



The Neighborhood Charter Network

Minutes

NCN Board Meeting

Date and Time

Tuesday July 8, 2025 at 3:00 PM

Location

Enlace Academy Media Center

The Neighborhood Charter Network is hosting a board meeting on the second Tuesday of every other month.

Public comment sign up:

<https://docs.google.com/spreadsheets/d/15VVz3ERFJWi9gwMakDFqTWNnKYj80LU8j6dqfQb2V9w/edit#gid=142841103>

Public Comment:

- Speakers are allowed two (2) minutes to offer comments to the board.
- A timer will start when you begin; please briefly conclude your remarks when you hear the timer go off.
- Comments should be directed to the board collectively, should not be abusive or disruptive, and should not address a topic that might be of a confidential nature or that would compromise the impartiality of the board.
- While the board is happy to receive your comments, we will not respond or answer questions.

Directors Present

A. Segarra-Hansen, B. Delk, B. Storey (remote), C. Byczko (remote), J. Servaas, L. Salazar, M. Sciscoe

Directors Absent

J. VanDeWalle

Guests Present

D. Castellanos, Danika Pettis, Emma Kersey, K. Dulay, S. Campos

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Servaas called a meeting of the board of directors of The Neighborhood Charter Network to order on Tuesday Jul 8, 2025 at 3:05 PM.

C. Approve Minutes

B. Delk made a motion to approve the minutes from NCN Board Meeting on 05-31-22.

L. Salazar seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Academic Excellence

A. Academic Updates

Katie provided a summer update:

- Enlace hosted the Girls Inc. camp, which had 125 girls in attendance. They were joined by Fever, and Enlace had 15 students sponsored to attend.
- The Enlace Summer Academy produced 9 additional iRead passers.
- The new Enlace Kinder master teacher hosted a Kinder summer boot camp.
- VITAL Foundation, USI received 4 mil for teacher bonuses. The donor who gave that to USI created a foundation. This pilot year, they will create teacher incentive grants. \$5k per license for performance-based compensation. Enlace was asked to be in their pilot. This is above their regular salary and 6% bonus.

Academics

Katie presented the 24-25 Board Dashboard. Goal on IREAD: 40% of 3rd grade pass. Increase by 50%. Aligned with the OEI performance improvement goal. Enlace had a 20% increase in iRead.

Ilear have a 5% in math and ELA for iLearn. All those goals were reached and Enlace has a lot to celebrate.

Attendance

Highest attendance in MOY 94.5% attendance. We are proud of the rebound for 94.2% ended the school year.

Conference for over 95% highest we have had in the past 5 years. The goal was 80%.

Student academic outcomes

The goal of using i-Ready it aligned with other resources that we were using throughout the day. Students used standard mastery to measure their progress on Indiana state standards. math and ELA, over 70% of students hit their goals. Enlace is very proud of the national work that went into the students. for iRead, 3rd grade reading assessment. restrictions of students not being able to move if they failed. 1499 over 50% qualify for exemptions. We did not have to retain. From last summer 40% to 60% and 2nd 11% to 27.4%. A lot of resources were used for 3rd grade. That was not the case for 2nd grade. Our goal for next year we will be 70%.

The goal was to achieve a 5% increase in math and ELA proficiency for iLearn. Enlace had a 7.2% increase in combined scores.

Suspension below 12%, we did not reach the goal of 12.2%. Our middle school has historically had the highest suspension reduced by 30% to 18.3% 3% decrease overall. The increase came from kindergarten and first grade. Adding a master teacher in kinder and a returning K-2 dean, we feel good about it.

Student school climate

We measure Panorama with a staff and student survey. It measures school climate and belonging. We did not hit the goal. This is the focus area for the next school year.

Academic outcomes, what worked:

coherence, Stephanie did a lot of work so that everything aligned with Indian state standards. clear school-wide goals. regular progress monitoring.

Tier I

We hired well and trained up new teachers well. All but 1 teacher is returning this year.

Personalized academic support

Year 1 of next-gen SIG. Money went to hiring bilingual instructional assistants and ML teachers. coteaching efforts and invested in high-dose tutoring.

Family engagement

partner with NCFL, PACT time, and English classes. Always done family engagement, we leveraged families as academic partners.

What's Next

Focusing on K-1. strengthening K/1st Tier 1 academics/culture. replicating what's working, and focusing on belonging. The theme for the 25-26 school year is belonging.

Theme of the board retreat:

- -Belonging
- -Consistency
- -Coherence

Focus on 1 a year. Focused on consistency and coherence this year. will focus on belonging for the 25-26 school year. Hit all academic goals.

Outcomes

III. Finance

A. Finance updates

Katie shared that our current charter extends through the 26-27 school year. There will be a Core question 4 visit this fall, and we will align with the academic goals for the 26-27 school year. The Phase II Lilly grant will be used for the extension of the Next Gen SIG grant. Enlace has been invited to phase III for Lilly, due Aug. 25th. This is the first year of the IPS innovation agreement.

The Pataschool planning project was paid through Lilly Phase I. It includes a preliminary plan and an architect, with the design finalized. A kickoff meeting with IPS and Sixmo is planned; we need to ensure adherence to all IPS regulations. The next phase involves sending out documents for bidding, with the goal of finalizing in 2025 and launching in June 2026, covered by Lilly Phase III or, if the board approves, using the savings for that project. The focus will be minimal in structure, emphasizing plumbing and exhaust.

IV. Governance

A. OEI Reporting

OEI board assurances are due July 11th.

24-25 board assessment due by July 11th

24-25 CEO eval due July 11th.

Fall/Winter board retreat

The plan is to use the scores from the board assessment for the retreat. The retreat would be for a half day and include board how-tos along with the TNTP report. In addition there is an opportunity to add one additional board member, Sevigne Augustine.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:20 PM.

Respectfully Submitted,
J. Servaas

VI. Executive Session

A. Executive Compensation

J. Servaas made a motion to approve a 2% salary increase for Katie Dulay, along with a 10% bonus based on her 24-25 school year salary.

B. Delk seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

C. Byczko	Absent
B. Delk	Aye
B. Storey	Aye
A. Segarra-Hansen	Aye
J. VanDeWalle	Absent
J. Servaas	Aye
M. Sciscoe	Aye
L. Salazar	Aye