



Superintendent's Report  
May 23, 2021

Great work is happening throughout the organization. This report is meant to highlight several of the functional areas with updates for the Board of Directors:

Human Resources

- Sophia Trivino, Chief of Staff
  - Our Talent Manager represented Compass at the San Diego County Office of Education Virtual Teaching Job Fair in early April.
  - In anticipation of reaching our capacity limits in scholar enrollment for the upcoming school year, eligibility pools for all positions have been opened for prospective candidates. HR is vetting candidates as they come in, as well as conducting first, second, and third round interviews, as appropriate.
  - We are continuing our partnership with Harvard University, to offer all of our coordinators and above the opportunity to earn their Certificate in School Management & Leadership. Our goal is to have all of our leaders earn this certificate by June, 2022.
  - Organizational changes have transpired since the last meeting. *See enclosed worksheet.*

Executive

- I was honored to have been invited to speak on the Central Michigan University Diversity Equity and Inclusion Symposium Alumni Panel, which was held on Wednesday, April 7.
- We are working with Edgility Consulting on an organizational structure review. This review will assist Compass in making decisions to best support our scholars as well as support our staff as they support our scholars. Anticipated completion of this review is early June, 2021.
- We are working with Friday on strategic planning and equity support. This review is multifaceted, with a number of deliverables to support Compass throughout the next year.
- Members of our Leadership Team met with our CCS of Los Angeles authorizer, Acton-Aguc Dulce USD, on Wednesday, April 14. Our authorizer shared points of pride in the work of Compass, based on both our Self-Assessment Checklist from our authorizer, items shared throughout the year, and conversation during the virtual visit itself.

- We conducted an in-person Cabinet Culture-Building Retreat on Friday, April 16. This was facilitated by our partners Altitude Learning.
- I represented Compass at the APLUS+ Network Special Meeting on Tuesday, April 20. Topics included AB 1316 and the Network's advocacy strategy.
- I attended the American Association of School Personnel Administrators Diversity, Equity & Inclusion Summit from Wednesday, April 21 through Friday, April 23 with Sophie Trivino.
- We conducted our Public Lottery for prospective scholars on Tuesday, April 27 at 2 pm. Based on the results of the lottery, we do anticipate reaching our capacity limits set by Board Resolution 2020-02 as well as having a number of prospective scholars on our waitlist.
- I served on a virtual WASC Accreditation Visiting Committee Wednesday, April 28 through Friday, April 30 for Grand View Christian Academy in Oregon.
- We have received our Interim Audit Update, from our auditors Christy White Associates. It is a fairly clean memo, with some work needed in our cash deposit process and attendance reviews. As a matter of process, we are in audit season until the final audit is presented in the fall.
- I attended the virtual CCSA Governance Academy on Tuesday, May 4 and Thursday, May 6 with Josue Garcia.
- I hosted my final Virtual Coffee with the Superintendent with our families on Friday, May 14 as part of our National Charter Schools Week celebrations.

A lot of great work is taking place, thanks to our dedicated staff, to continue to improve the educational experience we provide our scholars. My thanks to our team for everything they do each and every day.

Respectfully Submitted,



J.J. Lewis  
Superintendent & CEO