Compass Charter Schools

Meeting of the Incoming Compass Board of Directors

Date and Time

Saturday June 13, 2026 at 1:00 PM PDT

Location

Carson Doubletree
2 Civic Plaza Dr.
Carson, CA 90745
Mont Blanc room

This meeting is available for public viewing as a webinar: https://compasscharters-org.zoom.us/j/81949864888

If you have special needs because of a disability or you require assistance or auxiliary aids to participate in the meeting, please contact the school's Executive Assistant via email at twrigley@cmpasscharters.org or call (805) 405-5898 at least twenty four (24) hours before the meeting. The school will use reasonable best efforts to accommodate your disability. This agenda is available for public inspection at the school's main office and at https://app2.boardontrack.com/public/vlrxGa/year.

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**1:00 PM**
	Opening Items			
	A. Call the Meeting to Order		Thomas Arnett	1 m

		Purpose	Presenter	Time
B.	Record Attendance		Tami Wrigley	2 m

II. Approval of the agenda **1:03 PM**

A.	Approval of the agenda	Vote	Thomas Arnett	3 m

Due to the set-up of BoardOnTrack, approval of any meeting minutes will be done through consent, unless removed and voted on separately as noted above, using the same vote count.

- Approval of the June 13, 2026 Incoming Board members Meeting Agenda

III. Public Comment **1:06 PM**

A.	Public Comment	FYI	Thomas Arnett	10 m

Addressing the Board – Board meetings are meetings of the Board of Directors and will be held in a civil, orderly and respectful manner. All public comments or questions should be addressed to the Board through the Chair of the Board. To ensure an orderly meeting and an equal opportunity for each speaker, persons wishing to address the Board must complete a Speaker Request Card (https://forms.gle/wP1s15iB6xRSAEzP8) and submit it to Tami Wrigley. The Speaker Request Card must contain speaker name, contact number or email, and subject matter and submitted to the Executive Assistant to the Superintendent prior to the start of the meeting. Members of the public may address the Board on any matter within the Board's jurisdiction and have **two (2) minutes each** to do so. The total time of each subject will be fifteen (15) minutes, unless additional time is requested by a Board Member and approved by the Board.

The Board may not deliberate or take action on items that are not on the agenda. However, the Board may give direction to staff following a presentation. The Chair is in charge of the meeting and will maintain order, set the time limits for the speakers and the subject matter, and will have the prerogative to remove any person who is disruptive of the Board meeting. The Board of Directors may place limitations on the total time to be devoted to each topic if it finds that the numbers of speakers would impede the Board's ability to conduct its business in a timely manner. The Board of Directors may also allow for additional public comment and questions after reports and presentations if it deems necessary.

		Purpose	Presenter	Time
IV.	**Organization of the Board of Directors**			**1:16 PM**
A.	Election of the Chairperson			5 m
B.	Election of the Secretary			5 m
C.	Election of the Treasurer			5 m
V.	**Communications**			**1:31 PM**
A.	Board Member Communication	Discuss	Thomas Arnett	5 m

- Dr. Minita Clark
- Heather Hardy
- Samantha Herrod
- Dr. Jeffery Flagg
- Tamara Harvey
- Dr. Noel Russel-Unterberger

VI.	**C Level Introductions**			**1:36 PM**
A.	Introductions	FYI	Elizabeth Brenner	15 m

Dr. Danielle Gamez- Chief Business Officer
Sophie Trivino- Chief People Officer
Greg Cohen- Chief Academic Officer

VII.	**Superintendent's Report**			**1:51 PM**
A.	Superintendent's Report	Discuss	Elizabeth Brenner	5 m
VIII.	**LCC Presentation**			**1:56 PM**
A.	Dr. Devin Voditchka	Discuss	Elizabeth Brenner	15 m
IX.	**Closing Items**			**2:11 PM**
A.	Approval of Board Calendar	Vote	Elizabeth Brenner	1 m
B.	Adjourn Meeting	Vote	Thomas Arnett	1 m

Coversheet

Superintendent's Report

Section:	VII. Superintendent's Report
Item:	A. Superintendent's Report
Purpose:	Discuss
Submitted by:	
Related Material:	Superintendent's report June 13, 2026.pdf

SUPERINTENDENT'S REPORT

BOARD OF DIRECTORS MEETING

JUNE 13, 2026



TOP 4 AREAS FOR IMPROVEMENT

Foster Transparent and Inclusive Decision-Making

- Involve staff in discussions that affect them
- Communicate decisions clearly
- Consider and act on employee feedback, including from surveys



Empower and Support Staff Through Trust and Recognition

- Grant teachers professional autonomy
- Recognize and appreciate staff contributions regularly



Strengthen Communication and Collaboration Across Teams

- Facilitate regular interdepartmental meetings
- Promote structured opportunities for cross-department relationship building/



Ensure a Safe, Respectful, and Fair Work Environment

- Create safe, confidential feedback channels
- Resolve conflicts fairly and address unprofessional behavior
- Improve transparency in payroll and compensation practices





SUPERINTENDENT'S GOALS FOR 2026-27

STRATEGIC PLANNING GOAL

Collaboration with the Board

Work with the Compass Board of Directors to refresh and refine our **Framework for the Future**.

Key Focus Areas:

- Scholar Learner profile renewal
- Wildly important goals (WIGs)
- Five-year strategic plan development



CHARTER RENEWAL GOAL

Mission Objective

Lead the successful renewal of the Compass Los Angeles and Compass Yolo charters.



ORGANIZATIONAL TRUST GOAL

Build Trust Throughout the Organization

Continue to lead the leadership team to build trust from the executive level throughout the organization including with scholars and parents.



Planting possibilities, growing futures.



Coversheet

Approval of Board Calendar

Section:	IX. Closing Items
Item:	A. Approval of Board Calendar
Purpose:	Vote
Submitted by:	
Related Material:	DRAFT Board of Directors Annual Calendar - 2026-2027.docx.pdf

Annual Governance Calendar - Draft
2026-2027

August training is on Friday, August 14, from 8:00 am - 4:00 pm
Location: DoubleTree Hilton Mission Valley
7450 Hazard Center Drive, San Diego, California, 92108

July 2026 meeting is on Monday, July 20th in Carson, CA
June 2027 meeting is on Saturday, June 12th
Location: TBD

All other meetings take place virtually.

July: **Training meeting- Monday, 7/20** **8:00 am-5:00 pm, in-person** **DoubleTree Hotel in Carson**
September: **Tuesday 9/22 6:00 pm, virtual**
November **Proposed Strategic Planning** **Tuesday, 11/10 6:00 pm virtual**
December: **Tuesday, 12/8 6:00 pm, virtual**
January: **Tuesday. 1/26 6:00 pm, virtual**
March: **Tuesday, 3/9 6:00 pm, virtual**
April **Proposed Strategic Planning** **Tuesday, 4/13 6:00 PM Virtual**
May: **Tuesday, 5/18 6:00 pm, virtual**
June: **Annual Meeting- Saturday, June 12,** **10:00 am-2:00 pm, in person** **Los Angeles**