APPROVED

The Neighborhood Charter Network

Minutes

NCN Board Meeting

Date and Time
Tuesday September 9, 2025 at 3:00 PM

Location
Enlace Academy Media Center

The Neighborhood Charter Network is hosting a board meeting on the second Tuesday of every other month.

Public comment sign up:
https://docs.google.com/spreadsheets/d/15VVz3ERFJWi9gwMakDFqTWNnKYj80LU8j6dqfQb2V9w/edit#gid=142841103

Public Comment:

- Speakers are allowed two (2) minutes to offer comments to the board.
- A timer will start when you begin; please briefly conclude your remarks when you hear the timer go off.
- Comments should be directed to the board collectively, should not be abusive or disruptive, and should not address a topic that might be of a confidential nature or that would compromise the impartiality of the board.
- While the board is happy to receive your comments, we will not respond or answer questions.

Directors Present

A. Segarra-Hansen, B. Delk, C. Byczko (remote), J. Servaas, J. VanDeWalle, L. Salazar (remote), M. Sciscoe

Directors Absent
B. Storey

Guests Present
B. Anderson (remote), D. Castellanos, Emma Kersey, K. Dulay, Megan Singh, S. Campos, Sabine Augustin

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I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Servaas called a meeting of the board of directors of The Neighborhood Charter Network to order on Tuesday Sep 9, 2025 at 3:01 PM.

C. Approve Minutes

B. Delk made a motion to approve the minutes from NCN Board Meeting on 07-08-25.
M. Sciscoe seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Sciscoe	Aye
J. VanDeWalle	Aye
B. Delk	Aye
J. Servaas	Aye
L. Salazar	Aye
C. Byczko	Aye
B. Storey	Absent
A. Segarra-Hansen	Absent

II. Academic Excellence

A. Academic Updates

Mission Moment

- Ezkenazi and Enlace Health Equity Zone
  - Megan Singh has been at Enlace for four years. She supports 1st-grade EL students, leads English classes, and conducts home literacy visits.
  - Sabine Augustin works at Ezkenazi and is a project and lead manager. She shared that Ezkenazi has been working and helping people outside of the

clinic walls. They have been meeting with neighbors, listening with humility, and planning priorities with the neighborhood and the health care system, reviewing data, developing actions, and establishing partnerships. The measure of success would be in the health equity zones.
- Katie is part of the steering committee with Ezkenazi. Megan has been working on the life bounds CASAS curriculum in English classes to support. Ezkenazi partners with Enlace because Enlace is very close to the community.

Academic Updates
Jamie gave the board an academic update. Enlace's mission is to expand data access for all students. The focus is on the growth of iLearn and iRead performance, especially from last year, and comparing proficiency levels.

- The iLearn growth was presented by subgroups, and there was double-digit growth across all the subgroups. When comparing 24 to 25 iLearn proficiency across subgroups, there was a growth in proficiency across all subgroups for both math and ELA.
- In the iRead comparisons of 2024 to 2025, there was also double-digit growth for every subgroup. When comparing BOY grade level proficiency on iReady, the % of students early on above grade level grew from 7.6% to 12.5% and the % of students two or more grade levels below fell from 57% to 48%.
- The 24-25 BOY ELA projected proficiency was 10.2% (the actual ILearn summative was 18%). This year, the projected proficiency was 6% higher at 16%. Level 2 students" approaching proficiency increased from 23% to 27%, an increase of 4%.
- The schoolwide goals for this year:
  - less than 12% exclusionary discipline
  - 60% or greater on key belonging measures as surveyed in the panorama survey.
- 25-26 Focus areas
  - Katie reported Enlace's 25-26 focus areas.
  - Positive of having the same growth, if not higher.

III. Finance

A. Finance updates

Brian Anderson reported that his organization has split from the CIES nonprofit. The split was amicable, and are now AT Financial. AT Financial is comprised of the same finance people.

Shared the 6/30 financials with the board. Total expenses are 1.3 million ahead of total revenue. The budget is done very conservatively; the second revenue line is additional grants that were not budgeted for with new expenditures. Overall, financials are very

strong with a surplus of 541k ahead of budget. The financial performance indicators meet the standard. Net assets will increase by 200k due to the Lilly grant.

Our fiscal year-end takes longer to close. July and August aren't completely reconciled yet, but there will be no surprises. The charter innovation grant was received earlier than is typically.

Grant & Agreement Timeline

- ESSER II lapsed.
- IPS 5-year innovation agreement ends 29-30
- OEI will visit for CQ4 on 10/2025.
- NEXT Gen SIG ends 26-27.
    - NEXT GEN SIG will pay for the strategy of leadership, additional ML instructors, 1 new BIA, and 1 new reading interventionist.
- Lilly Grant Phase II and III TBD
    - Phase 1 & Phase II have been received. Phase III will be awarded in December. If awarded, Phase III will be used for investment in teacher recruitment, retention, and development. Along with the Patchou Project.

B. Patachou Update

The vision is to revamp the kitchen so that food may be cooked and served from scratch. Phase 1, which was the design of the kitchen, has been completed. Right now is the end of Phase 2, and will begin Phase 3, which is bidding and construction. The cost will be approximately 875k in materials and construction. The funding is to be determined based on the outcome of Lilly Phase III awards. Or if that doesn't go through, the rainy day funds could be used.

IV. Governance

A. Reporting

Joan presented the 25-26 school year board dashboard, which includes academics, culture, financial, and governance goals.

B. Delk made a motion to approve the 25-26 board dashboard as presented.
M. Sciscoe seconded the motion.
The board **VOTED** unanimously to approve the motion.
M. Sciscoe made a motion to approve Sabin Agustin as a board member of Neighborhood Charter Network.
A. Segarra-Hansen seconded the motion.
Sabine is currently an Enterprise Project Manager at Eskenazi Health and serves as the Chairwoman of the Board of Directors of the Haitian Association of Indiana. She has

proven ability to lead cross-functional teams, drive strategic initiatives, and secure funding through effective grant writing, and is adept at stakeholder engagement, compliance coordination, and advancing organizational missions through collaborative leadership. Has over 15 years of experience in higher education, healthcare, and community-based organizations.
The board **VOTED** unanimously to approve the motion.

Roll Call	
L. Salazar	Aye
J. VanDeWalle	Aye
B. Storey	Absent
C. Byczko	Aye
J. Servaas	Aye
M. Sciscoe	Aye
B. Delk	Aye
A. Segarra-Hansen	Aye

Fall Retreat for NCN Board

- Location will be in the International District Community Center on Tuesday, November 18, from 12-4 pm.
- The goals are to ground ourselves in the history and the mission of Enlace/NCN.
- Opportunity to build relationships
- Engage in professional learning as a team regarding the qualities of a high-quality board and school.
- Larger strategic planning for spring or summer.

Committee Meetings need to comply with open open-door law.

- Emma reported the different requirements, first option if the committee has more than one board member, if the committee has two board members and two staff. Only if 0-1 board. No final action in committees.

V. Closing Items

A. Adjourn Meeting

9/25 at 5:30 pm Hispanic Heritage Nights
10/30 at 5:30 pm Fall Festival
12/4 at 5:30 pm K-2nd Music Performance
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:16 PM.

Respectfully Submitted,
J. Servaas