APPROVED

Compass Charter Schools

Minutes

Meeting of the Compass Board of Directors

Date and Time
Saturday March 9, 2024 at 10:00 AM

Location
The Carson Doubletree
2 Civic Plaza Dr.
Carson, CA 90745

This meeting will be held in person at the Carson Doubletree at 2 Civic Plaza Dr., Carson, CA 90745.

Participants are also able to join the meeting from your computer, tablet or smartphone:

Join Zoom Meeting
https://compasscharters-org.zoom.us/j/85208964098?pwd=ZWEyYUZhVjQyamR1R2NhUXdvUFpDZz09
Meeting ID: 852 0896 4098
Passcode: 362965
One tap mobile
+16694449171,,85208964098# US
+13462487799,,85208964098# US (Houston)

Meeting ID: 852 0896 4098
Find your local number: https://compasscharters-org.zoom.us/u/kciDSXuII9

For questions or requests regarding accessibility, please call Tami Wrigley at (805) 405-5898.

Directors Present
L. Rowell, S. Herrod, T. Arnett, T. Christopher, W. Stinde

Directors Absent
None

Ex Officio Members Present
E. Brenner, T. Wrigley

I. Opening Items

A. Call the Meeting to Order

T. Arnett called a meeting of the board of directors of Compass Charter Schools to order on Saturday Mar 9, 2024 at 10:08 AM.

B. Record Attendance

C. Welcoming Inclusion Activity

L. Rowell led everyone in an inclusion activity.

II. Consent Items

A. Consent Items

T. Christopher made a motion to approve the Consent Items.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

B. Approval of December 2, 2023 Regular Meeting Minutes

T. Christopher made a motion to approve the minutes from Meeting of the Compass Board of Directors on 01-27-24.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

III. Public Comment

A. Public Comment

There was no public comment.

IV. Communications

A. Board Member Communication

There was no Board member communication.

B. Parent Advisory Council Update

No PAC meeting took place since the last Board meeting.
S. Herrod pointed out that the meeting reminder RSVP now says Attend in Person, and does not have a remote choice. T. Wrigley explained that the both the Parent Adviosry Council and Scholar Leadership meetings will continue to be through Zoom only, and will send messages to the parents and scholars scheduled to attend letting them know of the error.

C. Scholar Leadership Council Report

There was no discussion of the Scholar Leadership Council Reports.

V. Committee Reports

A. Online Learning Advisory Committee Overview

Karen Lewers presented an overview of the Online Learning Advisory Committee.

B. Special Events & Awards Committee Overview

Vanessa Plascencia presented an overview of the Special Events and Awards Committee. The Board Members asked questions about how long the Committees have been in place, and commented on the importance of community.

VI. Scholar Spotlight

A. Scholar Spotlight

There was no discussion regarding the Scholar Spotlight.

VII. Superintendent's Report

A. Superintendent's Report

E. Brenner discussed the participation and data from the Annual Survey results from staff. There was an emphasis on continuing to grow more trust and improving school culture within the organization.

E. Brenner spoke about the latest FCMAT report recommendations. L. Brenner expressed concern that new legislation often stems from this report.

W. Stinde asked if there is a lobbying group for non-classroom based schools. E. Brenner stated organizations like CCIS, CSDC, and Aplus support non-classroom based schools and charters.

B. Superintendent's Evaluation

The members of the Board of Directors and the Compass Charter Schools Cabinet need to fill out the Evaluation Survey. Tom will send out the evaluation, and Board members must complete it by March 23rd, so they have time to review responses before discussing at the May meeting.

The Memo will be created and shared with the Board by June 1st, and the final results will be discussed at the June meeting.

C. Board Break

T. Arnett suggested the Board take a recess at 11:14 a.m. All present agreed.
The Board reconvened from their recess at 11:24 a.m.

D. Annual LCAP for the 2023-2024 School Year

L. Brenner let the Board know that the LCAP information attached is just for review and will be voted on at another meeting. She discussed results of the Annual Survey that related to CCS LCAP goals. Topics included increasing number of survey responses, increasing scholar and parent involvement, increasing college and career readiness, and ensuring At Promise scholars are making progress.

VIII. Unfinished Business

A. New Board Member Onboarding

Members discussed the goal of increasing the diversity of the Board, and having that diversity be more reflective of the scholars population. T. Arnett suggested adding these elements to the questionaire. Members suggested posting to Linked In and Indeed, and L. Fishman suggested using Board Source.

There was agreement that prospective candidates should be interviewed and vetted by May meeting in order to be able to have them finalized by June meeting. S. Herrod and W. Stinde would be involved in the vetting and interview process as the Hiring Committee.

IX. Academic Services

A. Academic Division Update

G. Cohen presented the Academic Division Update. T. Arnett requested tracking some of the data presented in the Academic Division Report (slides 5- 8) over time to reflect long-term goals and improvement. L. Brenner mentioned that we may have reports with this kind of data soon from partnering with PARSEC.

G. Cohen praised the new tutoring program for its great results.

B. Accelerate Education Renewal Contract

S. Herrod made a motion to accept the Accelerate Education Renewal Contract.
L. Rowell seconded the motion.
The board **VOTED** to approve the motion.

X. Operations

A. Operations Update

L. Fishman discussed current updates in the Operations Division.

B. Review and Approval of the January 2024 Financial Statements

L. Rowell made a motion to approve the January 2024 Financial Statements.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

C. Review and Approval of the Second Interim Reports

L. Rowell made a motion to approve the Second Interim Reports.
S. Herrod seconded the motion.
The board **VOTED** to approve the motion.

D. CCS School Safety Plan - Adopted

L. Fishman discussed minor updates to the School Safety Plan.

XI. People Division

A. People Division Update

S. Trivino gave brief updates on the People Division including information on the In-Service training day that had taken place the previous day.

XII. Board Strategic Planning

A. Review the Survey Responses

L. Brenner presented more information received from the Annual Survey. There was an emphasis in the responses on retaining school learning flexibility and increasing in-person engagement activities such as field trips.

G. Cohen discussed parent and scholar responses related to Live Syncs. He discussed the goal of making Live Syncs more desirable to scholars as an additional resource of academic enrichment. Board members stressed the importance of attending Live Sync for the interactions, and suggested incentives and more scholar input in the timeframes Live Sync could be offered.

Board members had a discussion about the results of the Mental Health data. S. Herrod suggested additional healthy activities offered like meditation sessions, P.E., movement sessions. L. Fishman suggested extending the staff Wellness hashtag events to scholars.

L. Brenner discussed responses from Staff regarding trust and company culture. Survey results will be shared with scholars, parents, and staff.

XIII. Closing Items

A. Upcoming Meetings

Saturday, May 18, 2024 10:00 a.m.
Saturday, June 22, 2024 10:00 a.m.
The Annual Meeting will be held Monday, August 5, 2024 at 10:00 a.m. - 3:00 p.m.

B. Optimistic Closure Activity

L. Rowell led everyone in a Closure Activity.

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:18 PM.

Respectfully Submitted,
T. Wrigley