APPROVED

The Neighborhood Charter Network

Minutes

NCN July Board Meeting

Date and Time
Tuesday July 11, 2023 at 3:00 PM

Location
Enlace Academy Media Center

The Neighborhood Charter Network is hosting a board meeting on the second Tuesday of every other month.

Public comment sign up:
https://docs.google.com/spreadsheets/d/15VVz3ERFJWi9gwMakDFqTWNnKYj80LU8j6dqfQb2V9w/edit#gid=142841103

Public Comment:

- Speakers are allowed two (2) minutes to offer comments to the board.
- A timer will start when you begin; please briefly conclude your remarks when you hear the timer go off.
- Comments should be directed to the board collectively, should not be abusive or disruptive, and should not address a topic that might be of a confidential nature or that would compromise the impartiality of the board.
- While the board is happy to receive your comments, we will not respond or answer questions.

Directors Present

A. Segarra-Hansen, B. Delk, D. Casey, J. VanDeWalle, P. Castaneda, R. Hall (remote), R. Zavaleta (remote), T. Baker (remote)

Directors Absent
C. Byczko, J. Servaas, K. Britt, M. Dezelan

Directors who arrived after the meeting opened
D. Casey

Guests Present
B. Anderson, D. Castellanos, K. Dulay, K. Kubacki, S. Campos

I. Opening Items

A. Record Attendance

No public comment was requested.

B. Call the Meeting to Order

P. Castaneda called a meeting of the board of directors of The Neighborhood Charter Network to order on Tuesday Jul 11, 2023 at 3:05 PM.

C. Approve Minutes

B. Delk made a motion to approve the minutes from May Board Meeting 2023 on 05-09-23.
T. Baker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Baker	Aye
A. Segarra-Hansen	Aye
K. Britt	Absent
R. Zavaleta	Aye
R. Hall	Aye
J. Servaas	Absent
P. Castaneda	Aye
J. VanDeWalle	Aye
B. Delk	Aye
D. Casey	Absent
M. Dezelan	Absent
C. Byczko	Absent

II. Finance

A.

Finance updates

Brian Anderson presented the May financials to the board.

- State financial oversight for schools requires cash basis and accrual basis reporting
- June reports will be available the first week of August.
- NCN continues to be in a strong financial position. YTD through May 639k ahead of budget due to more grant funds available and increased enrollment.
- Only have one state loan with a 1% loan. 175k as of June 30.
- Enlace has a one year of days cash on hand if no other revenue would come in.

III. Governance

A. Policies & Procedures

Katie sent out an email IDOE waiver, and Employee Handbook for board review.

We submit a waiver to IDOE waiver to state Enlace intends to shorten the Thursday school day.

The NCN board would like to nominate Brandon Delk.
T. Baker made a motion to approve the 23-24 Employee Handbook as presented.
B. Delk seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Casey	Absent
K. Britt	Absent
M. Dezelan	Absent
P. Castaneda	Aye
T. Baker	Aye
R. Zavaleta	Aye
B. Delk	Aye
C. Byczko	Absent
R. Hall	Aye
J. Servaas	Absent
A. Segarra-Hansen	Aye
J. VanDeWalle	Aye

B. Delk made a motion to approve the 23-24 IDOE waiver as presented.
A. Segarra-Hansen seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Hall	Aye
R. Zavaleta	Aye

Roll Call

B. Delk	Aye
J. Servaas	Absent
A. Segarra-Hansen	Aye
C. Byczko	Absent
T. Baker	Aye
K. Britt	Absent
D. Casey	Absent
P. Castaneda	Aye
J. VanDeWalle	Aye
M. Dezelan	Absent

T. Baker made a motion to nominate Brandon Delk as the board treasurer for NCN.
J. VanDeWalle seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Baker	Aye
R. Hall	Aye
B. Delk	Abstain
J. VanDeWalle	Aye
M. Dezelan	Absent
R. Zavaleta	Aye
A. Segarra-Hansen	Aye
D. Casey	Absent
P. Castaneda	Aye
C. Byczko	Absent
J. Servaas	Absent
K. Britt	Absent

B. Compliance

Patricia stated that board evaluations invitations were sent out through Board on Track. As well as the CEO evaluation due to OEI.

IV. Community Outreach

A. Outreach initiatives

There is currently is not a committee for community outreach but one is in the works.

Katie will send the invites for the following events:
Block Party is on July 21 from 3-7pm.
Back to School Night 8/24 from 5:30-7pm
Hispanic Heritage 9/28 from 5:30 - 7pm
Fall Festival 10/26 from 5:30-7pm

V. Academic Excellence

A. Academic Updates

Four Truth's for Enlace Academy

- Everyone is physically present
- Everyone is socially, emotionally, and mentally present.
- Students are cognitively engaged in learning
- Parents are engaged in their children's education

Non-instructional measures

- Attendance is 93.7 and the highest in OEI portfolio. Goal was 95% so the attendance committee will continue to work toward that goal.
- Suspension rate ended the year at 11.4%. The goal was to be under 12%
- 91% of our families attended each of their children's parent/teacher conferences.

Phonics Inventory (Year 2 Initiative)
Stephanie, Carlota, and Lauren have led this work. The comparison from the beginning of the year vs. the end of the school year. It has had a phenomenal impact. 1st graders are almost all on grade level and kindergarten is coming in ready for 1st grade. 10% of 2nd graders passed iRead assessment.

Foundational literacy block for 3rd and 4th grade. Partnerships for more tutoring. Strategic hires for 3rd and 4th grade. Hired our Marian resident for 4th grade. A dean was Hired for grades 3-5 for language acquisition. Co-teaching model to provide additional support.

NWEA Growth
Benchmark assessment that we use as a prediction for iLearn and iRead readiness. It creates a growth goal for the students. Students that met their growth goals are back to pre-pandemic levels. Our goal is that 80% of our students hit their goal.

Spring goal were higher than the students who hit their Winter goal.

iLearn Overall Proficiency Headline
Decrease in iLearn, feel confident will start increasing. Returning to some practices that made Enlace successful early on. Goals will be given to staff that are focused on growth that we have not done in the past. This data will be presented to the board in the winter.

Co-teaching and blended learning will be started but will look different as the grades get higher.

3rd grade cohort, 60% level 1 or level 2 on WIDA. Cannot access the English test. Document the English language learners.

23-24 Cognitive Engagement
Strategic co-teaching, two licensed teacher in each classroom. We will have two teacher model and one bilingual assistant in kinder. 1st-3, 4-5th a resident teacher and bilingual instructional assistant and EL assistant. Blended learning blocks leveraging teachers in the classroom and programs that we have. Foundational skills, academic language. Ignite reading is aligned with our phonics instruction, saw real growth through virtual tutoring. Bilingual bridges a partnership founded with the Indiana Learns Grant, bilingual tutoring, Marian, and vetting more partnerships. Making sure our curriculum is highest quality and aligns with state standards. SAVVAS is part of SIOP, our approach to EL instruction.
D. Casey arrived at 4:29 PM.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:29 PM.

Respectfully Submitted,
P. Castaneda
The transition committee has been working on having a goal for an executive director to be named by the beginning of next school year. An announcement will be happening. Dennis will identify an entity that will be helping through the process.

VII. Executive Session

A. The board broke into executive session.

P. Castaneda made a motion to approve a performance bonus in the amount of 10% for Kevin Kubacki.
T. Baker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
C. Byczko	Absent
A. Segarra-Hansen	Aye
D. Casey	Aye
M. Dezelan	Absent
J. VanDeWalle	Aye
B. Delk	Aye
R. Zavaleta	Aye
T. Baker	Aye
R. Hall	Aye

Roll Call

P. Castaneda	Aye
J. Servaas	Absent
K. Britt	Absent