



Superintendent's Report September 25, 2021

Great work is happening throughout the organization. This report is meant to highlight several of the functional areas with updates for the Board of Directors:

Academic Services

- Aviva Ebner, Assistant Superintendent & Chief Academic Officer
- Academic Services Division Update Agenda
 - Academic Support Updates
 - Counseling Services Updates
 - Engagement Updates
 - Online Learning Updates
 - Options Learning Updates
 - Special Education Updates
 - Staff Support Updates

Operations

- Lisa Fishman, Chief Operations Officer
- Operations Division Update Agenda
 - Community Providers Updates
 - Finance Updates
 - IT Updates
 - Operations Updates

People

- Sophia Trivino, Chief People Officer
 - All coordinators, directors, and members of Cabinet are participating in the Harvard Business School's online Certificate in School Management and Leadership. There are four courses in the program, and each course is four weeks long.
 - We have continued our partnership with the Riverside County Office of Education's Center for Teacher Innovation, to help teachers with preliminary credentials clear their credential. This is a piece of our LCAP goals for professional development. There is an Education Specialist and Supervising Teacher participating to clear their credentials; all other instructional staff have clear credentials.

- We are updating our #ChooseCompass Campaign, which is a social media campaign to share why scholars, parents, and staff choose to be part of the Compass family and encourage others to join.
- We have launched a survey to staff, to meet the California Department of Public Health's COVID-19 Vaccination Mandate. The survey asks staff to share their current and/or future vaccination status. For those staff who chose not to vaccinate, weekly COVID testing will be required starting the week of October 11, per the mandate.
- Working with our consultants, Edgility Consulting, we are revising all job descriptions at Compass. On a dual track, we are also revising our Performance Management System, which will be launched next Wednesday, September 29 during the Superintendent's Town Hall with staff.
- We are hosting a number of professional learning opportunities for staff throughout the fall semester:
 - A two (2)-part Performance Management Training, for all of our staff who supervise employees
 - A four (4)-part AVID ElevateXP Training: Fostering an Equitable and Engaging Culture in Classrooms, for all of our instructional staff
 - STAR Training, for all of our instructional staff (STAR is our new internal diagnostic benchmark assessment)
 - LGBTQI+ Training by Gender Spectrum for all staff
 - A two (2)-part Orton-Gillingham Training, for our special education team
- We have selected staff to represent Compass at a number of conferences. *See enclosed delegation selection list.*
- Organizational changes have transpired since the last meeting. *See enclosed worksheet.*

Executive

- The 10-year Anniversary of the founding (incorporation) of Compass Charter Schools is Thursday, October 28! More to come in terms of celebration activities for this milestone throughout the month of October.
- We successfully hosted our in-person All-Staff Retreat August 2-5 in San Diego. We spent a majority of our time in department and division sessions, focusing on preparing for the start of the 2021-22 school year.
- I met with the Superintendent of Winters Joint USD (our CCS of Yolo authorizer) on Tuesday, August 31. I've been invited to attend their Board of Trustees meeting on Thursday, October 21, to present our CCS of Yolo 2020-21 Year-in-Review Report. During the visit, she let me know of the hiring of their new Chief Business Officer, as well as their new Assistant Superintendent of Education Services.

- I served as the chair of the WASC Visiting Committee for Ánimo Leadership Charter High School. This was a virtual visit Monday through Wednesday, September 13-15.
- I represented Compass at the APLUS+ Fall 2021 regional meeting, hosted by Excel Academy Charter School in Irving, on Thursday, September 16. The discussions centered around AB 130 and AB 167, as well as the strategic plan of APLUS+.
- Compass Charter Schools of San Diego was selected to be part of the San Diego County Office of Education's 'Creating Opportunities in Prevention and Eliminating Suicide' initiative, whose purpose is to create school communities that champion mental wellness through targeted efforts. CCS of San Diego will receive \$7,000 in funding for the next four (4) years as part of this initiative.
- We are working with Schola to assist in our prospective scholar marketing and recruitment efforts. We are below our enrollment capacity limits and will be increasing our efforts to grow enrollment over the next month to meet our capacity limits and budget projections.
- We will be submitting Year-End Reports for 2020-21 to all of our authorizers, sharing key points of pride for the past school year. *See enclosed presentations.*
- I am honored to continue my service on the American Association of School Personnel Administrators Diversity, Equity, & Inclusion Committee, AVID National Superintendents Collaborative, El Dorado County Charter SELPA's CEO Executive and Selection Committees, Digital Learning Collaborative, Digital Learning Annual Conference Advisory Committee, the Editorial Board for *The Charter Schools Resource Journal* out of Central Michigan University, Small School Districts Association Legislative Committee, and the Wellness for Educators Board of Directors.

A lot of great work is taking place, thanks to our dedicated staff, to continue to improve the educational experience we provide our scholars. My thanks to our team for everything they do each and every day.

Respectfully Submitted,



J.J. Lewis
Superintendent & CEO