



Staff Report
April 18, 2017

This report is meant to provide updates to the Board of Directors Personnel Committee:

Celebrations

April 26th – Administrative Professionals Day

- CCS has four (4) administrative professionals

May 7th – 13th – Teacher Appreciation Week

- CCS has the following groups of teachers:
 - Six (6) Educational Facilitators
 - Ten (10) Elementary School Teachers
 - 21 High School Teachers
 - 11 Middle School Teachers
 - Four (4) Special Education Instructors
 - Four (4) Virtual Learning Instructors

Hiring Update

We continue to update our tracking document, which helps us monitor our recruiting process. This tracks when a position is posted, how many applicants we receive, when we make an offer and when the new employee starts. *See attached.*

Self-Assessments

Staff completed their self-assessments through Bamboo HR in March. Questions included:

- How well does Compass Charter Schools recognize my value?
- What would have the greatest impact on my ability to do my best work more often?
- What are some things I do well?
- How could I improve?
- What professional development activities were helpful to you in the past year?
- Is it your intention to return to Compass Charter Schools for the 2017-18 academic year? Why or why not?

S.T.A.F.F. Committee

Our S.T.A.F.F. Committee continues to meet and create opportunities for staff to engage in fellowship in a virtual setting. The Spring event was a Virtual Cook-Off, where staff submit a video of them cooking their favorite dish and walking each other through the recipe. The first place prize is a Hello Fresh delivery.