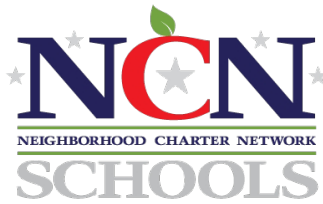


APPROVED



## The Neighborhood Charter Network

### Minutes

#### NCN Board Meeting @ Kindezi Academy

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**Date and Time**

Tuesday September 19, 2017 at 9:00 AM

**Location**

Kindezi Academy, 3421 N. Keystone Avenue, Indianapolis, IN 46218

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The Neighborhood Charter Network is hosting a board meeting on the third Thursday of each month.

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**Directors Present**

D. Casey (remote), L. Turner, M. Dezelan

**Directors Absent**

K. Britt, P. Castaneda, R. Marques, R. Zavaleta, T. Baker

**Ex Officio Members Present**

K. Kubacki

**Non Voting Members Present**

K. Kubacki

**Guests Present**

B. Armstrong, C. Whitesell, D. Castellanos, L. Kuruzar, S. Staples

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

D. Castellanos called a meeting of the board of directors of The Neighborhood Charter Network to order on Tuesday Sep 19, 2017 at 9:05 AM.

### **C. Approve Minutes**

## **II. CEO Support & Eval**

### **A. Strategic Plan Discussion**

Kevin presented where both of the schools are currently.

- Enlace
  - 45% students passed ELA
  - 37% students passed math
  - Received 85 growth points
  - Received a B letter grade
  - 3rd grade did very well and are the kindergarten class that started with Enlace.
  - In comparison to the district schools on the west side Enlace did very well.
  - Enlace should have the ELA program scored by fall break
  - The math program would be shifted after winter break
- Kindezi
  - 21% students passed ELA
  - 11% students passed math
  - Received 63 growth points
  - Received a D letter grade
  - 15 teachers were sent to Chicago to work on responsive training
- Network
  - 32% passing rate in ELA
  - 23% passing rate in math
  - Cody has been looking at different assessment programs.
  - Both schools are looking at the Engage NY program for math.
  - Admin is adopting the Get Better Faster framework.

### **B. Instructional Audit for the NCN Schools**

## **III. Academic Update**

### **A.**

### **Enlace School Leader Report**

Leah reported updates on the K-4th grades at Enlace Academy

- Enrollment is currently at 423 students.
  - 85% of previous students were retained.
  - Students that left were due to moving out of the area.
  - Staffing for K-4th grade is fully staffed.

Brenice reported updates on the 5th-7th grades at Enlace Academy

- For support staff there is currently 3 openings including 2 SPED positions and a science position.
- The average grade level behind for 5th grade is 1 year.
- The average grade level behind for 6th and 7th graders is 2 years
- The administration team is focusing on improving teacher quality.
- 25% of new students in the upper grades are new.
- Swivl has been brought to the schools to help record lesson sessions.

### **B. Kindezi School Leader Report**

Shanae reported an update of Kindezi Academy.

- Enrollment is 9% under the projected enrollment of 405.
  - About 30-40 students have come and gone since the beginning of this school year.
  - In terms of staffing Kindezi has about 97% of the staff hired.
- Some foster parents have started working in the classrooms through a United Way program.
  - There is currently a Title I vacancy.
  - IPS has a counselor or social worker position at Kindezi that has not been filled.

## **IV. Finance**

### **A. Budget Discussion**

Brian Anderson is currently unavailable due to a recent family loss. Financials will be presented at the next board meeting.

## **V. Other Business**

### **A. BoardOn Track**

Board On Track needs to be cleaned up in order to be compliant with the grant.

### Maternity policy

- Currently the Employee Handbook states that employees only receive 4 weeks of paid maternity leave.
- After some research with Paycor it seems 6 weeks paid maternity leave is more standard. 8 weeks for c-section deliveries.
- The paternity policy is a low number of days. This will be researched for a more standard paid parental leave policy.
- The board will vote officially on the proposed changes to the maternity leave policy in the NCN Employee Handbook.

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:19 AM.

Respectfully Submitted,  
D. Casey