



## Metrolina Regional Scholars Academy

### SA Monthly Board Meeting

---

#### Date and Time

Monday March 24, 2025 at 6:30 PM EDT

#### Location

You are invited to a Zoom webinar.

Topic: Scholars Academy Monthly Board Meetings

Register in advance for this webinar:

[https://us02web.zoom.us/webinar/register/WN\\_QnF5XYNnTLmdSvALkzNuPQ](https://us02web.zoom.us/webinar/register/WN_QnF5XYNnTLmdSvALkzNuPQ)

After registering, you will receive a confirmation email containing information about joining the webinar.

You may also watch the meeting live via YouTube stream, at [Metrolina Regional Scholars Academy - Charlotte - YouTube](#)

---

#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:30 PM</b>
Opening Items			
<b>A. Record Attendance and Guests</b>		Julie Doll	1 m

	Purpose	Presenter	Time
	Confirm meeting recording.		
<b>B.</b>	Call the Meeting to Order	Dominique Palmer	1 m
	Do we have a quorum? Welcome to the Metrolina Regional Scholars Academy Board Meeting.		
<b>C.</b>	Read Mission Statement	Erica Womer	2 m
	Metrolina Regional Scholars Academy provides a differentiated, challenging, and equitable learning environment that supports the distinctive intellectual, social, and emotional needs of highly gifted children from diverse backgrounds and enables them to form meaningful relationships with their intellectual peers.		
<b>D.</b>	Administrative Meeting Review	Dominique Palmer	2 m
	Zoom Webinar Etiquette/Rules:		
	Meetings will be broadcast to the public via the Zoom Webinar Platform. This medium is more secure as it requires attendees to register, limits interactivity, removes the ability to communicate without permission and does not permit anonymous participation, comment, or annotation. Registration will require the submission of a first and last name and an email.		
<b>E.</b>	Approval of Minutes of Board Meeting - 2/24/25	Approve Minutes Julie Doll	2 m
	• Official approval of draft minutes for open and closed meeting minutes		
<b>F.</b>	Adoption of the Agenda	Vote Dominique Palmer	2 m
	Are there any Amendments to the Agenda?		
<b>II.</b>	<b>Community Comments (First Opportunity) - subject to guidelines</b>		<b>6:40 PM</b>
<b>A.</b>	Community Comments - guidelines	FYI	5 m
	The public is welcome to speak; limited to three minutes per speaker.		
	Topics should not cover private, confidential or personal information.		
	The board will not respond or enter into a dialogue on topics discussed.		
	At this time you may indicate your desire to participate in Community Comments by raising your hand.		

	Purpose	Presenter	Time
<ol style="list-style-type: none"> <li>1. If you would like to <b>raise a hand</b>, click “Participants” in the lower or upper section of your <b>Zoom</b> chat.</li> <li>2. In the “Participants” window select “<b>Raise Hand</b>” {Windows: <b>Alt+Y</b>} or {Mac: <b>Option+Y</b>} keyboard shortcuts to raise or lower your hand.</li> <li>3. When it is your turn, a moderator will identify you by name and then grant you access to speak.</li> </ol>			
<b>III. Director's Report</b>			<b>6:45 PM</b>
<b>A.</b> General Report	Discuss	Chad Carper	15 m
<b>IV. Governance Committee</b>			<b>7:00 PM</b>
<b>A.</b> Strategic Plan	FYI	Enrique Alvarez	3 m
<ul style="list-style-type: none"> <li>• Mr. Carper's Executive Committee has been working on their recommendations for a Strategic Plan</li> </ul>			
<b>B.</b> Townhall in April	FYI	Enrique Alvarez	1 m
<ul style="list-style-type: none"> <li>• As done last year and the year before that Board will be hosting townhall for Tuesday, April 22, 2025 at 6pm.</li> <li>• We welcome the community to join us in person, however they can also join virtually via a link that will be sent to the via the Eagle's Nest newsletter</li> </ul>			
<b>C.</b> Vote (after close): Personnel Contract	Vote	Enrique Alvarez	1 m
<ul style="list-style-type: none"> <li>• Details to be discussed in close but contract approval for new hire for the Academic Director.</li> <li>• Vote to occur after closed meeting.</li> </ul>			
<b>D.</b> Board Recruitment	FYI	Dominique Palmer	1 m
<b>V. DEI</b>			<b>7:06 PM</b>
<b>A.</b> DEI Mission	FYI	Daniela Tijerina	2 m

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• The committee discussed whether any action was necessary in light of the new administration's executive orders on DEI to protect the school's DEI mission and federal funding.</li> <li>• The committee agreed to continue monitoring developments, including feedback or guidance from other school communities, and to report back if further evaluation is necessary.</li> </ul>			
<b>VI. Policy Committee</b>			<b>7:08 PM</b>
<b>A. Committee Work on Policy Updates and Best Practices for Policy Publication</b>	FYI	Daniela Tijerina	3 m
<ul style="list-style-type: none"> <li>• The committee continues to work on reviewing policies to address raised concerns, some of these include the use of media in classrooms, internet safety, and the acceptable use of information resources.</li> <li>• The committee is also looking into best practices for efficiently publishing policies once they have been approved by the Board.</li> </ul>			
<b>VII. Foundation</b>			<b>7:11 PM</b>
<b>A. Update</b>	FYI	Enrique Alvarez	5 m
<ul style="list-style-type: none"> <li>• Annual Giving Update</li> <li>• Parent Ambassadors will be reaching out in early April in our Pledge is a Promise Campaign</li> <li>• Pledge fulfillment due date is May 15, 2025</li> <li>• Graduation walk for the class of 2021 date TBD</li> <li>• Developing an Alumni Association, a form will be shared with Alumni shortly</li> </ul>			
<b>VIII. Educational Excellence Committee</b>			<b>7:16 PM</b>
<b>A. Committee Updates</b>	Discuss	Liliana Lopez	5 m
<b>IX. Whole Child Committee</b>			<b>7:21 PM</b>
<b>A. Updates</b>	FYI	Erica Womer	5 m

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> <li>• Finalizing SEL questions on Educational Excellence's survey</li> <li>• Upper Middle School Culture and Student Well-Being</li> </ul>		
<b>X. FAST Committee Updates</b>			<b>7:26 PM</b>
<b>A.</b> Safety Grant and Building Updates to improve Safety & Security <ul style="list-style-type: none"> <li>- Review outcome of grant application</li> <li>- Planned security updates for the school</li> </ul>	FYI	Alison Hall	5 m
<b>XI. Finance Committee</b>			<b>7:31 PM</b>
<b>A.</b> Financial Updates <ul style="list-style-type: none"> <li>• Preliminary 2025-2026 annual budget will be shared with the Board next month for review, vote to approve in May</li> <li>• Next month (April) vote to approve annual filing of 990 form with the IRS</li> </ul>	Discuss	Adam Starling	5 m
<b>B.</b> Vote on liability insurance renewals as recommended by the Finance Committee <ul style="list-style-type: none"> <li>• Vote to approve up to the current quoted amount</li> <li>• Policies renew on 4/1</li> <li>• Sabrina is continuing to negotiate, so price might come down</li> </ul>	Vote	Adam Starling	5 m
<b>C.</b> Vote to approve the staff bonuses as recommended by the Finance Committee	Vote	Adam Starling	5 m
<b>XII. Community Comments (Second Opportunity) - Subject to Guidelines</b>			<b>7:46 PM</b>
<b>A.</b> Community Comments	FYI	Dominique Palmer	10 m
<b>XIII. Closed Session</b>			<b>7:56 PM</b>
<b>A.</b> Vote to go into Closed Session <ul style="list-style-type: none"> <li>• Discuss employment contracts</li> </ul>	Vote		

	Purpose	Presenter	Time
--	---------	-----------	------

<b>XIV. Closing Items</b>			<b>7:56 PM</b>
---------------------------	--	--	----------------

<b>A.</b> Closed Personnel Matters	FYI	Dominique Palmer	10 m
------------------------------------	-----	------------------	------

- New hire contract & resume discussion
- Confidential personnel matters

<b>B.</b> Adjourn Meeting	Vote	Dominique Palmer	1 m
---------------------------	------	------------------	-----