



## Superintendent's Report January 22, 2022

Great work is happening throughout the organization. This report is meant to highlight several of the functional areas with updates for the Board of Directors:

### Academic Services

- Aviva Ebner, Assistant Superintendent & Chief Academic Officer
- Academic Services Division Update Agenda
  - Academic Support Updates
  - Counseling Services Updates
  - Engagement Updates
  - Online Learning Updates
  - Options Learning Updates
  - Special Education Updates
  - Staff Support Updates

### Operations

- Lisa Fishman, Chief Operations Officer
- Operations Division Update Agenda
  - Community Providers Updates
  - Finance Updates
  - IT Updates
  - Operations Updates

### People

- Sophia Trivino, Chief People Officer
  - We will be working on a strengths finder (SDI) project with the Leadership Team. The SDI and its associated tools are validated, psychometric instruments, clarifying the fundamental Motivational Value Systems that underlie life and drive behavior—both when everything is going well and in conflict. The Strength Portraits actually name strengths and indicate the kind of deployment preferred for maximum team success. Participants will leave the session with a new understanding of the behaviors that people use, as well as the reasons that underlie those behaviors.

- Our team has collaborated to revise and enhance our New Employee Onboarding Program. The new orientation has been in place since the beginning of this month, and will continue to be revised based on feedback from participants and hiring managers.
- Organizational changes have transpired since the last meeting. *See enclosed worksheet.*

### Executive

- I held reflection meetings with each committee chair, along with their leadership liaison, in December. We reflected on each committee's work in the fall, as well as each committee's dreams for the spring.
- We hosted an in-person Leadership Advance in mid-December, with support from the Learner-Centered Collaborative. Topics included the scholar profile project, what's on my plate, and several other items.
- All coordinators, directors, and members of Cabinet are participating in a Leadership Coaching Program, facilitated by the Learner-Centered Collaborative. The Coaching Kickoff was held on Wednesday, January 12. This initiative is part of our Educator Effectiveness Grant Plan, and runs through June 2023.
- We are hosting a number of wellness workshops for scholars, parents, and staff in partnership with Wellness for Educators. This initiative is part of our ESSER III Expenditure Plan, and runs through December 2022.
- Our 2021 Annual Report has been published, which provides an overview of Compass and updates from January through December 2021. The Annual Report will be shared with our educational partners and posted to our website. *See enclosed 2021 Annual Report.*
- Members of our Cabinet met with our CCS of Los Angeles authorizer, Acton-Agave Dulce USD, on Thursday, January 20. We went over several sections of the Fiscal Crisis & Management Assistance Team (FCMAT) Charter School Annual Oversight Checklist as part of this virtual visit.
- I have attended several workshops on the Governor's Proposed Budget, including the Governor's press conference. Our team continues to review the proposed budget as we prepare to work on both the FY23 Operating Budget and LCAPs. *See enclosed analysis from CCSA.*

A lot of great work is taking place, thanks to our dedicated staff, to continue to improve the educational experience we provide our scholars. My thanks to our team for everything they do each and every day.

Respectfully Submitted,



J.J. Lewis  
Superintendent & CEO