



Superintendent's Report
June 24, 2019

Great work is happening throughout the organization. This report is meant to highlight several of the functional areas with updates for the Board of Directors:

Business Services

- Finance:
 - Insurance renewal meetings began in April for Workers Comp, Property, Liability and D&O coverage, and in May for Health Benefits. We are working with all providers to negotiate the best coverage including the option of leaving the Workers Comp JPA in order to receive a stand-alone rate with an XMod that reflects the CCS loss runs rather than that of the pool. Additionally, we are working with all health insurance providers to obtain the best possible renewal rates. We have secured a rate-pass (no increase) for Dental, Vision and Life insurance for the 2019-20 school year and anticipate an increase of 8% - 13.25% for medical coverage. Proposals will be available for review in July.
 - Investment ladder has matured with JP Morgan Chase. We have rolled these funds over per policy. *See enclosed portfolio report.*
- Information Technology:
 - We have expanded our ZoHo Help Desk using the analytics we have been able to gather throughout the year. We created knowledge base articles covering the top five issues that come up this year. We will continue expanding the knowledge base with articles to cover common issues to support our scholars.
 - We are using our BambooHR system to track inventory and assets for staff, and ZoH Asset tracker to track office equipment.
- Human Resources:
 - The HR Team hosted their first "Virtual Hiring Fair" earlier this month in order to better serve the fast-growing number of applicants for our open positions. We will be hosting additional Virtual Hiring Fairs in the coming months.
 - The HR Team is working on implementing a new process for new hire onboarding. We would like to ensure that the newest members of the Compass family are receiving proper training on policies and procedures during their first few months with the organization.
 - Organizational changes have transpired since the last meeting. *See enclosed worksheet.*
- Operations:
 - Enrollment this year fluctuated, but continued to demonstrate positive growth overall. Our Fall 1 Enrollment reported on Census Day was 1,342, and we ended the year with 1,683 scholars enrolled in courses.

- We successfully administered the California Assessment of Student Performance and Progress (CAASPP) across 19 sites statewide. The average scholar participation rate was 69.73%.
- We successfully administered the Physical Fitness Test (PFT) across our three charters; the average participation rate per charters was 77.33%, an increase of 11.27% from last year.
- We successfully administered the new English Language Proficiency Assessment for California (ELPAC). The average scholar participation rate for the ELPAC Initial was 88.71%, and the ELPAC Summative was 71.64%.

Personalized Learning

- Counseling Services:
 - 59 scholars graduated with a high school diploma including two juniors who graduated early as part of the Class of 2019. From the graduating class, several received special recognition: 20 Golden State Seal Merit Diplomas, 1 State Seal of Bi-literacy, and 3 Samaritan Awards. Our Class of 2019 will be attending the following institutions: University of California (1); California State University (3); Private/Out of State University (5); Community College/Career Technical Educational Program (36).
 - 10 eligible high school scholars and one middle school scholar participated in concurrent enrollment during the 2018-19 school year at their local California Community College, completing a total of 23 courses.
 - We made great strides with our MTSS framework during the 2018-19 school year. We introduced English and math support groups via content teachers in their Q&A sessions, as well as social-emotional behavioral groups presented by the Counseling Services Team. These efforts contributed to 73% improvement in closing skill gaps for scholars needing Tier 2 support within the 14% of the scholar population identified. While only less than 1% of our scholars were identified as needing Tier 3 support, a 71% improvement with academic outcomes were evident by the end school year.
- Engagement:
 - Families and staff joined together to make such a plethora of memories for the 2018-19 school year. We held approximately 60 field trips this past year ranging from SDG&E to Disney's Education Program to Western Science Center and so much more.
 - Our scholars enjoyed the six Scholar Workshops this year. Topics included Inspiration, Fitness Challenge, Scholar Club Kick-Off, USS Midway History, Dreamcatchers and Gardening.
- Exceptional Scholar Services:
 - One of the accountability processes from the federal ESSA requires support if an LEA is not meeting specific statewide indicators. In our case, the low participation rates on statewide assessments have qualified Compass for this support. A plan is being developed by a team of Compass administrators and teachers to find ways to raise the number of scholars

- who chose to participate in state teaching. Meetings and further revisions will be ongoing as the plans are reviewed by the CDE.
- The number of special needs scholars with IEPs has grown this year. We began the year with 97 scholars and to date, the team has serviced 224 scholars and several others are still pending.
 - We have several scholars whose IEPs state ESY as part of their services so they will be participating in the Compass Extended School Year program. 18 scholars will be participating with SAI, mental health, speech and OT as the services planned.
 - Online Learning:
 - Our Middle School learning labs saw great gains in participation this year with 20-40 scholars attending each lab. The most popular labs were all the social studies classes, as well as the science experiments conducted by our science teacher each week.
 - The High School Team held the first “Welcome to High School” learning lab tour for our incoming 9th graders. Our incoming scholars were able to participate in an actual high school lesson, ask questions, and learn about expectations. A special thank you to Compass scholars, Elizabeth and Gio, who helped answer questions as scholars toured each class.
 - This year we saw great participation in our in-person science labs in San Diego, Los Angeles, and Fresno. 50 scholars actively engaged with our science teachers during second semester labs as they participated in experiments and activities in biology, physics, and chemistry. Beginning with the 2019-20 school year, lab science courses that are approved on the a-g course list can be fully online and therefore in the fall our science labs will be done virtually.
 - Options Learning:
 - The team has been working on building our available vendors in Northern California to serve incoming scholars that have been displaced by the closing of Valiant and Summit. At the request of the incoming families and staff from the northern California area, we have reached out to 120 potential vendors to begin the application process.
 - To highlight the accomplishments of the Compass Charter Schools Options scholars, we held an Awards Celebration earlier this month. The Educational Facilitators identified scholars that exemplified the ARTIC values, and each chose one “Firebird” scholar as well.

Executive

- The final *Compass Chronicle* newsletters of the year were published for Elementary School, Middle School, High School and Options families on Thursday, June 20th. The newsletter highlights important events as well as spotlights some families, staff and scholars. *See enclosed newsletters.*
- Marketing closed out the year with the highest virtual information session attendance ever, welcoming 50 families to learn about our programs and community. We also attended many events such as Expo Day at Petco Park,

Imaginology, Super Kidz Expo, All Things Kids Expo, the Great Homeschool Convention, and Summer Learning Day. We were the main sponsor of the PBS SoCal Writer's Contest as well.

- A Planning Survey was sent to all stakeholder groups, to solicit feedback for both the LCAP and to plan for the upcoming year. *See enclosed results.*
- I am honored to have been elected to serve on the California Association of Personalized Learning Schools and Services Advisory Council for the upcoming school year.

We are closing out the 2018-19 academic year, and have made great strides to increase the impact of our educational experiences. My thanks to our team for everything they do each and every day.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "J.J. Lewis".

J.J. Lewis
Superintendent & CEO