



Superintendent's Report June 28, 2020

Great work is happening throughout the organization. This report is meant to highlight several of the functional areas with updates for the Board of Directors:

COVID-19 Update

We have been closely monitoring COVID-19, and following guidance from local, state and federal governmental agencies.

- As previously shared in our March 22 Superintendent's Report:
 - Our first update to families and staff was sent on Monday, March 9 via ParentSquare, which shared prevention tips from the Centers for Disease, Control and Prevention. This update also mentioned that we were not making any adjustments to our school-wide schedule.
 - Our second update to families and staff was sent on Friday, March 13 via ParentSquare. In this update, we shared the closure of our Orange County Learning Center (OCLC) through at least Friday, April 3; pushing our CAASPP state testing window back to begin on Monday, April 27; cancelling our field trips through the end of March; and cancelling Coffee with Compass in March.
 - Our third update to families and staff was sent on Sunday, March 15 via ParentSquare. In this update, we shared the suspension of all in-person activities through our community providers, through at least April 3.
 - I have daily conversations with peer nonclassroom-based public charter school leaders, as well as conversations with our team, on next steps to support our scholars and staff. I anticipate another school-wide update to be shared tomorrow, Monday, March 23.
- Our fourth update to families and staff was sent on Tuesday, April 7 via ParentSquare. In this update, we shared the closure of our Orange County Learning Center (OCLC) through the end of the school year; suspension of all in-person activities through the end of the school year; and the suspension of all of our field trips through the end of the school year. We also mentioned upcoming surveys of our families to help plan our end of the year celebrations, including our Class of 2020 Commencement Ceremony.
- Our fifth update to families and staff was sent on Wednesday, April 29 via ParentSquare. In this updated, we shared the suspension of Physical Fitness Testing, per Governor Newsom's Executive Order (N-56-20); moving our end-of-year-in-person Scholar Celebrations in June to virtual experiences with save the

date information; and sharing our Virtual Enrichment Resource Guide (<https://www.smore.com/fhw7b>).

Academic Services

- Aviva Ebner, Assistant Superintendent & Chief Academic Officer
- Academic Services Division Update Agenda
 - Counseling Services Updates
 - Online Learning Updates
 - Options Learning Updates
 - Special Education Updates
 - English Learners Updates

Financial Services

- Lisa Fishman, Assistant Superintendent & Chief Financial Officer
- Financial Services Division Update Agenda
 - Community Providers Updates
 - Finance Updates
 - Operations Updates

Human Resources

- Sophia Trivino, Chief of Staff
 - In an effort to enhance and expand the Compass Experience, and provide additional supports to scholars and staff, we have reorganized both our Academic Services and Financial Services Divisions for the upcoming school year. *See enclosed chart.*
 - We partnered with the Institute for Public Sector Employee Engagement to conduct an Employee Connection Survey in April, which is a survey and report tool that provides insight into the impact of COVID-19 on the employee experience.
 - We provided a virtual all-staff training on 'Self-Care & Mindfulness During COVID-19' with our partner, Partners in Special Education, in late April.
 - We entered into a partnership with the San Diego County Office of Education, who is hosting trainings through their Innovation Division. We offered three (3) trainings in May for our staff: Introduction to Zoom, Advanced Features of Zoom, and Appy Hour: Our Favorite Mobile Apps and Web 2.0 Tools.
 - We have created a partnership with the University of Southern California's Rossier School of Education, to help leaders earn their administrative credential. This is a piece of our LCAP goals for professional development. Three (3) staff will be participating in USC's School Leadership Academy.
 - Using our CSI funds, we are sending all of our instructional staff, all 147, to AVID's Digital XP training in early August. Digital XP is a continuous learning journey of live online events and interaction with a Professional Learning Network.

- Organizational changes have transpired since the last meeting. *See enclosed worksheet.*

Executive

- I have continued to host a monthly Virtual 'BYOL' Lunch (on the first Monday of the month), a monthly Superintendent's Town Hall (on the third Wednesday of the month), a monthly Virtual Coffee with the Superintendent (on the last Friday of the month), and weekly Office Hours with the Superintendent (every Thursday).
- I am honored to have been invited to join the Wellness for Educators Advisory Board.
- Our Leadership Team participated in the Center for Creative Leadership's 'Connections that Drive Performance' study in March. This study was conducted as part of an ongoing partnership between the University of Houston, the University of Georgia, and the Center for Creative Leadership. The aim of this study is to understand the complex web of relationships connecting managers at the top of organizations and how these relationships drive the top team's performance and the organization's success.
- I am honored to have been interviewed by Edgility Consulting for a podcast on 'Navigating the Virtual Learning Environment in Response to COVID-19' in April.
- I hosted our fourth and final Superintendent's Town Hall for our Online Learning Program on Monday, May 4, and for our Options Learning Program on Wednesday, May 6. These are held quarterly, where I share updates with our families and open up Q&A. The town halls are recorded and shared with all of our families so everyone has access to the information presented (the Q&A section is not recorded). *See enclosed presentations.*
- I am honored to have been interviewed by Charter Chat for a podcast on Compass and our Compass Experience in May.
- Our Cabinet represented Compass at our CCS of Los Angeles 'End of Year Review' meeting on Tuesday, June 2 with Acton-Agua Dulce USD's Director of Charter Services.
- May and June were months to celebrate our scholars and staff! Beginning the last week of April, first week of May, we celebrated AVID Spirit Week (week of April 27) and School Principals Day (May 1). We then celebrated National Teacher Appreciation Week (week of May 4), National Charter Schools Week (week of May 10), California Day of the Teacher (May 13), and Classified School Employees Week (week of May 17). We then celebrated Decision Day 2020 on May 26, celebrating our graduating seniors and the decisions they made for the fall. We celebrated our promoting 8th-grade scholars at our Orange County Learning Center (OCLC) on May 28, and hosted our Online Elementary and Online Middle School Virtual Awards Assemblies on June 3, followed by our Online High School End of the Year Awards on June 5. Our Options Learning Virtual Awards Assemblies were on June 8. Our celebrations culminated with our Virtual Commencement Ceremony on June 17, where we celebrated the 85 graduates who are part of our graduating Class of 2020.

- Members of our Scholar Leadership Council have been applying to represent Compass at the Ed 100 Online Summer Academy, which is a free online event for scholar leaders across California. As of today, three (3) of our Scholar Leadership Council members have applied and been accepted into the academy.
- We have partnered with Adventure 2 Learning (one of our subscription partners) to send all of our re-enrolled TK-8-grade scholars to their Virtual Summer Camp. 890 families will be participating in this summer program.
- I'd like to recognize and thank our Committee Chairs, who led our various committees this year: Jason Bee (AVID Site Team), Jennifer Tatum (Energy Bus), Rebecca MacAlpine (Engagement), Shannon Davis (English Language Support), Aviva Ebner (Instructional Leadership), Vanessa Beyer (Marketing), Lindsey Chalco-Paz & Kasey Wingate (Multi-Tiered Systems of Support), and Karle Roberts (Special Events).
- I'd like to recognize and thank the members of our Staff Advisory Committee, who met each month to share department updates with one another and collaborate on ideas and suggestions to improve the Compass Experience for our scholars, learning coaches and staff: Dario Eminente (Admissions), Jason Bee (AVID), Donnell Tyler (Community Providers), Gabriela Ayala (Counseling Services), Danielle Del Negro (Engagement), Melissa Alcaraz (Financial Services), Lance King (Human Resources), Kim Love (Online Elementary School), Jen Hobson (Online High School), Erin Thomson (Online Middle School), Nora Barnhart (Operations), Laura Harvey (Options Learning), Heather Hardy (Orange County Learning Center), and Leslie Sharma (Special Education).

We are closing out the 2019-20 academic year, and have made great strides to increase the impact of our educational experiences. My thanks to our team for everything they do each and every day.

Respectfully Submitted,



J.J. Lewis
Superintendent & CEO