



Metrolina Regional Scholars' Academy

Board Meeting

Date and Time

Monday October 26, 2020 at 6:30 PM EDT

Location

When: Oct 26, 2020 06:30 PM Eastern Time (US and Canada)

Topic: Scholars Academy Monthly Board Meetings

Register in advance for this webinar:

https://us02web.zoom.us/webinar/register/WN_bkKK2mXRT5agnEWCoxKhpg

After registering, you will receive a confirmation email containing information about joining the webinar.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
Opening Items			
A. Record Attendance and Guests Confirm meeting recording.		Sarah Schroeck	1 m
B. Call the Meeting to Order Do we have a quorum? Welcome to the Metrolina Regional Scholars Academy Board Meeting.		Malik Dixon	1 m
C. Read Mission Statement Metrolina Regional Scholars Academy provides a differentiated and challenging learning environment that supports the distinctive intellectual, social and emotional needs of highly gifted children and enables them to form meaningful relationships with their intellectual peers.		AJ Farooqi	2 m
D. Administrative Meeting Review Zoom Webinar Etiquette/Rules: Meetings will be broadcast to the public via the Zoom Webinar Platform. This medium is more secure as it requires attendees to register, limits interactivity, removes the ability to communicate without permission and does not permit anonymous participation, comment, or annotation. Registration will require the submission of a first and last name and an email.		Sabrina Liner	2 m
E. Approval of Prior Minutes (September 28, 2020) Official approval of posted draft minutes Approve minutes for Board Meeting on September 28, 2020	Approve Minutes	Sarah Schroeck	2 m

F. Approval of Prior Minutes (Special - October 7, 2020) Approve Minutes Sarah Schroeck 2 m

Official approval of posted draft minutes

Approve minutes for Special Board Meeting on October 7, 2020

G. Adoption of the Agenda Vote Malik Dixon 2 m

Are there any Amendments to the Agenda?

II. Community Comments (First Opportunity) - subject to guidelines 6:42 PM

A. Community Comments - guidelines FYI 5 m

The public is welcome to speak; limited to three minutes per speaker.

Topics should not cover private, confidential or personal information.

The board will not respond or enter into a dialogue on topics discussed.

At this time you may indicate your desire to participate in Community Comments by raising your hand.

1. If you would like to **raise a hand**, click "Participants" in the lower or upper section of your **Zoom** chat.
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III. Director's Report 6:47 PM

A. General Items Discuss Ari Pieper 20 m

- Director's Report
- Any contracts to be discussed in closed session
- Any personnel matters to be discussed in closed session

IV. Expansion Committee 7:07 PM

A. Status Review FYI Smita Korrapati 4 m

- Any contracts to be discussed in closed session

V. Governance Committee 7:11 PM

A. Status Review FYI Sabrina Liner 7 m

Legal Services – update

NC Access Grant

Action Items for Strategic Plan Sub-goals:

2. Continue to recruit, train and retain high quality educators

a. Develop a comprehensive teacher recruitment plan (Governance)

- Analyze recruitment needs and any gaps in skills/grades/subjects that need to be addressed. [Admin]
- Create a recruitment calendar to assess any vacancies in the spring [Admin]
- Amend and approve existing hiring policy (Recruitment and Selection) [Board: Governance/Policy]
- Create detailed hiring procedure to include delegation of screening and interviewing to hiring committee [Admin]
- Have regular check-ins with staff to check on morale, especially important during this challenging and unprecedented school year [Admin/Board: Governance]
- Develop a backup plan for staff that have a need to take extended sick leave or resign. Assess whether substitutes are good fit for permanent placement or can be trained. [Admin]

VI. Diversity & Inclusion			7:18 PM
A. Status Review	FYI	Sridhar Dasu	6 m
<ul style="list-style-type: none"> • Committee Update • Community Events • The Root Collaborative initiative 			
 VII. Educational Excellence			 7:24 PM
A. Status Review	FYI	Catherine Lewis	6 m
<ul style="list-style-type: none"> • Committee Update 			
 VIII. Whole Child Committee			 7:30 PM
A. Status Review	FYI	Sarah Schroeck	2 m
<ul style="list-style-type: none"> • Committee Update 			
 IX. Policy Committee			 7:32 PM
A. Status Update	Vote	Aura Young	5 m
<ul style="list-style-type: none"> • The U.S. Department of Education issued new regulations addressing sexual harassment and discrimination under Title IX at educational institutions. • Title IX Policies 			
B. Future Policy Needs	FYI	Aura Young	2 m
 X. Development Committee			 7:39 PM
A. Status Review	FYI	AJ Farooqi	6 m
<ul style="list-style-type: none"> • Strategic Plans Status Update 			
 XI. Foundation Committee			 7:45 PM
A. Foundation Committee Update	FYI	Mani Ramasamy	3 m
<ul style="list-style-type: none"> • Committee Update 			
 XII. Finance Committee Update			 7:48 PM
A. Finance Recommendations	FYI	Adam Starling	2 m
<ul style="list-style-type: none"> • Accounting Activities • Bank Account Management 			
B. Budget Amendments	Vote	Adam Starling	5 m
C. Unexpected, Predictable Future Expenses	FYI	Ari Pieper	2 m

- COVID-19 related Technology expenses

XIII. Community Comments (Second Opportunity) - Subject to Guidelines

7:57 PM

A. Agenda Item Summary

FYI

5 m

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XIV. Closed Session (if necessary)

8:02 PM

As noted in the Agenda or Meeting:

1. to prevent the disclosure of information that is privileged or confidential
2. to discuss material terms of a contract or proposed contract
3. to discuss or consider employment contracts

A. Closed Session

Discuss

Malik Dixon

25 m

XV. Closing Items

8:27 PM

A. Vote on any items from Closed Sessions

Vote

Malik Dixon

5 m

Contracts

B. Adjourn Meeting

Vote

Malik Dixon