



COMPASS
CHARTER SCHOOLS



2022-23 Local Control & Accountability Plan (LCAP) Review

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CompassCharters.org

COMPASS
CHARTER SCHOOLS



Our Mission and Vision

MISSION STATEMENT

Our mission is to inspire and develop innovative, creative, self-directed learners, one scholar at a time.



VISION STATEMENT

Our vision is to create a collaborative virtual learning community, inspiring scholars to appreciate the ways in which arts and sciences nurture a curiosity for life-long learning, and prepare scholars to take responsibility for their future success.



Our Values

COMPASS CHARTERS

-  **A**chievement: Engage in and take charge of your learning.
-  **R**espect: Be respectful in all interactions with fellow scholars, learning coaches, faculty, and staff.
-  **T**eamwork: Work cooperatively with all persons involved in your education. *Teamwork makes the Dreamwork*
-  **I**ntegrity: Behave following strong ethical principles, values, and academic honesty.
-  **C**ommunication: Frequently and proactively communicate with all persons involved in your education.



Agenda

- 2022-23 Local Control & Accountability Plan (LCAP)
 - Goal 1 and Actions
 - Goal 2 and Actions
 - Goal 3 and Actions
 - Goal 4 and Actions

- Q & A



Goal 1 - Increase scholar academic achievement in core academic subjects





Action #	Title	Description
1.1a	Basic Services - Teachers	All scholars will have all access to supervising teachers who are appropriately credentialed, properly assigned to courses, and maintain the required 25:1 ADA to FTE ratio.
1.1b	Basic Services - Common Core Curriculum	All scholars will have access to core curriculum which is Common Core-aligned
1.1c	Basic Services - Advancement Via Individual Determination (AVID)	All teachers will utilize AVID instructional strategies in their live synchronous sessions, as well as asynchronous sessions.
1.2a	Multi-tiered System of Supports (MTSS) and Positive Behavior Interventions & Supports (PBIS)	All scholars will be supported through Multi-Tiered System of Supports (MTSS) with a focus on Positive Behavior Interventions and Supports (PBIS)



Action #	Title	Description
1.2c	Multi-Tiered System of Supports (MTSS) and Social Emotional Learning (SEL) and Well-Being	All scholars will be supported through the Multi-Tiered System of Supports (MTSS) framework, with a focus on Social Emotional Learning (SEL) and well-being.
1.3a	Staff Development - Onboarding	All new staff will participate in a 90-day onboarding program facilitated by the Human Resources Department.
1.3b	Staff -Development - Professional Development	All staff will have access to professional development through conferences, internal professional learning sessions, and workshops.
1.3c	Staff Development - Leadership Development	All staff in a leadership pipeline will be supported with a leadership development program.
1.4	Orientation - Scholar and Learning Coach	All scholars and learning coaches will be offered an orientation, which will include strategies to be successful in our program as well as resources to support their educational journey.



Action #	Title	Description
1.5a	Supports for Unduplicated Scholars - Foster and Homeless Youth	Compass will provide additional opportunities to showcase specialized supports for scholars experiencing homelessness and scholars in foster care.
1.5b	Supports for Unduplicated Scholars - Free and Reduced	Leadership will continuously monitor and evaluate our scholar populations and research and pilot additional ways to support scholar learning.
1.6a	Targeted Intervention - English Learners	The English Language Learning Department will make supplemental resources and programs available to scholars to target increased English language acquisition/proficiency and academic achievement.
1.6b	Targeted Intervention - Students with Disabilities	The Special Education Department will make supplemental resources and programs accessible to scholars to target increased achievement in both English/Language Arts and Mathematics.



Goal 2 - Increase scholar and parent engagement/involvement





Action #	Title	Description
2.1	Learning Coach Academy	Compass will offer a Learning Coach Academy Program that covers support topics of interest for learning coaches.
2.2a	Summer Session	Compass will offer a Summer Session that utilizes online courses and/or academic subscriptions to increase scholar engagement.
2.1b	Scholar Attendance	All teachers will offer engaging live synchronous sessions, as well as asynchronous sessions.
2.1c	Addressing barriers to engagement	Compass will provide the materials and resources needed for scholars identified in our various specialized populations to access our academic and extracurricular programs.
2.2a	Scholar Celebrations	Compass will provide end-of-year celebrations
2.2b	Scholar Recognition	Compass will provide scholar awards throughout the year.
2.2c	Parent Recognition	Compass will provide parent awards such as: Learning Coach Academy Certificates and Learning Coach of the Year.



Action #	Title	Description
2.3a	Scholar Extracurricular Activities	Compass will provide a variety of extracurricular activities to include field trips, virtual scholar workshops and scholar-led clubs which will include the National Honor Society (NHS).
2.3b	Community Service	Compass will provide a variety of community service opportunities to emboldened our scholars to be community leaders and for all staff to give back to our communities.
2.3c	Scholar Enrichment	Compass will provide a variety of enrichment activities to include field trips to encourage scholars to collaborate, learn, and further develop their educational experience.
2.3d	Parent Enrichment	Compass will provide a variety of enrichment activities for parents to encourage parents to collaborate, learn, and further support their scholars educational experience.



Action #	Title	Description
2.4	School Communication	Compass will provide tools to support one and two way communications with its educational partners.
2.5	Staff Development - Professional Development	All staff will have access to professional development through conferences, internal professional learning sessions, and workshops.



Goal 3 - Increase college and career readiness for scholars





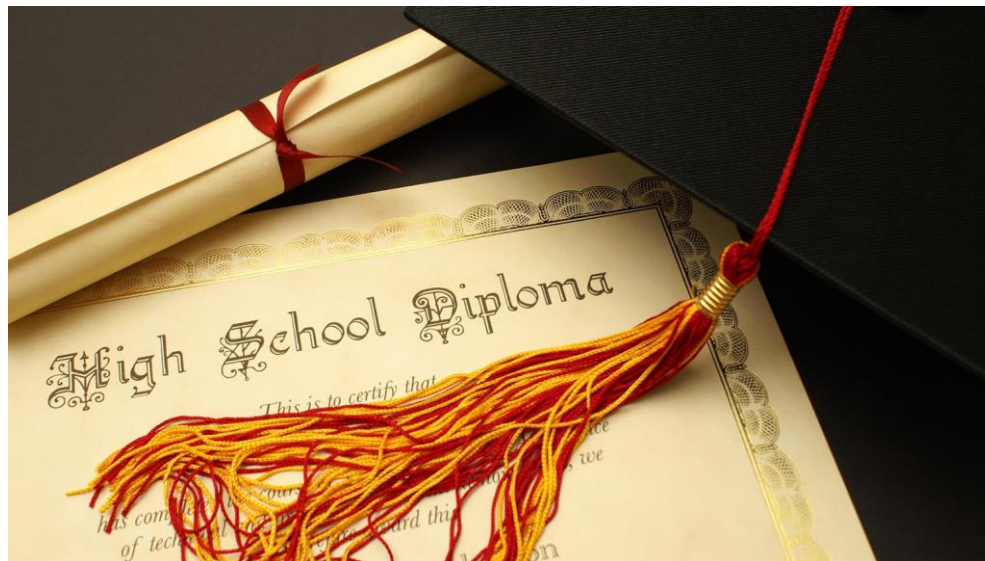
Action #	Title	Description
3.1	Summer School	Compass will offer a Summer Session for high school scholars wishing to earn extra credits in online classrooms.
3.2a	A-G Coursework	Compass will ensure all scholars have access to a-g approved courses, either through a preferred curriculum provider or through internally developed courses.
3.2b	Dual Enrollment	Compass will partner with community colleges and Universities to incorporate dual enrollment in the 4-year plan for all high school scholars
3.2c	AVID	Compass will provide AVID courses and programming to promote college readiness.
3.d	Targeted Intervention - Tutoring	The Academic Support Department will make supplemental resources and programs available to scholars to target increased acquisition/proficiency and academic achievement.



3.3	Recognized ASCA Model Program (RAMP)	Compass will implement the ASCA model program and apply to become a RAMP School in the 2022-23 school year.
3.34a	Family College Awareness/Preparation	Compass will provide scholar and parent training and resources on a-g requirements, going to college, completing a college and career application, completing a FAFSA, applying for scholarships, and general college entrance exam information. Encourage all Seniors to apply to a college, university, career-based training institution, or military.
3.4	Partnerships with organizations for financial aid, college tours, etc.	Compass will partner with various providers to expand college readiness opportunities.
3.5	Staff Development - Professional Development	All staff will have access to professional development through conferences, internal professional learning sessions, and workshops.



Goal 4 - Ensure that at-promise scholars are making progress towards earning a high school diploma





Action #	Title	Description
4.1	At- Promise Interventions/Supports	Compass will use data from our benchmark assessments to identify potentially at-promise scholars and implement our MTSS tiered intervention framework to ensure they are supported.
4.2	Summer Session	Compass will offer Summer Session for at-promise scholars.
4.3	Extended Graduation Plan	Compass will develop an extended graduation plan and program to ensure at-promise scholars have a realistic pathway and expectations for earning a high school diploma.
4.4	Staff Development - Professional Development	All staff will have access to professional development through conferences, internal professional learning sessions, and workshops.



Questions?



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