



## Compass Charter Schools

### Personnel Committee Meeting

---

#### Date and Time

Wednesday December 20, 2017 at 3:00 PM PST

---

CCS Central Office: 850 Hampshire Road, Suite P, Thousand Oaks, CA 91361  
3580 Wilshire Blvd., Suite 1130, Los Angeles, CA 90010  
3625 Thousand Oaks Blvd., Suite 245 Westlake Village, CA 91362

Please join my meeting from your computer, tablet or smartphone.

<https://global.gotomeeting.com/join/156057949>

You can also dial in using your phone: (646) 749-3131; Access Code: 156-057-949

For questions or requests regarding accessibility, please call Miguel Aguilar at (805) 807-8199.

---

#### Agenda

##### I. Opening Items

Opening Items

A. Call the Meeting to Order

B. Record Attendance and Guests

##### II. CONSENT ITEMS

A. Consent Items

Consent Items – Items under Consent Items will be voted on in one motion unless a member of the Committee requests that an item be removed and voted on separately, in which case, the Committee Chair will determine when it will be called and considered for action. Due to the set-up of BoardOnTrack, approval of any meeting minutes will be done through consent, unless removed and voted on separately as noted above, using the same vote count.

- Approval of December 20, 2017 Regular Meeting Agenda
- Approval of October 18, 2017 Regular Meeting Minutes

**B. Approval of the October 23, 2017 Regular Meeting Minutes**

**III. COMMUNICATIONS**

**A. Committee Member Communication**

- John Vargas
- Joe Cummings

**IV. REPORTS**

**A. Staff Report**

**V. PUBLIC COMMENT**

**Personnel**

**A. Public Comment**

Addressing the Committee – Committee meetings are meetings of the Board of Directors and will be held in a civil, orderly and respectful manner. All public comments or questions should be addressed to the Committee through the Chair of the Committee. To ensure an orderly meeting and an equal opportunity for each speaker, persons wishing to address the Committee must send a Speaker Request Message through the form of a text message or chat box message to Miguel Aguilar, Executive Assistant to the CEO (805-807-8199). Messages must contain speaker name, contact number or email, and subject matter and sent prior to the beginning of the Public Comment section of the meeting. Members of the public may address the Committee on any matter within the Committee's jurisdiction and have **three (3) minutes each** to do so. The total time of each subject

will be fifteen (15) minutes, unless additional time is requested by a Committee Member and approved by the Committee.

The Committee may not deliberate or take action on items that are not on the agenda. However, the Committee may give direction to staff following a presentation. The Chair is in charge of the meeting and will maintain order, set the time limits for the speakers and the subject matter, and will have the prerogative to remove any person who is disruptive of the Committee meeting. The Personnel Committee may place limitations on the total time to be devoted to each topic if it finds that the numbers of speakers would impede the Committee's ability to conduct its business in a timely manner. The Personnel Committee may also allow for additional public comment and questions after reports and presentations if it deems necessary.

## **VI. UNFINISHED BUSINESS**

## **VII. NEW BUSINESS**

- A.** Review and Discussion on 2017 All-Staff Morale Survey

## **VIII. Closing Items**

- A.** Upcoming Meeting

Board of Directors Meeting  
6 pm - Monday, January 29

Personnel Committee Meeting  
3 pm - Monday, February 21

- B.** Adjourn Meeting