



Superintendent's Report December 4, 2021

Great work is happening throughout the organization. This report is meant to highlight several of the functional areas with updates for the Board of Directors:

Academic Services

- Aviva Ebner, Assistant Superintendent & Chief Academic Officer
- Academic Services Division Update Agenda
 - Academic Support Updates
 - Counseling Services Updates
 - Engagement Updates
 - Online Learning Updates
 - Options Learning Updates
 - Special Education Updates
 - Staff Support Updates

Operations

- Lisa Fishman, Chief Operations Officer
- Operations Division Update Agenda
 - Community Providers Updates
 - Finance Updates
 - IT Updates
 - Operations Updates

People

- Sophia Trivino, Chief People Officer
 - Following the California Department of Public Health's COVID-19 Vaccination Mandate, which went into effect the week of October 11, we have partnered with Vault Health to provide at-home testing for staff who are required to test weekly.
 - We launched our #ChooseCompass Campaign, which is a social media campaign to share why scholars, parents, and staff choose to be part of the Compass family and encourage others to join, the week of November 15.
 - We have amplified our internal and external marketing over the past month, through video:

- The Firebird Report – scholar-led broadcast of the Monday Morning Update (MMU)
 - November 22 Thanksgiving Message: https://youtu.be/nHog7Z-Z6_I
- Testimonials Webpage – to house testimonial videos from scholars and parents, produced by both PBS SoCal and StrongMind
 - <https://www.compasscharters.org/blog-and-news/news/testimonials/>
- Orange County Learning Center (OCLC) Virtual Tour
 - <https://youtu.be/LBtgu0-8PK4>
- We are participating in the San Diego County Office of Education School Employee Job Fair, which is occurring in-person today, Saturday, December 4.
- Organizational changes have transpired since the last meeting. *See enclosed worksheet.*

Executive

- Thursday, October 28 marked our 10th Anniversary as a nonprofit public benefit corporation! We started our celebration the first week of October with a blog series and social media. We will continue the celebration throughout this school year to recognize this important milestone.
- I attended the American Association of School Personnel Administrators Conference in mid-October with our HR Team.
- I attended the Association of Personalized Learning Schools Annual Conference in late October with our Compass delegation. I was honored to co-facilitate the session, “Bringing Instruction to Life - APLUS+ Network Response to Changes to Independent Study Law (Roundtable Discussion).”
- I attended (virtually) the Winter Joint USD Board of Trustees meeting on Thursday, October 21. Winters is our CCS of Yolo authorizer. I presented our 2020-21 Year-in-Review to the board and Winters community.
- We held a virtual fundraiser with Panda Express on Thursday, October 28 (our official anniversary date) and raised \$259.81 to support our two (2) scholarships for graduating seniors.
- I attended the virtual CCSA Governance Academy on Tuesday, November 2 and Thursday, November 4.
- I held reflection meetings with each department head, along with their Staff Advisory Committee representative, in mid-November. We reflected on staff bandwidth, morale, communication, and bandwidth.
- We have received an Interim Audit Update, from our auditors Christy White Associates. The audit is close to finalization; they are awaiting the addendum for the Federal Single Audit to complete their work. Through AB 167, the December 15 deadline to file the annual audit has been extended to January 31, 2022.
- We have our WASC Mid-Cycle Visit for CCS of Los Angeles on Friday, February 25. Our team is currently finalizing our Mid-Cycle Progress Report, and Oscar De Jesus (Special Assistant to the Superintendent) and I will be meeting with the

WASC Visiting Committee Chair for a pre-visit meeting on Wednesday, December 15.

- I will be attending the California Charter Schools Leadership Update Conference next week, with our Compass delegation which includes Mr. Dennett. I am honored to be co-facilitating the Nonclassroom-Based Schools Affinity Group Meeting.

A lot of great work is taking place, thanks to our dedicated staff, to continue to improve the educational experience we provide our scholars. My thanks to our team for everything they do each and every day.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "J.J. Lewis".

J.J. Lewis
Superintendent & CEO