

APPROVED



Compass Charter Schools

Minutes

Meeting of the Compass Board of Directors

Annual Meeting

Date and Time

Saturday June 21, 2025 at 10:00 AM

Location

Location:

The Carson Doubletree

2 Civic Plaza Dr.

Carson, CA 90745

Mont Blanc Room

1965 Del Ciervo Pl, Camarillo, CA 93012

This meeting is available for public viewing as a webinar: <https://compasscharters-org.zoom.us/j/81949864888>

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Directors Present

C. Riley (remote), H. Hardy, M. Clark, S. Herrod, T. Arnett, T. Christopher, W. Stinde

Directors Absent

None

Ex Officio Members Present

E. Brenner, T. Wrigley

Non Voting Members Present

E. Brenner, T. Wrigley

I. Opening Items

A. Call the Meeting to Order

T. Arnett called a meeting of the board of directors of Compass Charter Schools to order on Saturday Jun 21, 2025 at 10:05 AM.

B. Record Attendance

II. Consent Items

A. Consent Items

S. Herrod made a motion to approve the consent items.

M. Clark seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Herrod Aye

T. Christopher Aye

T. Arnett Aye

H. Hardy Aye

W. Stinde Aye

C. Riley Aye

M. Clark Aye

B. Approval of May 17, 2025 Regular Meeting Minutes

S. Herrod made a motion to approve the minutes from Meeting of the Compass Board of Directors on 05-17-25.

M. Clark seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

W. Stinde Aye

Roll Call

C. Riley Aye
T. Christopher Aye
S. Herrod Aye
H. Hardy Aye
T. Arnett Aye
M. Clark Aye

III. Public Comment

A. Public Comment

There was no public comment.

IV. Organization of the Board of Directors

A. Term Renewal for William Stinde

T. Arnett made a motion to approve the term Renewal for William Stinde.

T. Christopher seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Herrod Aye
W. Stinde Abstain
H. Hardy Aye
M. Clark Aye
C. Riley Aye
T. Christopher Aye
T. Arnett Aye

B. Term renewal for Samantha Herrod.

T. Arnett made a motion to approve the term renewal for Samantha Herrod.

C. Riley seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

T. Arnett Aye
W. Stinde Aye
S. Herrod Abstain
M. Clark Aye
T. Christopher Aye
H. Hardy Aye
C. Riley Aye

C. Election of the Chairperson

T. Christopher made a motion to approve Thomas Arnett as the Board Chairperson.

H. Hardy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Christopher Abstain
W. Stinde Aye
S. Herrod Aye
H. Hardy Aye
M. Clark Aye
C. Riley Aye
T. Arnett Aye

D. Election of the Secretary

H. Hardy made a motion to approve Therese Christopher as the Secretary.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Clark Aye
C. Riley Aye
H. Hardy Aye
W. Stinde Abstain
S. Herrod Aye
T. Christopher Aye
T. Arnett Aye

E. Election of the Treasurer

C. Riley made a motion to approve Minita Clark as the Treasurer.
H. Hardy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Clark Abstain
T. Christopher Aye
S. Herrod Aye
W. Stinde Aye
T. Arnett Aye
C. Riley Aye
H. Hardy Aye

There were no Board member communications.

V. Communications

A. Board Member Communication

There was no Board member communication.

B.

Parent Advisory Council Update

Samantha led a discussion regarding parent council member attendance.

C. Scholar Leadership Council Report

There was no discussion regarding the SLC report.

VI. Board Business

A. 2025-2026 Board of Directors Annual Calendar

The Board discussed locations, dates and times for future Board meetings.

A tentative plan was set to hold the December 2025 and June 2026 regular meetings in person, and the remaining regular meetings virtually.

VII. Superintendent's Report

A. Annual Recognitions

Elizabeth Brenner noted our annual recognitions.

B. Superintendent's Report

Elizabeth Brenner presented the Superintendent's report.

VIII. Approval of the Local Control Accountability Plans for 2025-2026.

A. Approve the 2025-2026 Local Control Accountability Plan and Local Indicators for Compass Charter Schools of Los Angeles.

M. Clark made a motion to approve the 2025-2026 Local Control Accountability Plan and Local Indicators for Compass Charter Schools of Los Angeles.

H. Hardy seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Herrod Aye

W. Stinde Aye

C. Riley Aye

T. Christopher Aye

M. Clark Aye

T. Arnett Aye

H. Hardy Aye

B. Approve the 2025-2026 Local Control Accountability Plan and Local Indicators for Compass Charter Schools of San Diego.

T. Arnett made a motion to approve the 2025-2026 Local Control Accountability Plan and Local Indicators for Compass Charter Schools of San Diego.

S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

H. Hardy Aye
S. Herrod Aye
T. Arnett Aye
M. Clark Aye
C. Riley Aye
T. Christopher Aye
W. Stinde Aye

C. Approve the 2025-2026 Local Control Accountability Plan and Local Indicators for Compass Charter Schools of Yolo.

T. Christopher made a motion to approve the 2025-2026 Local Control Accountability Plan and Local Indicators for Compass Charter Schools of Yolo.

M. Clark seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Herrod Aye
W. Stinde Aye
M. Clark Aye
H. Hardy Aye
T. Christopher Aye
C. Riley Aye
T. Arnett Aye

IX. Academic Services

A. Academic Division Update

Greg presented the Academic Division update.

B. Instructional Continuity Plan

T. Arnett made a motion to approve the Instructional Continuity Plan.
T. Christopher seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Clark Aye
H. Hardy Aye
W. Stinde Aye
S. Herrod Aye
C. Riley Aye
T. Christopher Aye
T. Arnett Aye

C. Special Education Contracts

T. Arnett made a motion to approve the listed Special Education Contracts.

S. Herrod seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

W. Stinde Aye

T. Christopher Aye

M. Clark Aye

H. Hardy Aye

S. Herrod Aye

C. Riley Aye

T. Arnett Aye

D. Update: Policy #20 Scholar Retention & Promotion

H. Hardy made a motion to approve updated Policy #20 Scholar Retention & Promotion.

S. Herrod seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

T. Arnett Aye

C. Riley Aye

S. Herrod Aye

W. Stinde Aye

T. Christopher Aye

H. Hardy Aye

M. Clark Aye

X. Operations Division

A. Division Update

Danielle Gamez presented the Operations Division update.

B. Review and Approval of the April 2025 Financial Statements

T. Arnett made a motion to approve the April 2025 Financial Statements.

M. Clark seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

T. Christopher Aye

C. Riley Aye

S. Herrod Aye

H. Hardy Aye

M. Clark Aye

Roll Call

T. Arnett Aye
W. Stinde Aye

C. Adoption of the 2025-2026 Initial Budget

Kristin Nowak, from CSMC, presented the Initial budget.

M. Clark made a motion to approve the 2025-2026 Initial Budget for Los Angeles.

S. Herrod seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Riley Aye
T. Arnett Aye
H. Hardy Aye
W. Stinde Aye
T. Christopher Aye
M. Clark Aye
S. Herrod Aye

T. Arnett made a motion to approve the 2025-2026 Initial Budget for San Diego.

T. Christopher seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

H. Hardy Aye
T. Christopher Aye
M. Clark Aye
W. Stinde Aye
C. Riley Aye
S. Herrod Aye
T. Arnett Aye

H. Hardy made a motion to approve the 2025-2026 Initial Budget for Yolo.

M. Clark seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Clark Aye
C. Riley Aye
T. Christopher Aye
S. Herrod Aye
T. Arnett Aye
W. Stinde Aye
H. Hardy Aye

D. Update to Board Policy #26 Homeless Education

T. Arnett made a motion to approve the updated Board Policy #26 Homeless Education.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Christopher Aye
T. Arnett Aye
W. Stinde Aye
C. Riley Aye
S. Herrod Aye
M. Clark Aye
H. Hardy Aye

E. School Wide Program (SWP) Application for Compass Charter Schools of Yolo

H. Hardy made a motion to approve the School Wide Program (SWP) Application for Compass Charter Schools of Yolo.
T. Christopher seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Riley Aye
T. Christopher Aye
S. Herrod Aye
H. Hardy Aye
T. Arnett Aye
M. Clark Aye
W. Stinde Aye

F. Fiscal Year 26 Application for Title Funding

T. Arnett made a motion to approve the Fiscal Year 26 Application for Title Funding.
M. Clark seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

H. Hardy Aye
T. Christopher Aye
T. Arnett Aye
C. Riley Aye
S. Herrod Aye
M. Clark Aye
W. Stinde Aye

G. Contract Approvals

T. Christopher made a motion to approve the listed contract addendums and amendments.
S. Herrod seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

W. Stinde Aye
H. Hardy Aye
T. Christopher Aye
M. Clark Aye
T. Arnett Aye
S. Herrod Aye
C. Riley Aye

H. IT Department Year in Review

The Meeting stopped for a break at 11:44 pm.
The Meeting reconvened at 12:23 pm.

Krishna Moeller, Director of IT, presented a very brief overview of the IT Review.

I. Operations Department End of Year Highlights

Danielle Gamez presented a few end of year highlights.

J. COO Budget Presentation

There was no discussion regarding the COO Budget.

XI. People Division

A. People Division Update

Sophie presented the People Division update.

B. 2025-26 Employee Handbook

S. Herrod made a motion to approve the 2025-26 Employee Handbook.

T. Christopher seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Riley Aye
W. Stinde Aye
M. Clark Aye
T. Christopher Aye
T. Arnett Aye
S. Herrod Aye
H. Hardy Aye

C. 2025-26 Staff Salary Schedules

M. Clark made a motion to approve the 2025-26 Staff Salary Schedules.

T. Arnett seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Christopher Aye
C. Riley Aye
W. Stinde Aye
S. Herrod Aye
T. Arnett Aye
M. Clark Aye
H. Hardy Aye

D. 2025-26 Staff Calendars

There was no discussion regarding the staff calendars.

XII. Executive

A. Review and Approval of the 2023-2025 Fixed Term Employment Agreement for the Superintendent

S. Herrod made a motion to approve the 2025 - 2027 Fixed Term Employment Agreement for the Superintendent.

H. Hardy seconded the motion.

Tom Arnett noted that this Agenda item title had a typo: the item listed the Employment Agreement as 2023-2025, but it is actually the 2025-2027 Employment Agreement.

The board **VOTED** to approve the motion.

Roll Call

T. Christopher Aye
H. Hardy Aye
T. Arnett Aye
W. Stinde Aye
C. Riley Aye
M. Clark Aye
S. Herrod Aye

Oral report of salary, salary schedule, or compensation paid in the form of fringe benefits to the Superintendent & CEO:

1. Salary: \$212,127
2. Health benefits: Same as staff
3. Stipends/Allowances: Auto (\$9,000 annually), Higher Education (\$1,500 annually), Longevity (\$2,000 annually)

XIII. Closed Session

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code § 54957(b)(1)) Title: Superintendent and CEO

The Board moved into Closed Session at 12:40 pm.

The Board reconvened from Closed Session at 12:49 pm.

B. Report out action taken in Closed session

The Evaluation for the Superintendent is complete, and a memo will be shared with the Superintendent.

XIV. Closing Items

A. Upcoming Meetings

The next meeting will be scheduled in September 2025.

Date, time, and location to be announced on the Compass Board of Directors Meeting [web page](#).

B. Adjourn Meeting

S. Herrod made a motion to end the meeting.

W. Stinde seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

W. Stinde Aye

C. Riley Aye

T. Christopher Aye

T. Arnett Aye

M. Clark Aye

H. Hardy Aye

S. Herrod Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:50 PM.

Respectfully Submitted,

T. Wrigley