalton Elementary School

Streamed Live at:

[Redesign Schools Louisiana - YouTube](#)

Agenda

	Purpose	Presenter	Time
I. Opening Items			12:00 PM
A. Call the Meeting to Order		Justin Chatelain	
B. Record Attendance		Justin Chatelain	
II. Item Scheduled for Receipt of Information			12:00 PM
A. Unaudited financials through March 31, 2025	Discuss	Dan Cembrola	45 m
B. Review Auditors	FYI	Megan McNamara	10 m
C. Budget Update	FYI	Ashley Eason	5 m

	Purpose	Presenter	Time
III. Closing Items			1:00 PM
A. Next Redesign Schools Louisiana Budget Hearing Meeting: Saturday, May 17, 2025 at 9:30 AM at Dalton Elementary School	FYI		
B. Next Redesign Schools Louisiana Regular Board Meeting: Saturday, May 17, 2025 at 10:00 AM at Dalton Elementary School	FYI	Justin Chatelain	
C. Adjourn Meeting	FYI	Justin Chatelain	

**NOTICE: REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY
INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting:

Redesign Schools Louisiana
4705 Lanier Dr.
Baton Rouge, LA
Phone: 225-910-3891

FOR MORE INFORMATION

For more information concerning this agenda, please contact Redesign Schools Louisiana using the information above.

Coversheet

Unaudited financials through March 31, 2025

Section:	II. Item Scheduled for Receipt of Information
Item:	A. Unaudited financials through March 31, 2025
Purpose:	Discuss
Submitted by:	
Related Material:	RSL - Monthly Presentation - March 2025.pptx RSL - Supplemental Report - March 2025.xlsx



March 2025 Financials

PREPARED **MAY'25** BY



- **Executive Summary**
- **Key Performance Indicators**
- **Redesign Financial Reports – Lanier**
- **Redesign Financial Reports – Dalton**
- **Cash Flow**
- **Appendix**

Executive Summary

- Currently projecting an operating income of (\$331k) which is \$449k lower than budgeted.
- Enrollment is the leading cause of the operating income variance at both locations. We had budgeted for 250 students for both Dalton and Lanier and have been underenrolled at each site throughout FY25. Current enrollment is 226 at Lanier (with Pre-K) and 175 at Dalton.
- Adjustments to the forecast have been conservative thus far in FY25 and it is likely that we will be able to capture some savings on the expense side by year-end which will reduce the current projected deficit.

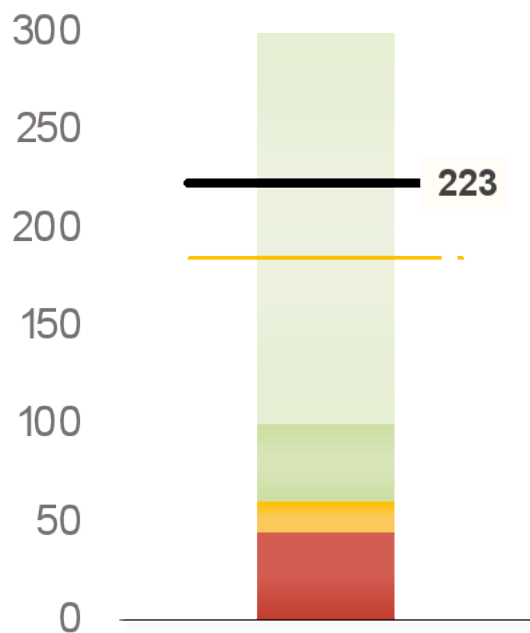
Executive Summary Cont.

- Remaining ESSER funding for both Dalton and Lanier has been drawn down. FY24 Title funding was successfully rolled over to FY25, need to prioritize drawing down the remaining title funds.
- Federal grant funding, which comprises over \$3M of our projected FY25 revenue, will remain unaffected by any federal government policy changes. We're continuing to monitor any potential implications for FY26 but it is expected that Title and IDEA funding will not be impacted.
- We are currently on track to draw down all remaining federal grants by 6/30/25 and could potentially roll some remaining FY25 grant funds to FY26.

Key Performance Indicators

Days of Cash

Cash balance at year-end divided by average daily expenses

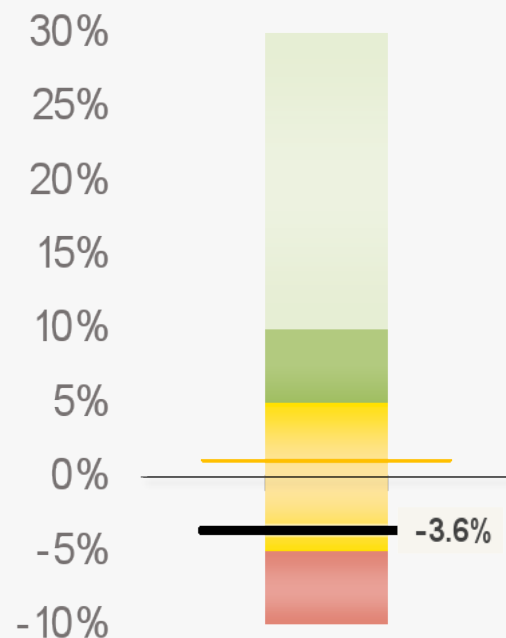


223 DAYS OF CASH AT YEAR'S END

The school will end the year with 223 days of cash. This is above the recommended 60 days

Gross Margin

Revenue less expenses, divided by revenue

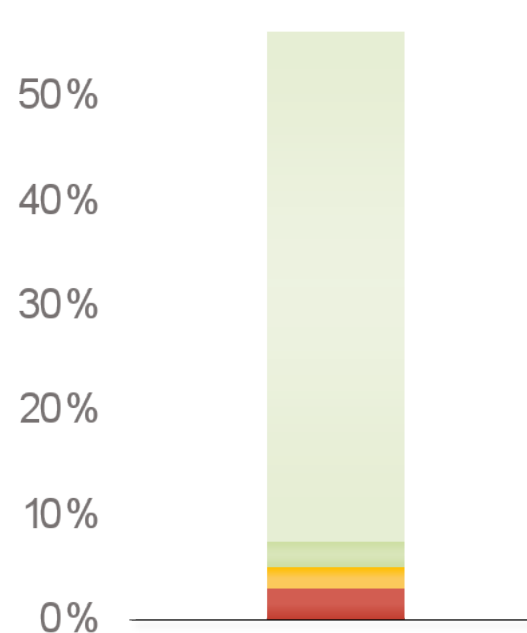


-3.6% GROSS MARGIN

The forecasted net income is -\$331k, which is \$449k below the budget. It yields a -3.6% gross margin.

Fund Balance %

Forecasted Ending Fund Balance / Total Expenses

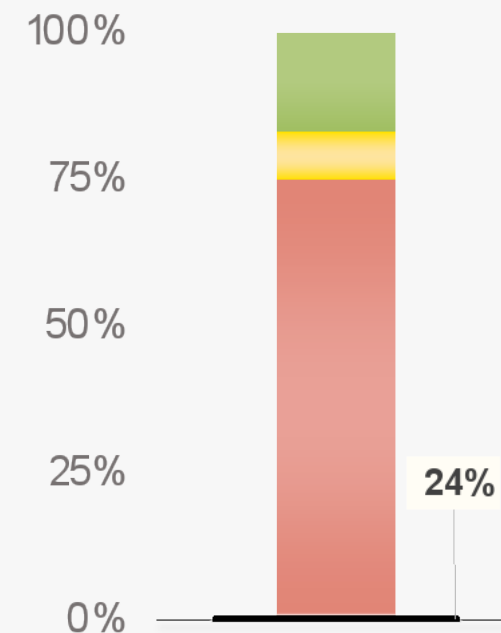


56.90% AT YEAR'S END

The school is projected to end the year with a fund balance of \$5,424,304. Last year's fund balance was \$5,755,795.

Grants Invoiced

Federal grants requested divided by federal grants awarded.



24% GRANTS INVOICED

Drawdowns will occur after the grants are approved. We are working on revisions for ESSER and SuperApp grants

Redesign Financial Reports – Lanier



Lanier			
Annual			
	Forecast	Budget	Variance
Revenue			
Total State and Local Revenue	2,908,916	3,541,329	(632,413)
Total Federal Revenue	1,846,083	1,713,983	132,100
Total Revenue	4,754,999	5,255,311	(500,312)
Expenses			
Total Salaries	2,093,942	2,387,055	293,113
Total Employee Benefits	513,746	481,854	(31,892)
Total Purchased Professional And Technical Services	1,005,354	779,382	(225,972)
Total Purchased Property Services	218,273	205,670	(12,603)
Total Other Purchased Services	785,957	819,143	33,186
Total Supplies	401,154	396,250	(4,904)
Total Debt Service And Miscellaneous	28,173	71,000	42,827
Total Expenses	5,046,599	5,140,353	93,754
Net Income	(229,090)	114,958	(344,048)

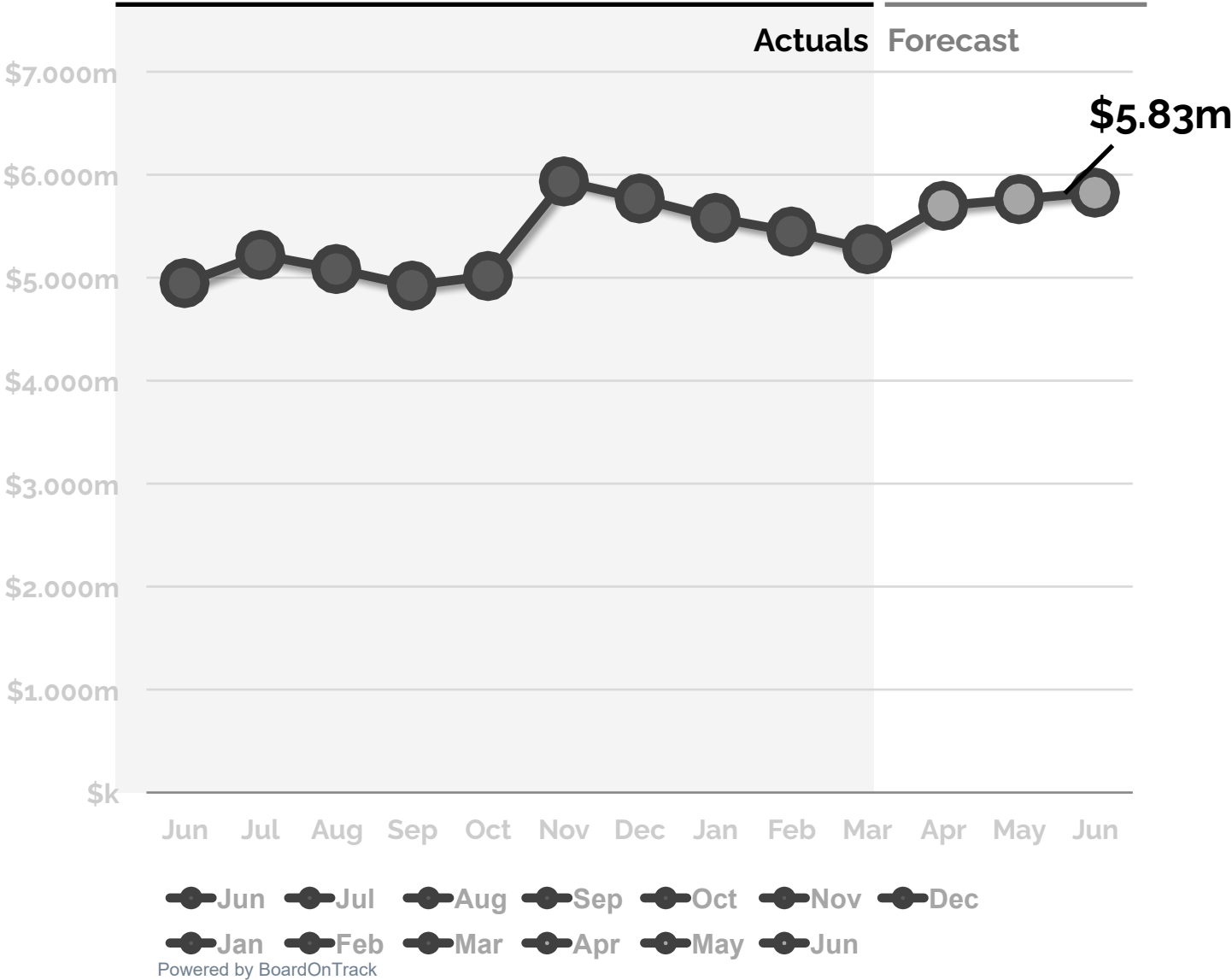
Redesign Financial Reports – Dalton



Dalton			
	Annual		
	Forecast	Budget	Variance
Revenue			
Total State and Local Revenue	2,636,801	3,397,956	(761,155)
Total Federal Revenue	1,754,698	1,708,583	46,115
Total Revenue	4,391,499	5,106,539	(715,040)
Expenses			
Total Salaries	2,021,224	2,335,255	314,031
Total Employee Benefits	483,937	524,318	40,381
Total Purchased Professional And Technical Services	740,337	776,831	36,494
Total Purchased Property Services	173,405	205,670	32,265
Total Other Purchased Services	763,384	794,398	31,014
Total Supplies	401,857	396,250	(5,607)
Total Debt Service And Miscellaneous	37,907	71,000	33,093
Total Expenses	4,493,899	5,103,723	609,824
Net Income	(102,400)	2,816	(105,216)

223 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$5.8m**. The **FY25 forecast also does not include the ERTC funds which are still pending but will likely not arrive until FY26.**



	<i>Actual</i>	<i>Budget</i>	<i>Variance</i>	<i>Forecast</i>	<i>Budget</i>	<i>Variance</i>	<i>Remaining</i>	<i>Rem %</i>
Revenue								
State and Local Revenue	3,851,333	5,100,544	(1,249,212)	5,588,370	6,800,726	(1,212,356)	1,737,037	31%
Federal Revenue	1,721,697	2,974,618	(1,252,921)	3,612,823	3,582,823	30,000	1,891,127	52%
Private Grants and Donations	-	-	-	-	-	-	-	
Earned Fees	-	-	-	-	-	-	-	
Total Revenue	5,573,030	8,075,162	(2,502,132)	9,201,193	10,383,549	(1,182,356)	3,628,164	
Expenses								
Salaries	3,033,526	3,568,809	535,283	4,136,225	4,758,412	622,187	1,102,699	27%
Employee Benefits	662,638	777,248	114,610	1,127,714	1,036,331	(91,384)	465,076	41%
Purchased Professional And Technical Services	900,334	1,133,785	233,451	1,528,968	1,511,713	(17,255)	628,635	41%
Purchased Property Services	253,542	308,459	54,917	416,406	411,279	(5,127)	162,864	39%
Other Purchased Services	1,022,674	1,210,156	187,482	1,506,393	1,613,541	107,148	483,719	32%
Supplies	369,335	594,375	225,040	784,229	792,500	8,271	414,894	53%
Debt Service And Miscellaneous	6,010	106,500	100,490	32,748	142,000	109,252	26,738	82%
Total Expenses	6,248,060	7,699,332	1,451,272	9,532,684	10,265,776	733,092	3,284,624	
Net Income	(675,030)	375,830	(1,050,860)	(331,491)	117,774	(449,264)	343,539	
Cash Flow Adjustments	1,003,912	(124,246)	1,128,158	1,210,229	(399,156)	1,609,385	206,317	
Change in Cash	328,882	251,584	77,298	878,738	(281,383)	1,160,121	549,856	

	<i>Previous Year End</i>	<i>Current</i>	<i>Year End</i>
Assets			
Current Assets			
Cash	4,947,742	5,265,749	5,826,480
Accounts Receivable	1,552,047	172,697	341,819
Total Current Assets	6,499,789	5,438,446	6,168,299
Noncurrent Assets			
Operating Fixed Assets, Net	13,226	0	0
Total Noncurrent Assets	13,226	0	0
Total Assets	6,513,015	5,438,446	6,168,299
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	329,578	52,393	329,578
Accounts Payable	427,642	315,396	414,416
Total Current Liabilities	757,220	367,789	743,994
Total Long-Term Liabilities	0	0	
Total Liabilities	757,220	367,789	743,994
Equity			
Unrestricted Net Assets	4,645,215	5,755,795	5,755,795
Net Income	1,110,580	-667,114	-331,491
Total Equity	5,755,795	5,088,681	5,424,304
Total Liabilities and Equity	6,513,015	5,456,470	6,168,299

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

RSL - Supplemental Report - March 2025.xlsx

Coversheet

Review Auditors

Section:	II. Item Scheduled for Receipt of Information
Item:	B. Review Auditors
Purpose:	FYI
Submitted by:	
Related Material:	2025 Proposal RSL.pdf 2025 RSL Services Request Letter.pdf

AUDIT PROPOSAL

**Redesign Schools Louisiana
Baton Rouge, Louisiana**

Prepared April 29, 2025 by --

KOLDER, SLAVEN & COMPANY, LLC
Certified Public Accountants

1428 Metro Dr.
Alexandria, LA 71301
Phone: (318) 442-4421
Contact: Douglas C. Burke, CPA, CGMA
Douglas.Burke@kcsrpcpas.com

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Peer review and disciplinary actions	7
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KOLDER, SLAVEN & COMPANY, LLC

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WWW.KCSRPCAS.COM

April 29, 2025

To Dr. Megan McNamara, Superintendent
& the Board of Directors
Redesign Schools Louisiana
5959 Cadillac Street
Baton Rouge, Louisiana, 70811

We are pleased to submit a proposal to serve Redesign Schools Louisiana. (hereinafter "RSL").

We understand that this proposal is being requested to perform RSL's financial statement audit, the LLA Statewide Agreed Upon Procedures for the fiscal year ending June 30, 2025.

Our firm has considerable experience in providing auditing, accounting, tax, financial management consulting, information systems consulting, and other similar professional services to non-profit and local governmental entities as indicated by the client list included in this proposal. Your choice of a firm to provide such services is a crucial decision. We believe our proposal will show that as a full-service accounting firm we are especially professionally qualified to serve RSL.

We estimate the fee related to the audit of the financial statements for the fiscal year ending June 30, 2025 to range from \$40,000 to \$44,500.

We estimate the fee related to the performance of the Louisiana Legislative Auditor Year 5 Statewide Agreed Upon Procedures for the year ending June 30, 2025 to range from \$5,000 to \$8,000.

We estimate the fee related to the preparation and filing of the annual Form 990 tax return to range from \$1,000 to \$3,000.

Douglas Burke, CPA, CGMA (1428 Metro Drive, Alexandria, LA 71301, (318) 442-4421) will serve as the primary contact for the audit and is authorized to make representations for Kolder, Slaven and Company, LLC and bind the firm to this agreement.

We appreciate the opportunity to outline our qualifications to you. We are available to answer any questions you may have about our proposal and/or the Firm.

Sincerely,

KOLDER, SLAVEN & COMPANY, LLC
Certified Public Accountants

Douglas C. Burke, CPA, CGMA

Profile of Firm

Kolder, Slaven & Company, LLC (hereinafter “Firm”) was established in May 1997 and is a regional firm serving clients throughout Louisiana. Our Firm has ten partners many of whom have been in business for over 30 years: Brad E. Kolder, Robert S. Carter, Arthur R. Mixon, Stephen J. Anderson, Matthew E. Margaglio, Casey L. Ardoin, Wanda F. Arcement, Bryan K. Joubert, Nicholas Fowlkes and Deidre Stock. Our Firm currently maintains seven (7) offices, throughout Louisiana, in Alexandria, Lafayette, Baton Rouge, Morgan City, Abbeville, Ville Platte, New Iberia, and Oberlin. We have a total of one hundred fifteen (115) employees consisting of the following:

Professional staff, including partners	78
Paraprofessional staff	26
Support, Secretarial and others	<u>11</u>
	115

Of the seventy-eight (78) members of our professional staff, thirty-six (36) are Certified Public Accountants.

It is our philosophy to be "client friendly" by providing the broad range of services and in-depth industry experience our clients expect; and, at the same time, retain the personal service and responsiveness which has contributed to our growth. All offices offer the complete spectrum of professional accounting services ranging from audits which include auditing computerized systems, tax planning and return preparation, assistance in the maintenance of accounting records, computer applications, and management services such as assisting in the preparation of budgets, bond verification statements, etc. Personnel skilled in computer science and information technology are also available.

The firm’s Alexandria office will be primarily responsible for the performance and completion of the engagement with RSL. The office has a total of ten (10) employees consisting of seven (7) professional staff, one (1) paraprofessional staff and two (2) secretarial staff. Of the seven (7) members of our professional staff, four (4) are Certified Public Accountants.

Assurances Regarding Independence -

We confirm and assert that we meet the independence standards of the State Board of Certified Public Accountants of Louisiana. None of the firm's partners nor members of the proposed audit team have had professional relationships involving RSL or any of its management or board members for the past five (5) years.

Assurance Regarding License to Practice in Louisiana -

We confirm and assert that the Firm and all assigned key personnel, as applicable, are properly licensed to practice public accounting in the state of Louisiana.

Auditing Experience -

We have been providing auditing services for over 30 years and are currently providing these services to many non-profit organizations and governmental units which have similar accounting and auditing characteristics. Most of the non-profit organizations and governmental units being audited by our firm have been our clients for over three (3) years and some have been serviced by our firm for over 25 years. Listed below are our Alexandria office's non-profit organization and governmental clients which are required to have audits conducted in accordance with similar standards, provisions and regulations as required of the audit of RSL.

School Boards -

Avoyelles Parish School Board
Winn Parish School Board
Sabine Parish School Board

Parish Governments –

Avoyelles Parish Police Jury
Winn Parish Police Jury

Municipal Governments –

City of Alexandria
City of Marksville
Town of Mansura

Town of Cottonport
Village of Moreauville
Village of Forest Hill

Other Governments and Non-Profit Organizations -

England Economic Development District
Avoyelles Water Commission
Avoyelles Public Charter School
District Attorney of the 12th Judicial District
Avoyelles Parish Airport Authority
Central Louisiana Regional Port
Lycée Francais de la Nouvelle-Orleans Charter School
Redesign Schools Louisiana Charter School
Avoyelles Child Development Services, Inc.
Bossier Office of Community Services, Inc.
Columbia Port Commission
East Central Vernon Water System, Inc.

Audit Approach -

Our financial audit will be conducted in accordance with auditing standards generally accepted in the United States of America and will include tests of the accounting records and other procedures we consider necessary to enable us to express an unmodified opinion that the financial statements are fairly presented, in all material respects, in conformity with accounting principles generally accepted in the United States of America.

The audit will include a general planning phase which will include gaining an understanding and knowledge of RSL's accounting and financial environment as well as the internal control environment and operating characteristics by means of inquiry, observation, and inspection of documents to develop an audit plan, including identification of critical audit areas and an assessment of the risk of material misstatement at the financial statement level. As part of our general planning, we will obtain an understanding of each of the three elements of the internal control structure to plan the audit of the financial statements. The understanding shall include knowledge about the design of relevant policies, procedures, and records and whether they have been placed in operation and will be obtained through inquiry of your personnel and the performance of walk-through procedures, i.e., review of documents and the tracing of transactions through your various transaction cycles. Analytical procedures will also be used in the general planning phase to

enhance our understanding of your operations and the transactions and events that have occurred since the last audit date, and to identify audit areas that may represent specific risks relevant to the audit.

From the information obtained in the general planning phase, we will consider the audit risk and materiality levels. We intend to develop an audit strategy that is efficient and effective. Based upon the unique characteristics of RSL, we may review and test certain aspects of internal control over transactions. Based upon the results of this testing, we may be able to reduce control risk and rely on a more analytical testing perspective. For other internal control areas not specifically tested, control risk will be assessed at the maximum and therefore substantive tests of details of account balances and transactions will be performed. Individual audit programs will be designed to achieve audit efficiency without sacrificing audit effectiveness. To do this, the audit programs will stress the use of analytical procedures, selection of individually significant items, and the use of scanning (visual inspection) of your records for reasonableness and propriety.

The audit will include examining, on a test basis, sufficient evidential information supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested.

We will request written representation from your attorneys as part of our audit. At the conclusion of our audit, we will schedule an exit conference with management to discuss the report draft and any observations, recommendations and/or significant deficiencies. We will also request certain written representations from you about the financial statements and related matters.

The timing of our audit procedures is especially important to the completion of the engagement on a timely basis. Preliminary tests and procedures, such as gaining an understanding of internal control, performing walkthrough procedures, will be scheduled, and performed on an interim basis as authorized.

We will continuously check the progress of the audit and update management periodically. Should we discover any issues, they will be communicated to management at once, so they can be resolved in a prompt manner. Field work, with a full audit team, is expected to begin in October and be finished before the end of November. We expect to issue our reports no later than December 31st.

Audit Team -

Our firm has experience in performing governmental audits. It is expected that two to three full-time staff members will staff the engagement. The use of part-time staff or specialists is not anticipated. Audit staff assigned to engagements varies on an engagement-by-engagement basis, but our experience has been that the consistency of audit staff results in more efficient audits. We also attempt to assign audit staff with varying degrees of experience to enhance the cost effectiveness of the engagement without sacrificing the quality of service provided. The proposed audit team who will manage and conduct the audit is as follows:

- 1) Nicholas D. Fowlkes, CPA, Partner, will serve as the engagement partner. He is a graduate of Northwestern State University (NSU) and has been involved with governmental and nonprofit audits for more than twelve (12) years and has supervised numerous governmental and non-profit engagements. He has helped clients in the areas of budget preparation, cash management and internal controls. His area of practice includes non-profit audit, governmental audit, single audit, and tax preparation and consulting. He is a member of the American Institute of Certified Public Accountants and the Society of Louisiana Certified Public Accountants.
- 2) Douglas C. Burke, CPA, CGMA Manager, is a 1989 graduate of University of Louisiana Lafayette (ULL), where he received a Bachelor of Science degree in accounting. He has over 33 years of accounting experience, 20 years of private accounting and over 13 years of public accounting. He has been involved in all areas of performance and supervision of audits, reviews, and compilations of numerous governmental, non-profit, and financial institution clients. He is currently a member of the American Institute of Certified Public Accountants and the Society of Louisiana Certified Public Accountants. He will serve as the Manager and will oversee the daily audit functions including on-site engagement performance and staff supervision.
- 3) Staff Auditors – will perform the daily on-site audit functions under the supervision of the Manager.

Peer Review / Desk Review of Engagements / Disciplinary Actions –

The Firm's most recent peer review was performed in September 2022 by Brisco, Burke & Grigsby, LLP, in which the Firm received a peer review rating of PASS.

We have not had and are not aware of any pending disciplinary actions against the Firm or any member of the Firm's staff by any federal or state regulatory body or any professional organizations now or during the past five (5) years.

Additional Information -

Our engagement documentation will be kept for 5 years unless we are notified as to an extension of the retention period and will be made available for inspection by any successor auditor, the Louisiana State Board of CPAs, or any other Louisiana agency to supply a quality assurance function.

We will notify RSL's management if it is necessary to perform added work beyond originally expected.

Your choice of an independent auditor is a major decision. We believe that as a full-service firm, providing audit, management consulting, information technology, and tax services, we are especially professionally qualified to serve RSL. Our firm's work experience and knowledge gained from auditing non-profit and governmental organizations over the past thirty (30) years will enhance the efficiency of the audit, which in turn should decrease the assistance needed from your staff during the performance of the audit, enabling them to perform their daily duties with little interruption.

KOLDER, SLAVEN & COMPANY, LLC

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April 29, 2025

Victor R. Slaven, CPA* - retired 2020
Christine C. Doucet, CPA - retired 2022
Gerald A. Thibodeaux, Jr., CPA* - retired 2024

* A Professional Accounting Corporation

To Dr. Megan McNamara, Superintendent
& the Board of Directors
Redesign Schools Louisiana
5959 Cadillac Street
Baton Rouge, Louisiana, 70811

We are pleased to submit our request to continue serving Redesign Schools Louisiana. (hereinafter "RSL") as your financial statement auditor and tax preparer for the fiscal year ending June 30, 2025.

We understand the services to be provided to RSL include the performance of a financial statement audit, the LLA Statewide Agreed Upon Procedures as well as preparation and filing of an annual Form 990 tax return for the fiscal year ending June 30, 2025.

Our Firm's mission is to provide you with the services you need as well as our in-depth industry knowledge while retaining the personal service, professional integrity and responsiveness you expect and deserve. Our highly trained and technically experienced team of professionals are prepared to provide you quality work in a timely manner with personnel attention.

We estimate the fee related to the audit of the financial statements for the fiscal year ending June 30, 2025 to range from \$40,000 to \$44,500.

We estimate the fee related to the performance of the Louisiana Legislative Auditor Year 5 Statewide Agreed Upon Procedures for the year ending June 30, 2025 to range from \$5,000 to \$8,000.

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Douglas Burke, CPA, CGMA (1428 Metro Drive, Alexandria, LA 71301, (318) 442-4421) will serve as the primary contact for the audit and is authorized to make representations for Kolder, Slaven and Company, LLC and bind the firm to this agreement.

We appreciate the opportunity to submit this request to you. We are available to answer any questions you may have about this request and/or the Firm.

Sincerely,

Kolder, Slaven, & Company, LLC

Certified Public Accountants

Douglas C. Burke, CPA, CGMA

Coversheet

Budget Update

Section:	II. Item Scheduled for Receipt of Information
Item:	C. Budget Update
Purpose:	FYI
Submitted by:	
Related Material:	RSL - FBT26 - v03 - Sendout.xlsm

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

RSL - FBT26 - v03 - Sendout.xlsm