



People Division Report  
January 18, 2022

This report highlights, for the Board of Directors, areas on which the People Division Team has worked:

- The Chef People Officer attended the first regular board meeting for the PACE JPA (medical benefits) as an appointee of Compass Charter Schools on Thursday, December 8, 2022.
  - A Discussion was held to review the completion and participation rates of the employee fitness program (open to all JPA members). Unfortunately, Compass staff were unable to participate as the program ran from Spring 2022 through Winter 2022.
  - There were no updates as they pertain to medical benefits or renewal rates for 2024.
  - The next regular full board meeting will be held on April 27, 2023.
- Updates on our continued partnership with the Riverside County Office of Education's Center for Teacher Innovation, to help teachers with preliminary teacher credentials clear their credentials. The online induction program paired Compass candidates with internal coaches started in October. There are two candidates for the 2022-23 school year, both are Education Specialists:
  - Due to the complexities of the requirements for Education Specialists both candidates have opted for the two-year completion option. One candidate is completing year two of the two-year option, the other is starting year one of the two-year option.
  - Our Training and Development manager has been receiving regular updates from our candidates who are meeting with their coaches to complete the course requirements and are on track for this year.
- Our work with the consulting firm, Learner-Centered Collaborative, has progressed:
  - Our Training and Development manager continues to collaborate and support the learning pathways with Catina Hancock from the Learner Centered Collaborative and Kasey Wingate, our Director of Academic Support.
  - The Classified learning pathway held an asynchronous session in December and a second synchronous session on January 11, 2023.
  - The first cycle for staff growth and development plans will c on January 31, 2023.
- Organizational changes have transpired since the last meeting. *Please see enclosed worksheet.*



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I appreciate the collaboration within the People Division and throughout the organization as we work to support our amazing and dedicated staff.

Respectfully Submitted,

Sophie Trivino  
Chief People Officer