



**RESOLUTION OF THE BOARD OF DIRECTORS OF  
COMPASS CHARTER SCHOOLS**

Board Resolution 2019-03

Concerning Measures to Address the Organizational and Educational Impacts  
of the COVID-19 Virus

WHEREAS, Compass Charter Schools operates Compass Charter Schools of Los Angeles, Compass Charter Schools of San Diego, and Compass Charter Schools of Yolo (collectively “Compass”); and

WHEREAS, the safety and well-being of all scholars, staff, parents and stakeholders of the schools operated by Compass is paramount; and

WHEREAS, in December 2019, an outbreak of respiratory illness due to a coronavirus now known as COVID-19 was first identified in Wuhan City, China and has since spread to more than 75 countries, including the United States; and

WHEREAS, on January 23, 2020, the national Centers for Disease Control (“CDC”) activated its Emergency Response System to provide ongoing support for the response to COVID-19 across the country; and

WHEREAS, on January 24, 2020, the California Department of Public Health activated its Medical and Health Coordination Center and on March 2, 2020, the California Office of Emergency Services activated the State Operations Center to support and guide state and local actions to preserve public health; and

WHEREAS, on March 4, 2020, the Governor of the State of California declared an emergency statewide relating to COVID-19 and has directed state agencies to provide updated and specific guidance to schools; and

WHEREAS, Compass has been monitoring advice provided by the California Department of Education (“CDE”), the CDC, and the State and County health departments; and

WHEREAS, the number of confirmed cases of COVID-19 is growing at an alarming rate both around the world and in California; and

WHEREAS, more than 9,400 Californians in 49 counties are in “home monitoring” based on travel-related exposure to the virus; and

WHEREAS, experts anticipate that, while a high percentage of individuals affected by COVID-19 will experience mild flu-like symptoms, some will have more serious symptoms and require

hospitalization, particularly individuals who are elderly or already have underlying chronic health conditions; and

WHEREAS, Compass has some scholars, staff and family members who are likely at risk of more serious symptoms as a result of other health conditions; and

WHEREAS, there are numerous legal and organizational impacts to decisions made in response to the COVID-19 virus and strict adherence to provisions in existing school policies and/or procedures of Compass might prevent, hinder, or delay appropriate actions to prevent and mitigate the effects of COVID-19.

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of Compass directs the following:

1. Compass shall be closed should the chartering authority, or local, state or federal government officials, including, but not limited to, the County Public Health Department (“Relevant Authorities”) direct or recommend the closure.
2. The Superintendent may close any School for up to five (5) school days based on the Superintendent’s determination that it is necessary to protect scholar and/or staff health and safety; the Superintendent must seek the Board’s authority for any closure longer than five (5) school days.
3. In order to immediately protect the health and safety of scholars and employees, the Superintendent may waive any school or organization-wide policy or procedure to implement directives from Relevant Authorities.
4. The Superintendent shall have the authority to exclude anyone from a school campus other than scholars and employees, including parents and volunteers, in order to minimize risk of COVID-19 exposure from the surrounding community.
5. In order to immediately protect the health and safety of scholars and employees, the Superintendent or designee may exclude scholar(s) or employee(s) from school or school activities as necessary to implement guidance or directives from Relevant Authorities or applicable law.
6. The Superintendent or designee may hire additional staff or independent contractors as necessary or convenient for purposes of performing tasks recommended by Relevant Authorities or that the Superintendent deems necessary in his/her discretion to mitigate the actual or potential impacts of COVID-19.
7. The Superintendent or designee may direct that all parent meetings, conferences, discussions, or other required parent interactions be held telephonically in order to minimize potential exposure of our scholars and staff by parents or other community members.

8. As necessary, the Superintendent, in consultation with Compass' legal counsel, is directed to negotiate revisions to employment agreements for unrepresented employees relating to impacts on the terms and conditions of employment caused by the actual or potential impacts of COVID-19.
9. As necessary, the Superintendent, in consultation with Compass' legal counsel, is directed to negotiate any necessary changes to or cancelations of other non-employment contracts in order to mitigate losses that Compass would otherwise incur, or to provide different levels and types of services needed, as a result of actual or potential impacts of COVID-19.
10. The Superintendent, in consultation with Compass' legal counsel and our granting agency, shall propose revisions to the academic calendar for the 2019-20 academic year, if necessary.
11. The Superintendent, in consultation with Compass' legal counsel and our granting agency, shall prepare and file all necessary requests and supporting documentation to preserve full apportionment funding.
12. The Superintendent is directed to continuously inform families about updates to information and directives being received from Relevant Authorities.
13. The Superintendent shall keep the Board and Compass' parents and staff informed of his/her implementation of the provisions of this Resolution.
14. The Superintendent shall consult with the Compass' insurer for any advisement as to how to deal with virus related issues.
15. The Superintendent or designee shall ensure that services to special education scholars continue to be provided in off-campus locations when appropriate and possible in the event of a school closure.
16. The Superintendent or designee shall ensure that services to special education scholars continue to be provided equal access to the same educational opportunities as the general scholar population, including the provision of FAPE, when and where appropriate and possible in the event of a school closure.
17. In order to immediately protect the health and safety of scholars and employees, the Superintendent or designee may restrict or cancel the use of school facilities by off-campus groups and may restrict or cancel extra-curricular activities, field trips, sports, or other school activities sponsored by scholar or parent groups; and
18. The Superintendent, after consulting the Board Chair, shall have the authority to exceed the level of expenditures that would ordinarily trigger the requirement to also obtain approval of the Board Chair or Board of Directors under Board fiscal policies in order to pay for expenses related to the items contained in this

Resolution. However, the cumulative total of such expenses shall not reduce the Compass' unrestricted reserves lower than three (3) percent without prior approval of the Board of Directors.

BE IT FURTHER RESOLVED, that the Superintendent & CEO hereby is authorized to certify this resolution.

\* \* \*

IN WITNESS WHEREOF, the Board of Directors has adopted the above resolution at an emergency Board meeting this 13<sup>th</sup> day of March, 2020.

By: \_\_\_\_\_  
J.J. Lewis, Superintendent & CEO