APPROVED

The Neighborhood Charter Network

Minutes

NCN Board Meeting @ Kindezi Academy

Date and Time
Tuesday September 19, 2017 at 9:00 AM

Location
Kindezi Academy, 3421 N. Keystone Avenue, Indianapolis, IN 46218

The Neighborhood Charter Network is hosting a board meeting on the third Thursday of each month.

Directors Present
D. Casey (remote), L. Turner, M. Dezelan

Directors Absent
K. Britt, P. Castaneda, R. Marques, R. Zavaleta, T. Baker

Ex Officio Members Present
K. Kubacki

Guests Present
B. Armstrong, C. Whitesell, D. Castellanos, L. Kuruzar, S. Staples

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

D. Castellanos called a meeting of the board of directors of The Neighborhood Charter Network to order on Tuesday Sep 19, 2017 at 9:05 AM.

C. Approve Minutes

II. CEO Support & Eval

A. Strategic Plan Discussion

Kevin presented where both of the schools are currently.

- Enlace
  - 45% students passed ELA
  - 37% students passed math
  - Received 85 growth points
  - Received a B letter grade
  - 3rd grade did very well and are the kindergarten class that started with Enlace.
  - In comparison to the district schools on the west side Enlace did very well.
  - Enlace should have the ELA program scored by fall break
  - The math program would be shifted after winter break
- Kindezi
  - 21% students passed ELA
  - 11% students passed math
  - Received 63 growth points
  - Received a D letter grade
  - 15 teachers were sent to Chicago to work on responsive training
- Network
  - 32% passing rate in ELA
  - 23% passing rate in math
  - Cody has been looking at different assessment programs.
  - Both schools are looking at the Engage NY program for math.
  - Admin is adopting the Get Better Faster framework.

B. Instructional Audit for the NCN Schools

III. Academic Update

A. Enlace School Leader Report

Leah reported updates on the K-4th grades at Enlace Academy

- Enrollment is currently at 423 students.
  - 85% of previous students were retained.

- Students that left were due to moving out of the area.
- Staffing for K-4th grade is fully staffed.

Brenice reported updates on the 5th-7th grades at Enlace Academy

- For support staff there is currently 3 openings including 2 SPED positions and a science position.
- The average grade level behind for 5th grade is 1 year.
- The average grade level behind for 6th and 7th graders is 2 years
- The administration team is focusing on improving teacher quality.
- 25% of new students in the upper grades are new.
- Swivl has been brought to the schools to help record lesson sessions.

B. Kindezi School Leader Report

Shanae reported an update of Kindezi Academy.

- Enrollment is 9% under the projected enrollment of 405.
  - About 30-40 students have come and gone since the beginning of this school year.
  - In terms of staffing Kindezi has about 97% of the staff hired.
- Some foster parents have started working in the classrooms through a United Way program.
  - There is currently a Title I vacancy.
  - IPS has a counselor or social worker position at Kindezi that has not been filled.

IV. Finance

A. Budget Discussion

Brian Anderson is currently unavailable due to a recent family loss. Financials will presented at the next board meeting.

V. Other Business

A. BoardOn Track

Board On Track needs to be cleaned up in order to be compliant with the grant.

Maternity policy

- Currently the Employee Handbook states that employees only receive 4 weeks of paid maternity leave.

- After some research with Paycor it seems 6 weeks paid maternity leave is more standard. 8 weeks for c-section deliveries.
- The paternity policy is a low number of days. This will be researched for a more standard paid parental leave policy.
- The board will vote officially on the proposed changes to the maternity leave policy in the NCN Employee Handbook.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:19 AM.

Respectfully Submitted,
D. Casey