



Compass Charter Schools

Parent Advisory Council Meeting

Date and Time

Friday March 20, 2020 at 3:00 PM PDT

CCS Central Office: 850 Hampshire Road, Suite P, Thousand Oaks, CA 91361

Please join my meeting from your computer, tablet or smartphone.

<https://zoom.us/my/jjlewis>

For questions or requests regarding accessibility, please call Miguel Aguilar at (805) 807-8199.

Agenda

I. Opening Items

Opening Items

- A. Call the Meeting to Order
- B. Record Attendance and Guests

II. Consent Items

A. Consent Items

Consent Items – Items under Consent Items will be voted on in one motion unless a member of the Council requests that an item be removed and voted on separately, in which case, the Council Chair will determine when it will be called and considered for action. Due to the set-up of

BoardOnTrack, approval of any meeting minutes will be done through consent, unless removed and voted on separately as noted above, using the same vote count.

- Approval of the March 20, 2020 Regular Meeting Agenda
- Approval of the January 10, 2020 Regular Meeting Minutes

B. Approval of the January 10, 2020 Regular Meeting Minutes

III. Public Comment

A. Public Comment

Addressing the Council – Parent Advisory Council meetings will be held in a civil, orderly and respectful manner. All public comments or questions should be addressed to the Council through the Chair of the Council. To ensure an orderly meeting and an equal opportunity for each speaker, persons wishing to address the Council must send a Speaker Request Message through the form of a text message or chat box message to Miguel Aguilar, Executive Assistant to the CEO (805-807-8199). Messages must contain speaker name, contact number or email, and subject matter and sent prior to the beginning of the Public Comment section of the meeting. Members of the public may address the Council on any matter relating to the school and have **three (3) minutes each** to do so. The total time of each subject will be fifteen (15) minutes, unless additional time is requested by a Council Member and approved by the Council.

The Council may not deliberate or take action on items that are not on the agenda. However, the Council may suggest direction to staff following a presentation. The Chair is in charge of the meeting and will maintain order, set the time limits for the speakers and the subject matter, and will have the prerogative to remove any person who is disruptive of the Council meeting. The Parent Advisory Council may place limitations on the total time to be devoted to each topic if it finds that the numbers of speakers would impede the Council's ability to conduct its business in a timely manner. The Parent Advisory Council may also allow for additional public comment and questions after reports and presentations if it deems necessary.

IV. Reports

A. Staff Report

B. El Dorado Charter SELPA Community Advisory Committee Report

- CCS of LA
 - Pam Towobola
- CCS of San Diego
 - Randi Pugh
- CCS of Yolo
 - Jenni Beckwith

V. Unfinished Business

- A.** 2019 PAC Survey

VI. New Business

- A.** Council Member Feedback

- Mariecor Agravante
- Jenni Beckwith
- Therese Christopher
- Tony Christopher
- Joy Sterling Effie
- Galit Gordon
- Samantha Herrod
- Randi Pugh
- Leah Smith
- Pam Towobola
- Roann Vanderwath

VII. Closing Items

- A.** Upcoming Meetings

Board of Directors Meeting
Sunday, March 22 at 10 am

Parent Advisory Council Meeting
Friday, May 8 at 3 pm

- B.** Adjourn Meeting

Coversheet

Consent Items

Section: II. Consent Items
Item: A. Consent Items
Purpose: Vote
Submitted by: J.J. Lewis

RECOMMENDATION:

A motion to approve the consent items.

Coversheet

Approval of the January 10, 2020 Regular Meeting Minutes

Section: II. Consent Items
Item: B. Approval of the January 10, 2020 Regular Meeting Minutes
Purpose: Approve Minutes
Submitted by: Miguel Aguilar
Related Material: Minutes for Parent Advisory Council Meeting on January 10, 2020

RECOMMENDATION:

N/A - motion covered through consent items motion.

APPROVED



Compass Charter Schools

Minutes

Parent Advisory Council Meeting

Date and Time

Friday January 10, 2020 at 3:00 PM

CCS Central Office: 850 Hampshire Road, Suite P, Thousand Oaks, CA 91361

Please join my meeting from your computer, tablet or smartphone.

<https://zoom.us/my/jjlewis>

For questions or requests regarding accessibility, please call Miguel Aguilar at (805) 807-8199.

Directors Present

G. Gordon (remote), J. Sterling Effie (remote), L. Robotham (remote), L. Smith (remote), M. Agravante (remote), R. Vanderwath (remote), S. Herrod (remote), T. Christopher (remote), T. Christopher (remote)

Directors Absent

None

Ex Officio Members Present

J. Lewis (remote)

Non Voting Members Present

J. Lewis (remote)

Guests Present

M. Aguilar, P. Towobola (remote), R. Pugh (remote)

I. Opening Items

A. Call the Meeting to Order

L. Robotham called a meeting to order on Friday Jan 10, 2020 at 3:03 PM.

B. Record Attendance and Guests

II. Consent Items

A. Consent Items

M. Agravante made a motion to approve the consent items.

T. Christopher seconded the motion.

The team **VOTED** unanimously to approve the motion.

Roll Call

L. Smith	Aye
T. Christopher	Aye
J. Sterling Effie	Aye
R. Pugh	Aye
L. Robotham	Aye
G. Gordon	Aye
T. Christopher	Aye
M. Agravante	Aye
R. Vanderwath	Aye
P. Towobola	Aye
S. Herrod	Aye

B. Approval of the November 1, 2019 Regular Meeting Minutes

M. Agravante made a motion to approve the minutes from Parent Advisory Council Meeting on 11-01-19.

T. Christopher seconded the motion.

The team **VOTED** unanimously to approve the motion.

Roll Call

G. Gordon	Aye
J. Sterling Effie	Aye
L. Smith	Aye
S. Herrod	Aye
R. Vanderwath	Aye
P. Towobola	Aye
T. Christopher	Aye
M. Agravante	Aye

Roll Call

L. Robotham Aye
T. Christopher Aye
R. Pugh Aye

III. Public Comment

A. Public Comment

No public comment.

IV. Reports

A. Staff Report

Mr. Lewis led the council in an overview of the Staff Report. He shared we continue to grow and currently have over 3,000 active scholars. We also continue to post employment opportunities as Compass continues to grow its enrollment.

He also shared updates from the Curriculum Review Committee, which reviewed and evaluated curriculum providers to find the best fit for our scholars. The staff will recommend to transition to Accelerate Education as the Online Learning Program curriculum provider at the January board meeting.

B. El Dorado Charter SELPA Community Advisory Committee Report

El Dorado Charter SELPA's Community Advisory Committee is a group formed to advise about the Special Education Local Plan, annual priorities, parent education, and other special education-related activities.

We have a representative member for each charter to serve on both the Charter SELPA and Parent Advisory Council. Our members are Mrs. Randi Pugh, Compass Charter Schools of San Diego, Mrs. Pam Towobola, Compass Charter Schools of Los Angeles, and Mrs. Jenni Beckwith, Compass Charter Schools of Yolo.

Mrs. Pugh shared an overview of the El Dorado Charter SELPA Community Advisory Committee Meeting.

V. Unfinished Business

A. Board Policy Discussion

The council discussed the Parent and Family Engagement Policy.

VI. New Business

A. 2019 PAC Survey

The council provided feedback on the survey including layout, questions, and evaluation process. The council will continue to evaluate how and where information is shared with scholars and learning coaches.

B. Council Member Feedback

Mrs. Lisa Robotham shared her concern with the balance of maintaining special education services and workload for the Online Learning Program.

Mrs. Pugh shared her concern with returning materials for the Options Learning Program. Mr. Lewis shared that a new ordering system portal will be available in August. The system will have easy access to learning coaches, scholars, educational facilitators, and vendors on order updates.

The PAC requested more information on Decision Day, where scholars announce their successes and plans after graduating from Compass. The council also asked for an update for delivery on the enrollment Compass shirts and scholar identification cards.

VII. Closing Items

A. Upcoming Meetings

Board of Directors Virtual Meeting
Sunday, January 26 at 10 am

Parent Advisory Council Meeting
Friday, March 20 at 3 pm

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:57 PM.

Respectfully Submitted,
M. Aguilar

Coversheet

Staff Report

Section: IV. Reports
Item: A. Staff Report
Purpose: FYI
Submitted by: J.J. Lewis

RECOMMENDATION:
N/A - For Discussion Only

Coversheet

El Dorado Charter SELPA Community Advisory Committee Report

Section: IV. Reports
Item: B. El Dorado Charter SELPA Community Advisory Committee Report
Purpose: FYI
Submitted by: J.J. Lewis

RECOMMENDATION:
N/A - For Discussion Only

Coversheet

2019 PAC Survey

Section: V. Unfinished Business
Item: A. 2019 PAC Survey
Purpose: Discuss
Submitted by: Miguel Aguilar
Related Material: 2020 Parent Advisory Council Survey Results.pdf

RECOMMENDATION:
N/A - For Discussion Only



COMPASS
CHARTER SCHOOLS



2019-20 Parent Advisory Council Survey Results

(855) 937- 4227

CompassCharters.org

COMPASS
CHARTER SCHOOLS



Our Mission and Vision

MISSION STATEMENT

Our mission is to inspire and develop innovative, creative, self-directed learners, one scholar at a time.

VISION STATEMENT

Our vision is to create a collaborative virtual learning community, inspiring scholars to appreciate the ways in which arts and sciences nurture a curiosity for life-long learning, and prepare scholars to take responsibility for their future success.

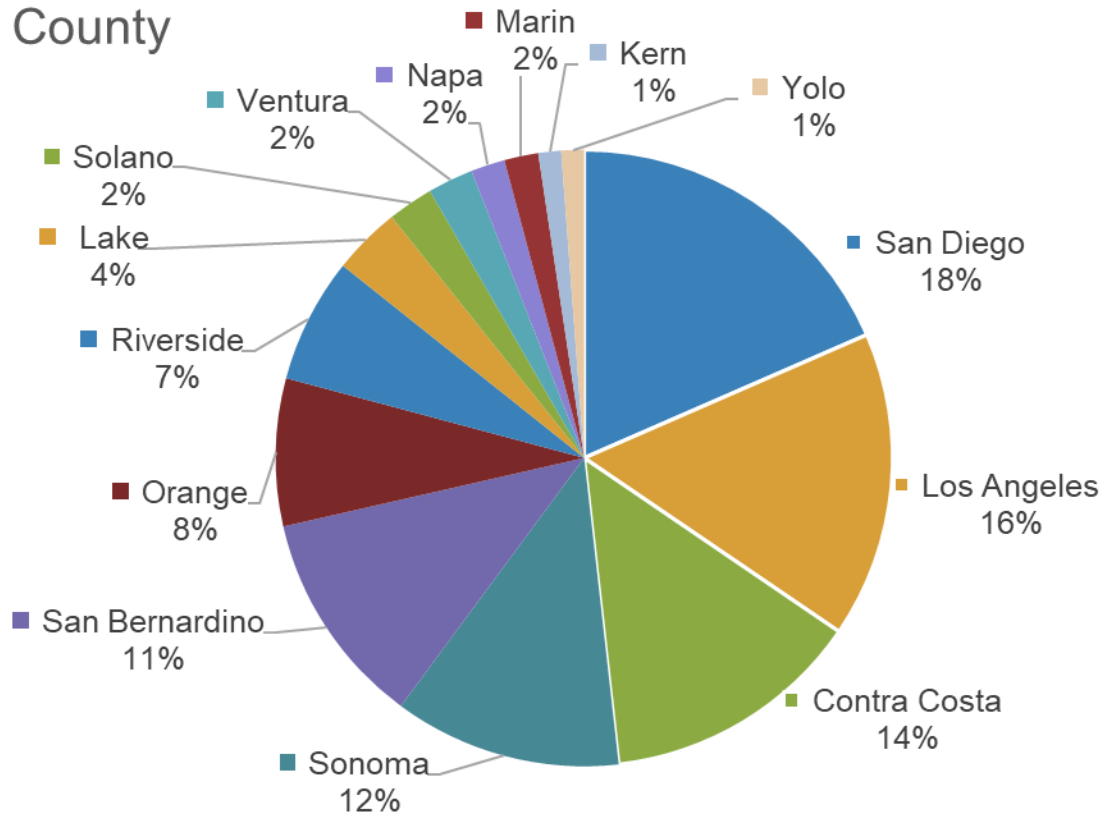


Agenda

- Demographic Information
- Online Learning
- Options Learning
- Engagement Activities
- Communication
- Compass Experience



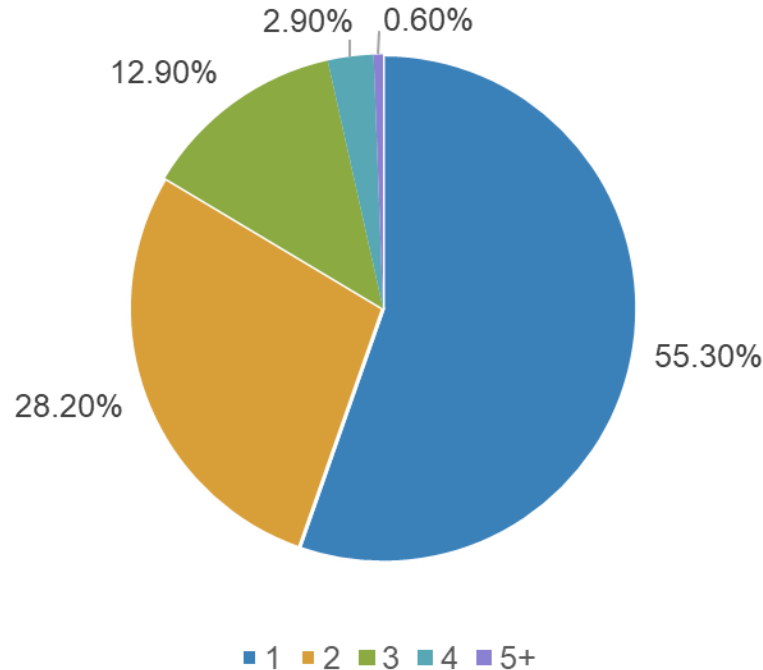
Demographic Information





Demographic Information

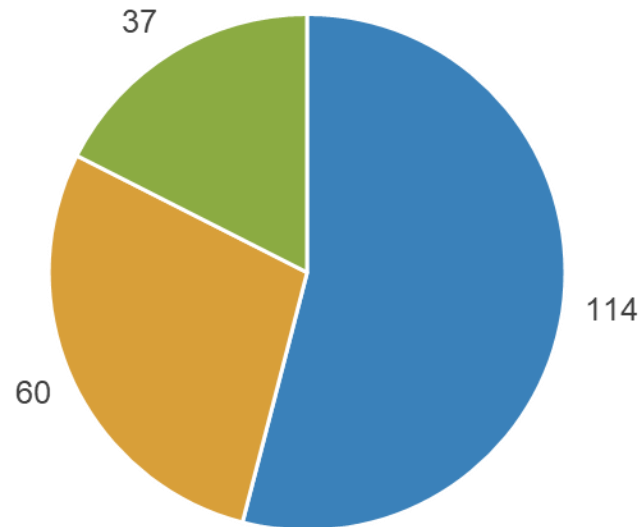
How many scholars do you have enrolled at Compass?





Demographic Information

Grades

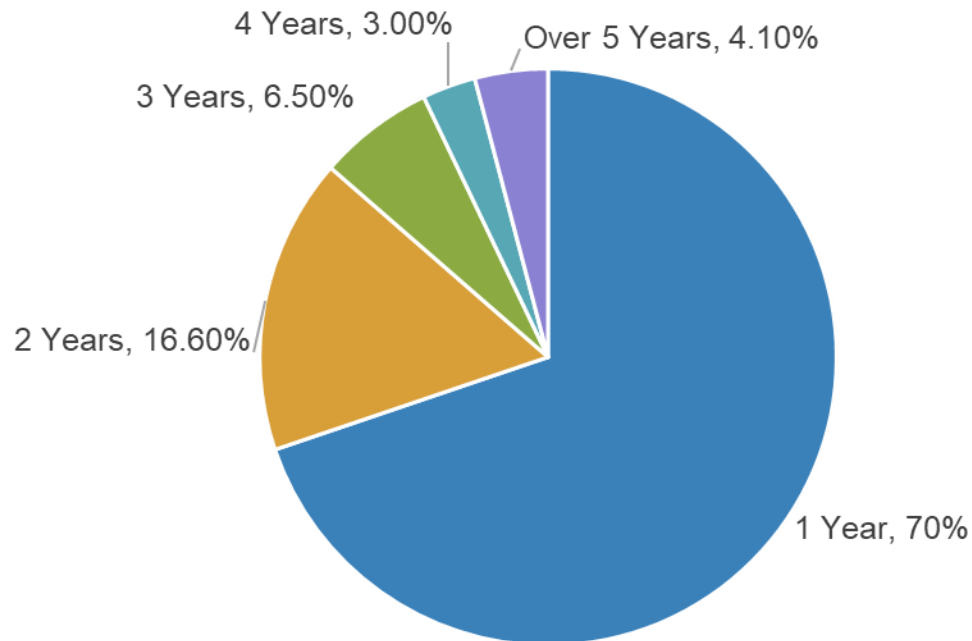


- Elementary School (grades TK-5)
- Middle School (grades 6-8)
- High School (grades 9-12)



Demographic Information

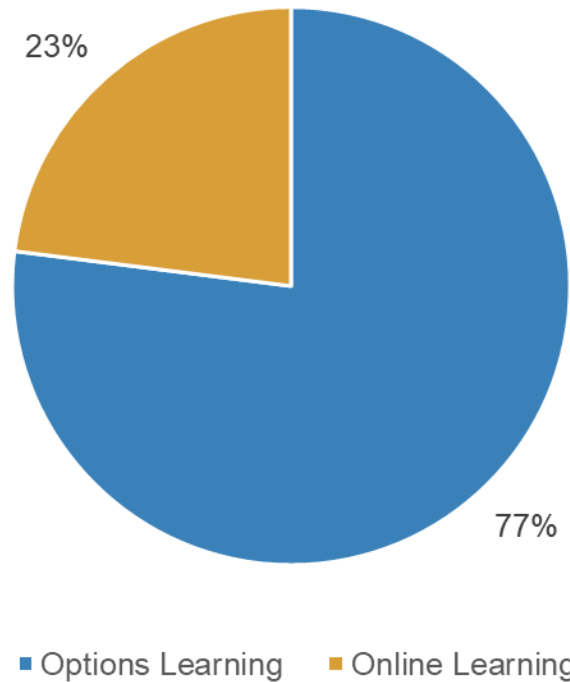
How long have you been part of the Compass Community





Demographic Information

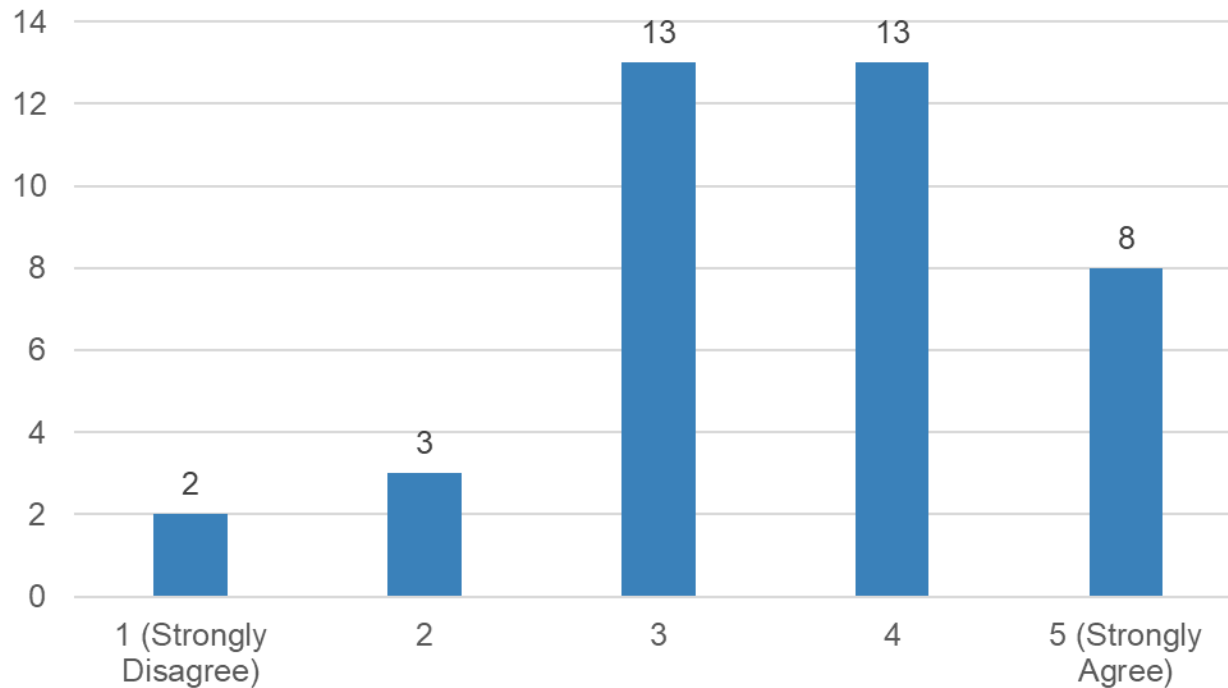
Program





Online Learning

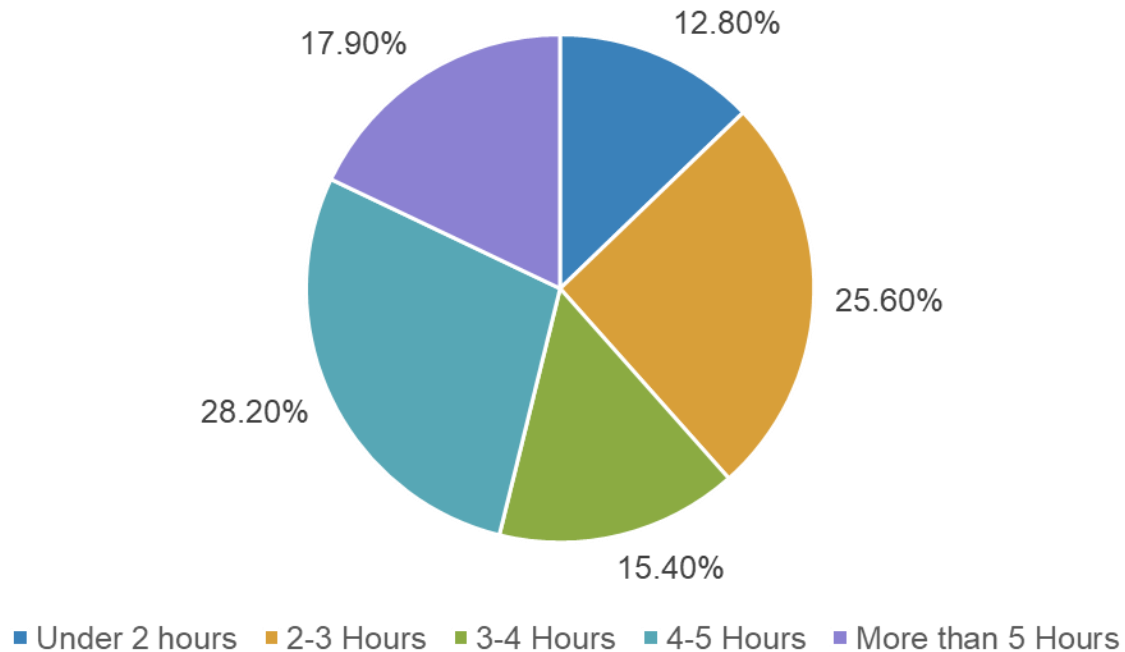
I believe that the online curriculum is rigorous.





Online Learning

How much time does your scholar spend every day on schoolwork?





Online Learning

What other information would you like us to know about your experience with our curriculum (1/4):

- With special ED the scholars work seems to have doubled.
- It is a bit subjective when it comes to English- reading large sections of a speech or something and having to guess the theme, when it isn't really taught.
- This year has been the worst year for my kids and me. It's been a mess. Constant changing of learning lab times or cross over with other learning labs. Not notifying of a change until right before. I liked the way you guys did things last year. Get it together!
- The Istation testing is not kid friendly and it has very poor graphics. There should be an obvious end to the testing which is already a stretch for length . An hour diagnostic test is way over the top.



Online Learning

What other information would you like us to know about your experience with our curriculum (2/4):

- For us, it has been difficult to stay on track maybe because of some family issues, but, it has also been a struggle to watch the distraction factor of my two older kids with other things on the internet. I bought a software called Qustudio to block certain websites and manage time spent, but, it still remains a struggle. My 6th grader spends 5-6 hours (includes his distractions and school) and my 3rd grader spends anywhere from 3-5 hours doing school. My little one is in TK so less strenuous and is on the options program.
- I really feel that Accelerate is really individualized, it also has been a great success for my child his made a good amount of progress.



Online Learning

What other information would you like us to know about your experience with our curriculum (3/4):

- It helps parents see what assignments are due for the semester. Great help for keeping on top. Tradition school could learn from this.
- I would like to know if there are learning videos to watch towards math. I know that there are tutors and questions towards a teach that can be asked but when I was taking courses online for my BSA in Business Management we had links to math videos that would help on learning the problems to get a better understanding.
- Avg hours in ques above is waaaay to little ... More like 10-12 per day, 6 days a week!
- I like doing more easier school work



Online Learning

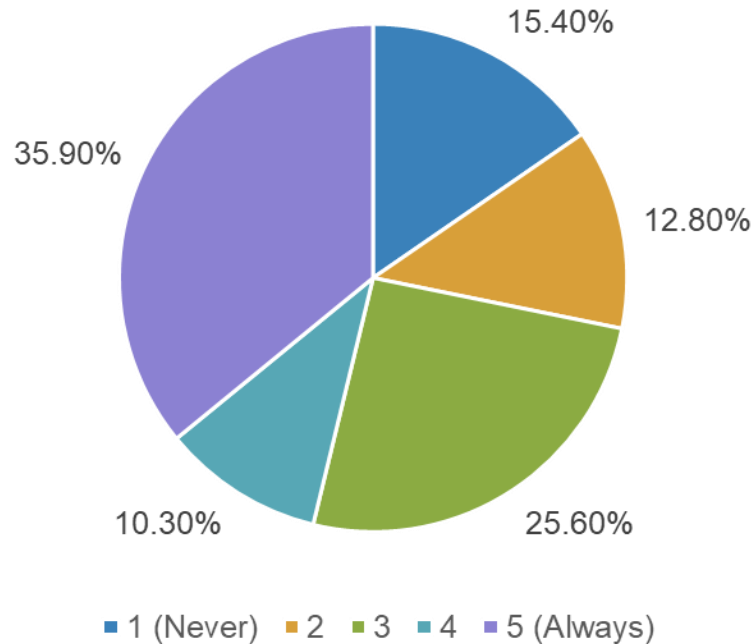
What other information would you like us to know about your experience with our curriculum (4/4):

- I like being able to talk with teachers without having to wait a long time. They take their time explaining to me the questions I have asked.
- So everything has been going great!
- Your Teachers is what makes this program amazing. We love our teachers!
- everything is ok
- Other ways to help on math.



Online Learning

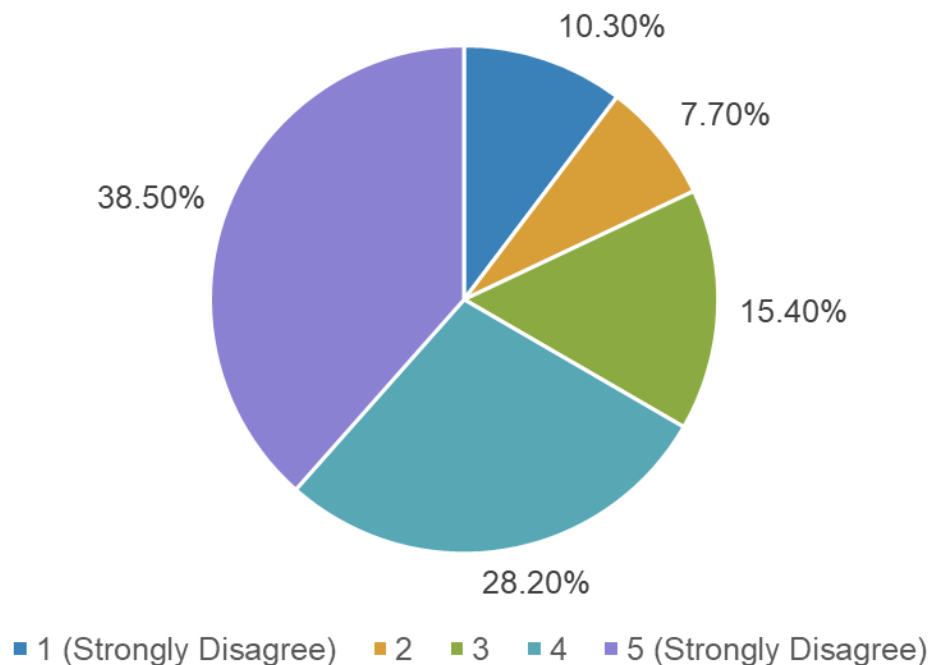
How often does your scholar attend Learning Labs?





Online Learning

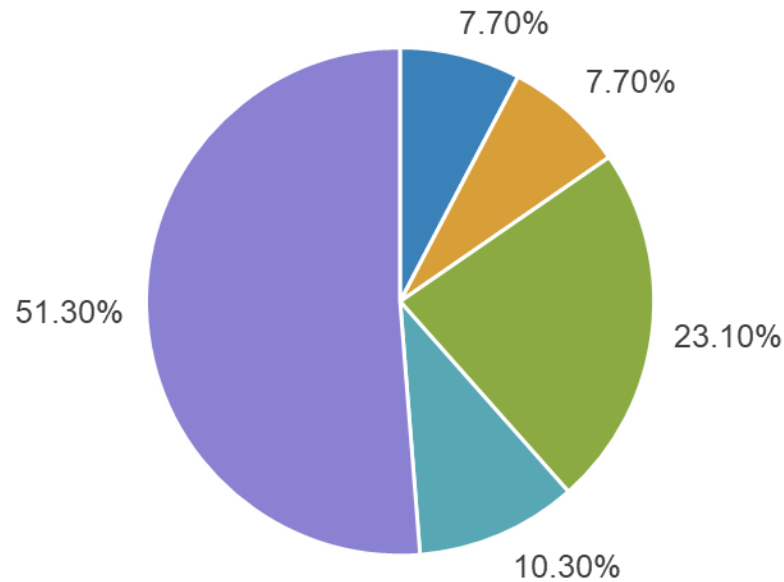
I believe Learning Labs help my scholar better understand content in their courses:





Online Learning

I believe that live sessions are more valuable than recorded sessions:



■ 1 (Strongly Disagree) ■ 2 ■ 3 ■ 4 ■ 5 (Strongly Disagree)



Online Learning

What is your scholar proud of accomplishing so far this year? (1/4)

- Being an Honor Student
- Getting a better understanding of geometry- but this is because we hired an outside tutor.
- Nothing
- Phonetic recognition and beginning reading
- To be advancing according to their level
- There are days where they feel very proud for finishing their tasks and keeping up with work with a great grade.
- Been able to read.
- He's trying to best to keep on track with math.



Online Learning

What is your scholar proud of accomplishing so far this year? (2/4)

- My two older ones are becoming more independent on making sure they get their assignments done for the activity log without guidance on them being told to do it. It's helping them grow to take more initiative and get involved with the teacher if she has any questions.
- Surviving Honors courses.
- More sleep
- Science projects
- Of attending all classes
- Doing all his Biology labs.
- Reading, writing, numbers
- nothing



Online Learning

What is your scholar proud of accomplishing so far this year? (3/4)

- la comunicacion es mucho mejor entre mi estudiante y es mas capaz de hacer preguntas a sus maestros sin darle tanta verguenza , los maestros se preocupan por que mi estudiante comprenda lo que le ensenan
- Stay on schedule. Not falling behind.
- She is a godd student
- Most proud to increase English vocab
- Passing Spanish class. She has been struggling with it.
- Taken in consideration that my scholar started school late, my scholar is proud of all the accomplishments made far; great or small.
- Learning to read.



Online Learning

What is your scholar proud of accomplishing so far this year? (4/4)

- She started two months into the semester, so right now she's proud to be caught up and doing well.
- You change teachers a lot, my daughter needs more commitment
- Matematicas
- math
- Learning new things, staying curious, not being bored
- NA
- Getting her work done
- Advance math



Online Learning

What are some ways Compass can recognize and reward academic achievements (in addition to Scholar of the Month, Honor Roll, etc.)? (1/3)

- There is no way
- Certificates, group get togethers field trips
- By giving diplomas
- I think the best way would be in the weekly learning labs. To have them share current work and maybe work more as a group online together... Not sure.
- Free homework pass or a free field trip.
- Whatever is done now works.
- Movie Coupons, Vocab or Final Exam exemptions.
- N/A



Online Learning

What are some ways Compass can recognize and reward academic achievements (in addition to Scholar of the Month, Honor Roll, etc.)? (2/3)

- a skip for exams or free day
- Attendance in labs?
- dandole herramientas para que aprenda mejor
- Gift cards, passes to amusement parks.
- Encourage us to continue with your studies
- Those are fine
- Sending them notes with comments.
- Giving academic incentives such as extra credit in some classes.
- What you do now us enough.



Online Learning

What are some ways Compass can recognize and reward academic achievements (in addition to Scholar of the Month, Honor Roll, etc.)? (3/3)

- Most improved in deferent areas
- Estudiante de esfuerzo
- museums passes
- More coupons to Chili's restaurants, Compass apparel (T-shirt, sweater, letterman's jacket)
- Have rewards mailed to the scholar
- Giving them an honor of their hard work



Online Learning

If you were given one thing you could change about Compass, what would that be? (1/4)

- Nothing
- Having Amanda Schwartzberg back
- Allow learning coaches to have answer sheets to exams, etc. like in K-12
- Teachers would reply to emails or phone messages within a timely manner
- Everything. We hated this year and we haven't even finished semester 1
- The testing method



Online Learning

If you were given one thing you could change about Compass, what would that be? (2/4)

- I would find a comprehensive online security or management program that parents could purchase or use to help supervise and manage the time their older kids use on the web.
- More field trips and meet ups closer to Ontario ca.
- Having smaller group outings that are available for kids in the same area like Long Beach, Torrance, Carson, San Pedro.
- Create a county local roster to allow scholars to get together.
- Teacher help
- To get rid of assignments and projects
- I cannot think of one thing!



Online Learning

If you were given one thing you could change about Compass, what would that be? (3/4)

- no cambiaria nada hasta ahora todo esta muy bien
- 2 learning labs a day.
- It has been fine
- Nothing. It's amazing! We are very pleased with compass.
- I would change the availability of the tutoring from Q&A on a specific day to live help at least 3 days out of the week to help scholars in need.
- Allow more options than k12.



Online Learning

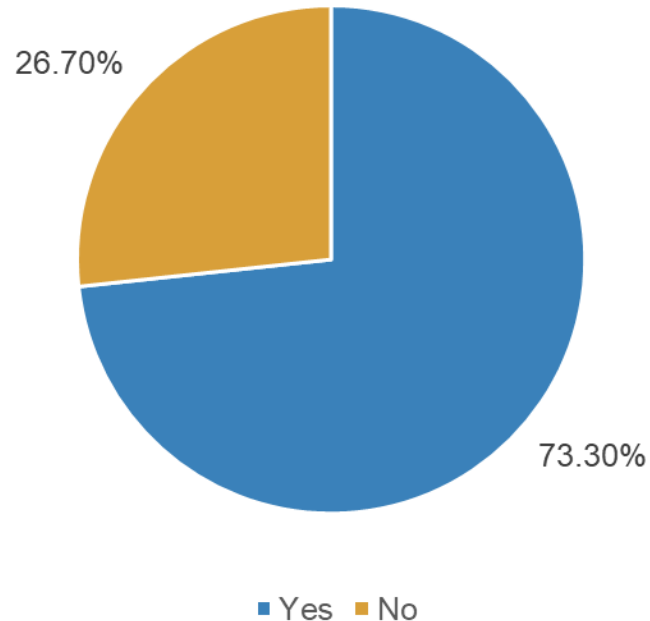
If you were given one thing you could change about Compass, what would that be? (4/4)

- The onboarding process wasn't clear or very helpful. Our homeroom teacher and all the teachers were great at helping us out but it took us reaching out and trying to figure the systems, grading, etc on our own.
- Stability in teachers
- Nada
- nothing
- Permission to jump grades and graduate early to attend university early
- Classes for kids that struggle on subjects.



Options Learning

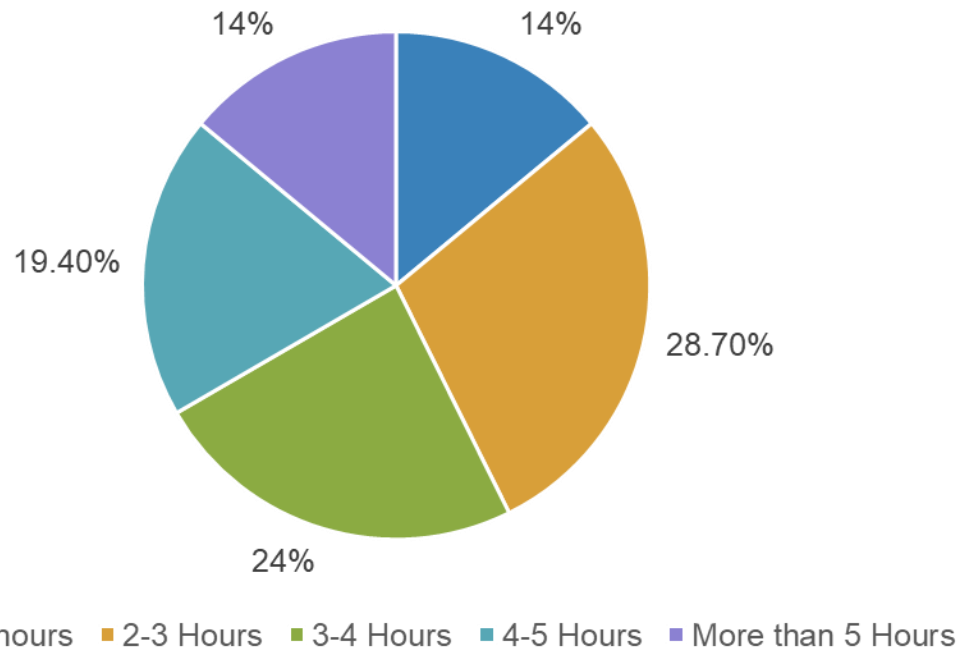
Are you happy with the list of approved vendors?





Options Learning

How much time does your scholar spend every day on schoolwork?





Options Learning

What is your scholar proud of accomplishing so far this year? (1/11)

- learning to read
- Learning to read
- writing
- Really understanding to read.
- One is learning to read better the other is enjoying learning how to program games with his game design course.
- Andrez has been learning how to add and thru his curriculum he gets to play many fun games that help him to practice this skill. He is pretty good at adding numbers now and will continue to work on mastering subtraction next.
- Becoming independent.



Options Learning

What is your scholar proud of accomplishing so far this year? (2/11)

- Catching up in Math, and Dance and Theatre experiences, and College classes.
- Preparing for a half marathon
- She was chosen scholar of the month for December.
- Writing projects
- growth in art work, growth in math and reading for all of them
- Science
- Counting by 10s
- Reading chapter books
- Progress in math
- Learning Japanese



Options Learning

What is your scholar proud of accomplishing so far this year? (3/11)

- They are proud of being at grade level in language Arts.
- Accelerated in math, president of a club, coding, and some personal athletic goals
- Esta orgulloso del lograr en tender matemáticas
- More reading
- Finishing our science projects
- Reading and writing has improved significantly so now we can delve into plot devices and other more interesting topics other than reading fundamentals.
- Learning how to read!
- making incremental progress in all subjects



Options Learning

What is your scholar proud of accomplishing so far this year? (4/11)

- Both of my children are mastering Math this year and are proud of their progress.
- Improving his reading and being able to research online.
- Learning cursive
- Her Art
- It's been a tough year
- Reading and math
- Reading skills
- Learning to read and moving ahead in math
- Math skills
- Writing



Options Learning

What is your scholar proud of accomplishing so far this year? (5/11)

- Latin, Writing Composition, and Science
- Getting good grades & finishing school work
- Getting better at reading
- Being able to complete work faster
- Yes
- Learning to read better.
- Finishing her Singapore math book 3B
- Meeting Compass requirements in order to obtain funding.
- Her reading
- Nothing



Options Learning

What is your scholar proud of accomplishing so far this year? (6/11)

- Torin and I have just started our homeschool journey. We are both very proud that we took this step together as public school was not the right fit for our family. Torin is blossoming into a great human being and a very happy, healthy seven year old student.
- Starting to write her own book
- Reading andar Math
- Interest on math is improving
- Reading, math problems
- Finishing human body unit, finishing hooked on phonics lesson 1, field trips on what he has learned about,
- 10th grader: Biology, 7th Grader: Latin, 6th Grader: CrossFit



Options Learning

What is your scholar proud of accomplishing so far this year? (7/11)

- Art
- Mastering content and staying engaged in learning
- Starting to read
- proud of accomplishing in math
- Reading / math skills
- Letter identification
- really enjoys gaming
- Learning new math concepts
- Almost done with the first semester, and all the work it takes to get there.
- Math



Options Learning

What is your scholar proud of accomplishing so far this year? (8/11)

- Global awareness of different countries, cultures, and histories
- Math Literacy
- Science projects
- he is reading, and getting more skilled at parkour and art
- finishing their math coursework ahead of schedule
- Ancient Mesopotamia Festival
- learning basic coding
- Gaining vocabularies; improving penmanship, finishing Grade 3 (one-level up) Math, reading music in piano, drum and singing
- That he is starting to say a few words without my help.
- Reading



Options Learning

What is your scholar proud of accomplishing so far this year? (9/11)

- Maintaining school, not falling behind, keeping grades up
- finishing a reading level
- straight A and read 5 chapter books by the end of the school year
- Excellent writing and getting up to grade level on math
- Improving handwriting skills, independence levels.
- Progressing in their understanding of difficult subjects
- Multiplication tables
- Younger ones learning to read or improving on reading, older ones science and history and writing reports better.
- improvement in essay writing and keeping up on current events
- Being able to do gymnastics & learn about business through Money Munchkins.



Options Learning

**What is your scholar proud of accomplishing so far this year?
(10/11)**

- reading, writing and music skills
- Writing & reading
- Making it to southern CA sectionals with team tennis during the last tennis season, and making it to the semifinals
- Reading Harry Potter Series
- cursive
- Our science projects
- Learning to read and Kiwi Crate Science Projects
- My TK scholar is proud he can read and my First grade scholar is proud he can write and do all sorts of math
- Multiplication



Options Learning

**What is your scholar proud of accomplishing so far this year?
(11/11)**

- Reading and Loom practice
- knowing how to right his name
- Reading is starting to click for my 5 year old and my 9 year old is quite the scientist!
- Math scores
- Robotics projects, clay projects, piano, judo, woodworking, blog
- Reading, math improve alot
- Improving his writing skills.
- They aren't sure
- comprensión mas idioma ingles



Options Learning

What are some ways Compass can recognize and reward academic achievements (in addition to Scholar of the Month, Honor Roll, etc.)? (1/9)

- Not sure
- N/A
- You do a great job!!
- Small rewards to recognize a students progress for reading and writing skills.
- Encouraging postcards.
- I don't believe in awards
- Not always highlighting the online program and give general attention to options program more often.
- Project of the week
- improvement, hard worker



Options Learning

What are some ways Compass can recognize and reward academic achievements (in addition to Scholar of the Month, Honor Roll, etc.)? (2/9)

- I think those are good
- Con un paseo
- None
- a small sticker sheet for the little one in the mail. all my kids love receiving mail and stickers.
- not sure
- I think it would be nice for Compass to promote school wide Projects scholars could participate in and offer prizes or certificates for participating. For example putting a video together, or a slide show presentation on a 20 facts on country or demonstrating a skill, talent etc.



Options Learning

What are some ways Compass can recognize and reward academic achievements (in addition to Scholar of the Month, Honor Roll, etc.)? (3/9)

- Love what you are currently doing! Thanks!
- Recognize human qualities like compassion, empathy, kindness, and community service.
- I don't know what Scholar of the Month, Honor Roll etc is
- Reward program is sufficient
- Perhaps awards in kindness, curiosity, sense of humor, etc.
- NA
- Gift certificates or gift cards
- Honoring effort & improvement not just grade
- None
- I don't care.



Options Learning

What are some ways Compass can recognize and reward academic achievements (in addition to Scholar of the Month, Honor Roll, etc.)? (4/9)

- Not sure, maybe certificates that we can print out via email and give to our students from Compass with Compass headings, etc. (achievement awards for goal setting, obtaining their goals).
- Giving away gift cards for completing goals or mailing gifts or books
- Student of the month
- A scholar can be rewarded a book. His or her art work (if an artist or poet) can be printed in Compass web page or magazine, if any.
- A video of their EF congratulating their achievements.
- As parents we recognize them and the vendors recognize them, so we don't need Compass to do any more than the above.



Options Learning

What are some ways Compass can recognize and reward academic achievements (in addition to Scholar of the Month, Honor Roll, etc.)? (5/9)

- Science fairs, spelling bees, ect
- Most improved
- respecting new scholars accomplishments because programs are rigorous.
- Perhaps personalized video messages from teachers etc.
- Intrinsic motivation is most important
- had no idea
- Host local partys, and activities, feildtrips.
- Maybe a certificate for completing the online enrichment classes offered by the EF's



Options Learning

What are some ways Compass can recognize and reward academic achievements (in addition to Scholar of the Month, Honor Roll, etc.)? (6/9)

- group family project spring contest on History or Geography, with a prize for winning family or group.
- My kids don't really care about this
- Students need to learn, not be recognized, I think recognition is more for parents than for students.
- finishing curriculum, going in depth in certain areas of self-directed learning
- It seems silly to award options students when their parents are the ones working with them and the school has no idea what is going on at home during the actual school time. It comes across as pointless made up awards



Options Learning

What are some ways Compass can recognize and reward academic achievements (in addition to Scholar of the Month, Honor Roll, etc.)? (7/9)

- Reward in funding for extra enrichment classes or online curriculums
- Maybe with the reward give a little \$5 or \$10 gift card to a place.
- Special gifts
- Acknowledging improvements
- Not sure. We haven't been involved with those.
- not interested in this for my scholars
- progress to be rewarded
- Scholar of the week
- Maybe by signing up for things like the Reading programs offered by Pizza Hut and/or Discovery Kingdom so kids can earn rewards for completing reading logs.



Options Learning

What are some ways Compass can recognize and reward academic achievements (in addition to Scholar of the Month, Honor Roll, etc.)? (8/9)

- "Personal Achievement Award" ?? (could be fun for individual goals a student is working towards or if they have a task they feel proud of accomplishing)
- Maybe give an ice cream coupon
- Read-a-thon, Book Clubs
- Gift Card or tickets to something?
- I think what you have is great
- A feature spot in the newsletter.
- Letters of congratulations/encouragement. My kids love getting real mail.



Options Learning

What are some ways Compass can recognize and reward academic achievements (in addition to Scholar of the Month, Honor Roll, etc.)? (9/9)

- none that i can think of, current recognition seems good enough.
- Don't know
- Opportunities to showcase exemplary work-science fair, share blog
- Prizes, field trips awards
- More one on one with teachers
- No opinion
- estando al pendiente del progreso de mis hijos
- have a blog or page or instagram with completed childrens art and work they are proud of



Options Learning

If you were given one thing you could change about Compass, what would that be? (1/20)

- Better organization during enrollment, making sure scholars with IEPs are receiving their services
- Less apps to deal with. One place to submit schoolwork, to see MMUs, to sign up for things. There are too many places to keep track of, even if you send it in mail.
- Better communication with vendor department and potential vendors.
- knowing field trip info more in advanced
- More special ed teachers to meet this urgent demand
- Regular group meet-ups in my area



Options Learning

If you were given one thing you could change about Compass, what would that be? (2/20)

- The apps/online presence need to be streamlined and the info for field trips is so hard to find-- we need updates about registration deadlines and the county abbreviation listings are so confusing. Why not just put the city so parents know where these places are? Additionally, the links to sign up for the field trips need to be programmed appropriately so parents don't have to fill in the info like county and date-- where are the pre-populated forms for each trip? There are much better programs, apps, and ways to set these systems up to be streamlined and clear for online and home learning.
- Vendors for music lessons in Marin
- Enough EF's at the beginning of the school year



Options Learning

If you were given one thing you could change about Compass, what would that be? (3/20)

- More vendors in the yucca valley area and can easily order items through amazon
- maybe more communication with our counselor as we are now in middle school and thinking of high school paths/plans
- No
- Lengthen the time we have to use OUR funds. If an intent is signed for the next year allow use of funds through summer.
- Have more field trips in the SB area, have high school/ middle school gatherings for students to meet and socialize, offer subscription geared towards high school



Options Learning

If you were given one thing you could change about Compass, what would that be? (4/20)

- More Orange County Vendors and Services
- COMMUNICATION. this is my first year joining and i have had to go above and beyond to get information about certain things that i feel should have been addressed before me having to reach out. once i got my EF, ive been 100% at ease but my sister in law recently tried enrolling her child in Compass but ended up choosing a different Charter school due to LACK OF COMMUNICATION.
- don't make promises you can't keep (student ID cards have not materialized, teacher-student ratio much greater than 1:25, nothing came out of our kids' participation in school spirit week, teacher not showing up on time for online lesson, etc.)



Options Learning

If you were given one thing you could change about Compass, what would that be? (5/20)

- I signed up with Compass because Amazon is a vendor, it would be nice if we were permitted to order from them (especially printer ink). I wish Legos were consumable because its stressful keeping track of them (I found out they were non consumable after ordering them), and no book order limit.
- The ordering process. I would like to see an area on the website that we can place an order that is more user-friendly then what is available now. Within that page, I would like to see a running total of what we have spent our money on and how much money is left. Also real time info like when the order is in different stages, liked submitted, approved, etc. **PLEASE CONSIDER UPDATING YOUR ORDERING PROCESS.** :-) thank you





Options Learning

If you were given one thing you could change about Compass, what would that be? (6/20)

- Better flow of communication—especially when first learning how to navigate.
- improve order system: be clear about deadlines (order cut off told only a week in advance, then cannot order for 2 months), more book vendors (that ship quickly), annual memberships (if not allowed, give option to upgrade - now I spend nearly the same for one day as for a year) as visits to museum are far more value than any of the subscriptions kits we have tried; Compass online community
- Nothing Compass has been really great to us
- More vendors in Marin
- Mores language classes as options and vendor options



Options Learning

If you were given one thing you could change about Compass, what would that be? (7/20)

- Amazon as a full vendor - not just an "if you can't find it anywhere else" option. More approved books from the Libraries of Hope vendor, and be able to get more than 25 books from Barnes and Noble per semester. We definitely read more books than that!
- More local service vendors
- Vendor processing time
- I would like to have more local vendors and local field trips
- I would stop the online form that we have to fill every week. That is beyond annoying.
- More events in Contra Costa, like a vendor fair or park days



Options Learning

If you were given one thing you could change about Compass, what would that be? (8/20)

- Clarify why some books like Pilgrim Progress cannot be used. If Christian based material cannot be purchased then neither should Islamic material be able to be purchased with charter funds. For example, Pilgrim Progress book was order but denied because someone subjectively thinks that the content is religious. Pilgrims founded our US country. We were going to use the book to tie into teaching the history of Thanksgiving. We have been told anecdotally that Islamic content is being approved and Christian content is not. That is discriminatory and biased.
- More approved vendors for theatre and music in the San Diego area and more camps.



Options Learning

If you were given one thing you could change about Compass, what would that be? (9/20)

- More EF's available before school year begins
- The material ordering process needs to be streamlined
- I would get a new ef. Mine is too hard to deal with and expects too much extra from me. But I was told I could not get a new one so I'll probably be leaving this school and never be able to recommend it to any of my local homeschoolers.
- Internet usage credit, and a different testing website other than IStation.



Options Learning

If you were given one thing you could change about Compass, what would that be? (10/20)

- Explain the entire online platform in detail instead of throwing people into the lions den and expect them to figure everything out for themselves. Give the option to opt out of these annoying surveys.
- more vendors in Sonoma County
- Be fluent English teachers
- I feel there are too many websites, apps, links..that I have to keep track of to know what is going on and to submit work.
- Nothing! Everything has been great so far but we have only been enrolled since November 2019. We have loved both of our EF's and they have been fabulous in getting what we need and the help that we need.



Options Learning

If you were given one thing you could change about Compass, what would that be? (11/20)

- More Fieldtrips for Middle schoolers in Northern CA
- Add Sports , Arts or Music ; like a local group for each area not just for study
- I would like Compass to encourage students with their hobbies like chess, art, knitting with online classes , students can be charged from their allotted funds if need be, as an expert guidance does require money. Since scholars living in a remote area may not find guidance in their area all the time.
- Faster approvals for Orders or Service requests
- More vendors
- Web page of vendor list is not very easy to search for things



Options Learning

If you were given one thing you could change about Compass, what would that be? (12/20)

- I would like my high schoolers to be able to get dual enrollment credit while in high school even if Compass offers the class.
- A program for kids that are years behind where they could learn at their current level and not be pushed to skip years of grade work to accommodate state and fail due to not having foundation to learn higher grade levels of work. Basically take a 4th/5th grade level student and throwing into 9th grade level and expect them to be successful.
- More local vendors in Contra Costa County!!
- Less parent meetings for options
- wishing to have Educational Facilitator meeting face to face, instead of virtually.



Options Learning

If you were given one thing you could change about Compass, what would that be? (13/20)

- I'd have a learning center nearby where my children could attend for all foundation skills and/or enrichment run by credentialed teachers
- Make communication more simple, single platform for all communications with Compass and EF
- not much
- Clubs that physically meet
- The way we order from vendors list, the search bar dosnt work well. And how dreadfully long it takes to get approved!
- More Nor Cal vendors-but I understand the vendor list takes time to grow
- I wish there were more local coffee/back to school picnics close by but again understand it takes time to grow and branch out





Options Learning

If you were given one thing you could change about Compass, what would that be? (14/20)

- More local vendors and opportunities to meet in person as a community
- A place we could walk into in are county for classes from the school? other then that great work! keep it up!
- Add more vendors in northern california
- I don't like how much has to be done online (all the different apps, etc.)
- A better experience with Barnes and Noble or an easier use of Amazon
- Social groups of older kids near our area
- Hard to tell, I think it is really good, and I like all of it



Options Learning

If you were given one thing you could change about Compass, what would that be? (15/20)

- The ordering system is frustrating and impossible to double check what items we ordered. Having a streamlined online ordering or at least a tracking system would be hugely helpful. And having an online "library" or database where we could search for an request non-consumable items to borrow would be helpful too!
- Gymnastics vendor in Orange and Learning Center in Orange
- The way the school is ran overall. This year has been the worst year for Compass and I wouldn't be surprised if they were being investigated like Inspire, they've already been kicked out of one area for not providing special ed services, mishandling funding and not giving students their curriculum in a timely manner.
- Great experience so far with flexibility but versatile resources



Options Learning

If you were given one thing you could change about Compass, what would that be? (16/20)

- I think compass should be able to provide some transportation to the kids that cant get to field trips cause either there parents are out of a vehicle at the time or only have one vehicle. Even if its giving them a day pass to a metro train or something. Other than that compass is the best we love our charter school. Blue and orange loud and proud.
- Restrictions on Field Trips
- Allowing funds to pay for memberships, just as the SF Zoo, Academy of Science, or even a Parks Pass... These are places we use to utilize monthly to add to our learning and the kids loved them, but we haven't been able to do them this year and I can see the difference in their learning



Options Learning

If you were given one thing you could change about Compass, what would that be? (17/20)

- Communication during the enrollment process. I was left without answers. It would have been nice to not have to seek people/EF out on Facebook to get answers.
- The testing - i-station and edgenuity- too many per year and I really don't like the format of them- I think they are terrible tests.
- Provide more information on setting up schedules for students.
- Online resources can be better organized.
- More vendors in Solano and Napa Counties



Options Learning

If you were given one thing you could change about Compass, what would that be? (18/20)

- Allowing annual memberships to select museums and parks, because much learning takes place at places like the California Academy of Sciences, the Sonoma County Children's Museum, and California State Parks. Maybe a limit of 1-2 memberships to locations like the ones listed per family can be considered. I do not believe it to be a misuse of funds, but an extension for hands-on learning opportunities. It's certainly not the same as a theme park or amusement park tickets. I know my daughter greatly benefited from frequent visits to the zoo to sketch and observe animals and to talk with docents. She loves science and having access to science museums have made such a difference in her interest.



Options Learning

If you were given one thing you could change about Compass, what would that be? (19/20)

- That it was a bit easier for small local business owners become vendors.
- Ease of vendor approval and better turn around in ordering stuff.
- n/a We are EXTREMELY happy! :)
- Clear and visual dates of what kind & when example assignments are due.
- All the pop up communication is too much. Once a week, please!
- More vendors for Physical education. Specifically, Rohnert Park Gymnastics.
- Also being able to get a SC Parks Pass



Options Learning

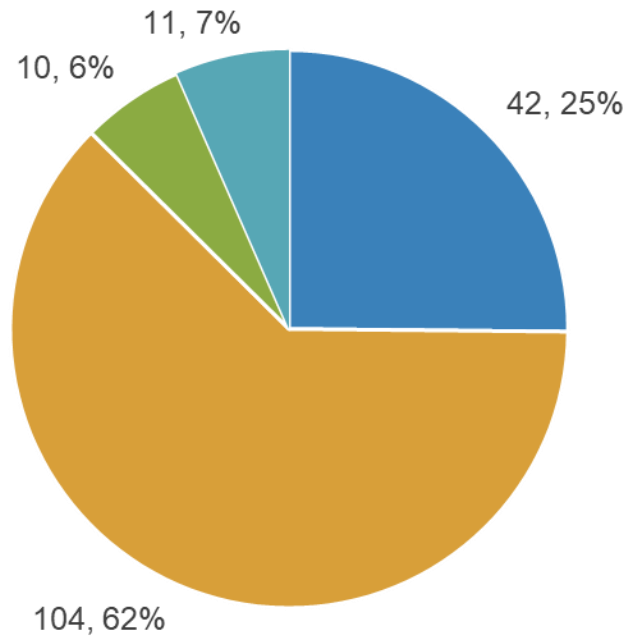
If you were given one thing you could change about Compass, what would that be? (20/20)

- Organize and run a learning center for HS students similar to the one in Santa Ana that goes through 8th grade.
- Ordered items, tracking numbers sent by email automatically when Order is shipped
- Seesaw can't scan on computer, and assessment child does not like graphics
- Being able to doing CCS in another country
- Nothing you guys are awesome
- The months it took us to establish a teacher and learn the program has been frustrating.



Engagement Activities

I am aware and attend Coffee with Compass



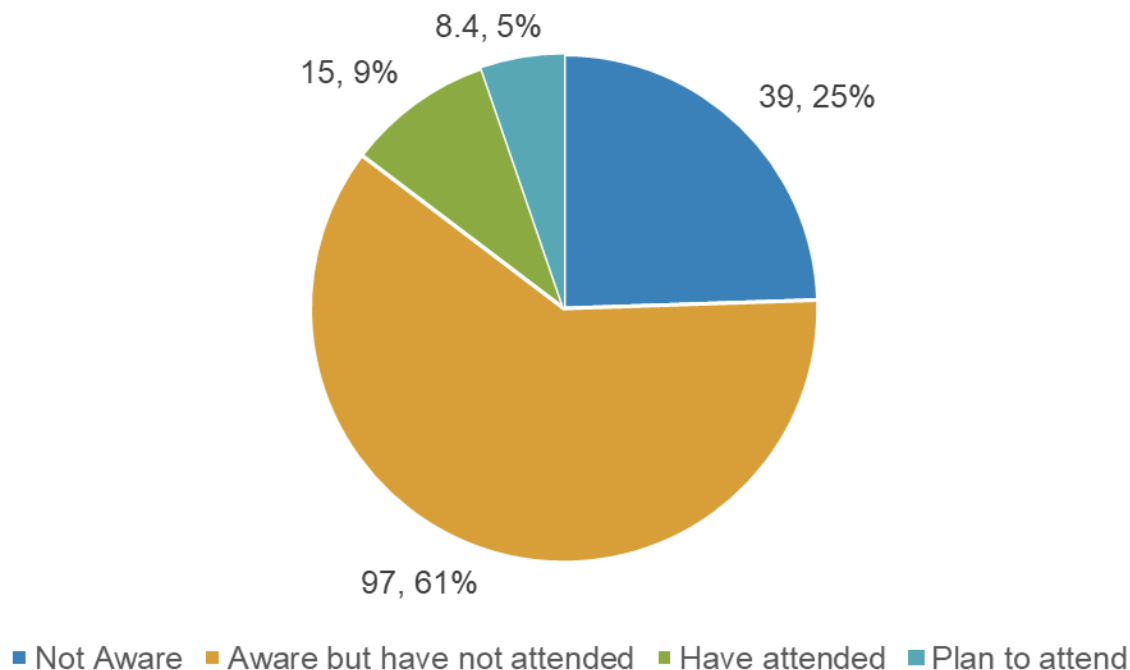
■ Not Aware ■ Aware but have not attended ■ Have attended ■ Plan to attend





Engagement Activities

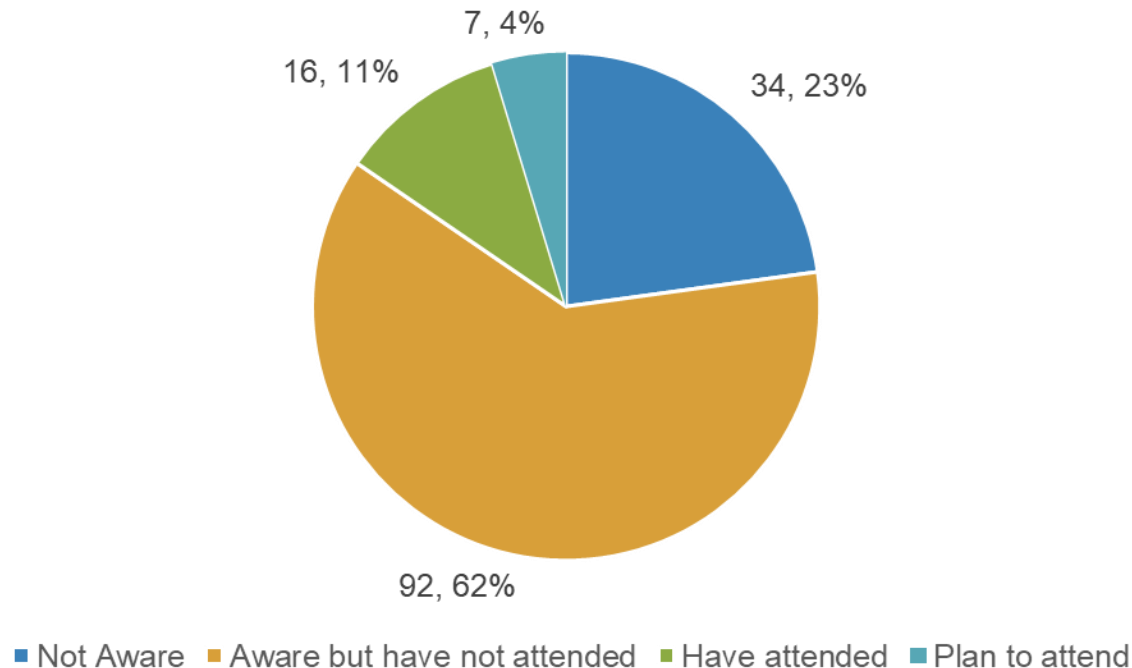
I am aware and participate in the Learning Coach Academy.





Engagement Activities

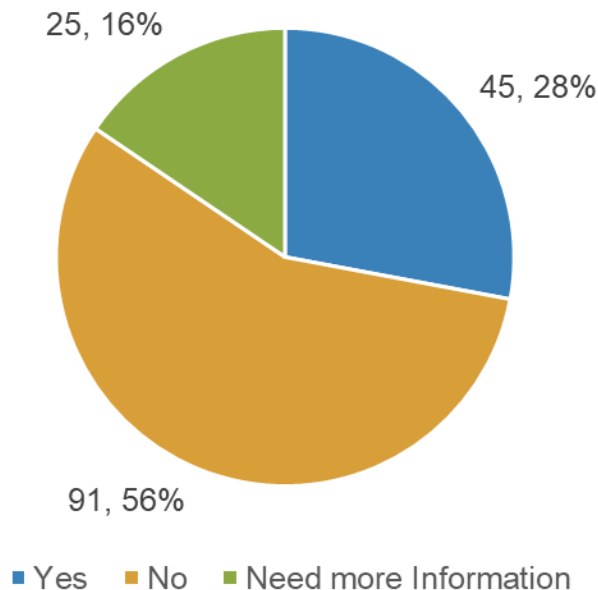
I am aware and attend the Quarterly Superintendent's Parent Town Halls





Engagement Activities

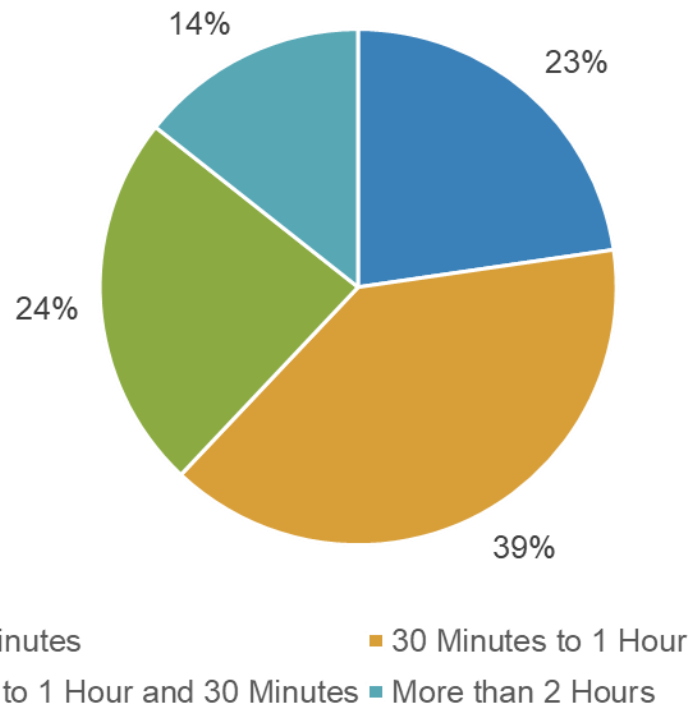
I would consider offering some time for special projects, events, or serve on the Parent Advisory Council (PAC).





Engagement Activities

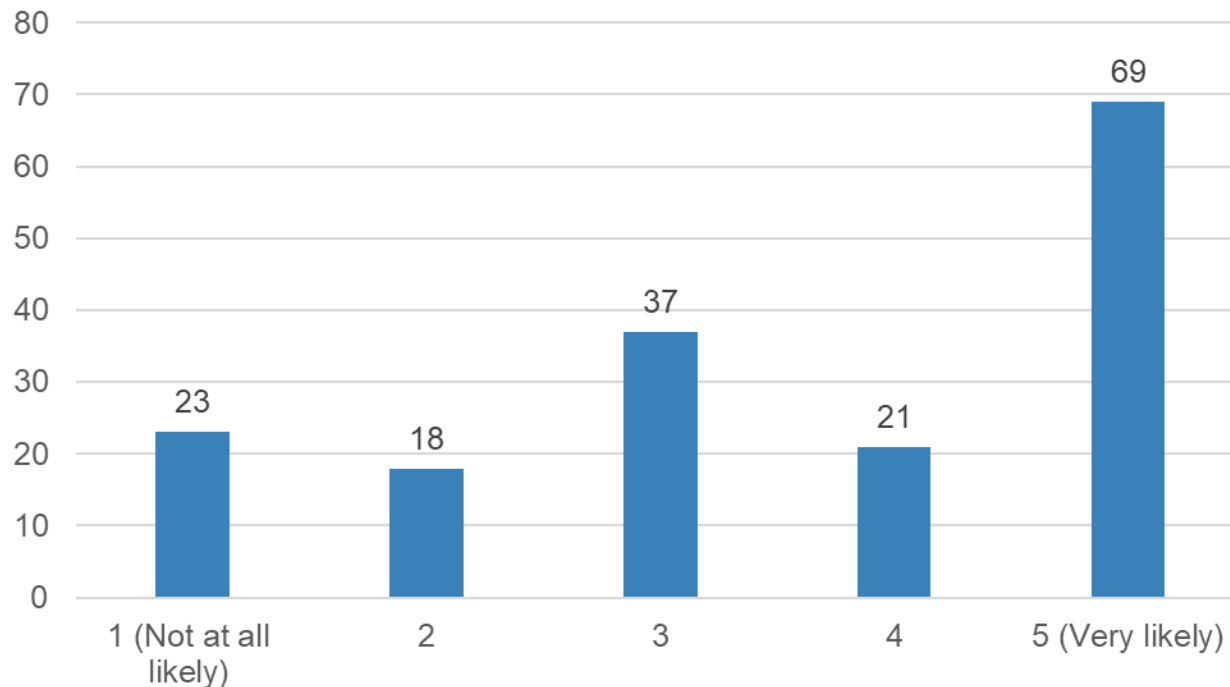
Time willing to spend on travel:





Engagement Activities

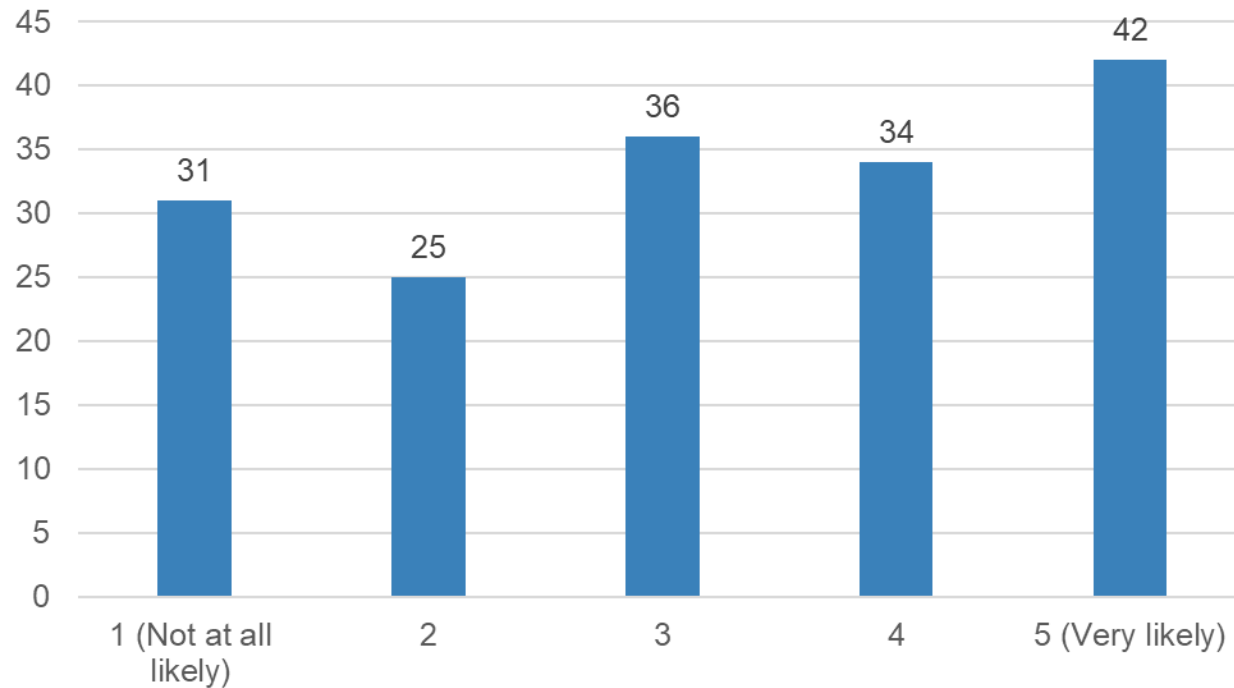
How likely are you to attend a field trip on a weekday?





Engagement Activities

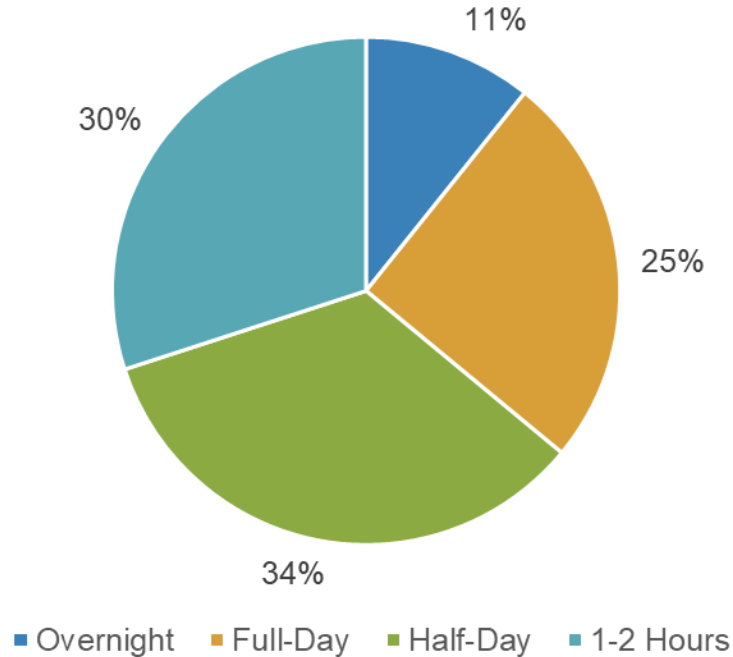
How likely are you to attend a field trip on a weekend?





Engagement Activities

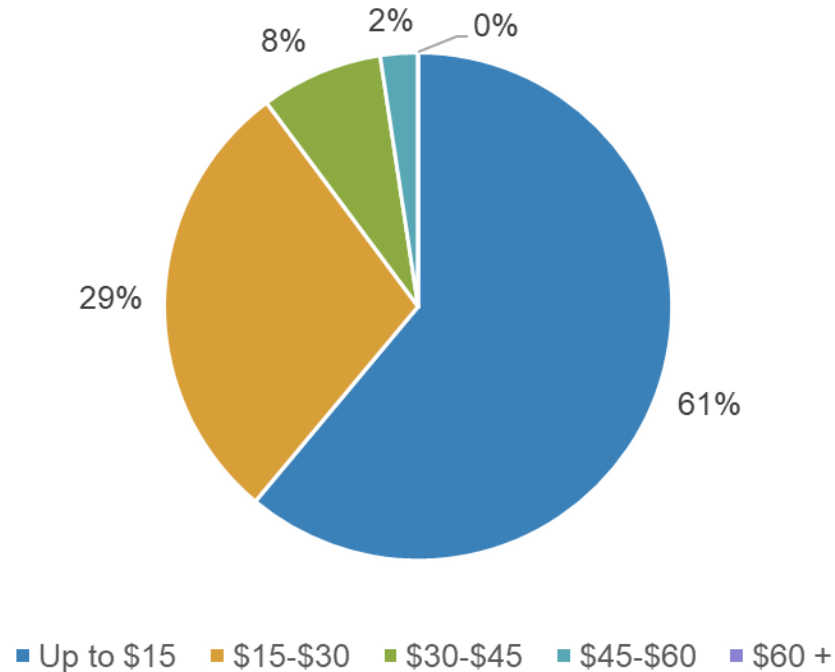
What length of field trips are you interested in attending?





Engagement Activities

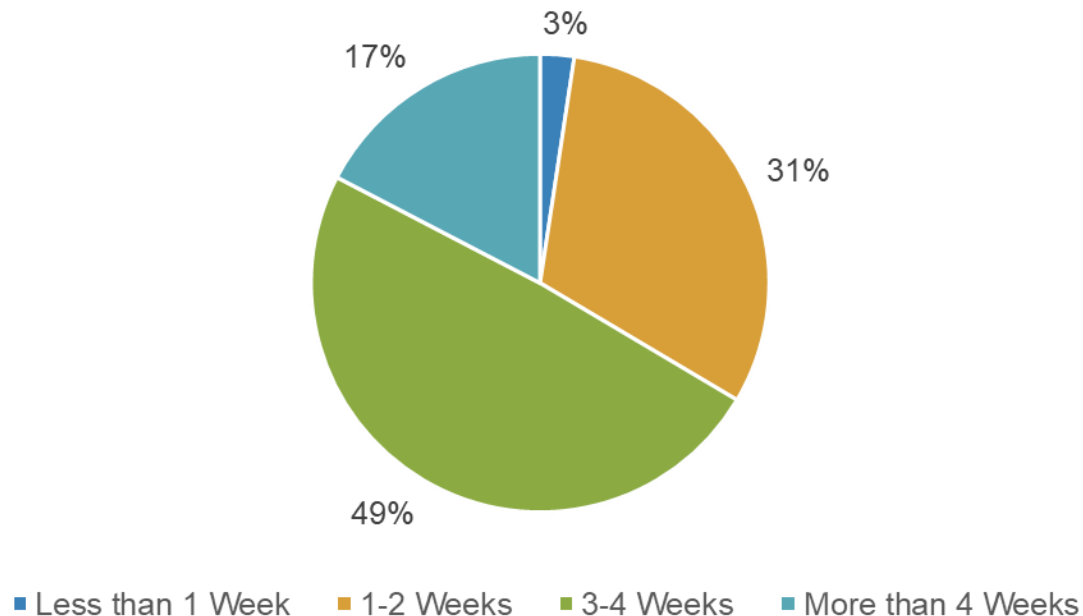
What is a reasonable price for chaperones to pay to attend a half-day field trip?





Engagement Activities

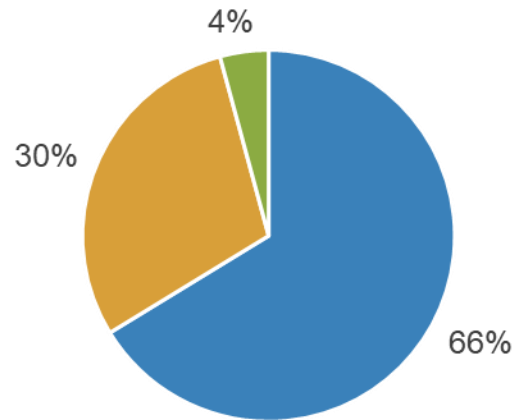
For planning purposes, how much advance notice do you prefer in order to attend a field trip?





Communication

I am aware and utilize the Parent Virtual Suggestion Box (PVSB) on the CCS Website to express my suggestions and concerns.

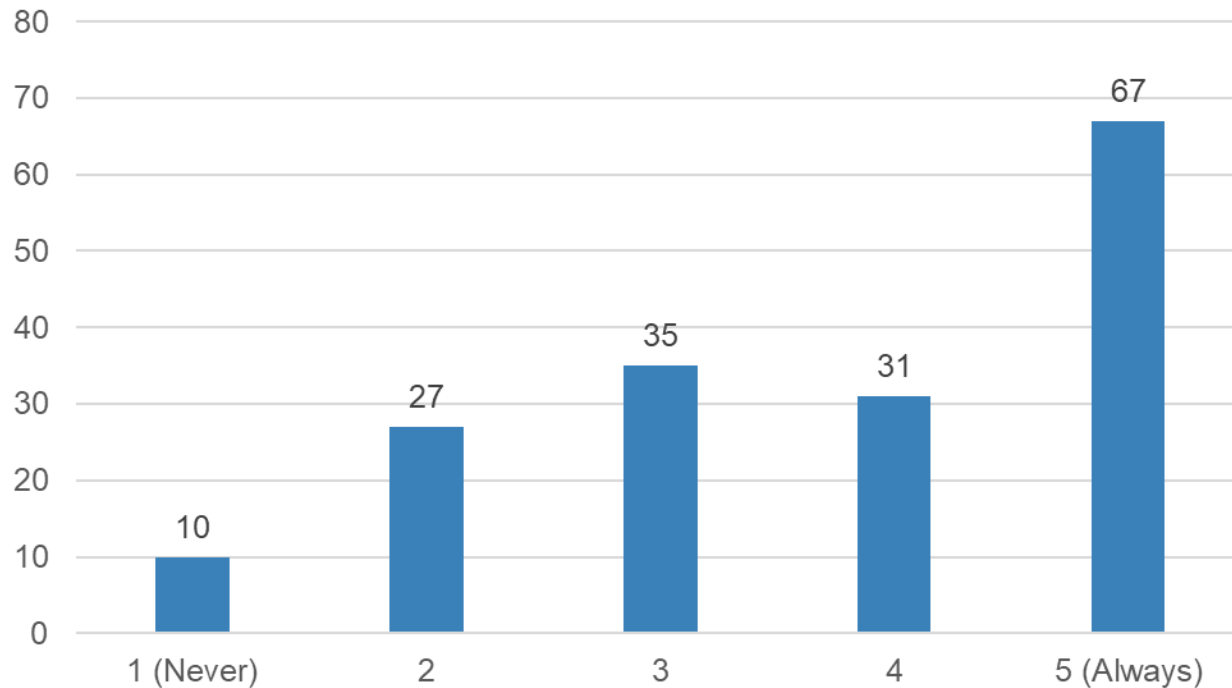


- Aware
- Aware, but have not had the need to utilize it
- I express suggestions and concerns



Communication

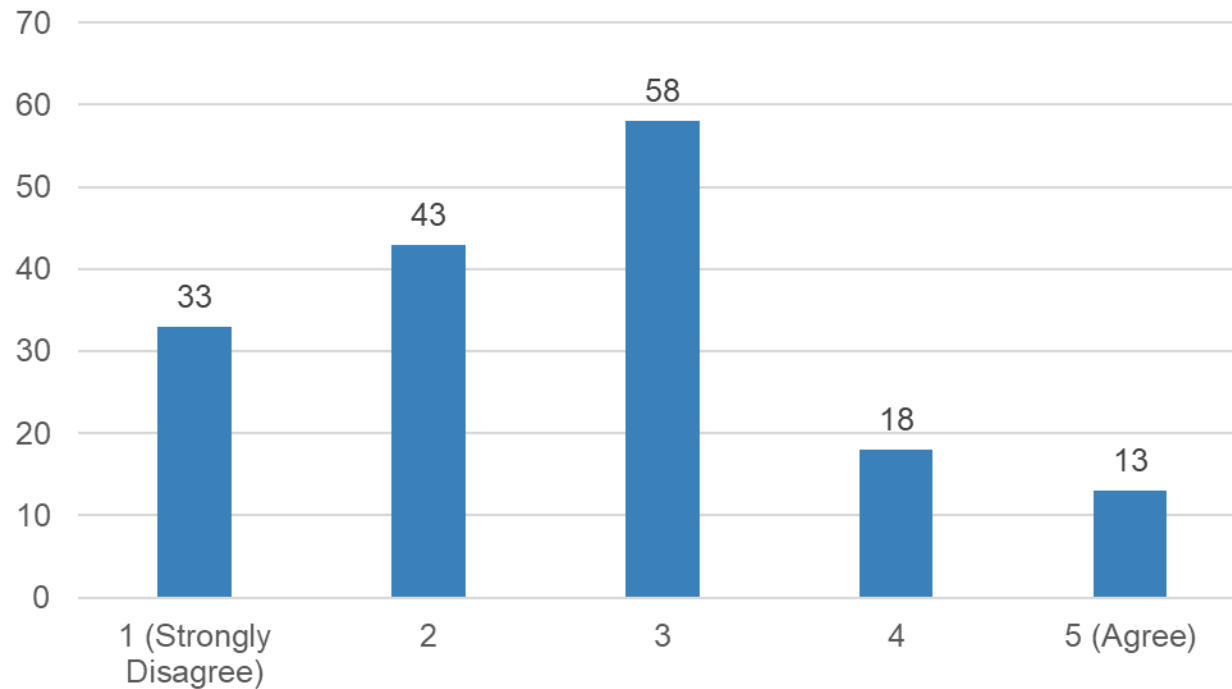
How often do you read the Monday Morning Update?





Communication

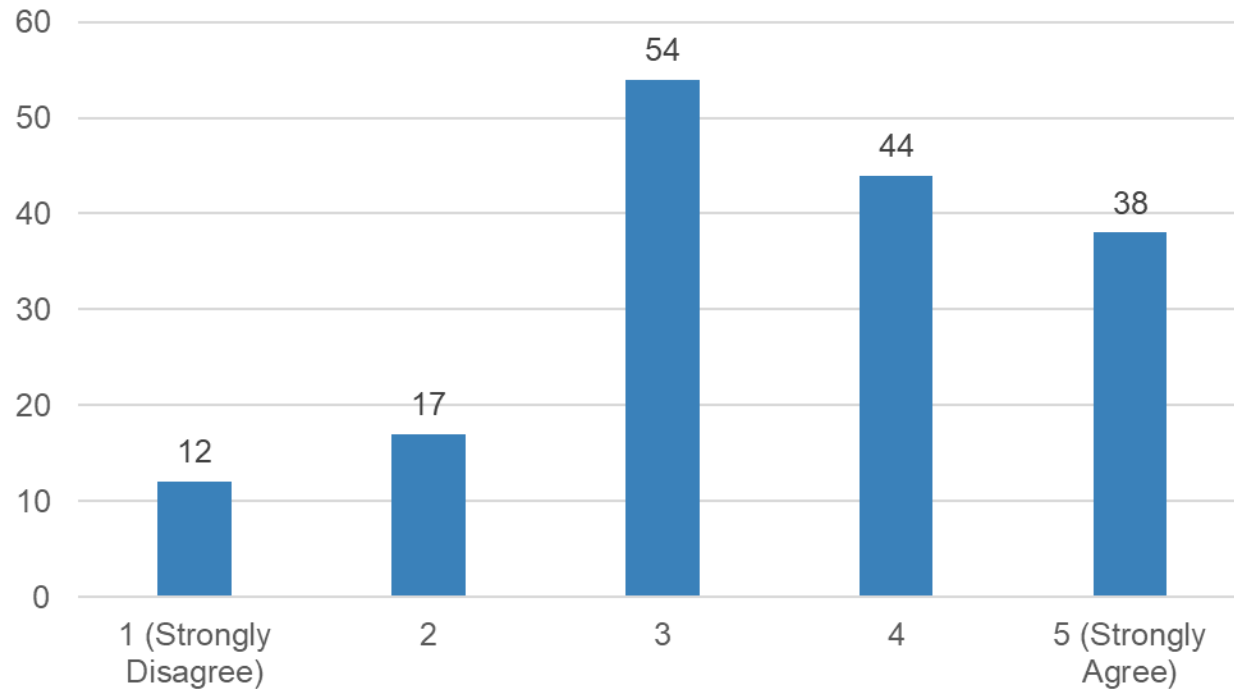
I believe that the Monday Morning Update is too long:





Communication

I believe that the Monday Morning Update is valuable to me:





Communication

What additional information would you like to receive within the Monday Morning Update?

- feel like the update is fine as is.
- Nothing I can think of
- Upcoming events, date reminders
- nothing
- Put a link for vendors by geographical local. Eg on a Google map document
- Cant think of anything
- High school requirements, difference between AG non AG, sample path for high school, social events for different age groups,
- links to the same resources everytime. IE important dates, clubs, academic requirement check list



Communication

What additional information would you like to receive within the Monday Morning Update?

- Highlighting or promoting an existing vendor that parents may not be aware of and subsequently not taking advantage of; but is very beneficial.
- All pertinent links we may need.
- Things applicable to my child
- An opportunity to attend field trips we never seem to make the dead line
- I like to see it include updates or announcements (wedding/birth) about staff & kudos to teachers.
- When and where the field trips are
- I have so much already that I have to deal in my life. I honest do not have time for reading the update



Communication

What additional information would you like to receive within the Monday Morning Update?

- All is good. Very concise.
- New laws being passed regarding homeschool
- No suggestions right now
- The Monday update should have a table of contents so that you can click to a specific section and not be bogged down by scrolling through whole article. Also each field trip that is added to calendar should have a feature.
- If school is on break? Sometimes we do not know when it is. I have been getting homeroom emails this year and that has been helpful!
- Nothing. Eliminate all your stupid updates. We already have to keep up with Firebird Friday and everything else.



Communication

What additional information would you like to receive within the Monday Morning Update?

- There is just not a lot in my local area so I feel like the updates don't really often apply to me.
- The Fieldtrip locations should be more clear at first glance so you don't have to look it up for every single one.
- Satisfied
- Anything! We really enjoy it especially hearing about events, Workshops, new vendors, ect!
- give dates and time of learning coach academic support groups
- I'd love to see all events for the week in one place with links to detailed info. I'd love to know what content is being covered in live learning labs / workshops .



Communication

What additional information would you like to receive within the Monday Morning Update?

- What is due, what events are happening in my area
- Not sure!
- Nothing in special. More books of interest
- I'm happy with it the way it is.
- Most of it is simply not relevant for kindergarten
- I don't even know
- More about the options program elementary Tk-5. I know there's a lot for middle school and High school, but our little scholars should have as much of a section also. I would also like to see a motivational quote at the end of it.



Communication

What additional information would you like to receive within the Monday Morning Update?

- Not sure
- A key that outlines what all the abbreviations are, especially for field trips. Currently I have to click on each field trip to load and find out which city/county it is in.
- Monday mornings are the worst time! Can we get Wed evening updates?
- every thing is good
- Contests - local, regional, state-wide, national
- I'm concerned about legislation regarding homeschool charter schools. If there is information on how Compass is being affected, what we can do to help, help interpreting new legislation, we would appreciate that.



Communication

What additional information would you like to receive within the Monday Morning Update?

- none that i can think of
- Community networking within county and highlighted work and activities
- More about elementary scholars
- Any important updates
- todo esta bien
- The club dates and times for that week



Compass Experience

How has your Compass Experience been thus far this school year?

- Good
- Great
- Excellent
- Good
- Great
- great
- Very good
- Great!
- good
- fine
- very positive



Compass Experience

How has your Compass Experience been thus far this school year?

- It's been a bit rough without our regular counselor but I understand that the one taking over is completely overwhelmed.
- great!
- It's been good. We have an incredible teacher who is very helpful. We love the option to tailor our children's homeschool needs to them as individuals. The ordering of some things has been frustrating because of the strictness of what we're able to order especially for field trips and special items. Also they take extremely long to get to us. I do know other families enrolled who get they're orders promptly but for some reason ours come late usually. Other than that our experience has been good so far.



Compass Experience

How has your Compass Experience been thus far this school year?

- For us it has been great, I have enjoyed the fieldtrips that we went on and how engaging they are for my scholar and his siblings. I feel like we have learned so much and experienced so much being a part of the options program. We continue to grow and our learning grows with us. Its nice to have the liberty to learn about subjects in any style we feel works for us. Being a part of Compass has been a fun a fullfilling experience.
- Very great!
- Pretty good. System works well, and my EF is very helpful, communicative and prompt in her replies.



Compass Experience

How has your Compass Experience been thus far this school year?

- It's ok. We just started receiving services for my youngest who has an IEP, that has been frustrating, but I was also allowing time for compass to figure it all out as the enrollment process was painfully slow as well.
- Mellow. Was not happy we could not order in December for this Spring!!!!
- It's been ok. We were with another Charter last year and I would love for Compass to adopt a more streamline ordering system, as well as more vendors for Napa county
- Excellent; my EF is awesome
- Thumbs Up!
- Love it!!



Compass Experience

How has your **Compass Experience** been thus far this school year?

- My scholar was tested for learning disability, and while the special ed department has been supportive, it is exceptionally slow. Please hire more staff.
- Its been good
- Neutral
- Not as good as previous years. Coming over to the options side was like starting over as a new homeschool parent. I don't know much about how the program ran but figured I would receive guidance from my new EF. Sadly it took a month to get a temporary EF and I had to figure most stuff out on my own. Definitely not the experience I was hoping for when switching over.



Compass Experience

How has your **Compass Experience** been thus far this school year?

- It has been ok. We had a lot of problems with parent square in the beginning of the year. And I like to order more field trips closer to my area.
- Not as I had hoped. My son is doing fairly well, but he needs more teacher interaction, so we will probably put him back into a school next year
- Buena
- I have enjoyed being a part of the Compass Options Program.
- it started off very rocky but when we finally received our EF, the Compass Experience is great. I am able to reach out directly to her and get a speedy as well as helpful response.
- It has not lived up to my expectations



Compass Experience

How has your **Compass Experience** been thus far this school year?

- Im happy with Compass, there was a learning curve in the beginning which was frustrating and Im still getting used to certain things. However we are grateful to have this place to call our charter.
- Overall we have had a good experience - thank you!
- Mixed but constantly improving with my knowledge of how to do this improves.
- better than previous charter
- A very important and favorable experience and we are grateful to remain in compass
- Not very good
- not good at all



Compass Experience

How has your **Compass Experience** been thus far this school year?

- I used Calvert homeschooling curriculum before this and I am happier with Compass than I was with Calvert. It is nice to have so much support from the teachers and their involvement in the kids learning. The systems used are easy to use and for the most part we have had no issues. The elementary school is nice that is partially online and offline. The middle school is nicely more independent for the scholar. (even-though it's been a struggle for us to get my 6th grader more independent)
- Satisfactoria
- Pretty good!
- It has been great! Other than my feedback about vendors, I have had a pleasant experience!



Compass Experience

How has your **Compass Experience** been thus far this school year?

- So far we have enjoyed our experience with Compass but I would love to have some more local service vendors (ie within 5 miles or less than 30 driving). Currently we have had to drive about 30 minutes or more for classes.
- Excellent
- very good
- At times a bit overwhelming if I do not plan my schedule out with appointments for speech, tutoring, and SAI meetings. It can be a lot at once if I don't write it down on my calendar but the email reminders that happen a day before help out tremendously with it.
- very good
- Almost very good, not excellent.



Compass Experience

How has your Compass Experience been thus far this school year?

- It's been good but my daughters teachers are not much help they take a while to answer her questions
- A little frustrating, with all the complaints and problems with the site. We would like some information on the online with options that we were never given.
- Our family loves Compass and have had a great year at the OCLC!
- It's been really great! We are really enjoying Compass. Our EFs - Lisa Heurta and then Katie Dickens have been very helpful in our transition into Compass. Our curriculum orders were shipped to us quickly.
- Good. Off to a slow start. We weren't clear on how to use subscriptions.



Compass Experience

How has your Compass Experience been thus far this school year?

- I love Sarah Flint. I like how much money you guys give to my daughter but sucks that you are new in Contra Costa and you started working here after the other company hurt so many vendors before shut down. I feel the vendors are scared to sign up with Compass based in their terrible experience. So independent of you having a long list of vendors, the ones that Verizon and other Charters work with so well here in our region, refuse to sign up with Compass. Maybe next year or so it will be another situation but so far I wish I was not with Compass.
- It's been good but I just wish my scholar and I were able to be assigned our EF before the school year began so we could have been better prepared rather than getting one two months later and feeling an urgency to catch up.





Compass Experience

How has your Compass Experience been thus far this school year?

- It is our second year and we have found our groove. However, last year had better field trips and the material order process was much quicker.
- Great! We love the school so much.
- Too complicated
- Our EF- Danielle Arnheiter is great, she communicates and responds quickly to my emails. Thanks.
- Satisfactory
- Terrible!!!
- Not so good
- Great and we will continue into the next school year and we will be adding our older son into the program.



Compass Experience

How has your Compass Experience been thus far this school year?

- It was stressful in the beginning getting all the passwords and things set up but now it's good. I wish there would be a local Northern CA place to be able to go to for looking at used curriculums...
- Great Thank you so much!
- A little complicated I don't know much about the use of the program
- Satisfied so far
- Wonderful
- excelente experiencia he aprendido de la comunicacion a distancia entre maestros, asesores y padres gracias
- It's been positive.
- Very new but loving it! My child is happier



Compass Experience

How has your Compass Experience been thus far this school year?

- Ok. The program is good but not for students that are years behind in education. Then again I don't think there is a program in this state that accommodates kids with this issue. I have a 4th grade level math student who has been thrown into 9th grade level math and is failing. Same with science. She is failing and will continue to fail because she doesn't have the foundation to learn this new math or science.
- It has been very difficult wished I explored schools wit EF's meeting in person with families.
- Pretty decent for our first try
- Adequate



Compass Experience

How has your Compass Experience been thus far this school year?

- Verry hard, with a lack of communication and support for new homeschooling mom's and dad's. Not knowing how to order and what to order to suit my two kids needs. We ended up getting most of our supplies in November. I honestly didn't know my high schooler would have to finish his svh courses, even though starting late. He has been at the computer for 10 hrs a day rushing through his work to meet the January 27th deadline. Also it wasnt clear that we had to only stick to the master agreement which we ended up changing for him a few times. And ontop if that he's behind 15 credits... I feel bad for him! My daughter has been doing fine its not as bad for her age group, 5th grade.



Compass Experience

How has your Compass Experience been thus far this school year?

- My ef has been wonderful and she her self is new this year. Needless to say we were off to a bad start. I fell like we just now finaly have our act together.
- Great! But I owe that to our EF. She is totally on top of everything!
- Very good!
- This School is so helpful, Thank you! and my Teacher grace is so helpful, a lot of hope thanks to you all.
- Disorganized, long waits to assign an ef, not great
- Very supportive and helpful
- It has been good so far.



Compass Experience

How has your Compass Experience been thus far this school year?

- We have been pleasantly surprised to love being apart of Compass our EF Rebecca Jans is great. I like that my students have access to support and supplies I couldn't give them as an independent homeschooler. I do wish we could order from Amazon easier and that Barnes & Noble Would allot more staff to Compass orders. I find that getting the books I want is a bit tedious and requires a lot of foresight and planing to assure I have what I want when I'd like to use it.
- above expectations, excellent
- Good. I like our EF and I like the flexibility Compass gives for student learning
- It's been amazing! There is only one teacher that takes forever on grading assignments.



Compass Experience

How has your Compass Experience been thus far this school year?

- Excellent, the response from teachers, counselors have been amazing
- We are glad to be with Compass
- Enjoyable
- Very good. I prefer it to traditional public school.
- Great so far.
- We have had a great time. Your Teachers make it an awesome experience
- Awesome!
- Not great I'm very disappointed in Compass this year



Compass Experience

How has your Compass Experience been thus far this school year?

- Thus far our compass experience has been honestly very great. My scholar loves it and so do I. Thank you for being a great charter school. We love that we have that one on one together . I love that I get to see how my scholar learns and what works best for him.



Questions?



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