

APPROVED



# Lake George Charter School

## Minutes

### October Board Meeting 2024

---

#### Date and Time

Tuesday October 15, 2024 at 5:00 PM

---

Topic: LGCS Board Meeting

Time: Tuesday, October 15, 2024 @ 5:00 pm

LGCS Board is inviting you to a scheduled Zoom meeting.

Topic: LGCS Board Meeting

Time: This is a recurring meeting Meet anytime

Join (by link)

[https://us02web.zoom.us/j/3862925531?  
pwd=UytLQUNsMEtWbkFWc041TIJFWG0rZz09&omn=89106264343](https://us02web.zoom.us/j/3862925531?pwd=UytLQUNsMEtWbkFWc041TIJFWG0rZz09&omn=89106264343)

Join (by app)

Meeting ID: 702 329 3608

Passcode: Lions2023!

Join (by phone)

Dial by your location

- +1 719 359 4580 US
  - +1 346 248 7799 US (Houston)
  - +1 669 444 9171 US
  - +1 669 900 9128 US (San Jose)
  - +1 253 205 0468 US
-

- +1 253 215 8782 US (Tacoma)
- +1 689 278 1000 US
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 646 558 8656 US (New York)
- +1 646 931 3860 US

Meeting ID: 702 329 3608

---

**Directors Present**

A. Redd, D. Bretag, F. Zuercher, J. Beall, J. Gilley

**Directors Absent**

*None*

**Ex Officio Members Present**

S. Bissue

**Non Voting Members Present**

S. Bissue

**Guests Present**

H. Olivares, K. Snare, N. Sawyer

---

**I. Board Work Session 4:30 PM****A. Work Session**

First quarter financials were discussed.

**II. Opening Items****A. Call the Meeting to Order**

J. Gilley called a meeting of the board of directors of Lake George Charter School to order on Tuesday Oct 15, 2024 at 5:01 PM.

**B. Record Attendance and Guests**

**C. Pledge of Allegiance**

**D. Approve Agenda**

F. Zuercher made a motion to approve the October 2024 agenda.

D. Bretag seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. Approve previous meeting minutes - September 2024**

J. Beall made a motion to approve the minutes from September Board Meeting on 09-17-24.

J. Gilley seconded the motion.

The board **VOTED** unanimously to approve the motion.

J. Beall made a motion to approve the minutes from Special Board Meeting on 09-09-24.

J. Gilley seconded the motion.

The board **VOTED** unanimously to approve the motion.

**F. Personnel Changes**

Samantha Bissue asked for Chelsea Wages to elaborate on her job duties.

Chelsea W.-Student Support Services / Paid Counselor / Clinical Therapist.

Offering counseling services in house, to make it easier and less time consuming for children to get the support they need, paid by insurance, not the school. When not counseling, she is supporting the school and students in other ways: helping out during lunch, monitoring the kids at recess and teaching them appropriate interactions with their peers, and supporting in the classrooms. Direct link with Community Partnership.

**III. Administration Reports**

**A. Administrator's Report**

See attached.

**B. StuCo report**

Megan Wingert gave an update from Student Council. They will have their own room at the carnival, and they will be handling concessions. They will have Trunk or Treat on Halloween night and will be selling pizza. The kids will do community service at the Grange, and they will have a float in the Lighter Side of Christmas parade.

**C.**

### **Teacher Representative's report**

Rachel Koeter-MS/HS Science

The secondary staff work together really well. Secondary team is grateful for the new para support this year. Getting ready to enter grades for end of first quarter.

Caren White-K-5 Interventionist for reading and math.

5th grade just made terrariums to connect and learn about the spheres of the earth, 4th grade are going to make Colorado soft dough maps, 3rd grade made pinball machines to study forces in motion, 2nd grade talked about thorns and roses, relating to the comprehension test they took, 1st grade they are studying the human body and it's functions, and made little skeletons out of Q-tips, and Kindergarten is studying the 5 senses.

### **D. Preschool Director's Update**

Preschool has been working on assessments.

### **E. IT Update**

N/A

## **IV. Committee Reports**

### **A. Lions Pride**

Carnival wristbands are now on sale, \$12.00 now or \$15.00 at the door. Any extra candy from the carnival will go towards Trunk or Treat. Need wrapping paper for the Holiday Shoppe.

### **B. BAC**

We have some new members. Worked on Mission & Goals. Waiting for the survey from Samantha Bissue. Will work on the strategic plan and the UIP.

### **C. Policy Committee**

Still working on section G and a few other random policies.

### **D. Finance-Approve 1st quarter financials**

J. Beall made a motion to approve the first quarter financials.

D. Bretag seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **E. Security & Facility**

Christy Cornell spoke about what is in the attached minutes.

#### **F. Development Committee**

Deciding what kind of identity do we want the High School to have.

#### **G. Expansion**

N/A

### **V. Board Communications**

#### **A. Comments**

N/A

### **VI. Public Comments**

#### **A. Comments**

Lizzie Meyer-Secondary Social Studies Teacher

Just wanted to say that this year is the most supported she's ever felt at this school.

Jestin Stelter-Soccer Coach, PTO

Concerned about our kids meeting with the counselor without the parents being told.

Communication with parents is the most important thing. Transparency needed. Knew nothing about tardies leading to lunch detention.

April Achord-Parent

Has always been concerned about the lack of communication coming home to parents. My child should never be pulled from class without my knowledge. Tardies-a new rule without telling parents.

Genny Loop-No current affiliation with the school.

Children used to attend LGCS. Child had 3 sessions with the counselor before parent was told. Immediately pulled children from school. At that time there was no qualified counselor. No communication from teachers concerning behavior issues. Parent can't support the staff without knowing. Teachers should call parents instead of emailing.

Punishment is a team effort.

### **VII. Old Business**

#### **A. Policy - Second Reading**

J. Gilley made a motion to approve the second read policies listed below.

J. Beall seconded the motion.

GCOA Rev. 2 - Evaluation of Instructional Staff - Waived

GCOA-R Rev. 2 - Professional Staff Training, Workshops, and Conferences - Waived

GCKAA-R - Teacher Displacement

The board **VOTED** unanimously to approve the motion.

## VIII. New Business

### A. Policy - First read of the policies listed below.

D. Bretag made a motion to approve the first read policies listed below.

J. Beall seconded the motion.

GCOC Rev. 2 - Evaluation of Administrative Staff

GCOC-R - Evaluation of Administrative Staff

GCQA Rev. 2 - Instructional Staff Reduction in Force

GCQC/GCQD-R - Resignation of Instructional Staff / Administrative Staff

GCQC/GCQD Rev. 3 - Resignation of Instructional Staff / Administrative Staff

KF-E Rev. 3 - Community Use of School Facilities Policy KF Building Use Fees

The board **VOTED** unanimously to approve the motion.

### B. Charter Board Election update

J. Gilley made a motion to cancel the upcoming Charter Board Election.

F. Zuercher seconded the motion.

Kris Snare-

The Charter Board will **cancel** the upcoming election scheduled for November 13, 2024.

Two positions were open for the upcoming election and two people filed letters of intent by the October 14th deadline. Since there were no opponents for the election, the Board will (according to policy) cancel the election and declare the candidates elected. The candidates will be sworn in at the November Charter Board meeting on November 19, 2024.

The Board members to be seated will be Amanda Redd, and Fred Zuercher (returning Board Members).

Congratulations Amanda and Fred.

The board **VOTED** unanimously to approve the motion.

### C. Approve League of Charter Schools Training

Tabled-need more information.

### D. Approve final version of Mission /Vision/Goals

J. Gilley made a motion to approve the final version of Mission/Vision/Goals (Only the Goals have changed).

F. Zuercher seconded the motion.

Added the word Integrity

The board **VOTED** unanimously to approve the motion.

### E. Approve Committee Members

J. Beall made a motion to approve the current list of committee members as listed below.

A. Redd seconded the motion.

**Policy:** Ashton Diaz, Kristina Galvin, Caren White, Shawn VenRooy, Carol Kohrs, Julie M. Gilley, Samantha Bissue, Kris Snare, Fred Zuercher.

**Sunshine:** Rachel Koeter, Marla Schmidt, Chelsea Wages, Tami Parker, April Patton, Markyda VenRooy

Expansion and Developement: Michelle Quaney, Laura Gage, Amanda Hurley, James Daniel, Samantha Bissue, Michelle Miller, Lizzie Meyer, Amanda Redd, Heather Olivares, Jim Beall

Facilites & Security: Christy Cornell, Samantha Bissue, Tonya Montgomery, Shawn VenRooy, Chris Clare, Heather Olivares, Michelle Miller, April Patton, Kelley Hunt

Finance: Lizzie Meyer, Samantha Bissue, Heather Olivares, Amanda Redd, Shelley Hansen, James Daniel

BAC: Samantha Bissue, Mary Doty, Kat Hallam, Fred Zuercher, Jeannie Diaz, Tom Hopkins, Julie M. Gilley, Michelle Normandin

The board **VOTED** unanimously to approve the motion.

## IX. Executive Session

### A. Enter into Executive Session

J. Beall made a motion to enter into Executive Session at 6:50 pm.

D. Bretag seconded the motion.

For Determination of positions relative to matters that may be subject to negotiations, development of strategy for negotiations and instruction of negotiators per C.R.S. 24-6-402 (4)(e).

The board **VOTED** unanimously to approve the motion.

### B. Exit Executive Session

D. Bretag made a motion to Exit executive session at 7:54 pm.

A. Redd seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

J. Beall No

F. Zuercher Aye

A. Redd Aye

J. Gilley Aye

D. Bretag Aye

### C. Vote after Executive Session

J. Beall made a motion to hold a special board meeting on Monday, October 21, 2024, at 5:30 pm. The only agenda item will be executive session dealing with personnel. No others will be invited in.

A. Redd seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **X. Closing Items**

### **A. November Work Session Items**

TBD before the board agenda is ready.

### **B. Top 3 Communication Items**

Halloween Carnival

Cancellation of Election

Trunk or Treat

Teacher representative highlight

### **C. Tasks/Due Outs**

### **D. Adjourn Meeting**

F. Zuercher made a motion to adjourn the meeting at 8:19 pm.

A. Redd seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:19 PM.

Respectfully Submitted,

K. Snare

---

## **Documents used during the meeting**

- 24-25 Admin Reports for the school board (1).pdf
- 2024-09-10 BAC Minutes.pdf
- 2024-09-24 POLICY COMMIT AGENDA.pdf
- 24\_25 Monthly Financials\_July 2024.pdf
- 24\_25 Monthly Financials\_August 2024.pdf
- 24\_25 Monthly Financials\_September 2024.pdf
- Safety Meeting minutes Sept.pdf
- GCOA Rev. 2, Evaluation of Instructional Staff-Waived.pdf
- GCOA-R Rev. 2, Evaluation of Instructional Staff-Waived.pdf
- GCKAA-R, Teacher Displacement.pdf
- GCOC Rev. 2, Evaluation of Administrative Staff 2.pdf
- GCOC-R, Evaluation of Administrative Staff.pdf



- GCQA Rev. 2, Instructional Staff-Reduction In Force 2.pdf
- GCQC-GCQD-R, Resignation of Instructional Staff-Administrative Staff.pdf
- GCQC-GCQD Rev. 3, Resignation of Staff.pdf
- KF-E Rev. 3, Community Use of School Facilities-Building Use Fees 2.pdf
- MISSION-VISION 2024-25 Draft.pdf
- MISSION-VISION 2024-25 Final.pdf