APPROVED

The Neighborhood Charter Network

Minutes

NCN Board Meeting

Date and Time
Tuesday January 13, 2026 at 3:00 PM

Location
Enlace Academy Media Center

The Neighborhood Charter Network is hosting a board meeting on the second Tuesday of every other month.

Public comment sign up:
https://docs.google.com/spreadsheets/d/15VVz3ERFJWi9gwMakDFqTWNnKYj80LU8j6dqfQb2V9w/edit#gid=142841103

Public Comment:

- Speakers are allowed two (2) minutes to offer comments to the board.
- A timer will start when you begin; please briefly conclude your remarks when you hear the timer go off.
- Comments should be directed to the board collectively, should not be abusive or disruptive, and should not address a topic that might be of a confidential nature or that would compromise the impartiality of the board.
- While the board is happy to receive your comments, we will not respond or answer questions.

Directors Present

A. Segarra-Hansen (remote), B. Delk, J. Servaas, L. Salazar (remote), M. Sciscoe, S. Augustin (remote)

Directors Absent
C. Byczko, J. VanDeWalle

Guests Present
B. Anderson (remote), D. Castellanos, Emma Kersey, K. Dulay, Matthew Felthrop (remote), S. Campos

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I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Servaas called a meeting of the board of directors of The Neighborhood Charter Network to order on Tuesday Jan 13, 2026 at 3:03 PM.
Joan introduced Elcira Villareal, a potential new board member.

C. Approve Minutes

J. Servaas made a motion to approve the minutes from the board retreat in October 2025 and the NCN Board Meeting on 11-11-25.
M. Sciscoe seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

B. Delk	Aye
M. Sciscoe	Aye
L. Salazar	Aye
C. Byczko	Absent
J. Servaas	Aye
A. Segarra-Hansen	Aye
J. VanDeWalle	Absent
S. Augustin	Aye

II. Academic Excellence

A. Mid-Year Academic & Board Dashboard Updates

Allison shared an update on the 25-26 Board Goals:

Academics

- iReady: 70% students make typical to high growth

- IREAD: 10% increase in iRead pass rate
- ILEARN: 5% increase in ELA/Math proficiency

Culture:

- Attendance: 95% ADA
- Suspension: Less than 12%
- Retention: 90% staff retention

Update

- Enlace met or nearly met the board goal of 70% growth, and both Math and ELA increased by 5% as compared to last year's MOY.
- 70% of students are meeting expected fall-to-winter growth goals in math
- 69.5% of students are expected to grow.
- Over 80% of students are expected fall-to-winter growth goals in 1st grade Math and 6th grade aMath & ELA.
- Nearly every grade and subject have grown compared to last year with intentional plans to support the two remaining growth ares this spring.
- 1st grade and 3rd-8th grade all had an increase of 10%+ students early/on/above grade level, and 6th grade increase of 32%
- K-7th grade all had an increase of 10%+ students early/on/above grade level, and Kinder and 3rd had an increase of more than 20%.
- Projected proficiency rose from BOY of year projections were. 16% to 27% in ELA.
- A 6.3% increase in ELA and 7.3% increase in Math from 24-25 MOY iReady Projected Proficiency.

Stephanie. shared that math for multilingual learner is transferable and is happy that it gives the students an opportunity to shine. She is very proud of the team that is tackling ELA and Math. Departmentalization gains is what we are seeing due to clarity about the vision and the consistency.

Stephanie shared the culture step back.

- Finished 1st semester at 95.47% attendance.
- Report card conferences, 94.06% completion of conferences.
- Suspension our goal is 12% or less, Stephanie is leading and working with the behavior team. Finished the semester with 6.14%.
- The 3-5 belonging survey, was conducted and the result was that 85.36% of our students feel supported at their school.
- Clubs are happening at Enlace such as cooking and art.
- Another survey they have to take is called Panorama. 73% school teacher-student relationship.
- Belonging has increased from October to 82.22% in December

- Students are volunteering with the Pantry on Thursdays.
- Our volleyball came in 2nd place in the IPS Tournament
- For 6-8th Panorama survey scored 60% school teacher-student relationship. An increase by 20%.
- Core Question 4 Report results is the school providing he appropriate conditions for success. Every domain stated exceeds.

Katie reported that a lot is working.

- 96% staff retention rate, specifically strong teachers, staff, and leaders.
- Implementing a lot of indidualized learning, all of that is moving the needle.
- Engaging parents in their child's education has been impactful.
- Intentionally using our high dosage tutoring to push students
- Piloting Conscious Discipline home visits and framework.
- Katie, Stephanie, and Tylie attend the All Means All Fellowship this spring/summer to focus on codification and consistency across classrooms.
- This year the focus has been belonging, next year it will be about codification.

Allison gave a board dashboard update.

- Goals have all been meet in academics, cultures, financial, and governance.
- There will be a relaunch the community outreach committee. The meeting will be taking places soon.

III. Finance

A. Finance updates

Brian Anderson reported on December financials.

- Summary half-through the fiscal year. These budget vs. actuals is 48.80% revenue budget, we will end up beating revenue.
- Expenses 49.37% remaining meaning we are on budget.
- We received 15 million in December. 24.5 Million in the investment accounts. 15 million will be deferred revenue.
- The OEI metrics were shared and look good.

B. LEI Update & A Longer Table/Kitchen Vote

Brandon Delk reported on the Lilly Initiative: Semester 2//Year 1 priorities.
1. Recruitment, retention, and development

- T2T, BLA and ENL Licensure
- Bachelor's Pathway
- Renewing our 1k Teacher Development Sponsorships.

2.Personalized Learning

- Expanding high-dosage tutoring
- Adding a 3rd math interventionist

3.Family Engagement

- Health literacy partnership with Eskenazi Health Dr. Connor
- Introducing freedom reader tutors in partnership with RISe
- Pursuing NCFL Family Learning Community
- Purchasing a home for our Language Literacy Center to extend family classes

4. Stakeholder and Community Wellness

- Expanding mental health services for staff and school therapy dogs
- Purchasing our first Activity Van
- Launching our Kitchen Remodel Project

Brandon Delk presented the vote to move forward with A Longer Table renovation with Power and Sons as the general contractor.

- There was two bidders for the project. Power and Sons had the stronger bid.
- The work will take place over the summer for the 26-27 school year.
- A Longer Table will support with pre-implementation.
- The total for the project is $1,268,950.00 which will be funded through the Lilly Phase III grant.

M. Sciscoe made a motion to move forward with A Longer Table renovation with Power and Sons as the general Contractor.
J. Servaas seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
C. Byczko	Absent
J. VanDeWalle	Absent
J. Servaas	Aye
M. Sciscoe	Aye
B. Delk	Aye
A. Segarra-Hansen	Aye
L. Salazar	Aye
S. Augustin	Aye

IV. Governance

A. Board Elections

Katie refreshed the board members on the NCN By Laws. 3 years term with the option to renew and welcome to stay until they resign or are removed. Having historical knowledge has been very helpful.

Governance is recommending the following nominations for officers:
President - Jamie VanDeWalle
Vice-President - Brandon Delk
Treasurer - Brandon Delk (until Treasurer is identified)
Secretary - Allison Segarra-Hansen

M. Sciscoe made a motion to approve the NCN board nominees as presented.
J. Servaas seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
A. Segarra-Hansen	Aye
M. Sciscoe	Aye
S. Augustin	Aye
C. Byczko	Absent
B. Delk	Aye
J. VanDeWalle	Absent
L. Salazar	Aye
J. Servaas	Aye

B. Board Recruitment Update

We are looking to add 1-2 additional board members. Looking for someone with accounting or finance expertise and community members and/or representative of our student and community demographic.

Science/STEM role since Raul left. Dr. Elcira Villareal, former director of global medical communications of Lilly.

- Wants to do something to serve her community.
- Important to have science.

C. Community Outreach Launch

Community Outreach Committee Launch
Proposed Date: Tuesday, Feb 3rd at 3:15pm (first Tuesday of the month on no-board meeting months)

- Goals: Provide resources and access to the Enlace Academy community and advocate for policy aligned with NCN's vision of ensuring all students are leaders in high school, college, and beyond.

V. Closing Items

A.

Adjourn Meeting

- Black History Month Event 2/19 5:30 - 7:00 pm
- 3-5th Winter Musical Performance 3/12 5:30 -7:00 pm
- International Festival 4/23: 5:30 -7:00 pm
- College Fair last Tuesday of the school year

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:09 PM.

Respectfully Submitted,
J. Servaas