



Superintendent's Report January 31, 2021

Great work is happening throughout the organization. This report is meant to highlight several of the functional areas with updates for the Board of Directors:

Academic Services

- Aviva Ebner, Assistant Superintendent & Chief Academic Officer
- Academic Services Division Update Agenda
 - Counseling Services Updates
 - Curriculum & Instruction Updates
 - Engagement Updates
 - Special Education Updates
 - Charter Updates

Financial Services

- Lisa Fishman, Chief Financial Officer
- Financial Services Division Update Agenda
 - Community Providers Updates
 - Finance Updates
 - Operations Updates

Human Resources

- Sophia Trivino, Chief of Staff
 - A large number of our team have signed up to participate in the 21st Century California Leadership Academy, offered in conjunction with the Sacramento and Yolo County Offices of Education. Our delegation consists of Danielle Gamez, Vanessa Plascencia, Karle Roberts, Christy Saez, and Beth Sneyd. There is another delegation participating in the Academy through the Los Angeles Education Partnership: Elaine Amari, Oscar De Jesus, Aviva Ebner, Karla Gonzalez, and Kasey Wingate.
 - Our consultants, Edgility Consulting, shared their Compensation Study Final Report and Recommendations with us. The findings are based on their research of national trends, our peers, a 990 review, and a Kenexa CompAnalyst. We will be reviewing the recommendations and incorporating them into several budget models for future consideration.
 - The San Diego County Office of Education offers Leading Edge Flex certification, which consists of three (3) pathways: Leading Edge Administrator, Leading Edge Flex Digital Educator, and The Professional

Learning Leader. Our first cohort of Leading Edge Flex is concluding this month, and we have 21 additional staff who will be part of our second cohort. (The deadline to apply is today, and this number may increase.) The goal is to have 100% of our instructional staff Leading Edge certified. With our second cohort, we will be at 48 employees certified, so long as everyone completes the self-paced, year-long program.

- Organizational changes have transpired since the last meeting. *See enclosed worksheet.*

Executive

- We have formed a #SchoolYearReady Committee, whose purpose is to meet and prepare Compass for a successful 2021-22 school year.
- We launched the Magic Wand initiative again with our staff, with the prompt: *If you had a MAGIC Wand what is one thing you would change at Compass? Being innovative and creative, with our guiding principles in mind, what change might you suggest to help move us to becoming the Gold Standard in Virtual Education?*
- I attended the REMOTE K12: The Connected Teacher Summit in early January.
- I am honored to have been appointed to serve on the Small School Districts Association (SSDA) Legislative Committee. The purpose of the committee is to assist SSDA with its advocacy and legislative initiatives and efforts. I am the sole charter representative out of the 15 members.

A lot of great work is taking place, thanks to our dedicated staff, to continue to improve the educational experience we provide our scholars. My thanks to our team for everything they do each and every day.

Respectfully Submitted,



J.J. Lewis
Superintendent & CEO