APPROVED

Compass Charter Schools

Minutes

Board Meeting

Date and Time
Tuesday December 8, 2020 at 5:00 PM

Please join the meeting from your computer, tablet or smartphone:
https://zoom.us/j/125392983

For questions or requests regarding accessibility, please call Miguel Aguilar at (805) 807-8199.

Directors Present
B. Dennett (remote), C. Brooks (remote), M. Suarez (remote), R. Pugh (remote), T. Arnett (remote)

Directors Absent
J. Vargas

Directors who arrived after the meeting opened
C. Brooks

Ex Officio Members Present
J. Lewis (remote)

Guests Present
M. Aguilar (remote)

I. Opening Items

A. Call the Meeting to Order

M. Suarez called a meeting of the board of directors of Compass Charter Schools to order on Tuesday Dec 8, 2020 at 5:00 PM.

B. Record Attendance and Guests

II. Consent Items

A. Consent Items

T. Arnett made a motion to approve the consent items.
R. Pugh seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Vargas	Absent
B. Dennett	Aye
M. Suarez	Aye
R. Pugh	Aye
C. Brooks	Absent
T. Arnett	Aye

B. Approval of September 27, 2020 Regular Meeting Minutes

T. Arnett made a motion to approve the minutes from Board Meeting on 09-27-20.
R. Pugh seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

R. Pugh	Aye
C. Brooks	Absent
M. Suarez	Aye
J. Vargas	Absent
B. Dennett	Aye
T. Arnett	Aye

III. Closed Session

A. Conference with Legal Counsel - Anticipated Litigation

The Board of Directors recessed into Closed Session at 5:04 pm.

B. Public Employee Performance Evaluation

IV. Reconvene from Closed Session

A.

Closed Session Report

C. Brooks arrived.
The Board of Directors reconvened from Closed Session at 5:28 pm.

Chairman Suarez shared there is nothing to report out from the Closed Session.

V. Communications

A. Board Member Communication

Mr. Suarez shared that he would like to thank all Compass staff, scholars, and families for everything they have done this school year.

B. Parent Advisory Council Update

Mrs. Pugh shared the Parent Advisory Council Report.

C. Scholar Leadership Council Update

Mr. Lewis shared the Scholar Advisory Council Report.

VI. Superintendent's Report

A. Superintendent's Report

Mr. Lewis shared the Superintendent's Report.

VII. Presentations

A. Counseling Services Department Presentation

Mrs. Debra Stephan, Director of Counseling Services, provided the board a video to explore the Counseling Services Department: https://youtu.be/zirA0CW3JgE

VIII. Public Comment

A. Public Comment

No public comment.

IX. Academic Services

A. Academic Services Update

Dr. Aviva Ebner, Assistant Superintendent & Chief Academic Officer, shared the Academic Services Division Report.

X. Financial Services

A. Financial Services Update

Ms. Lisa Fishman, Chief Financial Officer, shared the Financial Services Division Report.

B. Review and Approval of the October 2020 Financial Statements

C. Brooks made a motion to approve the October 2020 Financial Statements.
T. Arnett seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

B. Dennett	Aye
M. Suarez	Aye
J. Vargas	Absent
R. Pugh	Aye
T. Arnett	Aye
C. Brooks	Aye

XI. Executive

A. Review and Approval of the 2018-2021 At-Will Employment Agreement Amendment for the Superintendent

B. Dennett made a motion to approve the 2018-2021 At-Will Employment Agreement Amendment for the Superintendent.
C. Brooks seconded the motion.
Oral report of salary, salary schedule, or compensation paid in the form of fringe benefits to Superintendent & CEO

1. Salary: $158,038.05
2. Health benefits: Same as all staff
3. Stipends/Allowances: Higher Education Stipend ($1,500) and Longevity Stipend ($2,000)

The board **VOTED** unanimously to approve the motion.

Roll Call

R. Pugh	Aye
J. Vargas	Absent
B. Dennett	Aye
M. Suarez	Aye
T. Arnett	Aye
C. Brooks	Aye

XII. Closing Items

A. Upcoming Meetings

The next meeting of the Board of Directors will be Sunday, January 31,

2021 at 10 am. Agenda items will include:

- Approve 2019-20 School Accountability Report Cards
- Approve 2020-21 School Plans for Scholar Achievement
- Approve 2021-22 Academic Calendar
- Approve Resolution on One-Time Mandate Funds
- CCS of San Diego Charter Presentation
- Department Presentations

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:23 PM.

Respectfully Submitted,
M. Aguilar