

***Superintendent's Report
To the
Board of Directors***

January 27, 2024



Wildly Important Goals- WIGs

WIG 1

100% of staff will
report improved school
culture

WIG 2

100% of eligible
scholars will
graduate



WIGs

100% of staff will report improved school culture

100% of eligible scholars will graduate.

LCAP

Increase scholar academic achievement in core academic subjects.

Increase scholar and parent engagement and involvement.

Increase college and career readiness for scholars.

Ensure that at-promise scholars are making progress toward earning a high school diploma.



WASC

Improve the 4 year graduation cohort in each school to meet or exceed state averages.

Increase participation in state testing to 95% and maintain 95% participation rates in local measures.

Increase college and career readiness for scholars by expanding the AVID program

Create and implement a comprehensive data plan that is accessible by 100% of Compass staff and families.







Superintendent's Goal



100% of staff will select 7 or higher on a scale of 1-10 that this statement is true for them:

Overall, trust enhances employee satisfaction and engagement, and fosters a positive and supportive work environment at Compass.



This goal supports WIG #1: 100% of staff will report increased coherence, improved culture and greater connectedness by the end of the 2023-2024 school year.

It also supports the Strategic Plan goals to: Build trusting relationships and a culture of collaboration, innovation, and ongoing learning.



Superintendent's Goal

Tasks

- Facilitate the all management Trust and Inspire PL. 📅 Feb 12, 2024
- Facilitate the all management Trust and Inspire PL. 📅 Apr 08, 2024 EB E. Brenner
- Measure progress of goal utilizing 10 point scale. Present data at the May 18 meeting. 📅 Apr 26, 2024 EB E. Brenner
- Facilitate the all management Trust and Inspire PL. 📅 May 13, 2024 EB E. Brenner
- Measure progress of goal utilizing 10 point scale. 📅 Dec 13, 2024 EB E. Brenner

Add a Task

- Facilitate the all management Trust and Inspire PL. 📅 Dec 11, 2023 EB E. Brenner
- Facilitate the all management Trust & Inspire PL. 📅 Oct 16, 2023 EB E. Brenner
- Implement Trust & Inspire all management PL. Ensure that all managers and leaders have copies of the Trust and Inspire book. Facilitate six sessions throughout the year that include training from Covey and Compass applications. 📅 Sep 11, 2023 EB E. Brenner
- Kick off the year long Trust & Inspire initiative at the all-staff retreat. Implement the measurement tool to track progress. 📅 Aug 04, 2023 EB E. Brenner

Charter Renewal- MEUSD

We will resume the charter renewal process for the San Diego charter.

Our goal will be to submit the charter for renewal in August.

We are currently deciding which agency we work with will best support our efforts.

Enrollment Increase in Yolo

Winters Joint Unified School District, our authorizer in Yolo, has requested that we increase the enrollment of scholars who meet the unduplicated criteria from 40% to 60%.

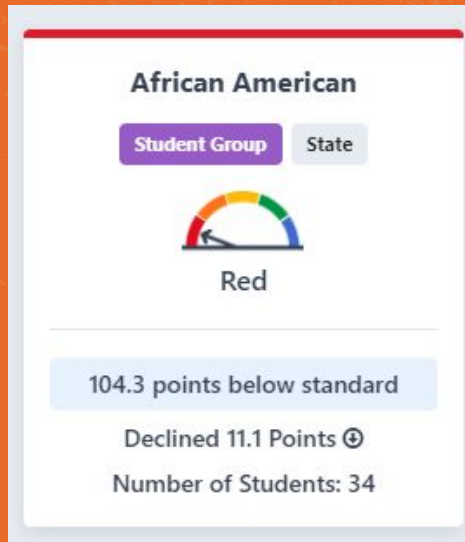
Our marketing coordinator is currently working with the Enrollment Professor to target this population in counties where we do not have many scholars enrolled.

We are focusing efforts on our online program because we have lower case loads in that program right now.

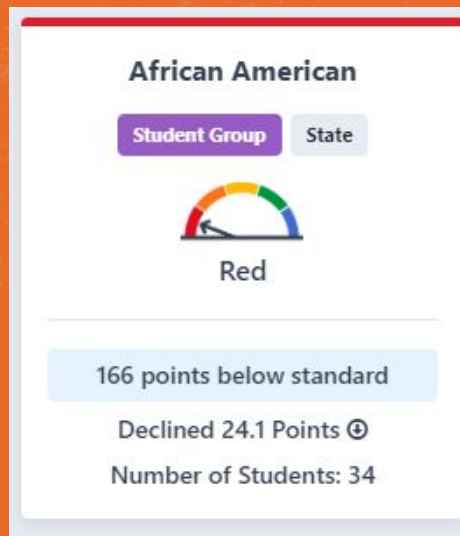
Differentiated Assistance in LA

Compass has been identified as needing differentiated assistance for the Los Angeles charter based on the test scores and chronic absenteeism of our African American scholars.

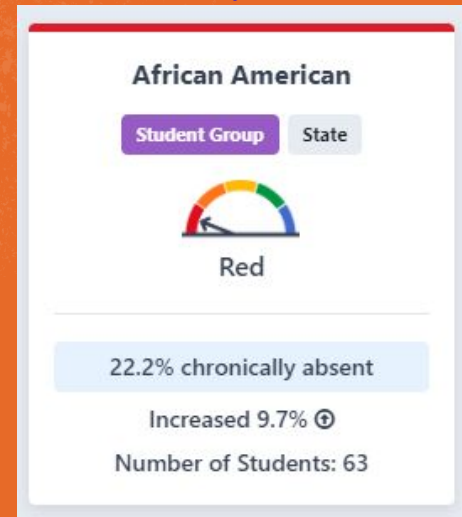
ELA



Math



Chronically Absent



Next Steps



LCAP annual report- March 9, 2024