



The Neighborhood Charter Network

Minutes

NCN Board Meeting

Date and Time

Tuesday September 13, 2022 at 3:30 PM

Location

Enlace Academy
3725 N. Kiel Avenue
Indianapolis, IN 46224

The Neighborhood Charter Network is hosting a board meeting on the third Thursday of each month.

Public comment sign up:

<https://docs.google.com/spreadsheets/d/1J47Tr-yiUsVpogE6UVbNWRN0DVUAKDTbhQUHyBajob4/edit#gid=0>

Directors Present

B. Delk (remote), C. Byczko (remote), D. Casey, K. Britt (remote), M. Dezelan, P. Castaneda, R. Hall (remote), R. Zavaleta (remote), T. Baker (remote)

Directors Absent

None

Guests Present

B. Anderson (remote), D. Castellanos, Joan Seervas, K. Dulay, K. Kubacki, S. Campos

I. Opening Items

A. Record Attendance

Public Comment:

No one signed up for public comment.

B. Call the Meeting to Order

P. Castaneda called a meeting of the board of directors of The Neighborhood Charter Network to order on Tuesday Sep 13, 2022 at 3:35 PM.

C. Approve Minutes

Due to not enough quorum these will be voted on in the next round.

II. Academic Committee

A. School update

Kevin reported the academic data to the board for Enlace dating back to 2015 and its path to getting back to an A.

1. In 2015 Enlace was an A school, a B school in 2016.
2. Enlace has been held harmless since the 18-19 school year.
3. Enlace is in the 4th year of its second charter and year 6 will be the charter renewal.
4. Student retention will be important to reaching our goal which has been strong in the past.
5. Attendance will also be essential in achieving our goal. Precovid Enlace was consistently at 95% attendance or higher. There was a drop after Covid to the lower 90's. The operations team has led attendance initiatives to increase attendance.
6. Enlace has been addressing the social and emotional health of our staff and students. 3 social workers have been hired and we are in the works to bring Buena Mente which is a bilingual therapy service.
7. In family engagement, we have systems in place to work with families and adopt best practices. We are teaching families how to support literacy even in their native language.
8. We have 55 parents who will be starting EL education. In addition, our teachers use an app that is able to translate to parents in their native language.
9. Our reading specialist has started a foundational literacy program.
10. A significant amount of time was spent in SIOP summer development with staff. It is a sheltered instruction protocol.

11. In the past, Enlace had a strong 80 to 90% pass rate in iRead. Currently, the passing rate is about half. Enlace is working hard to get strong iRead passing rates.

Academic Goals

1. Between 70.0%-79.9% of students are on track to make sufficient and adequate gains ('typical' or 'high' growth) in ELA.
2. Between 70.0%-79.9% of students are on track to make sufficient and adequate gains ('typical' or 'high' growth) in Math.
3. 26.7% of students tested by ILEARN will be proficient in ELA.
4. 24.3% of students tested by ILEARN will be proficient in Math.

Culture Goals

1. Enlace's attendance will be 95%.
2. Enlace's suspension rate will be $\leq 12\%$, Enlace has been the lowest in the OEI portfolio.
3. The school will retain 90% of the positions from Fall to Spring.

III. Finance Committee

A. Financial Updates

Brian presented the financials to the board.

- Enlace is in a very strong financial position with 403 of days cash on hand. This means Enlace could operate for a year without any income.
- The finance team is still working on the Kindezi wrap-up.
- The money can be safely invested. Will take it on the finance committee.
- There is currently no debt for Enlace.
- Close the Kindezi operating account, 30k in culture activities and that can be released. Not a formal escrow account.
- The audit will start at the end of October.

Finance Goals

- Enlace maintains a healthy ratio between assets and liabilities with a ratio ≥ 1 .
- Enlace maintains 90 days of cash on hand.
- The network receives a clean audit.
- Create an expansion plan paired with a three-year budget.

IV. Governance Committee

A.

Governance Updates

There will be a Facility Task Force Chair with Brandon Delk as the chair and the members being Caitlin, Terry, and someone outside of our organization. They will focus on a feasibility study to determine options for buildings.

The Governance Goals will be:

1. Finalize a new strategic plan.
2. Recruit two additional board members.

V. Closing Items

A. Upcoming Dates

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:05 PM.

Respectfully Submitted,
P. Castaneda