

# **PACE Overview**

Public Agency Coalition Enterprise Johnna Randazzo, Account Executive July 1, 2022



### PACE Medical JPA Overview

- Serving California municipalities and special districts since 2012.
  In the last year, PACE has approved the addition of California Charter Schools to be accepted into the pool.
  - Keenan has been PACE's consultant since program inception
- This JPA was created to operate and maintain health benefit programs that will mutually benefit the members using the principals of collectively pooled underwriting, risk sharing shared expenses, health management and cost containment purposes
- PACE provides employee benefits to 29 employer groups
- PACE will aggregate the claims experience for all special districts and municipalities
- Currently provides a variety of Anthem and Kaiser medical plan options
  - Electronic eligibility and billing through BenefitBridge
- An agency will have representation on the PACE JPA Board



### PACE JPA – Benefits to Consider

#### Plans Available

- 10+ plan options available including high deductible health plans
- CompleteCare
- Premium Costs of the Plans
  - Competitive rates including health insurance, premier services and extensive wellness programs
- Benefits to Employees
  - Wellness program
  - Additional value-added programs
- Benefits to an Agency
  - Participation in a stable group with great benefits, while continuing local representation and local control



#### PACE - Value Added Services

- LiveHealth Online a video telehealth resource for acute health or mental health issues 24/7
  - Mobile app or website
  - Available to PACE Anthem members
- ConsumerMedical
  - Optional resource for medical/surgery decision support to provide in-person/remote second opinions
  - Available to PACE Anthem members
- Anthem Nurseline available 24/7
  - Available to PACE Anthem members
- COBRA services provided at no cost
  - Available to all PACE members





#### **BenefitBridge** has become a major Online Benefits Administration Platform with 250 Public Agencies covering 500,000 members using **BenefitBridge** today

#### **Benefits to the Employer**

- Consolidated Billing and Eligibility
- Premium/Enrollment Auditing
- On-Demand Reporting Capabilities (i.e. Overage Dependent Reports)
- Integration with Carrier Membership Systems
- Electronic Enrollment/Re-Enrollment



## PACE - Embracing Wellness

- PACE Wellness Program WellSteps
  - Earn gift cards by participating in various wellness activities
  - Behavior change campaigns and videos
  - Monthly PACE wellness newsletters
  - Quarterly Wellness Advisory Committee Meetings provides program updates to member agencies
  - Dedicated KeenanWell specialist, Dayna Gowan
  - Available to all PACE members and spouses

## CompleteCare

- CompleteCare is offered for all participating PACE agencies
- It is a financial product that incentivizes eligible employees to enroll in an alternative group medical plan for the opportunity to have up to 100% coverage of their out-of-pocket expenses
- This powerful transfer of risk allows organizations to realize immediate premium savings and utilization reductions while securing better coverage for the participating employees





# **Benefits Consulting**

### An Extension of Your Benefits Department

- Negotiation of employee benefit plan renewals
- Consulting for all types of benefit plans, including funding and benefit design
- Review of Summary Plan Descriptions, Evidence of Coverage and Summary Benefit Comparisons
- Provide assistance with benefits issues and questions
- Coordinate smooth implementation of new plans
- Retiree benefits consulting
- Wellness consulting
- Participation in benefit committee meetings
- Communication and open enrollment assistance



### **Education and Training**

- Tracking of federal and state legislation and regulation
- ACA compliance
  - education, timeline and tools
- Regular briefings to inform clients of new laws that may impact them

# Thank you

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