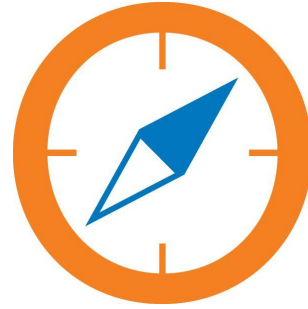





## Retreat 2024 Feedback




# OUR ARTIC VALUES




 **Achievement** Engage in and take charge of your learning.

 **Respect** Be respectful in all interactions with fellow scholars, learning coaches, faculty, and staff.

 **Teamwork** Work cooperatively with all persons involved in your education. “Teamwork makes the Dreamwork.”

 **Integrity** Behave following strong ethical principles, values and academic honesty.

 **Communication** Frequently and proactively communicate with all persons involved in your education.

# COMPASS

CHARTER SCHOOLS

Our **mission** is to inspire and develop innovative, creative, self-directed learners, one scholar at a time.

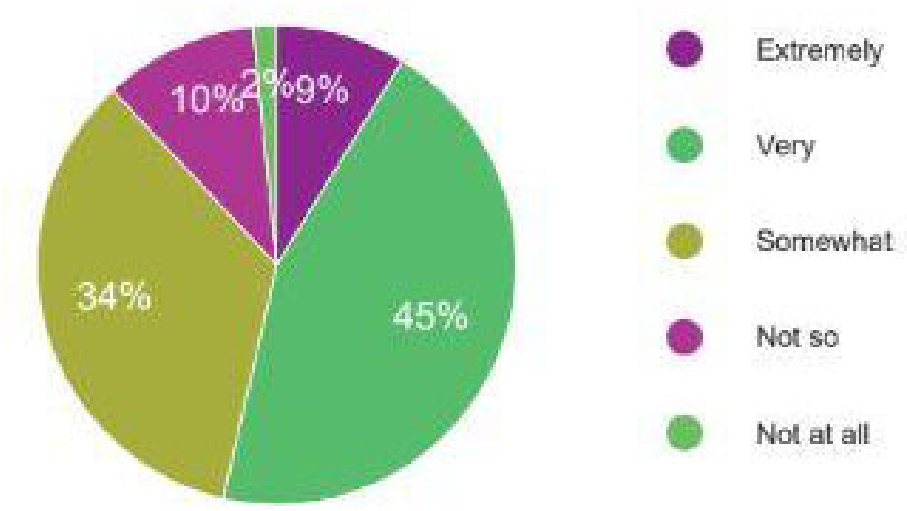
Our **vision** is to create a collaborative virtual learning community, inspiring scholars to appreciate the ways in which arts and sciences nurture a curiosity for life-long learning, and prepare scholars to take responsibility for their future success.



# How organized was the conference?

MULTIPLE CHOICE

125 responses

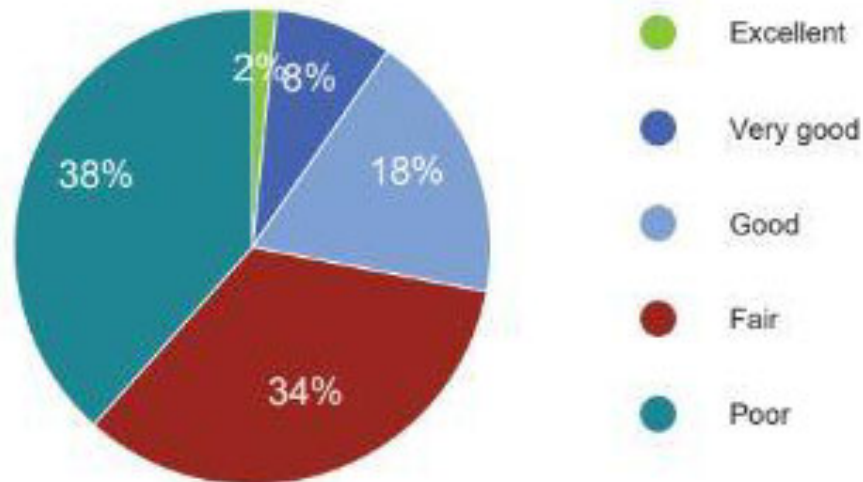


**Key Comment:**  
“While it was very organized from Compass end, the hotel was extremely unorganized.”

## How would you rate the venue and the location?

MULTIPLE CHOICE

125 responses



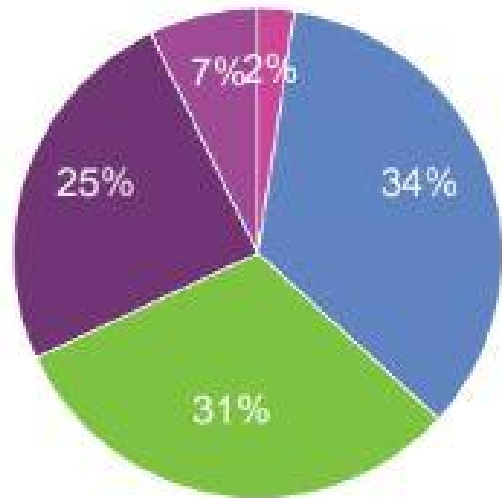
### Key Takeaways:

- hotel mishandled room and parking availability
- tech issues
- not “much to do” in area

## To what extent did this conference meet your expectations?

MULTIPLE CHOICE

125 responses



- Exceeded all my expectations
- Met my expectations
- Nearly met my expectations
- Did not meet my expectations
- Way below my expectations

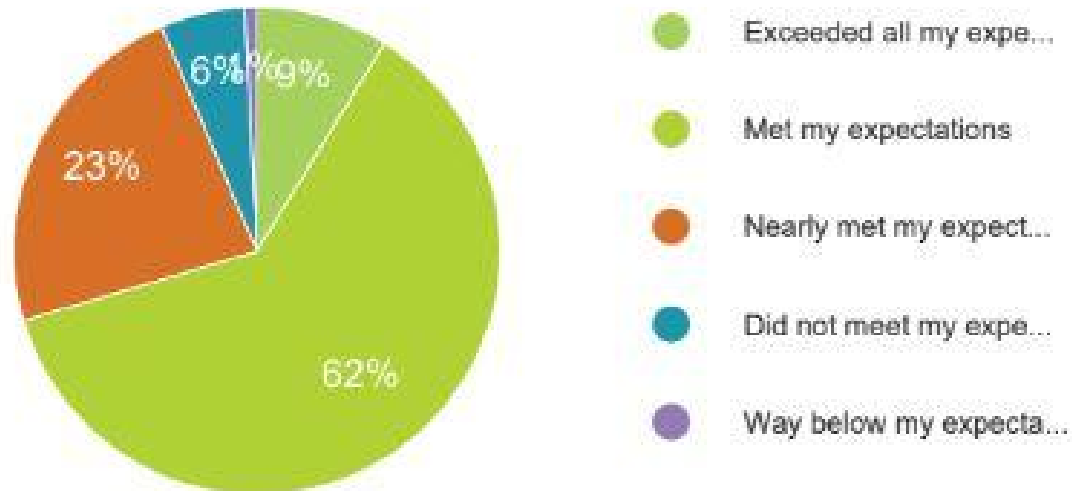
### For next year:

- Different hotel
- More Team Time
- More inclusive planning

## Did the opening session and Trust & Inspire connections activity meet your expectations?

MULTIPLE CHOICE

125 responses



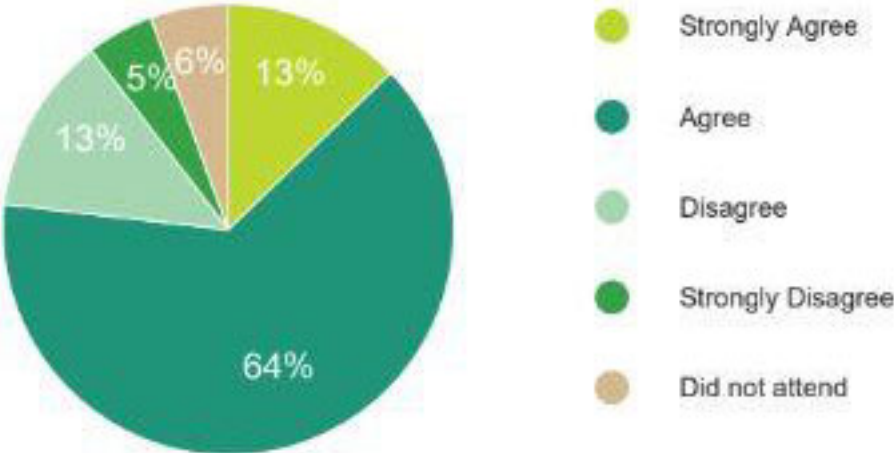
### Key Takeaway:

Continue building on this initiative

# The SDI session was relevant, engaging and will help me be more effective in my position.

MULTIPLE CHOICE

125 responses



## Key Takeaway:

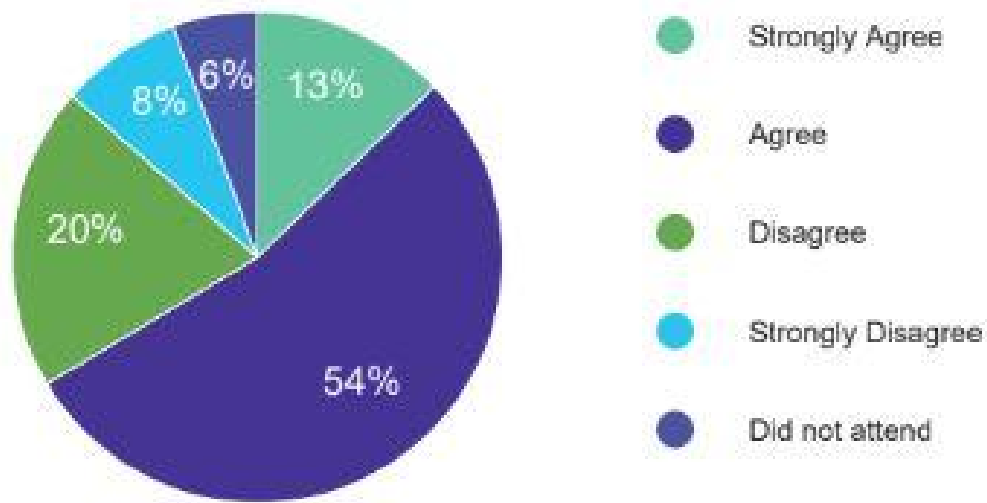
Continue building on this initiative



The Restorative Justice session was relevant, engaging and will help me be more effective in my position.

MULTIPLE CHOICE

125 responses



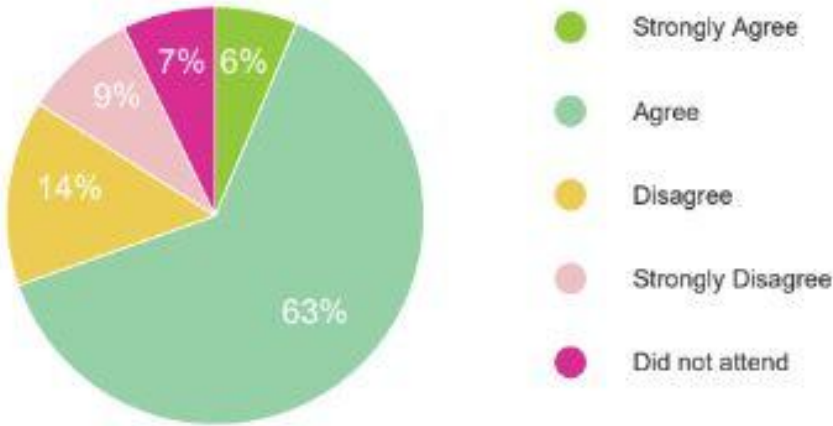
**Key Takeaway:**

Continue building on this initiative

# The Parsec/LCAP session was relevant, engaging and will help me be more effective in my position.

MULTIPLE CHOICE

125 responses



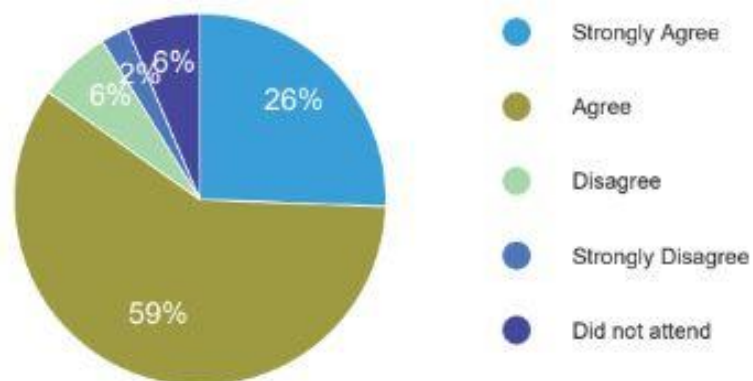
## Key Takeaway:

Many staff are incorporating data & the LCAP into their every day tasks & there is room to improve.

The Special Ed Legal all-staff presentation was relevant, engaging and will help me be more effective in my position.

MULTIPLE CHOICE

125 responses



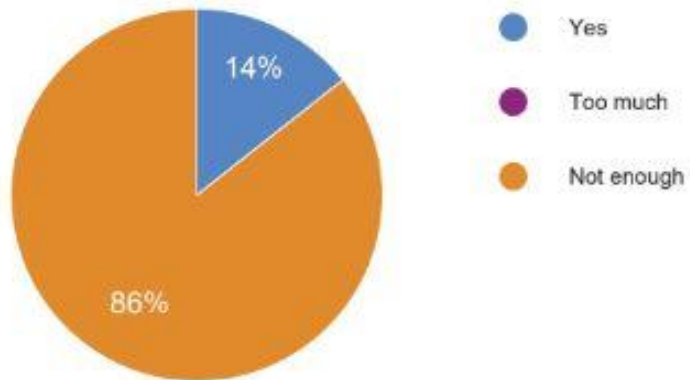
### Key Comment:

“The Special Education attorney was the most valuable to me. It was relevant and useful. I would love to see more!...I really liked the entire school being involved in the attorney presentation, so that everyone is on the same page

## Do you feel that you had enough time to work in your departments?

MULTIPLE CHOICE

125 responses

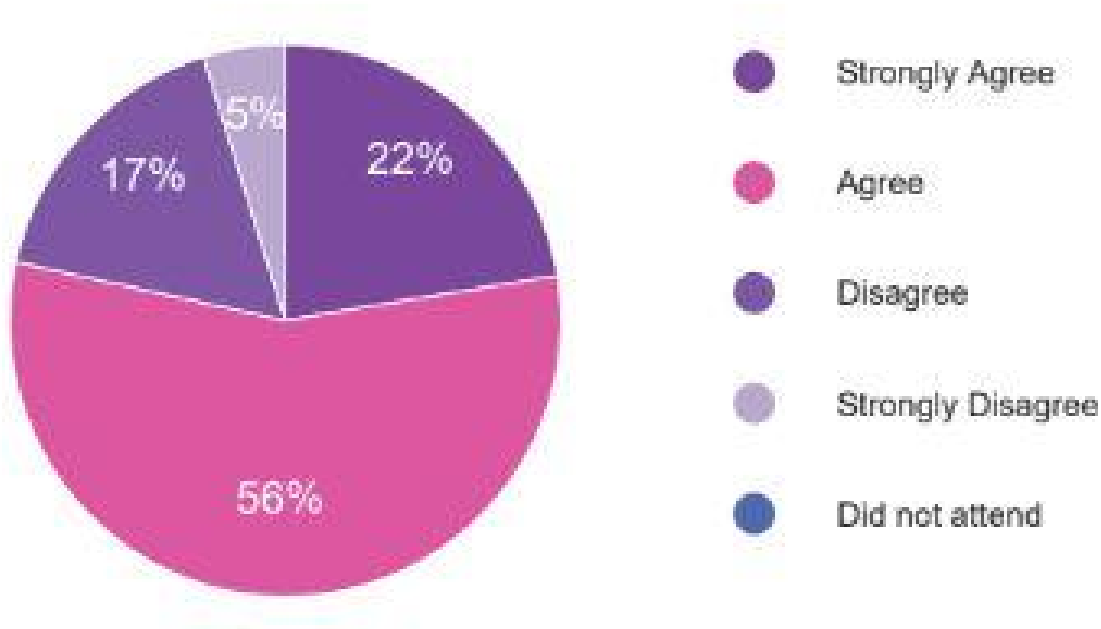


**For next year:**  
-More uninterrupted  
Team Time

Overall, the breakout sessions were relevant, engaging and will help me be more effective in my position.

MULTIPLE CHOICE

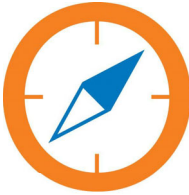
125 responses



## Key Takeaways:

- Staff found breakouts useful
- Some wished there were less, and more team time
- Thoughts around what would make good in-person vs virtual inservice day breakout

AI assisted summary on how we can improve for next year.



## **Better Hotel & Technology**

- The hotel was unprepared, leading to delays in room availability, poor organization, and issues with parking.
- There were significant problems with Wi-Fi, technology, and room setup, which disrupted sessions.
- The venue was far from restaurants and activities, making it feel isolating.

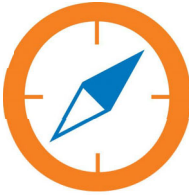
## **Scheduling and Structure**

- The **schedule was too packed**, with **not enough** time allocated for **team collaboration**.

## **Event Planning and Leadership:**

- More collaborative planning
- Encourage more participation during event
- Consider processing time

## AI assisted summary of what was most valuable to participants



### 1. **Team Time:**

- Many participants valued time spent with teams, using it for collaboration, planning, and building relationships.

There was a strong desire for more time to be allocated for this purpose.

### 2. **In-Person Interaction:**

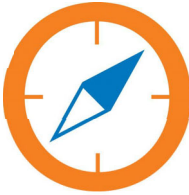
- The opportunity to connect face-to-face with colleagues, both **within and outside** of their immediate teams, was frequently mentioned as a highlight. This includes both formal sessions and informal social interactions and planned events, which fostered a sense of community.

### 3. **Content of Sessions:**

- Participants found value in sessions that were directly relevant to their work, particularly those that provided clarity on new processes or changes.
- Certain sessions stood out as particularly valuable, however, some participants noted that technical issues hindered the effectiveness of these sessions.

Overall, the responses indicate that team collaboration, in-person connections, and relevant, well-executed sessions were the most valued aspects of the retreat. However, there were also calls for more team time and improvements in session delivery, particularly regarding technology.

For next year:



## 1. **Communication**

- Better communication about Compass Conference (no longer 'Retreat.')
- Dates already selected and communicated
- Teams working on conference (Academics, IT, Finance) to collaborate more

## 2. **Collaboration**

- CAO and Staff Support will lead committee and efforts to cocreate next Conference with multiple opportunities and levels of and for partner input.



# Compass Agreements



**We are present.** We reduce or eliminate distractions for ourselves and others.



**We are learners.** We are all learners and engaged in the learning process.



**We are inclusive.** We respect one another and value the inclusion of multiple perspectives.



**We are considerate.** We consider how our words and actions impact others and take responsibility for our impact.



**We assume positive intent.** We act with grace and generosity toward each other.

# COMPASS

CHARTER SCHOOLS

Thank you.

Questions & Comments.

