

APPROVED



## Metrolina Regional Scholars Academy

### Minutes

#### SA Monthly Board Meeting

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##### **Date and Time**

Monday May 19, 2025 at 6:30 PM

##### **Location**

You are invited to a Zoom webinar.

Topic: Scholars Academy Monthly Board Meetings

Register in advance for this webinar:

[https://us02web.zoom.us/webinar/register/WN\\_QnF5XYNnTLmdSvALkzNuPQ](https://us02web.zoom.us/webinar/register/WN_QnF5XYNnTLmdSvALkzNuPQ)

After registering, you will receive a confirmation email containing information about joining the webinar.

You may also watch the meeting live via YouTube stream, at [Metrolina Regional Scholars Academy - Charlotte - YouTube](#)

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##### **Directors Present**

A. Hall (remote), A. Starling, D. Palmer, D. Tijerina (remote), E. Alvarez, E. Womer, J. Doll, K. Becnel, L. Lopez, M. Dixon

##### **Directors Absent**

*None*

##### **Ex Officio Members Present**

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C. Carper

### **Non Voting Members Present**

C. Carper

### **Guests Present**

D. Delp (remote), K. Ely (remote), N. Abell (remote), S. Liner (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

D. Palmer called a meeting of the board of directors of Metrolina Regional Scholars Academy to order on Monday May 19, 2025 at 6:43 PM.

### **C. Read Mission Statement**

Julie Doll read the mission statement.

### **D. Administrative Meeting Review**

D. Palmer read the Zoom Webinar Etiquette/Rules

### **E. Approval of Minutes of Board Meeting - 4/28/25**

E. Womer made a motion to approve the minutes from SA Monthly Board Meeting on 04-28-25.

M. Dixon seconded the motion.

The board **VOTED** to approve the motion.

### **F. Adoption of the Agenda**

E. Alvarez made a motion to approve the agenda.

M. Dixon seconded the motion.

The board **VOTED** to approve the motion.

E. Alvarez made a motion to amend the agenda to include a vote to renew Board on Track.

M. Dixon seconded the motion.

The board **VOTED** to approve the motion.

## **II. Community Comments (First Opportunity) - subject to guidelines**

### **A. Community Comments - guidelines**

No community comments.

### **III. Director's Report**

#### **A. General Report**

- Celebrations
  - K-4 field day
  - 8th grade Washington DC trip
  - Academic champions
  - Night of the Arts
- End-of-year academic calendar
- 2025-26 Academic Program
- Board on Track Renewal

### **IV. Governance Committee**

#### **A. ED Evaluation**

- 360 review
- Mr. Carper has completed his self-evaluation
- Board is going through the evaluation process now

#### **B. Board Recruitment**

- 2025-2026: 1 opening and 1 potential opening
- 2026-2027: 2 openings and 2 potential openings (all of which are uncommitted as of yet to renew for a 2nd term)
- Zero applications as of yet

### **V. DEI**

#### **A. DEI Compliance**

- Our School signed to certify compliance with DEI Requirements. Consequently, the DEI Committee met to review our school's publicly available language surrounding DEI.
- The Committee is proposing a vote on the below non-material changes to our language in the school's values to mitigate potential scrutiny from the U.S. Department of Education.

[Link to External Page Language Changes - In particular, Community Values](#)

<https://docs.google.com/document/d/1v7BMYKI0neHAeEYdMZ4ZOv2qfогZODGCCJR4XYsTkOM/edit?tab=t.0>

Link to our SA Equity Statement

[https://www.scholarsacademy.org/apps/pages/index.jsp?uREC\\_ID=345044&type=d&termREC\\_ID=&pREC\\_ID=1011894](https://www.scholarsacademy.org/apps/pages/index.jsp?uREC_ID=345044&type=d&termREC_ID=&pREC_ID=1011894)

Link to our DEI Action Plan

[https://www.scholarsacademy.org/ourpages/auto/2022/7/13/49735814/DEI\\_Plan\\_docx.pdf?rnd=1657720751081](https://www.scholarsacademy.org/ourpages/auto/2022/7/13/49735814/DEI_Plan_docx.pdf?rnd=1657720751081)

E. Alvarez made a motion to Amend/adopt the changes of the school's Mission, Vision, and Values as recommended by the Diversity, Equity, and Inclusion committee.

K. Becnel seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

E. Alvarez Aye

M. Dixon No

J. Doll Aye

A. Hall Aye

D. Palmer Aye

K. Becnel Aye

E. Womer Aye

D. Tijerina Aye

L. Lopez Aye

A. Starling Aye

## **VI. Policy Committee**

### **A. Committee Work on Policy Updates**

- The committee continues to work on reviewing policies, in particular Media in Classrooms and Acceptable Use, to be wrapped up at the next meeting.
- The committee will continue to develop best practices for efficiently publishing policies once the Board has approved them.

## **VII. Foundation**

### **A. Update**

- Annual Giving Update
- Thank you to Parent Ambassadors
- \$361,606 in donations received
- \$76,051 in pledges NOT fulfilled
- 47 pledges with amounts still to be determined

- 87.8% overall family participation

## VIII. Educational Excellence Committee

### A. Committee Updates

- The Parent Survey will be sent to the community this week
- Media policy is still pending

## IX. FAST Committee Updates

### A. Upcoming Building Updates to improve Safety & Security

- Safety additions that will be installed in the coming months (covered by the school's approved safety budget):
  - PA system
  - Safety shades on all indoor windows
  - Safety stops for classroom doors
  - Perimeter fencing with a key fob system.
    - The FAST committee is working on reviewing fence quotes
    - Payment is due by June 13th due to the grant expiration date
    - Price will likely be in the \$35K - \$60K range
    - The grant would cover \$25K, the school's safety budget, and possibly an ask from the Foundation
- HVAC system repairs
  - Will discuss the contracts in closed session

## X. Finance Committee

### A. Financial Updates

- Finance Committee updates
  - Fence quotes were discussed
- Vote to approve putting a deposit on the fence to spend the safety grant before deadline
- Vote to approve the 2025-2026 budget
  - Refer to the recording for budget discussion details

E. Alvarez made a motion to approve putting a deposit down on the fence project of \$25,000.

M. Dixon seconded the motion.

The board **VOTED** to approve the motion.

E. Alvarez made a motion to approve the Board On Track renewal up to \$6,695.

M. Dixon seconded the motion.

The board **VOTED** to approve the motion.

A. Starling made a motion to approve the 2025/2026 budget as presented by the Finance committee.

L. Lopez seconded the motion.

The board **VOTED** to approve the motion.

## **XI. Community Comments (Second Opportunity) - Subject to Guidelines**

### **A. Community Comments**

No community comments

## **XII. Closed Session**

### **A. Vote to go into Closed Session**

E. Alvarez made a motion to go into closed session to discuss employment contracts, student matters, and personnel matters.

M. Dixon seconded the motion.

The board **VOTED** to approve the motion.

- Discuss employment contracts
- Discuss student matters
- Discuss personnel matters

E. Alvarez made a motion to approve the amended Personnel slate for the 2025-26 school year as discussed in closed.

M. Dixon seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

K. Becnel Aye

M. Dixon Aye

A. Starling Aye

J. Doll No

D. Palmer Aye

A. Hall Aye

D. Tijerina Aye

L. Lopez No

E. Alvarez Aye

E. Womer No

## **XIII. Closing Items**

### **A. Adjourn Meeting**

E. Alvarez made a motion to adjourn the meeting.

E. Womer seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:18 PM.

Respectfully Submitted,  
J. Doll

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**Documents used during the meeting**

*None*