

Metrolina Regional Scholars Academy

Minutes

Diversity & Inclusion Committee Meeting

Date and Time

Wednesday October 2, 2024 at 8:15 AM

Location

Join Zoom Meeting

https://us06web.zoom.us/j/81222159478?pwd=omD8aPTZ4gWVKTk5CAUZLmp3vZOH9L.1

Meeting ID: 812 2215 9478

Passcode: 6WwxaA

One tap mobile

+13092053325,,81222159478#,,,,*729800# US

+13126266799,,81222159478#,,,,*729800# US (Chicago)

Meeting ID: 812 2215 9478

Passcode: 729800

Committee Members Present

D. Tijerina, E. Alvarez

Committee Members Absent

D. Palmer

Guests Present

N. Zagorski

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

- D. Tijerina called a meeting of the Diversity & Inclusion Committee of Metrolina Regional Scholars Academy to order on Wednesday Oct 2, 2024 at 8:25 AM.
 - Discussed a program around having parents participate in sharing about a Holiday they celebrate in their family to a class, without it being their respective child's class.
 - DEI through the PTO to send an email to parents inviting participation by having them sign up
 - Noelle to talk to PTO President (Mel) to discuss idea and how to best execute (Noelle)
 - Talk to teachers to see what they would need Zoelle to talk w teachers and get back to us
 - We will need a Google form to have parents sign up to a holiday and day to be matched with a grade.

II. DEI

A. Collaborate with the PTO and support community events

- Enrique and Dany will each review 3 faiths and their respective calendars from the holiday calendar holidays and research any fasting / prayer involved /
- Dany will then provide such notes to the PTO and Zoelle to adjust as necessary
- FYI this is what we made

B. Annual review of the holiday calendar and school calendar to identify conflicts and make recommendations

- Enrique and Dany will each review 3 faiths and their respective calendars from the holiday calendar holidays and research any fasting / prayer involved /
- Dany will then provide such notes to the PTO and Zoelle to adjust as necessary
- FYI this is what we made

C. Develop a process to review new novels and library additions

- This Form was created by Ms. Noelle for teachers to fill in to add a book into the literature to ensure the book assignment is not otherwise against DEI school mission.
- Training to teachers was discussed as an idea
- It was agreed that the form will be only require for purchases of novel sets

- An approval process was agreed upon for when an approval book form is submitted by a teacher
 - Process to Approve a Book Set once the Form is submitted
 - Ilf Zoelle and Karen agree then no board escalation
 - If they dont agree then consult with Lori Chicano.
 - If we need a tie breaker needs to take to the Board for approval

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:15 AM.

Respectfully Submitted,

D. Tijerina

Documents used during the meeting

None

Next meeting: Friday, November 17, 2023 @ 8:15 am.