

APPROVED



## Compass Charter Schools

### Minutes

#### Board Meeting

---

##### **Date and Time**

Tuesday December 8, 2020 at 5:00 PM

---

Please join the meeting from your computer, tablet or smartphone:

<https://zoom.us/j/125392983>

For questions or requests regarding accessibility, please call Miguel Aguilar at (805) 807-8199.

---

##### **Directors Present**

B. Dennett (remote), C. Brooks (remote), M. Suarez (remote), R. Pugh (remote), T. Arnett (remote)

##### **Directors Absent**

J. Vargas

##### **Directors who arrived after the meeting opened**

C. Brooks

##### **Ex Officio Members Present**

J. Lewis (remote)

##### **Non Voting Members Present**

J. Lewis (remote)

##### **Guests Present**

---

M. Aguilar (remote)

---

## **I. Opening Items**

### **A. Call the Meeting to Order**

M. Suarez called a meeting of the board of directors of Compass Charter Schools to order on Tuesday Dec 8, 2020 at 5:00 PM.

### **B. Record Attendance and Guests**

## **II. Consent Items**

### **A. Consent Items**

T. Arnett made a motion to approve the consent items.

R. Pugh seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

B. Dennett Aye

R. Pugh Aye

M. Suarez Aye

T. Arnett Aye

J. Vargas Absent

C. Brooks Absent

### **B. Approval of September 27, 2020 Regular Meeting Minutes**

T. Arnett made a motion to approve the minutes from Board Meeting on 09-27-20.

R. Pugh seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

M. Suarez Aye

C. Brooks Absent

T. Arnett Aye

R. Pugh Aye

B. Dennett Aye

J. Vargas Absent

## **III. Closed Session**

### **A. Conference with Legal Counsel - Anticipated Litigation**

The Board of Directors recessed into Closed Session at 5:04 pm.

### **B.**

## **Public Employee Performance Evaluation**

### **IV. Reconvene from Closed Session**

#### **A. Closed Session Report**

C. Brooks arrived.

The Board of Directors reconvened from Closed Session at 5:28 pm.

Chairman Suarez shared there is nothing to report out from the Closed Session.

### **V. Communications**

#### **A. Board Member Communication**

Mr. Suarez shared that he would like to thank all Compass staff, scholars, and families for everything they have done this school year.

#### **B. Parent Advisory Council Update**

Mrs. Pugh shared the Parent Advisory Council Report.

#### **C. Scholar Leadership Council Update**

Mr. Lewis shared the Scholar Advisory Council Report.

### **VI. Superintendent's Report**

#### **A. Superintendent's Report**

Mr. Lewis shared the Superintendent's Report.

### **VII. Presentations**

#### **A. Counseling Services Department Presentation**

Mrs. Debra Stephan, Director of Counseling Services, provided the board a video to explore the Counseling Services Department: <https://youtu.be/zirA0CW3JgE>

### **VIII. Public Comment**

#### **A. Public Comment**

No public comment.

### **IX. Academic Services**

#### **A. Academic Services Update**

Dr. Aviva Ebner, Assistant Superintendent & Chief Academic Officer, shared the Academic Services Division Report.

## **X. Financial Services**

### **A. Financial Services Update**

Ms. Lisa Fishman, Chief Financial Officer, shared the Financial Services Division Report.

### **B. Review and Approval of the October 2020 Financial Statements**

C. Brooks made a motion to approve the October 2020 Financial Statements.

T. Arnett seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

J. Vargas Absent

R. Pugh Aye

C. Brooks Aye

M. Suarez Aye

B. Dennett Aye

T. Arnett Aye

## **XI. Executive**

### **A. Review and Approval of the 2018-2021 At-Will Employment Agreement Amendment for the Superintendent**

B. Dennett made a motion to approve the 2018-2021 At-Will Employment Agreement Amendment for the Superintendent.

C. Brooks seconded the motion.

Oral report of salary, salary schedule, or compensation paid in the form of fringe benefits to Superintendent & CEO

1. Salary: \$158,038.05
2. Health benefits: Same as all staff
3. Stipends/Allowances: Higher Education Stipend (\$1,500) and Longevity Stipend (\$2,000)

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

C. Brooks Aye

R. Pugh Aye

T. Arnett Aye

J. Vargas Absent

B. Dennett Aye

M. Suarez Aye

## **XII. Closing Items**

### **A. Upcoming Meetings**

The next meeting of the Board of Directors will be Sunday, January 31,

2021 at 10 am. Agenda items will include:

- Approve 2019-20 School Accountability Report Cards
- Approve 2020-21 School Plans for Scholar Achievement
- Approve 2021-22 Academic Calendar
- Approve Resolution on One-Time Mandate Funds
- CCS of San Diego Charter Presentation
- Department Presentations

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:23 PM.

Respectfully Submitted,  
M. Aguilar