



MEMORANDUM

To: Board of Directors

Via: Board Packet

From: Steven Lowder, Consultant
J.J. Lewis, Superintendent & CEO

Date: September 24, 2022

Re: Superintendent & CEO Search Update

The search for the next Superintendent & CEO is underway, under the leadership of Dr. Steven Lowder from McPherson & Jacobson. Since the Board approved the contract with McPherson & Jacobson at their Special Meeting on Tuesday, August 30, the following has transpired with the search:

- Informational webpages have been created:
 - <https://www.compasscharters.org/about-us/superintendent-ceo-search/>
 - <http://macnjake.com/openings/>
- Focus Groups have been conducted:
 - Scholar Leadership Council (Tuesday, September 13)
 - Leadership Team (Wednesday, September 14)
 - Classified Staff (Friday, September 16)
 - Parent Advisory Council (Friday, September 16)
 - Cabinet (Monday, September 19)
 - 1:1 with each member of the Cabinet
 - Credentialed Staff (Tuesday, September 20)
 - Online Learning Program Scholars (Tuesday, September 20)
 - Options Learning Program Families (Tuesday, September 20)
 - Credential Staff (Wednesday, September 21)
 - Options Learning Program Scholars (Wednesday, September 21)
 - Online Learning Program Scholars (Wednesday, September 21)
- A survey in both English and Spanish has been released for stakeholder input, which closes on Wednesday, September 28:
 - In English: <https://www.surveymonkey.com/r/CompassCharterSchools>
 - En Español: <https://www.surveymonkey.com/r/CompassCharterSchoolsEspanol>
- The position itself has been posted, which closes on Wednesday, October 19
- Recruiting has begun on external websites