APPROVED

Compass Charter Schools

Minutes

Meeting of the Compass Board of Directors

Date and Time
Tuesday January 27, 2026 at 6:00 PM

Location
This meeting will be held virtually through Zoom.

Participants are able to view the meeting from a computer, tablet or smartphone.

Please click the link below to join the webinar:
https://compasscharters-org.zoom.us/j/81949864888

Hampton Inn & Suites Agoura Hills; 30255 Agoura Road; Agoura Hills CA 91301; Lindero Room

Doubletree by Hilton Hotel Carson; 2 Civic Plaza Drive; Carson, CA 90745; Room - Salon 3

DoubleTree by Hilton Campbell – Pruneyard Plaza; 1995 South Bascom Avenue; Campbell, CA 95008; Vineyard Room, 1st Floor

2540 Huntington Drive, Suite 107; San Marino, CA 91108

1965 Del Ciervo Place; Camarillo, CA 93012

This meeting is available for public viewing as a webinar: https://compasscharters-org.zoom.us/j/81949864888

If you have special needs because of a disability or you require assistance or auxiliary aids to participate in the meeting, please contact the school's Executive Assistant via email at

twrigley@cmpasscharters.org or call (805) 405-5898 at least twenty four (24) hours before the meeting. The school will use reasonable best efforts to accommodate your disability. This agenda is available for public inspection at the school's main office and at https://app2.boardontrack.com/public/vlrxGa/year.

Directors Present
C. Riley (remote), H. Hardy (remote), S. Herrod (remote), T. Arnett (remote), T. Christopher (remote), W. Stinde (remote)

Directors Absent
M. Clark

Ex Officio Members Present
E. Brenner (remote), T. Wrigley (remote)

I. Opening Items

A. Call the Meeting to Order

T. Arnett called a meeting of the board of directors of Compass Charter Schools to order on Tuesday Jan 27, 2026 at 6:09 PM.

B. Record Attendance

II. Consent Items

A. Consent Items

T. Arnett made a motion to approve the Consent Items.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
S. Herrod	Aye
M. Clark	Absent
T. Arnett	Aye
H. Hardy	Aye
W. Stinde	Aye
T. Christopher	Aye
C. Riley	Aye

B. Approval of December 9, 2025 Regular Meeting Minutes

T. Arnett made a motion to approve the minutes from Meeting of the Compass Board of Directors on 12-09-25.

W. Stinde seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Christopher	Aye
W. Stinde	Aye
C. Riley	Aye
M. Clark	Absent
T. Arnett	Aye
H. Hardy	Aye
S. Herrod	Aye

C. Approval of December 13, 2025 Regular Meeting Minutes

T. Arnett made a motion to approve the minutes from Board Workshop on 12-13-25.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Stinde	Aye
M. Clark	Absent
C. Riley	Aye
H. Hardy	Aye
T. Christopher	Aye
T. Arnett	Aye
S. Herrod	Aye

III. Public Comment

A. Public Comment

There was no public comment.

IV. Communications

A. Board Member Communication

B. Stinde expressed his thanks to the attending Board Members.

B. Parent Advisory Council Update

S. Herrod briefly discussed the December parent meeting.

C. Scholar Leadership Council Report

E. Brenner commented on her experience working with the Scholar Leadership Council.

V. Scholar Spotlight

A.

Scholar Spotlight

There was no discussion regarding the Scholar Spotlight.

VI. Superintendent's Report

A. Superintendent's Report

L. Brenner presented the Superintendent's Report.

B. LCAP Mid-year reports

L. Brenner and D. Gamez presented information regarding the LCAP Mid-year reports and briefly discussed major goals.

VII. Operations Division

A. Division Update

D. Gamez presented the Operations Division Board report.

B. 2024-2025 School Accountability Report Card (SARC)- Los Angeles

T. Arnett made a motion to approve the 2024-2025 School Accountability Report Card (SARC)- Los Angeles.
C. Riley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Riley	Aye
T. Christopher	Aye
M. Clark	Absent
H. Hardy	Aye
W. Stinde	Aye
T. Arnett	Aye
S. Herrod	Aye

C. 2024-2025 School Accountability Report Card (SARC)- San Diego

S. Herrod made a motion to approve the 2024-2025 School Accountability Report Card (SARC)- San Diego.
T. Christopher seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Herrod	Aye
T. Arnett	Aye
H. Hardy	Aye
C. Riley	Aye
T. Christopher	Aye

Roll Call	
W. Stinde	Aye
M. Clark	Absent

D. 2024-2025 School Accountability Report Card (SARC)- Yolo

H. Hardy made a motion to approve the 2024-2025 School Accountability Report Card (SARC)- Yolo.
T. Arnett seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
T. Christopher	Aye
S. Herrod	Aye
M. Clark	Absent
C. Riley	Aye
T. Arnett	Aye
W. Stinde	Aye
H. Hardy	Aye

E. 2025-2026 Comprehensive School Safety Plan

T. Arnett made a motion to approve the 2025-2026 Comprehensive School Safety Plan.
W. Stinde seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
W. Stinde	Aye
S. Herrod	Aye
T. Arnett	Aye
M. Clark	Absent
H. Hardy	Aye
T. Christopher	Aye
C. Riley	Aye

VIII. Academic Services

A. Academic Division Updates

G. Cohen presented the Academic Division Report.

B. New Scholar Policy #44 Referral Protocols for Addressing Scholar Behavioral Health Concerns

C. Riley made a motion to approve the new Scholar Policy #44 Referral Protocols for Addressing Scholar Behavioral Health Concerns.
H. Hardy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Arnett	Aye
M. Clark	Absent
T. Christopher	Aye
W. Stinde	Aye
H. Hardy	Aye
S. Herrod	Aye
C. Riley	Aye

IX. People Division

A. People Division Update

S. Trivino presented the People Division Report.

B. 2025-26 Employee Handbook Update

T. Arnett made a motion to approve the 2025-26 Employee Handbook updates.
H. Hardy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Riley	Aye
M. Clark	Absent
T. Christopher	Aye
W. Stinde	Aye
S. Herrod	Aye
T. Arnett	Aye
H. Hardy	Aye

C. Salary Schedule Update

S. Herrod made a motion to approve the 2025-2026 Administrative and Certificated Salary Schedules.
C. Riley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Clark	Absent
T. Christopher	Aye
T. Arnett	Aye
C. Riley	Aye
S. Herrod	Aye
W. Stinde	Aye
H. Hardy	Aye

X. Board Business

A.

New Board Member Search

The Board Directors discussed the open positions on the Board and how they could be filled.
H. Hardy offered to assist with interviewing candidates.
S. Herrod expressed interest in being a candidate for one of the Board positions for the 2026-2027 school year.

B. First read of proposed changes to Board Policy 1

E. Brenner led a discussion regarding proposed changes to Board Policy 1.
Some Board Members expressed an interest in implementing a Board evaluation every other year.

C. Board Protocol Development Discussion

Tom led a discussion regarding key takeaways from the December 13th Board Workshop training.
The Board agreed to attempt to schedule a special meeting to take place before the March 10th Board meeting. This special meeting would be to address and clarify goals prior to completing the second session of the Board Workshop training.

XI. Closing Items

A. Upcoming Meetings

The next Board of Directors Meeting is March 10, 2026, from 6:00 - 8:00 p.m.

B. Adjourn Meeting

S. Herrod made a motion to adjourn the meeting.
T. Christopher seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Christopher	Aye
W. Stinde	Aye
T. Arnett	Aye
C. Riley	Aye
H. Hardy	Aye
S. Herrod	Aye
M. Clark	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:59 PM.

Respectfully Submitted,
T. Wrigley