



## Compass Charter Schools (Compass) Educator Effectiveness Block Grant Plan 2021-22 Update

The Board of Directors approved our Educator Effectiveness Block Grant Plan in December 2021. This update provides a status of our work with our scholars through the Board-approved plan.

[Goal 1: Provide coaching and mentoring opportunities to staff](#)

[Goal 2: Programs that lead to effect, standards-aligned instruction and improve instruction in literacy across all subject areas](#)

Goal 3: N/A

[Goal 4: Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being](#)

Goal 5: N/A

[Goal 6: Strategies to improve inclusive practices](#)

Goal 7: N/A

Goal 8: N/A

Goal 9: N/A

**Goal 1: Provide coaching and mentoring opportunities to staff.**

Objective	Compass will provide coaching and mentoring for all staff in an instructional setting and beginning teacher or administrator induction, including but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all scholar populations with a focus on retaining, and offering structured feedback and coaching systems organized around social-emotional learning
Activity 1	Leadership Coaching
Expenditures	\$48,000.00
Update	Compass partnered with the Learner-Centered Collaborative to provide support and training for members of our Leadership Team for the 2021-22 school year. All members of leadership (directors and above) received coaching and mentoring as we collaborated to develop the Framework for the Future, updated job descriptions to align with the Framework, and provided additional supports for leadership.
On Our Docket	For the 2022-23 school year, members of the Learner-Centered Collaborative will be providing ongoing 1:1 mentoring for leaders (roughly 200 hours of mentoring for the school year).  Members of school leadership (coordinators and above) have completed a strength deployment inventory (SDI) to leverage as part of the ongoing mentoring and professional learning in partnership with the Learner-Centered Collaborative (Leadership Academy). Leadership Academy, our professional learning pathway for Compass leaders, has started and will take place on a monthly basis through the end of the school year.

Activity 2	Teacher Induction
Expenditures	\$5,120.00
Update	Supervising Teachers (STs) and Education Specialists who were interested in clearing their credentials participated in the Riverside County Office of Education CTI online induction program. Coaches are sourced from our pool of veteran ST's and Education Specialists to work with colleagues throughout a one or two year program.  Last year one ST successfully completed the program.
On Our Docket	This year we are continuing our partnership with the Riverside County Office of Education. There are two Education Specialists who are eligible to participate. They will be paired with a coach and start the induction

	program for the 2022-23 school year in October.
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**Goal 2: Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas.**

Objective	Compass will create programs that lead to effective, standards-aligned instruction and improve instruction illiteracy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science
Activity 1	Methodologies Training
Expenditures	\$5,569.00
Update	During our 2021-22 school year, our academic teams focused on planning training for multiple methodologies for Supervising Teachers.
On Our Docket	A series of workshops were held in August for our Options Learning Program staff, with follow-up coaching opportunities to come throughout this school year. The methodologies covered include Waldorf, Montessori, Charlotte Mason, and Unschooling.  Opportunities for follow-up and coaching will continue.

**Goal 3: Not Applicable.**

**Goal 4: Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.**

Objective	Compass will create strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pu[pil well-being
Activity 1	RAMP Training
Expenditures	\$2,000.00
Update	The Director of Counseling Services started meeting with an ASCA RAMP (Recognized ASCA Model Program) consultant last year to map out an ongoing training plan for the counseling staff for the 2022-23 school year.  RAMP is a recognition program for individual schools, not districts or school counselors. Applying for RAMP helps schools evaluate their school counseling program, discover areas for improvement and enhance the

	program's efforts to contribute to scholar success.
On Our Docket	The Counseling Services Department is meeting monthly with our assigned ASCA coach, who is providing support with the framework, RAMP components and application templates.

**Goal 5: Not Applicable.**

**Goal 6: Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.**

Objective	Compass will create strategies to improve inclusive practices, including but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs
Activity 1	UDL Training through CAST
Expenditures	\$41,010.40
Update	Our academic leaders met with UDL (Universal Design for Learning) trainers to plan for the 2022-23 school year.
On Our Docket	Year-long training will be underway. The first cadre of staff being trained in UDL by CAST (Center for Applied Special Technology) was selected. There will be 30 staff in the cohort, with several trainings throughout the year. The first kickoff meeting is scheduled for Wednesday, September 28.

**Goal 7: Not Applicable.**

**Goal 8: Not Applicable.**

**Goal 9: Not Applicable.**