



People Division Report
December 3, 2022

This report highlights, for the Board of Directors, areas on which the People Division Team has worked:

- The Chief People Officer will attend the first regular board meeting for the PACE JPA (medical benefits) as an appointee of Compass Charter Schools on Thursday, December 8, 2022.
- We are continuing our partnership with the Riverside County Office of Education's Center for Teacher Innovation, to help teachers with preliminary teacher credentials clear their credentials. The online induction program will pair Compass candidates with internal coaches starting in October. This year we have two education specialists who have started this year's [program].
 - Due to the complexities of the requirements for Education Specialists both candidates have opted for the two-year completion option. One candidate is completing year two of the two-year option, the other is starting year one of the two-year option.
- Our work with the consulting firm, Learner-Centered Collaborative, has progressed:
 - Our Training and Development manager has been collaborating and supporting the learning pathways with Catina Hancock from the Learner Centered Collaborative and Kasey Wingate, our Director of Academic Support.
 - The Classified learning pathway kicked off on Wednesday, November 16, 2022.
- The deadline for use of Covid-19 Supplemental Paid Sick Leave (SPSL) was extended from the original date of September 30, 2022 to December 31, 2022. Our SPSL request form was updated accordingly.
- Organizational changes have transpired since the last meeting. *Please see enclosed worksheet.*

I appreciate the collaboration within the People Division and throughout the organization as we work to support our amazing and dedicated staff.

Respectfully Submitted,

Sophie Trivino
Chief People Officer