



Superintendent's Report June 27, 2021

Great work is happening throughout the organization. This report is meant to highlight several of the functional areas with updates for the Board of Directors:

Academic Services

- Aviva Ebner, Assistant Superintendent & Chief Academic Officer
- Academic Services Division Update Agenda
 - Counseling Services Updates
 - Curriculum & Instruction Updates
 - Engagement Updates
 - Special Education Updates
 - Charter Updates

Financial Services

- Lisa Fishman, Chief Financial Officer
- Financial Services Division Update Agenda
 - Community Providers Updates
 - Finance Updates
 - Operations Updates

Human Resources

- Sophia Trivino, Chief of Staff
 - Our consultants, Edgility Consulting, shared their Organizational Restructure Study Final Report with us, which includes a Talent Management Philosophy. The findings are based on industry research and stakeholder focus groups and interviews. We are now working with Edgility on Talent Equity Support. *See enclosed reports.*
 - We are in the process of finalizing a partnership with Western Governors University. One (1) piece of the partnership is creating testimonial spots of those staff who are working on their degrees, along with alumni. Another piece is enrollment, which was recently released, for staff. Moving forward, tuition reimbursement will be provided to staff who enroll at WGU.
 - The San Diego County Office of Education offers Leading Edge Flex certification, which consists of three (3) pathways: Leading Edge Administrator, Leading Edge Flex Digital Educator, and The Professional Learning Leader. The aim is for 100% of our staff to earn their Leading

Edge certification by June 30, 2022. We have purchased an additional 100 seats for staff to enroll in this self-paced certification program for the upcoming school year.

- Organizational changes have transpired since the last meeting. *See enclosed worksheet.*

Executive

- I hosted a monthly Virtual 'BYOL' Lunch (on the first Monday of the month), a monthly Superintendent's Town Hall (on the third Wednesday of the month), and a monthly Virtual Coffee with the Superintendent (on the first Friday of the month) for our staff this year. I also hosted a monthly Virtual Coffee with the Superintendent each Friday for our families this year (second Friday of the month for CCS of Los Angeles, third Friday of the month for CCS of San Diego, and fourth Friday of the month for CCS of Yolo).
- In an effort to enhance and expand the Compass Experience, and provide additional supports to scholars and staff, we have reorganized both our Academic Services and Financial Services Divisions for the upcoming school year, based in part by the recommendations of Edgility Consulting (as mentioned above). *See enclosed chart.*
- We are working with Friday on strategic planning and equity support. They have finalized both their PEST Analysis and SWOT Analysis of Compass. Both of these were discussed at both the Staff Advisory Committee and Leadership Team meetings earlier this month. Our Strategic Planning Committee, which consists of 10 staff, will be meeting for a half-day workshop this upcoming Tuesday, June 29.
- I attended the Digital Learning Annual Conference Monday, June 14 through Wednesday, June 16, with a delegation of four (4) staff. I was honored to have been invited to facilitate the session on 'Are You on Mute? A Discussion of Strategies to Engage Scholars in the Virtual Classroom' on Monday, June 14. *See enclosed presentation.*
- I attended the National Charter Schools Conference Monday, June 21 through Wednesday, June 23. I was honored to have been invited to co-facilitate a session with Cynthia Rachel from IEM on 'Clearing the Myths Surrounding Nonclassroom-based Schools: Providing Opportunities for Every Student, Every Pedagogical Model.' *See enclosed presentation.*
- I'd like to recognize and thank our Committee Chairs, who led our various committees this year: Jennifer Vega (Anti-Racism Taskforce), Andrea Lomeli (AVID Site Team), Jennifer Tatum (Energy Bus), Whitney Perea (Engagement), Jeanne Richardson (English Language Support), Christina Vert (Marketing), Melissa Mayer (Multi-Tiered Systems of Support), Jennifer Hobson (Online Learning Advisory Committee), Kelli McCaulley (Options Learning Advisory Committee), Michelle Bateman (School Counseling Advisory Committee), Lynn Jabuka (Special Education Advisory Committee), Rachel Bartlett (Special Events), and Alysia Hurtado (Translation Committee).
- I'd like to recognize and thank the members of our Staff Advisory Committee, who met each month to share department updates with one another and

collaborate on ideas and suggestions to improve the Compass Experience for our scholars, learning coaches and staff: Andrea Lomeli (AVID), Donnell Tyler (Community Providers), Jacob Samples (Counseling Services), Beth Sneyd (Curriculum & Instruction), Danielle Del Negro (Engagement), Lance King (HR), Marco Mattaliano (IT), Melissa Collier (CCS of Los Angeles), Nora Barnhart (Operations), Heather Hardy (Orange County Learning Center), Michelle Whitney (CCS of San Diego), Brooklynn Coney (Scholar Services), Barbara Johnston (Special Education), and Kristy Smith (CCS of Yolo).

We are closing out the 2020-21 academic year, and have made great strides to increase the impact of our educational experiences. My thanks to our team for everything they do each and every day.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "J.J. Lewis". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

J.J. Lewis
Superintendent & CEO