



Superintendent's Report  
March 28, 2021

Great work is happening throughout the organization. This report is meant to highlight several of the functional areas with updates for the Board of Directors:

Academic Services

- Aviva Ebner, Assistant Superintendent & Chief Academic Officer
- Academic Services Division Update Agenda
  - Counseling Services Updates
  - Curriculum & Instruction Updates
  - Engagement Updates
  - Special Education Updates
  - Charter Updates

Financial Services

- Lisa Fishman, Chief Financial Officer
- Financial Services Division Update Agenda
  - Community Providers Updates
  - Finance Updates
  - Operations Updates

Human Resources

- Sophia Trivino, Chief of Staff
  - Our consultants, Edgility Consulting, shared their Compensation Study Final Report and Recommendations with us. The findings are based on their research of national trends, our peers, a 990 review, and a Kenexa CompAnalyst. *See enclosed report.*
  - We have finalized a process to collect and distribute donations by staff through our Catastrophic Illness & Injury Program.
  - Organizational changes have transpired since the last meeting. *See enclosed worksheet.*

Executive

- I represented Compass at the APLUS+ Network Winter 2021 Regional Meeting on Wednesday, February 9. Topics included updates on the APLUS+ communications and advocacy strategies, as well as updates on upcoming network projects and events.

- I attended the El Dorado County Charter SELPA Legal Forum on Friday, January 28.
- I am honored to have been appointed to serve on the San Diego County Office of Education LGBTQIA+ Advisory Committee. The purpose of this committee is to further the work and advocacy of LGBTQIA+ scholars and the community.
- I am honored to have been appointed to serve on the University of Southern California Rossier School of Education's Dean's Superintendent's Advisory Group.
- I hosted a Superintendent's Town Hall for families on Wednesday, February 24. I shared updates with our families and held a Q&A. The town hall was pre-recorded and shared with all of our families so everyone had access to the information presented and able to join the Q&A with questions. *See enclosed presentations.*
- A Planning Survey was sent to all stakeholder groups, to solicit feedback for both the LCAP and to plan for the upcoming year. *See enclosed results.*
- I attended the Small School Districts Association (SSDA) Virtual 2021 Annual Conference Monday and Tuesday, March 8 and 9.
- I attended the California School Public Relations Association (CalSPRA) Annual Conference with Kimberly Aguilar, our Community Relations Coordinator, Thursday and Friday, March 11 and 12. During their Excellence in Communications Awards Night on Thursday, March 11, Compass was recognized with two (2) Excellence in Communication Awards for our "April-May Blog Series – Support During the Covid-19 Pandemic" and the "May 2020 Compass Charter Schools' Above and Beyond Campaign."
- I attended the California Charter Schools Annual Conference Monday, March 15 through Friday, March 19, with a delegation of 14 staff. I was honored to have been invited to serve as a panelist for the session on 'Highlights of Exemplary Practices at Nonclassroom-Based Charters' on Thursday, March 18. *See enclosed presentation.*

A lot of great work is taking place, thanks to our dedicated staff, to continue to improve the educational experience we provide our scholars. My thanks to our team for everything they do each and every day.

Respectfully Submitted,



J.J. Lewis  
Superintendent & CEO