APPROVED

# Metrolina Regional Scholars Academy

# Minutes

## SA Monthly Board Meeting

**Date and Time**
Monday May 19, 2025 at 6:30 PM

**Location**
You are invited to a Zoom webinar.

Topic: Scholars Academy Monthly Board Meetings
Register in advance for this webinar:
https://us02web.zoom.us/webinar/register/WN_QnF5XYNnTLmdSvALkzNuPQ

After registering, you will receive a confirmation email containing information about joining the webinar.

You may also watch the meeting live via YouTube stream, at Metrolina Regional Scholars Academy - Charlotte - YouTube

**Directors Present**
A. Hall (remote), A. Starling, D. Palmer, D. Tijerina (remote), E. Alvarez, E. Womer, J. Doll, K. Becnel, L. Lopez, M. Dixon

**Directors Absent**
*None*

**Ex Officio Members Present**

C. Carper

**Guests Present**
D. Delp (remote), K. Ely (remote), N. Abell (remote), S. Liner (remote)

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

D. Palmer called a meeting of the board of directors of Metrolina Regional Scholars Academy to order on Monday May 19, 2025 at 6:43 PM.

### C. Read Mission Statement

Julie Doll read the mission statement.

### D. Administrative Meeting Review

D. Palmer read the Zoom Webinar Etiquette/Rules

### E. Approval of Minutes of Board Meeting - 4/28/25

E. Womer made a motion to approve the minutes from SA Monthly Board Meeting on 04-28-25.
M. Dixon seconded the motion.
The board **VOTED** to approve the motion.

### F. Adoption of the Agenda

E. Alvarez made a motion to approve the agenda.
M. Dixon seconded the motion.
The board **VOTED** to approve the motion.
E. Alvarez made a motion to amend the agenda to include a vote to renew Board on Track.
M. Dixon seconded the motion.
The board **VOTED** to approve the motion.

## II. Community Comments (First Opportunity) - subject to guidelines

### A. Community Comments - guidelines

No community comments.

## III. Director's Report

### A. General Report

- Celebrations
  - K-4 field day
  - 8th grade Washington DC trip
  - Academic champions
  - Night of the Arts
- End-of-year academic calendar
- 2025-26 Academic Program
- Board on Track Renewal

## IV. Governance Committee

### A. ED Evaluation

- 360 review
- Mr. Carper has completed his self-evaluation
- Board is going through the evaluation process now

### B. Board Recruitment

- 2025-2026: 1 opening and 1 potential opening
- 2026-2027: 2 openings  and 2 potential openings (all of which are uncommitted as of yet to renew for a 2nd term)
- Zero applications as of yet

## V. DEI

### A. DEI Compliance

- Our School signed to certify compliance with DEI Requirements. Consequently, the DEI Committee met to review our school's publicly available language surrounding DEI.
- The Committee is proposing a vote on the below non-material changes to our language in the school's values to mitigate potential scrutiny from the U.S. Department of Education.

Link to External Page Language Changes - In particular, Community Values

https://docs.google.com/document/d/1v7BMYKl0neHAeEYdMZ4ZOv2qfogZODGCCJR4XYsTkOM/edit?tab=t.0

Link to our SA Equity Statement

https://www.scholarsacademy.org/apps/pages/index.jsp?uREC_ID=345044&type=d&termREC_ID=&pREC_ID=1011894

Link to our DEI Action Plan
https://www.scholarsacademy.org/ourpages/auto/2022/7/13/49735814/DEI_Plan_docx.pdf?rnd=1657720751081

E. Alvarez made a motion to Amend/adopt the changes of the school's Mission, Vision, and Values as recommended by the Diversity, Equity, and Inclusion committee.
K. Becnel seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| E. Alvarez | Aye |
| E. Womer | Aye |
| J. Doll | Aye |
| M. Dixon | No |
| D. Palmer | Aye |
| L. Lopez | Aye |
| D. Tijerina | Aye |
| A. Starling | Aye |
| A. Hall | Aye |
| K. Becnel | Aye |

## VI. Policy Committee

### A. Committee Work on Policy Updates

- The committee continues to work on reviewing policies, in particular Media in Classrooms and Acceptable Use, to be wrapped up at the next meeting.
- The committee will continue to develop best practices for efficiently publishing policies once the Board has approved them.

## VII. Foundation

### A. Update

- Annual Giving Update
- Thank you to Parent Ambassadors
- $361,606 in donations received
- $76,051 in pledges NOT fulfilled
- 47 pledges with amounts still to be determined
- 87.8% overall family participation

## VIII. Educational Excellence Committee

### A.

### Committee Updates

- The Parent Survey will be sent to the community this week
- Media policy is still pending

## IX. FAST Committee Updates

### A. Upcoming Building Updates to improve Safety & Security

- Safety additions that will be installed in the coming months (covered by the school's approved safety budget):
  - PA system
  - Safety shades on all indoor windows
  - Safety stops for classroom doors
  - Perimeter fencing with a key fob system.
    - The FAST committee is working on reviewing fence quotes
    - Payment is due by June 13th due to the grant expiration date
    - Price will likely be in the $35K - $60K range
    - The grant would cover $25K, the school's safety budget, and possibly an ask from the Foundation
- HVAC system repairs
  - Will discuss the contracts in closed session

## X. Finance Committee

### A. Financial Updates

- Finance Committee updates
  - Fence quotes were discussed
- Vote to approve putting a deposit on the fence to spend the safety grant before deadline
- Vote to approve the 2025-2026 budget
  - Refer to the recording for budget discussion details

E. Alvarez made a motion to approve putting a deposit down on the fence project of $25,000.
M. Dixon seconded the motion.
The board **VOTED** to approve the motion.
E. Alvarez made a motion to approve the Board On Track renewal up to $6,695.
M. Dixon seconded the motion.
The board **VOTED** to approve the motion.
A. Starling made a motion to approve the 2025/2026 budget as presented by the Finance committee.
L. Lopez seconded the motion.
The board **VOTED** to approve the motion.

## XI. Community Comments (Second Opportunity) - Subject to Guidelines

### A. Community Comments

No community comments

## XII. Closed Session

### A. Vote to go into Closed Session

E. Alvarez made a motion to go into closed session to discuss employment contracts, student matters, and personnel matters.
M. Dixon seconded the motion.
The board **VOTED** to approve the motion.

- Discuss employment contracts
- Discuss student matters
- Discuss personnel matters

E. Alvarez made a motion to approve the amended Personnel slate for the 2025-26 school year as discussed in closed.
M. Dixon seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| M. Dixon | Aye |
| J. Doll | No |
| E. Womer | No |
| L. Lopez | No |
| A. Hall | Aye |
| K. Becnel | Aye |
| A. Starling | Aye |
| E. Alvarez | Aye |
| D. Palmer | Aye |
| D. Tijerina | Aye |

## XIII. Closing Items

### A. Adjourn Meeting

E. Alvarez made a motion to adjourn the meeting.
E. Womer seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:18 PM.

Respectfully Submitted,

J. Doll

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**Documents used during the meeting**

*None*