APPROVED

Compass Charter Schools

Minutes

Meeting of the Compass Board of Directors

Annual Meeting

Date and Time
Saturday June 21, 2025 at 10:00 AM

Location
Location:
The Carson Doubletree
2 Civic Plaza Dr.
Carson, CA 90745
Mont Blanc Room

1965 Del Ciervo Pl, Camarillo, CA 93012

This meeting is available for public viewing as a webinar: https://compasscharters-org.zoom.us/j/81949864888

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Directors Present

C. Riley (remote), H. Hardy, M. Clark, S. Herrod, T. Arnett, T. Christopher, W. Stinde

Directors Absent
None

Ex Officio Members Present
E. Brenner, T. Wrigley

I. Opening Items

A. Call the Meeting to Order

T. Arnett called a meeting of the board of directors of Compass Charter Schools to order on Saturday Jun 21, 2025 at 10:05 AM.

B. Record Attendance

II. Consent Items

A. Consent Items

S. Herrod made a motion to approve the consent items.
M. Clark seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
H. Hardy	Aye
S. Herrod	Aye
M. Clark	Aye
W. Stinde	Aye
C. Riley	Aye
T. Arnett	Aye
T. Christopher	Aye

B. Approval of May 17, 2025 Regular Meeting Minutes

S. Herrod made a motion to approve the minutes from Meeting of the Compass Board of Directors on 05-17-25.
M. Clark seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
H. Hardy	Aye
C. Riley	Aye
T. Christopher	Aye
M. Clark	Aye
S. Herrod	Aye

Roll Call

W. Stinde	Aye
T. Arnett	Aye

III. Public Comment

A. Public Comment

There was no public comment.

IV. Organization of the Board of Directors

A. Term Renewal for William Stinde

T. Arnett made a motion to approve the term Renewal for William Stinde.
T. Christopher seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Clark	Aye
T. Arnett	Aye
H. Hardy	Aye
W. Stinde	Abstain
C. Riley	Aye
S. Herrod	Aye
T. Christopher	Aye

B. Term renewal for Samantha Herrod.

T. Arnett made a motion to approve the term renewal for Samantha Herrod.
C. Riley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Arnett	Aye
C. Riley	Aye
T. Christopher	Aye
S. Herrod	Abstain
W. Stinde	Aye
H. Hardy	Aye
M. Clark	Aye

C. Election of the Chairperson

T. Christopher made a motion to approve Thomas Arnett as the Board Chairperson.
H. Hardy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Clark	Aye
T. Arnett	Aye
C. Riley	Aye
W. Stinde	Aye
T. Christopher	Abstain
S. Herrod	Aye
H. Hardy	Aye

D. Election of the Secretary

H. Hardy made a motion to approve Therese Christopher as the Secretary.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Arnett	Aye
H. Hardy	Aye
W. Stinde	Abstain
S. Herrod	Aye
C. Riley	Aye
M. Clark	Aye
T. Christopher	Aye

E. Election of the Treasurer

C. Riley made a motion to approve Minita Clark as the Treasurer.
H. Hardy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Clark	Abstain
H. Hardy	Aye
C. Riley	Aye
S. Herrod	Aye
T. Arnett	Aye
W. Stinde	Aye
T. Christopher	Aye

There were no Board member communications.

V. Communications

A. Board Member Communication

There was no Board member communication.

B. Parent Advisory Council Update

Samantha led a discussion regarding parent council member attendance.

C. Scholar Leadership Council Report

There was no discussion regarding the SLC report.

VI. Board Business

A. 2025-2026 Board of Directors Annual Calendar

The Board discussed locations, dates and times for future Board meetings.
A tentative plan was set to hold the December 2025 and June 2026 regular meetings in person, and the remaining regular meetings virtually.

VII. Superintendent's Report

A. Annual Recognitions

Elizabeth Brenner noted our annual recognitions.

B. Superintendent's Report

Elizabeth Brenner presented the Superintendent's report.

VIII. Approval of the Local Control Accountability Plans for 2025-2026.

A. Approve the 2025-2026 Local Control Accountability Plan and Local Indicators for Compass Charter Schools of Los Angeles.

M. Clark made a motion to approve the 2025-2026 Local Control Accountability Plan and Local Indicators for Compass Charter Schools of Los Angeles.
H. Hardy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
H. Hardy	Aye
S. Herrod	Aye
T. Arnett	Aye
C. Riley	Aye
W. Stinde	Aye
T. Christopher	Aye
M. Clark	Aye

B. Approve the 2025-2026 Local Control Accountability Plan and Local Indicators for Compass Charter Schools of San Diego.

T. Arnett made a motion to approve the 2025-2026 Local Control Accountability Plan and Local Indicators for Compass Charter Schools of San Diego.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Christopher	Aye
T. Arnett	Aye
M. Clark	Aye
C. Riley	Aye
H. Hardy	Aye
S. Herrod	Aye
W. Stinde	Aye

C. Approve the 2025-2026 Local Control Accountability Plan and Local Indicators for Compass Charter Schools of Yolo.

T. Christopher made a motion to approve the 2025-2026 Local Control Accountability Plan and Local Indicators for Compass Charter Schools of Yolo.
M. Clark seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Stinde	Aye
S. Herrod	Aye
T. Christopher	Aye
M. Clark	Aye
H. Hardy	Aye
C. Riley	Aye
T. Arnett	Aye

IX. Academic Services

A. Academic Division Update

Greg presented the Academic Division update.

B. Instructional Continuity Plan

T. Arnett made a motion to approve the Instructional Continuity Plan.
T. Christopher seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Stinde	Aye
C. Riley	Aye
M. Clark	Aye
H. Hardy	Aye
T. Christopher	Aye
S. Herrod	Aye
T. Arnett	Aye

C. Special Education Contracts

T. Arnett made a motion to approve the listed Special Education Contracts.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Clark	Aye
C. Riley	Aye
S. Herrod	Aye
T. Arnett	Aye
W. Stinde	Aye
H. Hardy	Aye
T. Christopher	Aye

D. Update: Policy #20 Scholar Retention & Promotion

H. Hardy made a motion to approve updated Policy #20 Scholar Retention & Promotion.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Riley	Aye
M. Clark	Aye
T. Christopher	Aye
S. Herrod	Aye
T. Arnett	Aye
W. Stinde	Aye
H. Hardy	Aye

X. Operations Division

A. Division Update

Danielle Gamez presented the Operations Division update.

B. Review and Approval of the April 2025 Financial Statements

T. Arnett made a motion to approve the April 2025 Financial Statements.
M. Clark seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Christopher	Aye
T. Arnett	Aye
M. Clark	Aye
H. Hardy	Aye
C. Riley	Aye
S. Herrod	Aye
W. Stinde	Aye

C.

Adoption of the 2025-2026 Initial Budget

Kristin Nowak, from CSMC, presented the Initial budget.

M. Clark made a motion to approve the 2025-2026 Initial Budget for Los Angeles.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Riley	Aye
T. Christopher	Aye
W. Stinde	Aye
M. Clark	Aye
T. Arnett	Aye
S. Herrod	Aye
H. Hardy	Aye

T. Arnett made a motion to approve the 2025-2026 Initial Budget for San Diego.
T. Christopher seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Herrod	Aye
T. Arnett	Aye
H. Hardy	Aye
T. Christopher	Aye
M. Clark	Aye
W. Stinde	Aye
C. Riley	Aye

H. Hardy made a motion to approve the 2025-2026 Initial Budget for Yolo.
M. Clark seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Stinde	Aye
T. Christopher	Aye
M. Clark	Aye
S. Herrod	Aye
C. Riley	Aye
H. Hardy	Aye
T. Arnett	Aye

D. Update to Board Policy #26 Homeless Education

T. Arnett made a motion to approve the updated Board Policy #26 Homeless Education.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Stinde	Aye
C. Riley	Aye
T. Christopher	Aye
H. Hardy	Aye
S. Herrod	Aye
T. Arnett	Aye
M. Clark	Aye

E. School Wide Program (SWP) Application for Compass Charter Schools of Yolo

H. Hardy made a motion to approve the School Wide Program (SWP) Application for Compass Charter Schools of Yolo.
T. Christopher seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Herrod	Aye
W. Stinde	Aye
M. Clark	Aye
T. Christopher	Aye
C. Riley	Aye
H. Hardy	Aye
T. Arnett	Aye

F. Fiscal Year 26 Application for Title Funding

T. Arnett made a motion to approve the Fiscal Year 26 Application for Title Funding.
M. Clark seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Herrod	Aye
T. Arnett	Aye
M. Clark	Aye
H. Hardy	Aye
T. Christopher	Aye
W. Stinde	Aye
C. Riley	Aye

G. Contract Approvals

T. Christopher made a motion to approve the listed contract addendums and amendments.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Stinde	Aye

Roll Call

H. Hardy	Aye
T. Christopher	Aye
T. Arnett	Aye
S. Herrod	Aye
M. Clark	Aye
C. Riley	Aye

H. IT Department Year in Review

The Meeting stopped for a break at 11:44 pm.
The Meeting reconvened at 12:23 pm.

Krisha Moeller, Director of IT, presented a very brief overview of the IT Review.

I. Operations Department End of Year Highlights

Danielle Gamez presented a few end of year highlights.

J. COO Budget Presentation

There was no discussion regarding the COO Budget.

XI. People Division

A. People Division Update

Sophie presented the People Division update.

B. 2025-26 Employee Handbook

S. Herrod made a motion to approve the 2025-26 Employee Handbook.
T. Christopher seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Arnett	Aye
W. Stinde	Aye
T. Christopher	Aye
H. Hardy	Aye
S. Herrod	Aye
C. Riley	Aye
M. Clark	Aye

C. 2025-26 Staff Salary Schedules

M. Clark made a motion to approve the 2025-26 Staff Salary Schedules.
T. Arnett seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
H. Hardy	Aye
M. Clark	Aye
S. Herrod	Aye
W. Stinde	Aye
T. Arnett	Aye
T. Christopher	Aye
C. Riley	Aye

D. 2025-26 Staff Calendars

There was no discussion regarding the staff calendars.

XII. Executive

A. Review and Approval of the 2023-2025 Fixed Term Employment Agreement for the Superintendent

S. Herrod made a motion to approve the 2025 - 2027 Fixed Term Employment Agreement for the Superintendent.
H. Hardy seconded the motion.
Tom Arnett noted that this Agenda item title had a typo: the item listed the Employment Agreement as 2023-2025, but it is actually the 2025-2027 Employment Agreement.

The board **VOTED** to approve the motion.

Roll Call	
T. Arnett	Aye
H. Hardy	Aye
S. Herrod	Aye
W. Stinde	Aye
C. Riley	Aye
T. Christopher	Aye
M. Clark	Aye

Oral report of salary, salary schedule, or compensation paid in the form of fringe benefits to the Superintendent & CEO:

1. Salary: $212,127
2. Health benefits: Same as staff
3. Stipends/Allowances: Auto ($9,000 annually), Higher Education ($1,500 annually), Longevity ($2.000 annually)

XIII. Closed Session

A.

PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code § 54957(b)(1)) Title: Superintendent and CEO

The Board moved into Closed Session at 12:40 pm.
The Board reconvened from Closed Session at 12:49 pm.

B. Report out action taken in Closed session

The Evaluation for the Superintendent is complete, and a memo will be shared with the Superintendent.

XIV. Closing Items

A. Upcoming Meetings

The next meeting will be scheduled in September 2025.
Date, time, and location to be announced on the Compass Board of Directors Meeting web page.

B. Adjourn Meeting

S. Herrod made a motion to end the meeting.
W. Stinde seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
T. Arnett	Aye
S. Herrod	Aye
C. Riley	Aye
T. Christopher	Aye
W. Stinde	Aye
H. Hardy	Aye
M. Clark	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:50 PM.

Respectfully Submitted,
T. Wrigley