



Superintendent's Report
September 27, 2020

Great work is happening throughout the organization. This report is meant to highlight several of the functional areas with updates for the Board of Directors:

COVID-19 Update

We have been closely monitoring COVID-19, and following guidance from local, state and federal governmental agencies.

- As part of our 'Welcome to Compass' eBlast to families and staff on Tuesday, August 4, we shared that due to COVID-19, and guidance from the Governor and state and local health officials, we will not be starting our school year with any in-person opportunities and services. We mentioned that this impacts scholars in our Options Learning Program who utilize educational support funds, our Orange County Learning Center, our Special Education program, and our Scholar Engagement programs. All of our programming will be virtual until those officials deem it is OK to resume any and all in-person activities. This is county-specific, and the Compass family of charter schools (CCS of Los Angeles, CCS of San Diego, and CCS of Yolo) serves and supports scholars who reside in 18 counties. Our team will continue to monitor guidance for each county and ensure we follow all of the guidance to protect the safety and wellbeing of our scholars, staff, and community partners.
- During our recent Special Meeting and Public Hearing, on Monday, September 21, we shared that the recommendation of our Leadership Team is to continue to suspend in-person opportunities and services through the end of our first semester, which is Thursday, January 28, 2021.
- As previously shared in our June 28 Superintendent's Report:
 - Our fourth update to families and staff was sent on Tuesday, April 7 via ParentSquare. In this update, we shared the closure of our Orange County Learning Center (OCLC) through the end of the school year; suspension of all in-person activities through the end of the school year; and the suspension of all of our field trips through the end of the school year. We also mentioned upcoming surveys of our families to help plan our end of the year celebrations, including our Class of 2020 Commencement Ceremony.
 - Our fifth update to families and staff was sent on Wednesday, April 29 via ParentSquare. In this update, we shared the suspension of Physical Fitness Testing, per Governor Newsom's Executive Order (N-56-20); moving our end-of-year-in-person Scholar Celebrations in June to virtual experiences

with save the date information; and sharing our Virtual Enrichment Resource Guide (<https://www.smore.com/fhw7b>).

- As previously shared in our March 22 Superintendent's Report:
 - Our first update to families and staff was sent on Monday, March 9 via ParentSquare, which shared prevention tips from the Centers for Disease, Control and Prevention. This update also mentioned that we were not making any adjustments to our school-wide schedule.
 - Our second update to families and staff was sent on Friday, March 13 via ParentSquare. In this update, we shared the closure of our Orange County Learning Center (OCLC) through at least Friday, April 3; pushing our CAASPP state testing window back to begin on Monday, April 27; cancelling our field trips through the end of March; and cancelling Coffee with Compass in March.
 - Our third update to families and staff was sent on Sunday, March 15 via ParentSquare. In this update, we shared the suspension of all in-person activities through our community providers, through at least April 3.
 - I have daily conversations with peer nonclassroom-based public charter school leaders, as well as conversations with our team, on next steps to support our scholars and staff. I anticipate another school-wide update to be shared tomorrow, Monday, March 23.

Academic Services

- Aviva Ebner, Assistant Superintendent & Chief Academic Officer
- Academic Services Division Update Agenda
 - Counseling Services Updates
 - Curriculum & Instruction Updates
 - Engagement Updates
 - Special Education Updates
 - Charter Updates

Financial Services

- Lisa Fishman, Chief Financial Officer
- Financial Services Division Update Agenda
 - Community Providers Updates
 - Finance Updates
 - Operations Updates

Human Resources

- Sophia Trivino, Chief of Staff
 - The Leadership Team is participating in the Harvard Business School's online Certificate in School Management and Leadership. There are four courses in the program, and each course is four weeks long. The team took the *Leading Schools* course over the summer, and await the release of the final course.

- We have switched our benefits broker to Keenan, and based on recommendations from our previous Compensation Study, have adjusted our benefits package for staff. We offer up to \$10,800 per employee for benefits (medical, dental, vision) as well as benefits through Colonial Life.
- Using our CSI funds, we sent all of our instructional staff, all 151, to AVID's Digital XP training in early August. Digital XP is a continuous learning journey of live online events and interaction with a Professional Learning Network.
- Through our partner, SafeSchools, we are requiring all of our staff to complete the following trainings by December: Bloodborne Pathogen Exposure Prevention, Sexual Harassment: Staff-to-Staff, Sexual Harassment: Policy & Prevention (Supervisor), Mandated Reporter, FERPA: Confidentiality of Records, Students Experiencing Homelessness, and Workplace Bullying.
- We are continuing the partnership with the Riverside County Office of Education's Center for Teacher Innovation, to help teachers with preliminary credentials clear their credential. Seven (7) Supervising Teachers will be participating to clear their credential; all other instructional staff have clear credentials.
- Organizational changes have transpired since the last meeting. *See enclosed worksheet.*

Executive

- Due to the passage of SB 98 in late June, we capped our enrollment by charter and program, based on 2019-20 P2 ADA:
 - CCS of Los Angeles – Online Learning Program: 336 scholars
 - CCS of Los Angeles – Options Learning Program: 541 scholars
 - CCS of San Diego – Online Learning Program: 314 scholars
 - CCS of San Diego – Options Learning Program: 864 scholars
 - CCS of Yolo – Online Learning Program: 49 scholars
 - CCS of Yolo – Options Learning Program: 601 scholars
- We brought in a team of 10 staff to serve as Scholar Support Liaisons over the summer, to support prospective scholars and families through our enrollment and waitlist process. They shared a number of resources to help support these families.
- I attended the National Charter Schools Conference virtually in early July.
- Our Leadership Team participated in a book study, facilitated by Altitude Learning, on *The 4 Disciplines of Executive*. One (1) outcome of the book study was creating a WIG (Wildly Important Goal) for Compass for the 2020-21 school year: by focusing on scholar engagement, 100% of our eligible scholars will graduate by the end of the 2020-21 school year! We are working with our teams to create lead and lag measures, as well as compelling scoreboards, which will be shared at each board meeting this year.
- We hosted virtual Welcome Back Nights for new and returning scholars and learning coaches at the end of August. These were hour-long programs, meant to

set the tone for the upcoming school year, introduce our new systems, and left room for a Q&A with those in attendance. They were recorded and those recordings were shared with all of our scholars, learning coaches, and staff.

- We are continuing our partnerships with Our Community School (offering their 8-grade scholars access to our online Algebra I course) and Winters High School (offering their high school scholars access to our online credit recovery courses) this school year.
- I have been participating in various workshops from the Small School Districts Association (SSDA) this week, such as Focus Groups, Shark Tanks, and Speed Zooms. Sessions are invitation-only, and if invited, each school receives a scholarship for their scholars (\$200 for each focus group, \$150 for each shark tank, and \$150 for each speed zoom). Compass will be receiving \$1,000+ from SSDA for scholarships.
- I represented Compass at the APLUS+ Network Fall 2020 Regional Meeting last Thursday, September 24. Topics include public affairs action items, legislative fallout, and legal actions across the state.
- We will be submitting Year-End Reports for 2019-20 to all of our authorizers, sharing key points of pride for the past school year. *See enclosed presentations.*
- I will be attending the Winters Joint USD (our CCS of Yolo authorizer) Board of Trustees meeting this Thursday, October 1, and presenting our CCS of Yolo 2019-20 Year-in-Review Report.
- Due to COVID, I will be hosting monthly virtual Coffee with Compass events with our learning coaches, scholars, and staff, starting in October, through at least January 2021. These will be Fridays at 9a, by charter (CCS of Los Angeles – second Friday of the month; CCS of San Diego – third Friday of the month; CCS of Yolo – fourth Friday of the month).
- I am honored to continue my service on the El Dorado County Charter SELPA's CEO Executive and Selection Committees, Digital Learning Collaborative, Digital Learning Annual Conference Advisory Committee, and the Editorial Board for *The Charter Schools Resource Journal* out of Central Michigan University. I am equally honored to have been re-elected to serve on the Association of Personalized Learning Schools & Services (APLUS+) Advisory Committee, and selected to serve on the AVID Superintendent's Collaborative.

A lot of great work is taking place, thanks to our dedicated staff, to continue to improve the educational experience we provide our scholars. My thanks to our team for everything they do each and every day.

Respectfully Submitted,



J.J. Lewis
Superintendent & CEO