APPROVED

The Neighborhood Charter Network

Minutes

NCN Board Meeting

Date and Time
Tuesday July 8, 2025 at 3:00 PM

Location
Enlace Academy Media Center

The Neighborhood Charter Network is hosting a board meeting on the second Tuesday of every other month.

Public comment sign up:
https://docs.google.com/spreadsheets/d/15VVz3ERFJWi9gwMakDFqTWNnKYj80LU8j6dqfQb2V9w/edit#gid=142841103

Public Comment:

- Speakers are allowed two (2) minutes to offer comments to the board.
- A timer will start when you begin; please briefly conclude your remarks when you hear the timer go off.
- Comments should be directed to the board collectively, should not be abusive or disruptive, and should not address a topic that might be of a confidential nature or that would compromise the impartiality of the board.
- While the board is happy to receive your comments, we will not respond or answer questions.

Directors Present

A. Segarra-Hansen, B. Delk, B. Storey (remote), C. Byczko (remote), J. Servaas, L. Salazar, M. Sciscoe

Directors Absent
J. VanDeWalle

Guests Present
D. Castellanos, Danika Pettis, Emma Kersey, K. Dulay, S. Campos

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I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Servaas called a meeting of the board of directors of The Neighborhood Charter Network to order on Tuesday Jul 8, 2025 at 3:05 PM.

C. Approve Minutes

B. Delk made a motion to approve the minutes from NCN Board Meeting on 05-31-22.
L. Salazar seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Academic Excellence

A. Academic Updates

Katie provided a summer update:

- Enlace hosted the Girls Inc. camp, which had 125 girls in attendance. They were joined by Fever, and Enlace had 15 students sponsored to attend.
- The Enlace Summer Academy produced 9 additional iRead passers.
- The new Enlace Kinder master teacher hosted a Kinder summer boot camp.
- VITAL Foundation, USI received $4 million for teacher bonuses. The donor who gave that to USI created a foundation. This pilot year, they will create teacher incentive grants. $5k per license for performance-based compensation. Enlace was asked to be in their pilot. This is above their regular salary and 6% bonus.

Academics
Katie presented the 24-25 Board Dashboard.

- The iRead goal was for 50% of 3rd-grade students to pass. Enlace had a 20% increase in iRead. Surpassing the OEI goal.

- iLearn had a 5% in math and ELA. All those goals were reached, and Enlace has a lot to celebrate.

School-wide Goals

- Enlace achieved its highest attendance rate of 94.5% in January. There was a hit to attendance after January, hitting 85%. Enlace was proud to rebound to 94.2% by the end of the school year.
- For parent-teacher conferences, Enlace hit 95% which is the highest attendance in the past 5 years. The goal was 85%

Student Academic Outcomes

- The iReady goal was aligned with other resources that Enlace was using throughout the school day. Students used standard mastery to measure their progress on Indiana State standards. 70% of the students hit their Math and ELA goals. Enlace is very proud of the school-wide work that went into helping grow students.
- New legislation put restrictions on students who don't pass the 3rd-grade reading assessment. Students would not be able to move if they failed. The Enlace team helped draft Bill 1499, which states that if your student population is over 50% EL, they qualify for exemptions. Enlace did not have to retain the majority of students. The goal next year is for Enlace to reach a 70% passing rate.
- iLearn's goal was to achieve a 5% increase in math and ELA proficiency. Enlace had a 7.2% increase in combined scores.
- The suspension goal was to be below 12%. Enlace did not reach the goal and landed on 12.2%. Middle school has historically had the highest suspension rates, but this year it was reduced by 30% to 18.3%. There was a 3% decrease in suspensions overall. The increase came from kindergarten and first grade. Adding a master teacher in kindergarten and a returning K-2 dean.
- The success of student outcomes was due to coherence. Stephanie did a lot of work so that everything aligned with Indiana State Standards. Enlace had clear school-wide goals, and there was regular progress monitoring. In addition, new teachers were hired and trained up. All but one teacher is returning this year. Enlace was in year 1 of Next-Gen SIG, and the money went to hiring bilingual instructional assistants and ML teachers, co-teaching efforts, and high-dose tutoring.

Student School Climate

- Enlace measures student school climate via the Panorama survey for staff and students. It measures school climate and belonging. This will be the focus area for the school year.

Family Engagement

- Enlace partnered with NCFL, started PACT time, and continued English classes. Family engagement has always been a priority; however this year we leveraged families as academic partners.

What's Next

- Enlace will focus on K-1. strengthening K/1st Tier 1 academics/culture. replicating what's working, and focusing on belonging. The theme for the 25-26 school year is belonging.

Theme of the board retreat:

- -Belonging
- -Consistency
- -Coherence

III. Finance

A. Finance updates

Katie shared that our current charter extends through the 26-27 school year. There will be a Core question 4 visit this fall, and we will align with the academic goals for the 26-27 school year. The Phase II Lilly grant will be used for the extension of the Next Gen SIG grant. Enlace has been invited to phase III for Lilly, due Aug. 25th. This is the first year of the IPS innovation agreement.

The Pataschool planning project was paid through Lilly Phase I. It includes a preliminary plan and an architect, with the design finalized. A kickoff meeting with IPS and Sixmo is planned; we need to ensure adherence to all IPS regulations. The next phase involves sending out documents for bidding, with the goal of finalizing in 2025 and launching in June 2026, covered by Lilly Phase III or, if the board approves, using the savings for that project. The focus will be minimal in structure, emphasizing plumbing and exhaust.

IV. Governance

A.

OEI Reporting

OEI board assurances are due July 11th.
24-25 board assessment due by July 11th
24-25 CEO eval due July 11th.

Fall/Winter board retreat
The plan is to use the scores from the board assessment for the retreat. The retreat would be for a half day and include board how-tos along with the TNTP report. In addition there is an opportunity to add one additional board member, Sevigne Augustine.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:20 PM.

Respectfully Submitted,
J. Servaas

VI. Executive Session

A. Executive Compensation

J. Servaas made a motion to approve a 2% salary increase for Katie Dulay, along with a 10% bonus based on her 24-25 school year salary.
B. Delk seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Byczko	Absent
A. Segarra-Hansen	Aye
J. Servaas	Aye
B. Delk	Aye
J. VanDeWalle	Absent
B. Storey	Aye
M. Sciscoe	Aye
L. Salazar	Aye