



Strong Start Academy

STRONG START ACADEMY ELEMENTARY SCHOOL AT THE TONY HSIEH EDUCATION CENTER

BOARD MEETING AGENDA 05/08/25

Published on May 1, 2025 at 3:31 PM PDT

Date and Time

Thursday May 8, 2025 at 5:00 PM PDT

Location

City Hall, 495 S Main St, 5th floor, Las Vegas, NV 89101

Agenda

	Purpose	Presenter	Time
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I.	Opening Items		5:00 PM
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|-----------|---------------------------|-----------------------|-----|
| A. | Call the Meeting to Order | Lorna James-Cervantes | 5 m |
| B. | Record Attendance | Lorna James-Cervantes | 1 m |
| C. | Public Comment | Lorna James-Cervantes | 3 m |

Comment during this portion of the agenda must be limited to matters on the agenda for action. If you wish to be heard, come forward and give your name for the record.

		Purpose	Presenter	Time	
	The amount of discussion, as well as the amount of time any single speaker is allowed, will be limited to three (3) minutes absent Board approval. Public comment may also be given by calling 1-415-655-0001 and entering access code number 2660 574 1983 followed by the # sign.				
	D.	Approve Minutes from April 10, 2025 Board Meeting.	Approve Minutes	Lorna James-Cervantes	1 m
II.	Finance				5:10 PM
	A.	Report by Kristin Dietz from EdTec on Strong Start Academy budget and financial reports.	Discuss	Kristin Dietz	10 m
	B.	Discussion for possible action to approve Strong Start Academy's final budget for FY 2025-2026.	Vote	Kristin Dietz	5 m
III.	Executive Update				5:25 PM
	A.	Report by the Executive Director on the status of on-going marketing efforts, open-enrollment, and recruiting.	Discuss	Miriam Benitez	5 m
IV.	Governance				5:30 PM
	A.	Discuss the FY 2024 Financial Performance Rating adopted by the State Public Charter School Authority.	Discuss	Lorna James-Cervantes	5 m
	B.	Discussion for possible action regarding the FY 2024 tax returns prepared for Strong Start Academy.	Discuss	Lorna James-Cervantes	5 m
	C.	Discussion regarding Board committee updates and calendar events.	Discuss	Lorna James-Cervantes	15 m
	D.	Discussion for possible action to approve the agenda for the July 2025 Board Retreat.	Vote	Lorna James-Cervantes	10 m
V.	Facilities				6:05 PM

	Purpose	Presenter	Time
A. Report by the City of Las Vegas regarding status of construction of new building at Strong Start Academy.	FYI	Angela Rose	5 m

VI. Citizens Participation

Public comment during this portion of the agenda must be limited to matters within the jurisdiction of the Board. No subject may be acted upon by the Board unless that subject is on the agenda and is scheduled for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. Public comment may also be given by calling 1-415-655-0001 and entering access code number 2660 574 1983 followed by the # sign.

VII. Closing Items

A. Adjourn Meeting	FYI
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If you need an accommodation to attend and participate in this meeting, please call Missy Fredriksen at 702-229-6242 and advise of your need at least 48 hours in advance of the meeting. Dial 7-1-1 for Relay Nevada.

THIS MEETING WAS PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS IN ACCORDANCE WITH THE NOTICING STANDARDS

AS OUTLINED IN NRS 241.020:

Strong Start Academy Elementary School website www.clvstrongstartes.org

City Hall, 495 S Main St, 1st floor, Las Vegas, NV 89101

The Nevada Public Notice website – notice.nv.gov

Coversheet

Approve Minutes from April 10, 2025 Board Meeting.

Section:	I. Opening Items
Item:	D. Approve Minutes from April 10, 2025 Board Meeting.
Purpose:	Approve Minutes
Submitted by:	
Related Material:	DRAFT_Board_Meeting_Minutes_4.10.25.pdf

Lorna James-Cervantes, President
Director

Miriam Benitez, Executive

Dr. Alain Bengochea, Secretary
Maria Tamayo-Soto, Treasurer
Dachresha Harris, Officer
Dr. Aleee Moore, Officer
Astrid Angulo, Officer
Angela Scurry, Officer
Tari Smethurst, Officer



DRAFT Board Meeting Minutes of the Strong Start Academy Board Meeting

Date: Thursday, April 10, 2025

Time: 5:00 PM PST

Location: City Hall, 495 S. Main Street, Fifth Floor, Las Vegas, NV

I. Opening Items

A. The meeting was called to order by Chair Lorna James-Cervantes at 5:03 PM with confirmation of quorum.

B. Roll Call

1. **Present:** Lorna James-Cervantes, Dr. Alain Bengochea, Dr. Aleee Moore, Angela Scurry, Maria Tamayo-Soto, Dachresha Harris, Tari Smethurst
2. **Absent:** Astrid Angulo

C. Public Comment

1. No public comments were made during this portion of the agenda. No comments received via WebEx, email, or phone.

D. Approval of Minutes

1. The minutes from the March 13, 2025 and March 25, 2025 meeting was reviewed and approved.
 - i. **Motion for March 13, 2025:** Dr. Alain Bengochea; **Second:** Maria Tamayo-Soto; **Vote:** Unanimous approval, no abstentions
 - ii. **Motion for March 25, 2025:** Dr. Alain Bengochea; **Second:** Maria Tamayo-Soto; **Vote:** Unanimous approval, no abstentions

II. Finance

A. Financial Reports: Presented by Kristin Dietz

1. Current year forecast shows alignment with amended budget.
2. Enrollment adjusted to 210
 - i. Net income projected at \$194,099

- ii. 183 days of cash on hand
 - iii. \$4.7M total assets with strong liquidity.
- 3. Compliance
 - i. Maintained with FY26 grant applications submitted.
 - ii. Chart of Accounts compliance confirmed; sample GL due July 1

B. Approval of Tentative FY 2025–2026 Budget

- 1. Revenue projected: \$4.857M; Expenses: \$4.855M – near break-even
- 2. 280 students forecasted for next year; funding assumptions include state/federal sources.
- 3. Staffing increased to 31.25 FTEs; salary/benefit adjustments included.
 - i. **Motion:** Dr. Alain Bengochea; **Second:** Dachresha Harris; **Vote:** Unanimous approval, no abstentions

III. Executive Updates

A. Marketing and Enrollment Report: Presented by Miriam Benitez

- 1. **Current Enrollment:** 210 students
- 2. **Enrollment for 2025–2026:** 264 registered
- 3. Focused recruitment via community engagement and events.
- 4. Most students acquired through neighborhood referrals and word-of-mouth

B. Approval of Updated Attendance Policy: Presented by Miriam Benitez

- 1. Changes Made:
 - i. Revised to align with Nevada Revised Statutes (NRS) and Child Protective Services (CPS) educational neglect reporting requirements.
 - ii. Strengthened language to meet state-mandated elements for attendance policies.
 - iii. Policy to be distributed via events, weekly communications, and as part of registration.
 - iv. Signature acknowledgment form and Spanish version to be added.
 - v. **Motion:** Angela Scurry; **Second:** Maria Tamayo Soto; **Vote:** Unanimous approval, no abstentions

IV. Governance

A. Nevada State Public Charter School Authority Site Evaluation Report: Presented by Lorna James-Cervantes

- 1. Report Summary:
 - i. The academy received a mark of full compliance across all monitored areas.
 - ii. The report highlighted a reduction in chronic absenteeism from 25% to 17%, though further improvement is needed to meet the state benchmark

- iii. Board discussion included additional strategies to improve student attendance visibility and enhance parent awareness.

B. Nevada Department of Education 2030 Statewide Plan for the Improvement of

Pupils: Presented by Lorna James-Cervantes

- 1. NDE plan was shared with the board as the statewide equivalent of the school's continuous improvement plan.

C. Approval of 2025–2026 Board Meeting Calendar: Presented by Lorna James-Cervantes

Department of Education 2030 Statewide Plan for the Improvement of Pupils: Presented by Lorna James-Cervantes

- 1. Calendar Details:
 - i. Annual full-day board retreat scheduled for July 28, 2025.
 - ii. Mid-year half-day retreat rescheduled to January 22, 2026.
 - iii. Regular board meetings will continue on the second Thursday of each month unless otherwise noted.
 - iv. **Motion:** Dachresha Harris; **Second:** Maria Tamayo-Soto; **Vote:** Unanimous approval, no abstentions

D. Approval of 2025–2026 Academic Calendar: Presented by Miriam Benitez

- 1. Calendar Highlights:
 - i. Mirrors the Clark County School District calendar with minor additions.
 - ii. Includes five professional development days as allowed by the state (one more than CCSD).
 - iii. Includes two additional parent-teacher conference days.
 - iv. Meets and exceeds the instructional hours required by the state.
 - v. **Motion:** Dachresha Harris; **Second:** Angela Scurry; **Vote:** Unanimous approval, no abstentions

E. Committee Updates

- 1. Facilities Committee
 - i. Met on March 27, 2025.
 - ii. Reviewed progress on facility expansion and began early planning for security enhancement funding
- 2. Academic Committee
 - i. No updates were provided

F. Proposal to Add Annual Gala Fundraiser and 5th Grade Career Day: Presented by Maria Tamayo-Soto and Dr. Alain Bengochea

- 1. Gala Fundraiser Proposal:
 - i. Intent to host inaugural Strong Start Academy Gala with silent auction.
 - ii. Target implementation in 2025–2026 with board wide involvement.
 - iii. Purpose: Fundraising and strengthening School-Community ties.
- 2. Fifth Grade Career Day Proposal:

- i. Targeted event to support student awareness of middle school pathways and long-term career interests.
 - ii. Suggested timing: October–November, to align with magnet school application deadlines.
 - iii. Potential speakers: UNLV faculty, City of Las Vegas professionals, local chefs and career representatives.
3. Board Response: Supportive discussion; board consensus to move forward.

G. Approval of Parent and Staff Surveys for CEO Evaluation: Presented by Angela Scurry and Lorna James-Cervantes

1. Survey Details:
 - i. Surveys updated with recommendations from prior board meeting.
 - ii. Spanish translation to be completed prior to distribution.
 - iii. Surveys to be released in May; results to inform CEO performance evaluation.
 - iv. **Motion:** Maria Tamayo-Soto; **Second:** Dr. Alain Bengochea; **Vote:** Unanimous approval, no abstentions

V. Facilities:

- A. **Construction Update on New Strong Start Academy Building:** Presented by Angela Rose
1. Construction began in January 2025.
 2. Completion expected by end of September 2025. Contract remains open through November 2025.
 - i. School will open 2025–2026 without the new building; interim plans to be coordinated.
 3. Challenges: NV Energy utility delays
 - ii. for March 25 at 5:00 PM to approve estoppel agreement

VI. Citizens' Participation

- A. **Public Comment and Adjournment**
1. No public comments were made during this portion of the agenda. No comments were received via WebEx, email, or phone.
 2. Reminder from Miriam Benitez: Board member financial disclosure forms are due by May 1, 2025. All members must resubmit regardless of prior submissions.

VII. Adjournment

- A. The meeting was adjourned by Chair Lorna James-Cervantes at 6:05 PM

Coversheet

Report by Kristin Dietz from EdTec on Strong Start Academy budget and financial reports.

Section:	II. Finance
Item:	A. Report by Kristin Dietz from EdTec on Strong Start Academy budget and financial reports.
Purpose:	Discuss
Submitted by:	
Related Material:	SSAES Financial Presentation 250428kd.pdf

Strong Start Academy

Financial Update

March 2025 Forecast and 2025-2026 Final Budget

KRISTIN DIETZ

MAY 2025





Contents

- Forecast Update - March 2025
- Cash Flow Projections
- Grant Summary
- Balance Sheet
- Fiscal Compliance Tasks
- 2025-2026 Final Budget
- Exhibits

2024–25 Forecast Update – March



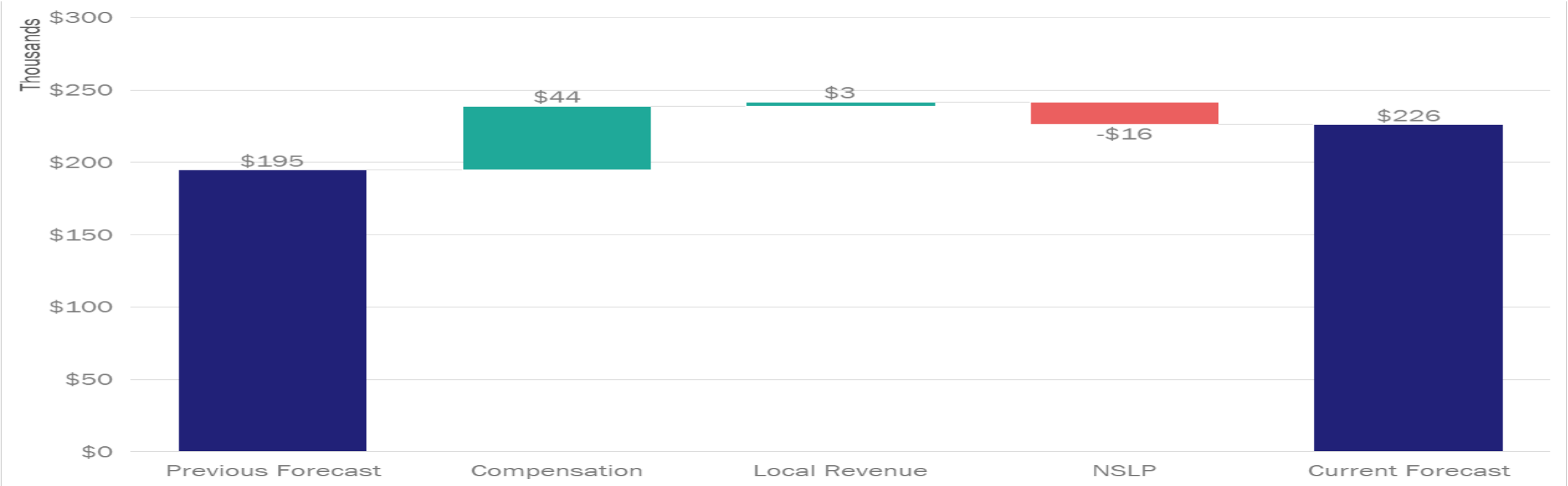
2024-25 Forecast Update - March

Forecast based on ADE of 210, adjusted for NSLP trends, Health and Welfare cost savings

		2024-25	2024-25	Variance
		Budget	Current Forecast	
Revenue	Revenue from Local Sources	1,664,105	1,667,125	3,020
	State Revenue	2,202,071	2,202,071	-
	Federal Revenue	402,136	418,839	16,702
	Total Revenue	4,268,312	4,288,035	19,722
Expenses	Personnel Services-Salaries	2,070,546	2,066,369	4,177
	Personnel Services-Employee Benefits	990,108	946,346	43,761
	Professional and Tech Services	429,148	431,056	(1,908)
	Property Services	94,203	94,662	(459)
	Other Services	90,782	91,147	(365)
	Supplies	390,295	422,496	(32,201)
	Depreciation Expense	6,433	6,433	-
	Debt Service and Miscellaneous	2,699	3,534	(834)
	Total Expenses	4,074,214	4,062,043	12,171
	Net Income – Government-Wide	194,099	225,991	31,893
	Beginning Balance (Audited)	1,777,100	1,777,100	-
	Net Income – Government-Wide	194,099	225,991	31,893
Ending Fund Balance (incl. Depreciation)		1,971,198	2,003,091	31,893
Ending Fund Balance as % of Expenses		48.4%	49.3%	0.9%

Forecast Update – March 2025 vs February 2025

Forecast increased +\$31K this month



CATEGORY	BOTTOM LINE IMPACT	NOTES
Previous Forecast	194,715	
Compensation	44,002	Adjust H&W expense per actuals, update PERS plan for new hire
Local Revenue	3,020	Patch sales, increased per actuals
NSLP	(15,746)	Net increase in NSLP expense per actuals
Current Forecast	225,991	



2024-25 Cash Projection

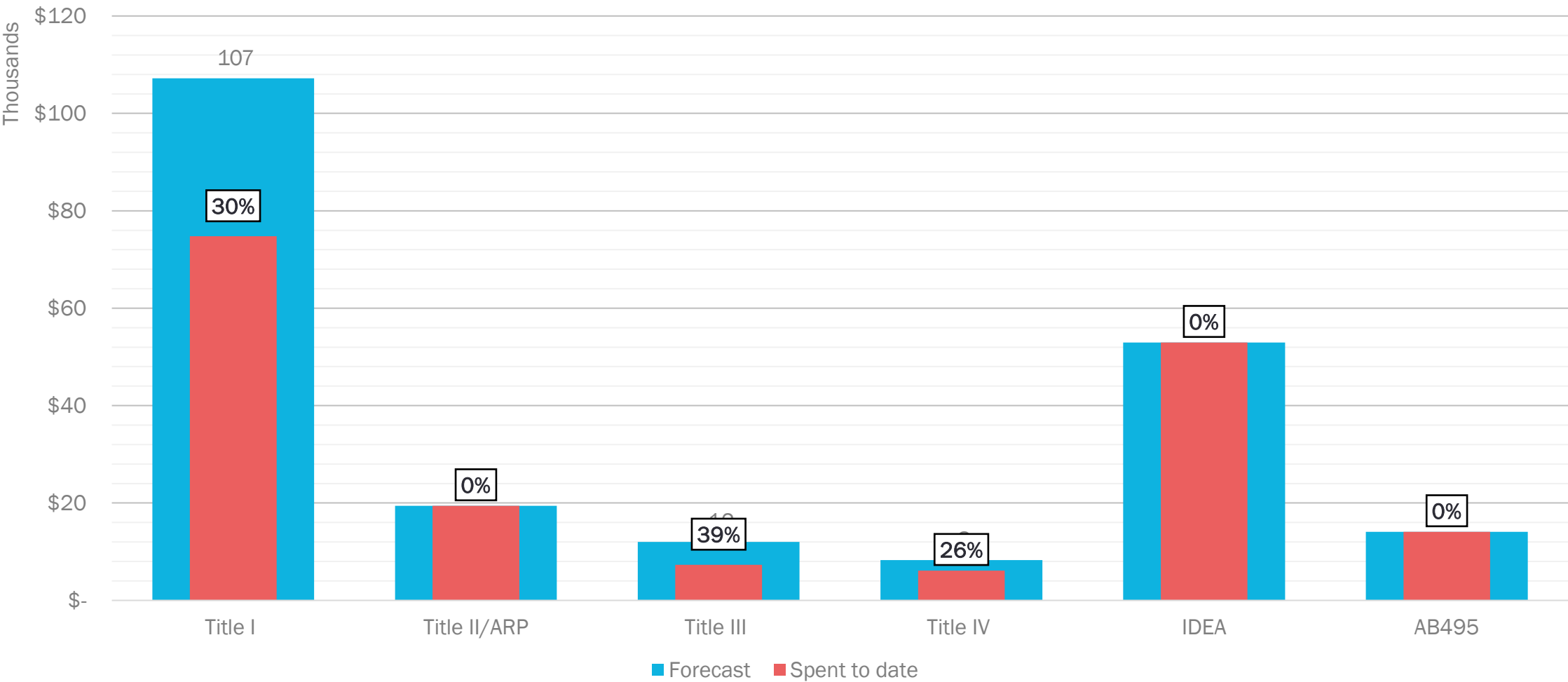
Forecasting to end the year with strong cash, current balance = 182 Days Cash On Hand





2024-25 Grants Summary

All grants on track to be fully spent by due dates, with % remaining shown below





Balance Sheet as of March 2025

Financial metrics remain very strong

		Jun FY24	Mar FY25	Notes
Assets	Cash Balance	1,583,406	2,255,238	
	Accounts Receivable	433,409	211,342	
	Other Current Assets	21,286	19,144	
	Fixed Assets	52,558	47,732	
	Deferred PERS Assets	2,401,702	2,401,702	
	Total Assets	4,492,362	4,935,158	
Liabilities & Equity	Accounts Payable	79,930	3,475	
	Other Current Liabilities	219,201	84,375	
	PERS Liability	46,274	54,113	
	Deferred PERS Liability	2,369,857	2,369,857	
	Beginning Net Assets	1,738,124	1,777,100	Government-wide fund balance
	Net Income (Loss) to Date	38,976	646,238	
	Total Liabilities & Equity	4,492,362	4,935,158	

**\$2.5M in Liquid Assets, and
\$142k of Liabilities
Equity/Fund Balance of \$2.4M (60% reserve)**



Fiscal Compliance Tasks

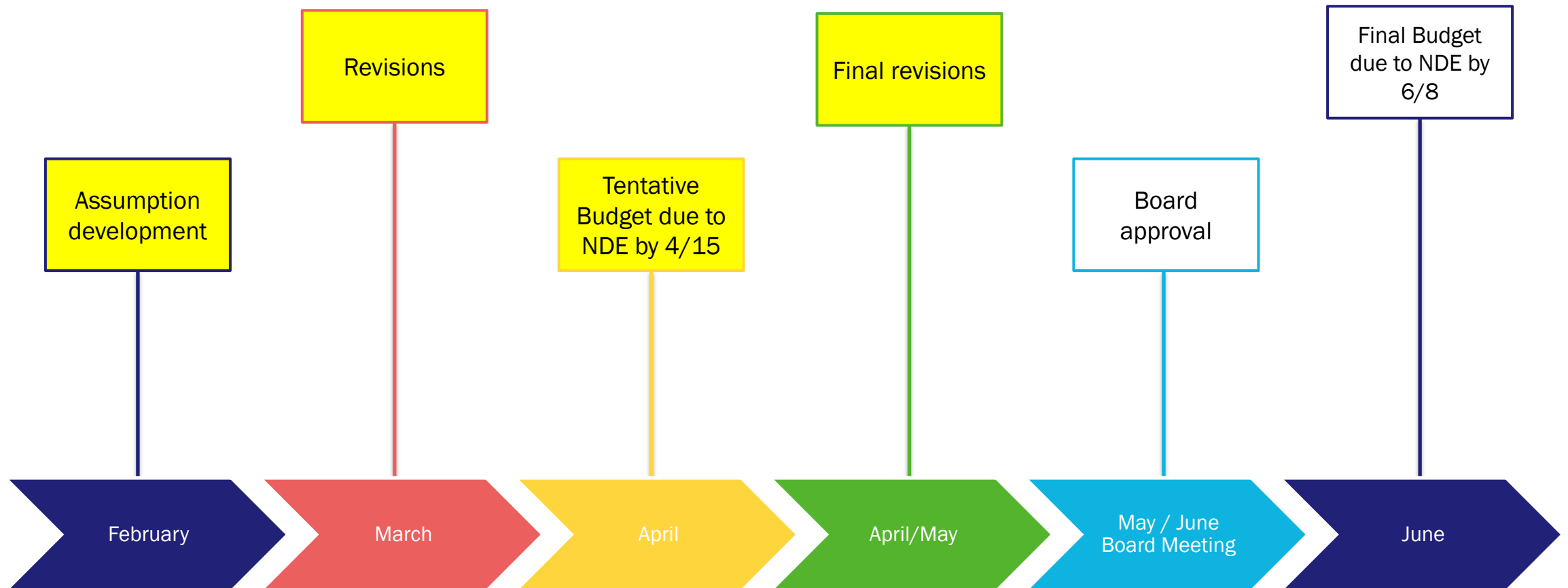
Name	What	When	Status
Title & IDEA MOE	Submission of MOE calculations via Epicenter	4/30	Complete
Quarterly Financials	Year-to-date quarterly financial reports	5/1	Complete
Final Budget	Present to Board, approve	6/8	In Process

2025-26 Final Budget



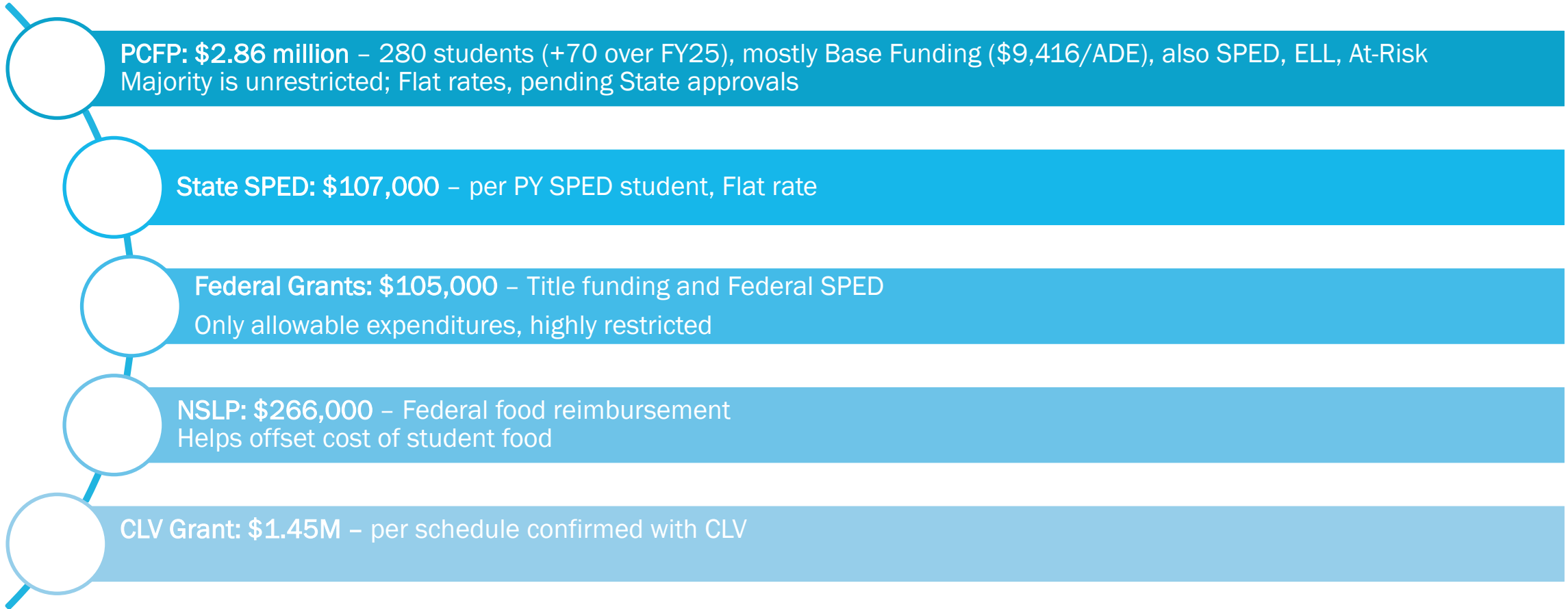
Budget Development

Budget passed with many unknowns, will likely amend in Fall



2025–26 Final Budget: Revenue Assumptions

\$4.79 million in Total Revenue – sources outlined below



2025–26 Final Budget: Expense Assumptions - Payroll

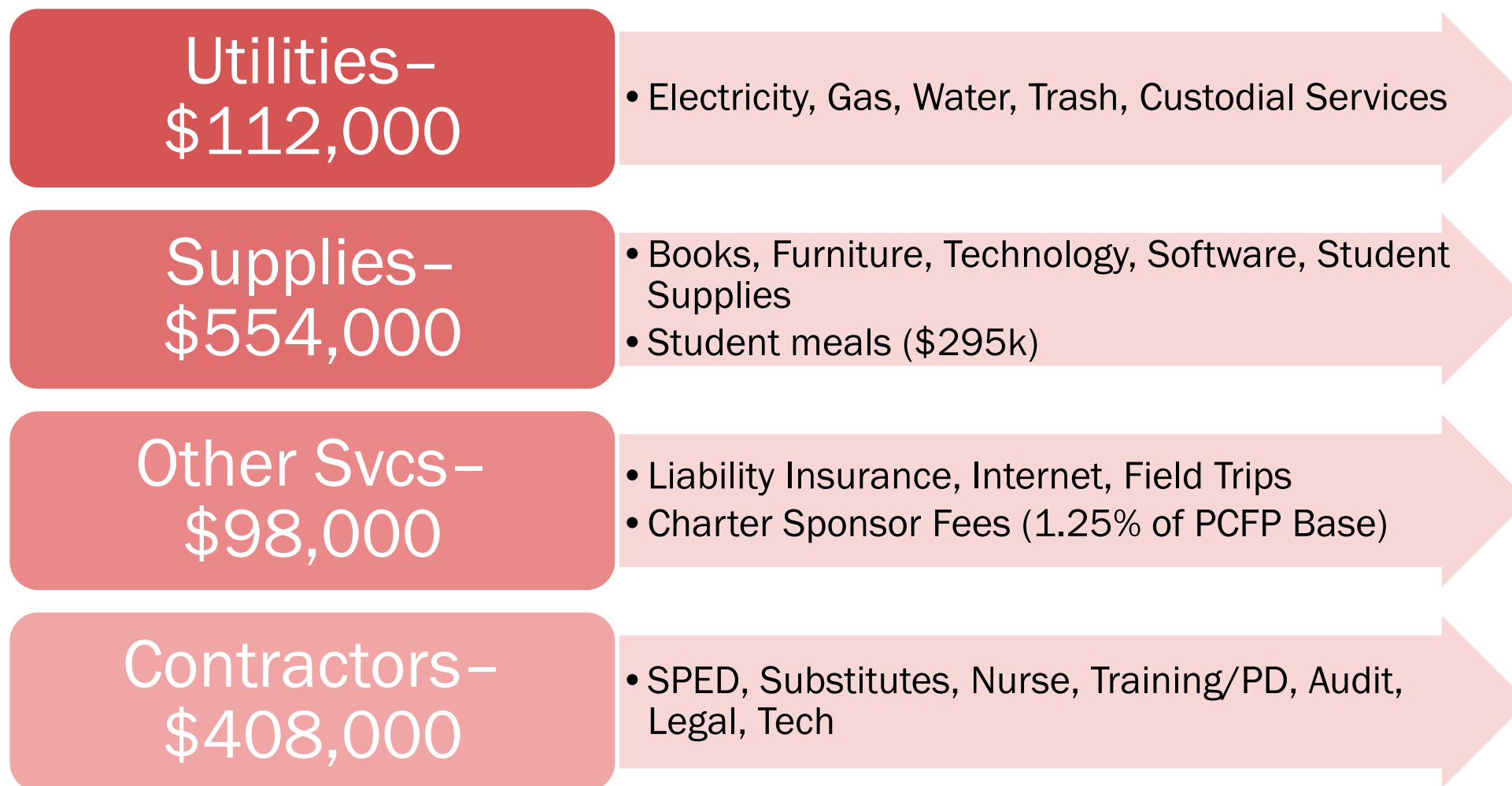
Includes estimated 3% COLA increase, PERS rate increase to 36.75%

Position	2024–25 FTE	2025–26 FTE
Administrators	2	2
Office/Operations	4	5
Teachers	17.25	20.25
FASA/Health/Safety Support	3	2
Instructional Aides	2	2
Total	28.25	31.25

Approximately \$2.4 million in staff salaries and \$1.2 million in benefits

2025–26 Final Budget: Expense Assumptions - Other

Non-personnel expenses comprise 25% of budget



2025-26 Final Budget vs Tentative Budget

Still many unknowns, with Final Budget approval required in May

		2025-26	2025-26	Variance
		Tentative Budget	Final Budget Draft	
Revenue	Revenue from Local Sources	1,450,000	1,450,000	-
	State Revenue	3,057,131	2,969,803	(87,328)
	Federal Revenue	349,926	370,901	20,975
	Total Revenue	4,857,057	4,790,704	(66,353)
Expenses	Personnel Services-Salaries	2,405,483	2,388,475	17,008
	Personnel Services-Employee Benefits	1,241,846	1,189,929	51,917
	Professional and Tech Services	431,200	408,329	22,872
	Property Services	105,066	112,234	(7,168)
	Other Services	99,301	98,320	981
	Supplies	564,835	553,595	11,240
	Depreciation Expense	6,433	6,433	-
	Debt Service and Miscellaneous	1,085	1,085	-
	Total Expenses	4,855,249	4,758,399	96,851
	Operating Income	1,808	32,305	30,498
	Beginning Balance	1,971,815	2,003,091	31,276
	Operating Income	1,808	32,305	30,498
Ending Fund Balance (incl. Depreciation)		1,973,623	2,035,396	61,774
Ending Fund Balance as % of Expenses		40.6%	42.8%	2.1%
Fund Basis Adjustments:				
	Depreciation	6,433	6,433	
	Total Fund Basis Adjustments	6,433	6,433	
	Net Income - Fund Basis	8,241	38,738	
Beginning Fund Balance - Fund Basis		1,893,226	1,893,226	
Ending Fund Balance - Fund Basis		1,901,467	1,931,964	

Exhibits



CLV Strong Start Academy Elementary School
Income Statement
As of Mar FY2025

		Actual			YTD	Budget & Forecast						
		Jan	Feb	Mar	Actual YTD	Approved Budget v2	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v2 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
SUMMARY												
Revenue												
	Revenue from Local Sources	250,580	69	250,070	1,254,615	1,664,105	1,664,105	1,667,125	3,020	3,020	412,510	75%
	State Revenue	200,850	181,612	181,612	1,693,069	2,202,071	2,202,071	2,202,071	-	-	509,002	77%
	Federal Revenue	38,055	30,322	46,096	324,446	402,136	402,136	418,839	16,702	16,702	94,393	77%
	Total Revenue	489,486	212,002	477,778	3,272,129	4,268,312	4,268,312	4,288,035	19,722	19,722	1,015,905	76%
Expenses												
	Personnel Services-Salaries	171,027	176,846	173,973	1,382,465	2,070,546	2,068,622	2,066,369	2,252	4,177	683,904	67%
	Personnel Services-Employee Benefits	70,943	71,780	69,416	617,423	990,108	989,343	946,346	42,997	43,761	328,923	65%
	Professional and Tech Services	21,919	41,488	24,803	218,030	429,148	431,103	431,056	47	(1,908)	213,026	51%
	Property Services	6,419	4,437	4,381	57,707	94,203	94,203	94,662	(459)	(459)	36,955	61%
	Other Services	10,128	9,319	4,048	64,195	90,782	91,147	91,147	-	(365)	26,951	70%
	Supplies	23,750	27,005	24,214	278,052	390,295	390,047	422,496	(32,448)	(32,201)	144,443	66%
	Depreciation Expense	536	536	536	4,826	6,433	6,433	6,433	-	-	1,607	75%
	Debt Service and Miscellaneous	73	43	834	3,192	2,699	2,699	3,534	(834)	(834)	341	90%
	Total Expenses	304,794	331,455	302,205	2,625,891	4,074,214	4,073,597	4,062,043	11,554	12,171	1,436,152	65%
Net Income – Government-Wide		184,691	(119,453)	175,573	646,238	194,099	194,715	225,991	31,276	31,893	(420,247)	
Fund Balance												
	Beginning Balance (Unaudited)					2,045,994	2,045,994	2,045,994				
	Audit Adjustment					(268,894)	(268,894)	(268,894)				
	Net Income – Government-Wide					194,099	194,715	225,991				
Ending Fund Balance						1,971,198	1,971,815	2,003,091				
Total Revenue Per ADE						20,325	20,325	20,419				
Total Expenses Per ADE						19,401	19,398	19,343				
Net Income Per ADE						924	927	1,076				
Fund Balance as a % of Expenses						48.4%	48.4%	49.3%				

CLV Strong Start Academy Elementary School
Income Statement
As of Mar FY2025

		Actual			YTD	Budget & Forecast							
								Previous Forecast vs. Current Forecast		Approved Budget v2 vs. Current Forecast		Current Forecast Remaining	% Current Forecast Spent
		Jan	Feb	Mar	Actual YTD	Approved Budget v2	Previous Forecast	Current Forecast					
REVENUE													
Revenue from Local Sources													
1900	Other Local Revenue	-	-	-	168	168	168	168	-	-	-		100%
1920	Contributions and Donations From Private Sources	250,580	69	250,070	1,254,447	1,663,937	1,663,937	1,666,957	3,020	3,020	412,510		75%
SUBTOTAL - Revenue from Local Sources		250,580	69	250,070	1,254,615	1,664,105	1,664,105	1,667,125	3,020	3,020	412,510		75%
State Revenue													
3110.201	PCFP - Base Funding	169,123	169,334	169,334	1,524,221	1,976,940	1,976,940	1,976,940	-	-	452,719		77%
3254	PCFP - ELL	12,003	12,003	12,003	108,025	144,034	144,034	144,034	-	-	36,008		75%
3255	PCFP - FRL	275	275	275	2,471	3,295	3,295	3,295	-	-	824		75%
3270	State SpEd	19,451	-	-	58,352	77,802	77,802	77,802	-	-	19,451		75%
SUBTOTAL - State Revenue		200,850	181,612	181,612	1,693,069	2,202,071	2,202,071	2,202,071	-	-	509,002		77%
Federal Revenue													
4500.633	Title I	4,897	4,893	6,141	74,758	107,190	107,190	107,190	-	-	32,431		70%
4500.639	IDEA	8,591	2,314	-	51,307	51,971	51,971	52,942	971	971	1,636		97%
4500.658	Title III-LEP	-	-	-	2,652	11,998	11,998	11,998	-	-	9,345		22%
4500.709	Title II	901	-	-	901	19,401	19,401	901	(18,500)	(18,500)	0		100%
4500.715	Title IV – Well-Rounded Education	5,117	-	-	6,117	8,273	8,273	8,273	-	-	2,156		74%
4500.742	ARP ESSER III (84.425D)	-	-	18,500	19,161	661	661	19,161	18,500	18,500	-		100%
4500.780	AB495, Other pass-through funds	-	-	-	14,068	14,068	14,068	14,068	-	-	-		100%
4500.802	NSLP	18,549	23,115	21,456	155,481	183,750	183,750	199,481	15,731	15,731	44,000		78%
4500.870	Nutrition - Misc Federal Awards	-	-	-	-	4,825	4,825	4,825	-	-	4,825		0%
SUBTOTAL - Federal Revenue		38,055	30,322	46,096	324,446	402,136	402,136	418,839	16,702	16,702	94,393		77%
TOTAL REVENUE													
		489,486	212,002	477,778	3,272,129	4,268,312	4,268,312	4,288,035	19,722	19,722	1,015,905		76%

CLV Strong Start Academy Elementary School
Income Statement
As of Mar FY2025

		Actual			YTD	Budget & Forecast					
		Jan	Feb	Mar	Actual YTD	Approved Budget v2	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v2 vs. Current Forecast	% Current Forecast
EXPENSES											
Personnel Services-Salaries											
101	Salaries-Teachers	124,059	124,675	122,572	989,952	1,517,513	1,515,588	1,513,336	2,252	4,177	65%
102	Salaries-Instructional Aides	4,789	5,623	4,394	40,779	55,598	55,598	55,598	-	-	73%
104	Salaries-Licensed Administration	11,434	11,434	11,434	102,063	137,213	137,213	137,213	-	-	74%
107	Salaries-Other Classified/Support Staff	26,983	27,027	25,696	203,022	285,310	285,310	285,310	-	-	71%
151	Salaries-Additional Comp-Teachers	-	-	-	-	45,220	25,220	24,220	1,000	21,000	0%
161	Salaries-Extra Duties-Teachers	3,704	8,087	9,379	45,215	28,692	48,692	48,692	-	(20,000)	93%
167	Salaries-Extra Duties-Other Classified and Support Staff	57	-	498	1,436	1,000	1,000	2,000	(1,000)	(1,000)	72%
SUBTOTAL - Personnel Services-Salaries		171,027	176,846	173,973	1,382,465	2,070,546	2,068,622	2,066,369	2,252	4,177	67%
Personnel Services-Employee Benefits											
210	Employee Benefits - Group Insurance	14,606	15,114	3,166	146,362	242,710	242,710	205,625	37,085	37,085	71%
220	Employee Benefits - Social Security Contributions	481	490	159	2,211	6,650	6,650	6,268	382	382	35%
230	Employee Benefits - Retirement Contributions	53,430	53,660	63,616	445,203	657,699	657,054	651,665	5,389	6,034	68%
240	Employee Benefits - Medicare Payments	2,425	2,516	2,475	20,872	30,023	29,995	29,962	33	61	70%
260	Employee Benefits - Unemployment Compensation	-	(0)	-	0	46,617	46,536	46,442	95	175	0%
270	Employee Benefits - Workers Compensation	-	-	-	2,775	6,409	6,397	6,384	13	25	43%
SUBTOTAL - Personnel Services-Employee Benefits		70,943	71,780	69,416	617,423	990,108	989,343	946,346	42,997	43,761	65%
Professional and Tech Services											
310	Office/Administrative Services	500	643	351	3,152	3,900	3,900	3,900	-	-	81%
320	Professional Educational Services	14,936	9,693	10,178	64,968	199,454	194,693	194,646	47	4,809	33%
331	Training & Development Services - Teachers	-	23,173	-	27,098	23,561	30,278	30,278	-	(6,717)	89%
340	Other Professional Services	-	1,512	6,930	56,513	91,595	91,595	91,595	-	-	62%
340.1	Business Service Fees	5,896	5,896	5,896	53,062	70,750	70,750	70,750	-	-	75%
345	Marketing Services	-	-	500	500	7,000	7,000	7,000	-	-	7%
350	Technical Services	587	572	948	5,539	6,864	6,864	6,864	-	-	81%
351	Data Processing & Coding Services	-	-	-	7,197	25,524	25,524	25,524	-	-	28%
352	Other Technical Services	-	-	-	-	500	500	500	-	-	0%
SUBTOTAL - Professional and Tech Services		21,919	41,488	24,803	218,030	429,148	431,103	431,056	47	(1,908)	51%
Property Services											
410	Utility Services	1,559	2,806	2,710	32,522	54,000	54,000	54,000	-	-	60%
411	Water and Sewer	1,426	1,088	1,051	12,037	11,541	11,541	16,000	(4,459)	(4,459)	75%
421	Garbage and Disposal	2,319	-	-	7,867	12,000	12,000	8,000	4,000	4,000	98%
422	Janitorial and Custodial Services	-	-	-	-	1,000	1,000	1,000	-	-	0%
430	Repairs and Maintenance Services	398	-	-	548	5,000	5,000	5,000	-	-	11%
441	Rent - Land and Building	-	-	-	-	12	12	12	-	-	0%
443	Rentals of Computers and Related Equipment	587	544	490	4,213	9,900	9,900	9,900	-	-	43%
490	Other Purchased Property Services (incl Security, etc)	130	-	130	520	750	750	750	-	-	69%
SUBTOTAL - Property Services		6,419	4,437	4,381	57,707	94,203	94,203	94,662	(459)	(459)	61%
Other Services											
519	Student Transportation	-	-	-	155	10,000	10,000	10,000	-	-	2%

CLV Strong Start Academy Elementary School
Income Statement
As of Mar FY2025

		Actual			YTD	Budget & Forecast					
		Jan	Feb	Mar	Actual YTD	Approved Budget v2	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v2 vs. Current Forecast	% Current Forecast Spent
522	Liability Insurance	6,650	6,205	-	34,261	33,896	34,261	34,261	-	(365)	100%
531	Postage	-	-	-	-	200	200	200	-	-	0%
535	Phone & internet services	620	627	625	5,668	8,442	8,442	8,442	-	-	67%
540	Advertising	-	-	-	616	3,500	3,500	3,500	-	-	18%
570	Food Service Management	742	371	371	3,915	5,032	5,032	5,032	-	-	78%
580	Travel	-	-	935	935	5,000	5,000	5,000	-	-	19%
591	Intereducational, Interagency Purchased Services	2,117	2,117	2,117	18,645	24,712	24,712	24,712	-	-	75%
SUBTOTAL - Other Services		10,128	9,319	4,048	64,195	90,782	91,147	91,147	-	(365)	70%
Supplies											
610	General Supplies	4,782	1,470	3,498	27,483	70,299	70,262	70,242	20	57	39%
612	Supplies/Equip - Non-IT	-	-	-	9,946	14,825	14,825	14,825	-	-	67%
630	Food	17,923	22,402	20,636	152,356	183,750	183,750	214,525	(30,775)	(30,775)	71%
640	Books and supplies	-	-	-	11,276	11,276	11,276	11,276	-	-	100%
641	Textbooks	-	3,090	-	22,429	43,820	43,820	43,820	-	-	51%
651	Supplies - Technology - Software	-	-	-	551	1,691	1,691	690	1,000	1,001	80%
652	Supplies/Equipment - Information Technology Related	-	-	-	-	10,500	10,500	10,500	-	-	0%
653	Web-based and similar programs	1,044	44	80	54,012	54,133	53,924	56,617	(2,694)	(2,485)	95%
SUBTOTAL - Supplies		23,750	27,005	24,214	278,052	390,295	390,047	422,496	(32,448)	(32,201)	66%
Depreciation Expense											
790	Depreciation	536	536	536	4,826	6,433	6,433	6,433	-	-	75%
SUBTOTAL - Depreciation Expense		536	536	536	4,826	6,433	6,433	6,433	-	-	75%
Debt Service and Miscellaneous											
810	Dues and Fees	73	43	-	785	1,053	1,053	1,053	-	-	75%
832	Interest	-	-	-	-	73	73	73	-	-	0%
890.1	Miscellaneous Expenditures - Prior Year Expenses	-	-	834	2,408	1,573	1,573	2,408	(834)	(834)	100%
SUBTOTAL - Debt Service and Miscellaneous		73	43	834	3,192	2,699	2,699	3,534	(834)	(834)	90%
TOTAL EXPENSES		304,794	331,455	302,205	2,625,891	4,074,214	4,073,597	4,062,043	11,554	12,171	65%

CLV Strong Start Academy Elementary School
Monthly Cash Forecast
As of Mar FY2025

		2024-25													
		Actuals & Forecast													
		Jul Actuals	Aug Actuals	Sep Actuals	Oct Actuals	Nov Actuals	Dec Actuals	Jan Actuals	Feb Actuals	Mar Actuals	Apr Forecast	May Forecast	Jun Forecast	Forecast	Remaining Balance
Beginning Cash		1,583,406	1,400,898	1,761,911	1,671,235	1,568,567	2,246,808	2,180,156	2,383,064	2,095,371	2,255,238	2,283,123	2,258,565		
REVENUE															
Revenue from Local Sources		-	-	250,000	168	502,828	900	250,580	69	250,070	250,000	162,510	-	1,667,125	0
Intermediate Revenue Sources		-	-	-	-	-	-	-	-	-	-	-	-	-	-
State Revenue		170,746	190,197	170,746	233,941	181,682	181,682	200,850	181,612	181,612	163,467	182,493	163,042	2,202,071	-
Federal Revenue		7,221	3,660	35,839	25,214	77,237	60,801	38,055	30,322	46,096	35,637	26,536	12,812	418,839	19,408
Other Financing Sources		-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Items		-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUE		177,967	193,857	456,586	259,323	761,747	243,384	489,486	212,002	477,778	449,103	371,539	175,854	4,288,035	19,409
EXPENSES															
Personnel Services-Salaries		33,445	156,713	166,900	166,644	166,086	170,831	171,027	176,846	173,973	165,577	167,799	188,520	2,066,369	162,008
Personnel Services-Employee Benefits		42,896	67,674	79,646	68,659	70,789	75,622	70,943	71,780	69,416	98,076	90,649	97,393	946,346	42,806
Professional and Tech Services		6,362	17,066	28,230	16,747	53,708	7,707	21,919	41,488	24,803	73,886	73,386	65,754	431,056	-
Property Services		7,656	6,094	7,862	8,807	6,143	5,908	6,419	4,437	4,381	11,754	11,754	11,754	94,662	1,692
Other Services		8,589	5,148	14,357	3,261	6,444	2,902	10,128	9,319	4,048	9,395	7,426	7,426	91,147	2,704
Supplies		15,432	15,064	68,084	43,264	35,502	25,738	23,750	27,005	24,214	55,520	44,986	43,936	422,496	-
Depreciation Expense		-	-	-	-	-	3,217	536	536	536	535	536	536	6,433	-
Debt Service and Miscellaneous		15	1,964	54	80	129	-	73	43	834	150	96	96	3,534	-
Other Items - Expense		-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENSES		114,395	269,722	365,133	307,460	338,801	291,926	304,794	331,455	302,205	414,894	396,633	415,415	4,062,043	209,210
Operating Cash Inflow (Outflow)		63,573	(75,865)	91,453	(48,138)	422,947	(48,542)	184,691	(119,453)	175,573	34,209	(25,094)	(239,561)	225,991	(189,801)
Accounts Receivable		(33,306)	432,786	(181,480)	(57,535)	241,901	(9,254)	20,791	(167,196)	(24,641)	-	-	-	-	-
Other Current Assets		9,637	-	-	-	-	-	-	-	(7,495)	-	-	-	-	-
Fixed Assets		-	-	-	-	-	3,217	536	536	536	535	536	536	-	-
Accounts Payable		(79,930)	-	-	-	14,525	(11,439)	(3,086)	-	3,475	(3,475)	-	-	-	-
Other Current Liabilities		(124,324)	(9,038)	(3,201)	2,699	(1,119)	(635)	140	(1,810)	2,462	(3,384)	-	-	-	-
PERS Liability		(18,158)	13,131	2,552	306	(12)	0	(165)	230	9,956	-	-	-	-	-
Ending Cash		1,400,898	1,761,911	1,671,235	1,568,567	2,246,808	2,180,156	2,383,064	2,095,371	2,255,238	2,283,123	2,258,565	2,019,540		
Days Cash on Hand		126	159	150	141	202	196	214	189	203	205	203	182		

Combined Board Check Register**School: Strong Start****Month: March 2025**

Total Paid By Check: \$ 117,771.79
Total Paid By Credit Card: \$ 3,437.92

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	21264	Brady Industries	3/3/2025	Bill #8804767--Supplies Bill #9306977--Supplies Bill #8945403--Supplies Bill #8794354--Supplies		\$ 1,618.46
Check	21265	Zurii Merchant D'Ambra	3/14/2025	Bill #INV-000011--Professional Svcs: 10/01/24 - 02/28/25		\$ 5,775.00
Check	21266	Board On Track	3/14/2025	Bill #2024-26874--BoardOn Track Membership for the Term: 07/01/25 - 06/30/26		\$ 7,495.00
Check	21267	Brady Industries	3/14/2025	Bill #9813738--Supplies		\$ 26.80
Check	21268	City of Las Vegas-Sewer	3/14/2025	Bill #030125--Utility Services		\$ 248.35
Check	21269	COX Business	3/14/2025	Bill #030225--Internet services: 03/02 - 04/01/25		\$ 625.32
Check	21270	EdTec Inc	3/14/2025	Bill #CINV-00007866--EdTec Monthly - March 2025		\$ 5,895.83
Check	21271	Osvaldo Garcia	3/14/2025	Bill #031225--Reimb: Snacks		\$ 25.98
Check	21272	Dancka LLC - Graphicka	3/14/2025	Bill #11318--Media: Social Media Digital Media & Content Development : Oct - Dec		\$ 500.00
Check	21273	Intellatek	3/14/2025	Bill #8756--Monthly Contract Rate: 03/01/25		\$ 572.00
Check	21274	Les Olson Company	3/14/2025	Bill #EA1522101--Monthly Contract Billing		\$ 327.48
Check	21275	Revolution Foods, PBC	3/14/2025	Bill #006163-C002973--Food services; February 2025		\$ 20,636.37
Check	21276	School Food Solution L3C	3/14/2025	Bill #6371--Monthly Food service administration management - February 2025		\$ 371.00
Check	21277	Scoot Education Inc.	3/14/2025	Bill #111326--Services : 02/25 - 02/28/25 Bill #111942--Services : 03/03 - 03/07/25		\$ 2,948.00
Check	21278	WildFlower Therapy Services, LLC	3/14/2025	Bill #725--Speech Services: 02/03 - 02/28/25		\$ 6,693.75
Check	DB030725	NV ENERGY	3/7/2025	DB030725		\$ 1,428.35
Check	DB030725-1	NV ENERGY	3/7/2025	DB030725-1		\$ 1,033.51
Check	DB030725-2	COSTCO	3/7/2025	DB030725-2 - COSTCO		\$ 146.89
Check	DB031225	PUBLIC EMPLOYEES' RETIREMENT SYSTEM	3/12/2025	DB031225		\$ 53,659.97
Check	DB031725	AMERICAN EXPRESS	3/17/2025	DB031725		\$ 921.72
Check	DB031725-1	Fingerprinting Pros Inc.	3/17/2025	DB031725-1		\$ 62.00

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	DB031725-2	QUIZLET.COM	3/17/2025	DB031725-2		\$ 35.99
Check	DB032725	GOFORMZ	3/27/2025	DB032725 - GO FORMZ		\$ 24.00
Check	DB032825	Renaissance Life & Health Insurance Company of America	3/28/2025	DB032825 - RENAISSANCE LIFE		\$ 6,680.03
Check	DB032825-1	ADOBE	3/28/2025	DB032825-1 - ADOBE		\$ 19.99
Credit Card	L425 - NV - 1005	Amazon.com	3/21/2025	02/20 - Amazon.com		\$ 38.79
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	02/20 - Amazon MKTPlace		\$ 87.06
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	02/20 - Amazon MKTPlace		\$ 59.90
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	02/20 - Amazon MKTPlace		\$ 6.92
Credit Card	L425 - NV - 1005	THE HOME DEPOT	3/21/2025	02/21 - THE HOME DEPOT		\$ 13.98
Credit Card	L425 - NV - 1005	California Association for Bilingual Education	3/21/2025	02/22 - California Association for Bilingual Education		\$ 920.25
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	02/25 - Amazon MKTPlace		\$ 9.99
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	02/25 - Amazon MKTPlace		\$ 118.00
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	02/25 - Amazon MKTPlace		\$ 13.64
Credit Card	L425 - NV - 1005	Amazon.com	3/21/2025	02/26 - Amazon.com		\$ 55.64
Credit Card	L425 - NV - 1005	Las Vegas Valley Water District	3/21/2025	02/26 - Las Vegas Valley Water District		\$ 1,050.71
Credit Card	L425 - NV - 1005	SQUARESPACE INC	3/21/2025	02/28 - SQUARESPACE INC		\$ 20.00
Credit Card	L425 - NV - 1005	Amazon.com	3/21/2025	02/28 - Amazon.com		\$ 25.66
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	02/28 - Amazon MKTPlace		\$ 17.94
Credit Card	L425 - NV - 1005	WAL-MART	3/21/2025	03/01 - WAL-MART		\$ 67.20
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	03/03 - Amazon MKTPlace		\$ 31.92
Credit Card	L425 - NV - 1005	WAL-MART	3/21/2025	03/04 - WAL-MART		\$ 39.67

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Credit Card	L425 - NV - 1005	Amazon.com	3/21/2025	03/05 - Amazon.com		\$ 8.94
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	03/05 - Amazon MKTPlace		\$ 38.31
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	03/05 - Amazon MKTPlace		\$ 11.84
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	03/05 - Amazon MKTPlace		\$ 34.49
Credit Card	L425 - NV - 1005	Amazon.com	3/21/2025	03/06 - Amazon.com		\$ 11.99
Credit Card	L425 - NV - 1005	Walmart. Com	3/21/2025	03/13 - Walmart. Com		\$ 65.64
Credit Card	L425 - NV - 1005	WAL-MART	3/21/2025	03/14 - WAL-MART		\$ 26.73
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	03/14 - Amazon MKTPlace		\$ 19.96
Credit Card	L425 - NV - 1005	SQUARESPACE INC	3/21/2025	03/15 - SQUARESPACE INC		\$ 276.00
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	03/18 - Amazon MKTPlace		\$ 11.71
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	03/18 - Amazon MKTPlace		\$ 78.40
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	03/18 - Amazon MKTPlace		\$ 46.74
Credit Card	L425 - NV - 1005	Amazon.com	3/21/2025	03/20 - Amazon.com		\$ 138.72
Credit Card	L425 - NV - 1005	Amazon MKTPlace	3/21/2025	02/20 - Amazon MKTPlace		\$ 16.14
Credit Card	L425 - NV - 1005	Amazon.com	3/21/2025	02/20 - Amazon.com		\$ 32.91
Credit Card	L425 - NV - 1005	Amazon.com	3/21/2025	02/20 - Amazon.com		\$ 42.13

CLV Strong Start Academy Elementary School
FY26 Final Budget compare to Tentative Budget (4/28/25)

Year 2 2025-26	Year 2 2025-26	Year 2 2025-26
Tentative Budget (Feb25)	Final Budget (Mar25)	Variance: Final vs Tentative Budget

Assumptions

SUMMARY**Revenue**

Revenue from Local Sources	1,450,000	1,450,000	-
State Revenue	3,057,131	2,969,803	(87,328)
Federal Revenue	349,926	370,901	20,975
Total Revenue	4,857,057	4,790,704	(66,353)

Expenses

Personnel Services-Salaries	2,405,483	2,388,475	17,008
Personnel Services-Employee Benefits	1,241,846	1,189,929	51,917
Professional and Tech Services	431,200	408,329	22,872
Property Services	105,066	112,234	(7,168)
Other Services	99,301	98,320	981
Supplies	564,835	553,595	11,240
Depreciation Expense	6,433	6,433	-
Debt Service and Miscellaneous	1,085	1,085	-
Total Expenses	4,855,249	4,758,399	96,851

Net Income – Government-Wide	1,808	32,305	30,498
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Fund Balance

Beginning Balance (Unaudited)	1,971,815	2,003,091	31,276
Audit Adjustment			-
Beginning Balance (Audited)	1,971,815	2,003,091	31,276
Net Income – Government-Wide	1,808	32,305	30,498

Ending Fund Balance - Government-wide	1,973,623	2,035,396	61,774
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CLV Strong Start Academy Elementary School
FY26 Final Budget compare to Tentative Budget (4/28/25)

Fund Basis Adjustments:

Depreciation
Net Income - Fund Basis
Beginning Fund Balance - Fund Basis
Ending Fund Balance - Fund Basis

Total Revenue Per ADE	17,347	17,110	94
Total Expenses Per ADE	17,340	16,994	55
Net Income Per ADE	6	115	149
Fund Balance as a % of Expenses	41%	43%	1%

Year 2 2025-26	Year 2 2025-26	Year 2 2025-26
Tentative Budget (Feb25)	Final Budget (Mar25)	Variance: Final vs Tentative Budget

6,433	6,433
8,241	38,738
1,893,226	1,893,226
1,901,467	1,931,964

Assumptions

CLV Strong Start Academy Elementary School
FY26 Final Budget compare to Tentative Budget (4/28/25)

Year 2 2025-26	Year 2 2025-26	Year 2 2025-26
Tentative Budget (Feb25)	Final Budget (Mar25)	Variance: Final vs Tentative Budget

Assumptions

Key Assumptions

Enrollment Breakdown

K	60	60	-
1	60	60	-
2	55	55	-
3	55	55	-
4	20	20	-
5	30	30	-
Total ADE	280	280	-

CLV Strong Start Academy Elementary School
FY26 Final Budget compare to Tentative Budget (4/28/25)

REVENUE

Revenue from Local Sources

1900	Other Local Revenue	-	-	-
1920	Contributions and Donations From Private Sources	1,450,000	1,450,000	-
SUBTOTAL - Revenue from Local Sources		1,450,000	1,450,000	-

State Revenue

3110.201	PCFP - Base Funding	2,714,998	2,636,480	(78,518)	FY26 \$9416/ADE (per SPCSA)
3254	PCFP - ELL	216,051	216,051	-	FY26 estimated per eligible student per FY25 rates
3255	PCFP - FRL	9,885	9,885	-	FY26 estimated per eligible student per FY25 rates
3270	State SpEd	116,197	107,387	(8,810)	FY26 estimated based on FY25 rate
SUBTOTAL - State Revenue		3,057,131	2,969,803	(87,328)	

Federal Revenue

4500.633	Title I	71,040	71,040	-	
4500.639	IDEA	21,160	21,160	-	
4500.658	Title III-LEP	8,190	8,190	-	
4500.709	Title II	-	-	-	
4500.715	Title IV – Well-Rounded Education	4,536	4,536	-	
4500.742	ARP ESSER III (84.425D)	-	-	-	
4500.78	AB495, Other pass-through funds	-	-	-	
4500.802	NSLP	245,000	265,975	20,975	Adjusted per FY25 actuals per student
4500.87	Nutrition - Misc Federal Awards	-	-	-	
SUBTOTAL - Federal Revenue		349,926	370,901	20,975	

TOTAL REVENUE

4,857,057	4,790,704	(66,353)
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Assumptions

CLV Strong Start Academy Elementary School

FY26 Final Budget compare to Tentative Budget (4/28/25)

Year 2 2025-26	Year 2 2025-26	Year 2 2025-26
Tentative Budget (Feb25)	Final Budget (Mar25)	Variance: Final vs Tentative Budget

Assumptions

EXPENSES

Personnel Services-Salaries

101	Salaries-Teachers	1,824,995	1,801,957	23,038	Includes estimated 3% COLA increase
102	Salaries-Instructional Aides	57,266	57,266	-	Includes estimated 3% COLA increase
104	Salaries-Licensed Administration	141,329	141,329	-	Includes estimated 3% COLA increase
107	Salaries-Other Classified/Support Staff	331,405	331,405	-	Includes estimated 3% COLA increase
161	Salaries-Extra Duties-Teachers	49,458	54,458	(5,000)	
167	Salaries-Extra Duties-Other Classified and Support Staff	1,030	2,060	(1,030)	
SUBTOTAL - Personnel Services-Salaries		2,405,483	2,388,475	17,008	

Personnel Services-Employee Benefits

210	Employee Benefits - Group Insurance	300,353	255,750	44,603	Estimate 10% increase per year
220	Employee Benefits - Social Security Contributions	6,533	4,849	1,684	
230	Employee Benefits - Retirement Contributions	845,292	839,837	5,455	FY26 = 19.25%/36.75% PERS
240	Employee Benefits - Medicare Payments	34,879	34,633	247	1.45% eligible payroll
260	Employee Benefits - Unemployment Compensation	47,868	47,904	(36)	2.95%+.05% eligible payroll up to cap
270	Employee Benefits - Workers Compensation	6,921	6,956	(36)	
SUBTOTAL - Personnel Services-Employee Benefits		1,241,846	1,189,929	51,917	

Professional and Tech Services

310	Office/Administrative Services	4,262	4,262	-	
320	Professional Educational Services	171,987	162,361	9,626	
330	Training & Development Services	3,000	3,000	-	
331	Training & Development Services - Teachers	31,186	23,868	7,318	
340	Other Professional Services	94,343	88,415	5,928	
340.1	Business Service Fees	74,325	74,325	-	
345	Marketing Services	7,210	7,210	-	
350	Technical Services	13,440	13,440	-	
351	Data Processing & Coding Services	30,933	30,933	-	
352	Other Technical Services	515	515	-	
SUBTOTAL - Professional and Tech Services		431,200	408,329	22,872	

Property Services

410	Utility Services	62,100	62,100	-	
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CLV Strong Start Academy Elementary School

FY26 Final Budget compare to Tentative Budget (4/28/25)

		Year 2 2025-26	Year 2 2025-26	Year 2 2025-26	Assumptions
		Tentative Budget (Feb25)	Final Budget (Mar25)	Variance: Final vs Tentative Budget	
411	Water and Sewer	13,272	18,400	(5,128)	
421	Garbage and Disposal	12,360	14,400	(2,040)	
422	Janitorial and Custodial Services	1,150	1,150	-	
430	Repairs and Maintenance Services	5,150	5,150	-	
441	Rent - Land and Building	12	12	-	
443	Rentals of Computers and Related Equipment	10,197	10,197	-	
490	Other Purchased Property Services (incl Security, etc)	825	825	-	
SUBTOTAL - Property Services		105,066	112,234	(7,168)	
Other Services					
519	Student Transportation	6,000	6,000	-	Field trips \$1000/grade level
522	Liability Insurance	37,661	37,661	-	
531	Postage	206	206	-	
535	Phone & internet services	9,709	9,709	-	
540	Advertising	3,605	3,605	-	
570	Food Service Management	5,183	5,183	-	
580	Travel	3,000	3,000	-	
591	Intereducational, Interagency Purchased Services	33,937	32,956	981	1.25% of PCFP Base
SUBTOTAL - Other Services		99,301	98,320	981	
Supplies					
610	General Supplies	84,276	84,276	-	
612	Supplies/Equip - Non-IT	10,872	10,872	-	
630	Food	252,350	294,614	(42,264)	Offsets revenue, adj per FY25 actuals per student
640	Books and supplies	17,872	12,980	4,892	
641	Textbooks	89,987	89,987	-	
651	Supplies - Technology - Software	804	804	-	
652	Supplies/Equipment - Information Technology Related	46,763	29,451	17,312	Adjusted per planned spending
653	Web-based and similar programs	61,912	30,612	31,300	Adjusted per planned spending
SUBTOTAL - Supplies		564,835	553,595	11,240	
Depreciation Expense					
790	Depreciation	6,433	6,433	-	
SUBTOTAL - Depreciation Expense		6,433	6,433	-	

CLV Strong Start Academy Elementary School
FY26 Final Budget compare to Tentative Budget (4/28/25)

Debt Service and Miscellaneous
810 Dues and Fees
SUBTOTAL - Debt Service and Miscellaneous

TOTAL EXPENSES

Year 2 2025-26	Year 2 2025-26	Year 2 2025-26
Tentative Budget (Feb25)	Final Budget (Mar25)	Variance: Final vs Tentative Budget
1,085	1,085	-
1,085	1,085	-
4,855,249	4,758,399	96,851

Assumptions

Coversheet

Discussion for possible action to approve Strong Start Academy's final budget for FY 2025-2026.

Section: II. Finance
Item: B. Discussion for possible action to approve Strong Start Academy's final budget for FY 2025-2026.
Purpose: Vote
Submitted by:
Related Material:
FY 2026 Budget Schedules - Charter School-CLV Strong Start Academy-FINAL.pdf



Nevada Department of Education
700 E. Fifth Street, Suite 104
Carson City, NV 89701

ELEMENTARY SCHOOL
AT THE TONY HSIEH
EDUCATION CENTER

CLV STRONG START ACADEMY ES herewith submits the (FINAL) budget for the
fiscal year ending June 30, 2026

This budget contains 2,969,803 State Education Fund revenues including Debt Service totaling \$ 0

The property tax rates computed herein are based on preliminary data. If the final state computed revenue limitation permits, the tax rate will be increased by an amount not to exceed 1%. If the final computation requires, the tax rate will be lowered.

This budget contains 6 governmental fund types with estimated expenditures of \$ 4,975,623 and
0 proprietary funds with estimated expenses of \$ -

Copies of this budget have been filed for public record and inspection in the offices enumerated in NRS 354.596 (Local Government Budget and Finance Act).

CERTIFICATION

APPROVED BY THE GOVERNING BOARD
Only necessary for **FINAL** Budget
(Signature by Docusign is acceptable)

I Miriam Benitez
(Printed Name)
Executive Director
(Title)
certify that all applicable funds and financial
operations of this Local Government are
listed herein

Signed _____

Dated: _____

Phone: _____

SCHEDULED PUBLIC HEARING:
(Must be held from May 19, 2025 to May 31, 2025)

Date and Time: May 8, 2025 at 5:00pm

Publication Date: May 5, 2025

Place: City Hall, 495 S. Main Street, Training Room 3
Las Vegas, NV 89101

SUMMARY OF PROPERTY TAX BASE			
(A) Assessed Valuation (excluding Net Proceeds of Mines)		(B2) Tax from Net Proceeds unavailable for Appropriation 2025/26	
		2024-2025	\$
(B1) Net Proceeds of Mines (AV)			
(C) TOTAL ASSESSED VALUE			

TOTAL EMPLOYEE INFORMATION			
	ACTUAL YEAR	ESTIMATED	Budgeted
	Ending 6/30/2024	Ending 6/30/2025	YEAR
			Ending 6/30/2026
FTE Total employees	23	28.25	31.25
FTE Classroom teachers	14	17.25	20.25
Total Enrollment	144	210	280

(E) ENROLLMENT			
	ACTUAL YEAR	ESTIMATED *ADE	Budgeted *ADE
	Ending 6/30/2024	Ending 6/30/2025	YEAR
			Ending 6/30/2026
Subtotal	144.00	210.00	280.00
Deduct students transported into Nevada from out-of-state	-	-	-
Add students transported to another state	-	-	-
Total WEIGHTED enrollment	144.00	210.00	280.00

(F) STATE EDUCATION FUNDING			
			Fill in Blue Areas
Adjusted Base per Pupil Funding			
Adjusted Base per Pupil Amount for		\$9,416.00	
Estimated Weighted Average Daily Enrollment		280	
Total Adjusted Base per Pupil Funding		\$ 2,636,480	
Weighted Funding			
At-Risk Weighted Funding		\$ 9,885	
English Learners Weighted Funding		\$ 216,051	
Gifted & Talented Weighted Funding		\$ -	
Total Weighted Funding		\$ 225,936	
Local Special Education Funding			
		-	
Auxiliary Funding			
Auxiliary - Transportation		\$ -	
Auxiliary - Special Transportation		\$ -	
Auxiliary - Food Services		\$ -	
Total Auxiliary Funding		\$ -	
Total Funding from State Education Fund			\$ 2,862,416

Charter School **CLV STRONG START ACADEMY ES**

* ADE = Average Daily Enrollment

(1) FUND	(2) OPENING FUND BALANCE	(3) NONPROPERTY TAX RESOURCES	(4) STATE EDUCATION FUNDING	(5) PROPERTY TAX RESOURCES	(6) TAX RATE	(7) TOTAL FUND RESOURCES
GENERAL FUND						
1000 Local						
3000 State						
State Education Funding						
4000 Federal						
8000 Opening Balance						
5000 Other Sources						
General Subtotal						
DEBT SERVICE						
SUBTOTAL						
OTHER FUNDS:						
Building and Sites						
Capital Projects						
Expendable Trust						
Federal Projects						
Special Revenue						
English Learners						
At-risk						
Gifted and Talented						
Special Education						
Proprietary:						
Food Service						
Internal Service						
Other (List)						
SUBTOTAL OTHER FUNDS						
TOTAL ALL FUNDS						
Less: Interfund Transfers						
NET ALL FUNDS						

CLV STRONG START ACADEMY E Charter School

All Funds - Budgeted Resources

(1) FUND	(2) OPENING FUND BALANCE	(3) NONPROPERTY TAX RESOURCES	(4) STATE EDUCATION FUNDING	(5) PROPERTY TAX RESOURCES	(6) TAX RATE	(7) TRANSFERS IN	(8) TOTAL FUND RESOURCES
GENERAL FUND			(A) Property Tax				
100 1000 Local	-	1,450,000					1,450,000
3000 State							-
100 State Education Funding							-
4000 Federal							-
100 Opening Balance	1,893,226		2,636,480				4,529,706
NPM - Reserved Per NRS 387.1235							-
Other							-
Total Opening Balance							-
Other Sources							-
100 General Subtotal	1,893,226	1,450,000	2,636,480	-		-	5,979,706
DEBT SERVICE							-
100 SUBTOTAL	1,893,226	1,450,000	2,636,480	-		-	5,979,706
OTHER FUNDS:							
Building and Sites							-
Capital Projects							-
Expendable Trust							-
280 Federal Projects		104,926					104,926
State Projects							-
250 Special Education			107,387			132,330	239,717
206 English Learners			216,051				216,051
208 At-risk			9,885				9,885
Gifted and Talented							-
290 Food Service		265,975				91,329	357,304
Proprietary:							-
Food Service							-
Internal Service							-
Other (List)							-
							-
SUBTOTAL OTHER FUNDS	-	370,901	333,323	-		223,659	927,883
TOTAL ALL FUNDS	1,893,226	1,820,901	2,969,803	-			6,907,589
Less: Interfund Transfers							-
NET ALL FUNDS	1,893,226	1,820,901	2,969,803	-		-	6,907,589
							-

Charter School

All Funds - Budgeted Resources

Page _____
Schedule AA (Mod.)

(1) PROGRAM OR FUNCTION	(2) SALARIES AND WAGES	(3) EMPLOYEE BENEFITS	(4) SERVICES SUPPLIES AND OTHER	(5) ENDING FUND BALANCE	(6) TOTAL FUND REQUIRE- MENTS
GENERAL FUND					
100 Regular					
200 Special					
300 Vocational & Technical					
400 Other PK-12					
500 Nonpublic School					
600 Adult Education					
800 Community Services					
900 Co-curricular & Extra Curricular					
000 Undistributed Expenditures					
2000 Support Services					
3000 Noninstructional Services					
4000 Facility Acquisition and Construction					
6100 Interdistrict Payments					
6200 Fund Transfers					
6300 Contingency					
8000 Ending Balance					
General Subtotal					
DEBT SERVICE					
SUBTOTAL APPROPRIATION FUNDS					
OTHER FUNDS: (List)					
Building and Sites					
Capital Projects					
Expendable Trust					
Federal Projects					
Special Revenue					
Internal Service					
English Learners					
At-risk					
Gifted and Talented					
Proprietary:					
Food Service					
Internal Service					
Other					
SUBTOTAL OTHER FUNDS					
TOTAL ALL FUNDS					
Less: Interfund Transfers					
NET ALL FUNDS	-				-

CLV STRONG START ACADEMY ES Charter School
All Funds - Fund Applications

(1) PROGRAM OR FUNCTION	(2) SALARIES AND WAGES	(3) EMPLOYEE BENEFITS	(4) SERVICES SUPPLIES AND OTHER	(5) TRANSFERS OUT	(6) CONTINGENCY	(7) ENDING FUND BALANCE	(8) TOTAL FUND REQUIRE- MENTS
100-GENERAL FUND							
100 Regular	2,096,148	1,016,917	711,016	223,659			4,047,740
200 Special							-
300 Vocational & Technical							-
400 Other PK-12							-
500 Nonpublic School							-
600 Adult Education							-
800 Community Services							-
900 Co-curricular & Extra Curricular							-
000 Undistributed Expenditures							-
2000 Support Services							-
4000 Facility Acquisition & Construction							-
6100 Interdistrict Payments							-
6200 Fund Transfers							-
6300 Contingency							-
8000 Ending Balance:						1,931,966	1,931,966
NPM - Reserved Per NRS 387.1235							-
Other							-
Total Ending Fund Balance	-						-
General Subtotal	2,096,148	1,016,917	711,016	223,659	-	1,931,966	5,979,706
DEBT SERVICE							
SUBTOTAL APPROPRIATION FUNDS	2,096,148	1,016,917	711,016	223,659	-	1,931,966	5,979,706
OTHER FUNDS: (List)							
Building and Sites							-
Capital Projects							-
Expendable Trust							-
280 Federal Projects	3,378	225	101,323				104,926
State Projects							-
250 Special Education	114,193	63,125	62,399				239,717
Internal Service							-
206 English Learners	129,630	86,421					216,051
208 At-risk	9,885						9,885
Gifted and Talented							-
290 Food Service	35,241	23,241	298,822				357,304
Proprietary:							-
Food Service							-
Internal Service							-
Other							-
SUBTOTAL OTHER FUNDS	292,327	173,012	462,544	-	-	-	927,883
TOTAL ALL FUNDS	2,388,475	1,189,929	1,173,560	223,659	-	1,931,966	6,907,589
Less: Interfund Transfers							
NET ALL FUNDS	2,388,475	1,189,929	1,173,560	223,659	-	1,931,966	6,907,589
							0

REVENUE	(1)	(2)	(3) (4) BUDGET YEAR ENDING 06/30/26	
	ACTUAL PRIOR YEAR ENDING 06/30/24	ESTIMATED CURRENT YEAR ENDING 06/30/25	TENTATIVE APPROVED	FINAL APPROVED
1000 LOCAL SOURCES				
1100 Tax Revenue				
1111 Net Proceeds of Mines				
1112 Net Proceeds of Mines - Prior Year				
1120 Sales & Use Tax				
1150 Residential Construction Tax				
1190 Other Taxes				
1200 Local Gov Units - Not School Districts				
1300 Tuition				
1400 Transportation Fees				
1500 Earnings on Investments				
1600 Food Services				
1700 District Activities Revenue				
1800 Community Service Activities				
1900 Other Revenues	432	168	-	
1910 Rentals				
1920 Donations	1,850,056	1,663,937	1,450,000	1,450,000
1950/60 Services Provided other Governments				
1990 Miscellaneous				
TOTAL LOCAL SOURCES	1,850,488	1,664,105	1,450,000	1,450,000
3000 REVENUE FROM STATE SOURCES				
3100 Unrestricted Grants-in-Aid				
3110 PCFP - Adjusted Base Funding	1,288,236	1,976,940	2,714,998	2,636,480
3111 PCFP - Adjusted Base Funding True-up				
3112 PCFP -Charter Fees Paid to Sponser				
3113 PCFP - Auxillary Services - Transportation				
3114 PCFP - Auxillary Services - Food Service				
3115 Charter School Sponserhip Fees				
3116 PCFP - Local Special Education				
3200 Restricted Funding/Grants-in-Aid Rev	7,500			
3210 Special Transportation				
3220 Adult High School Diploma				
3230 Class Size Reduction				
3250 PCFP Funding				
3254 PCFP - English Learner (restricted)	64,555	144,034	216,051	216,051
3255 PCFP - At-Risk (restricted)	-	3,295	9,885	9,885
3256 PCFP - Gifted & Talented (restricted)				
3260 NV Education Funding Plan SB178				
3270 State Special Ed Funding (moved from 3115)	32,937	77,802	116,197	107,387
3280 SB231 Salary Increases				
3800 In Lieu of Taxes				
3900 For/on behalf of School District				
TOTAL STATE SOURCES	1,393,228	2,202,071	3,057,131	2,969,803
4000 FEDERAL SOURCES				
4100 Unrestricted - Direct Fed Gov't				
4200 Unrestricted - State Agency				
4300 Restricted - Direct				
4500 Restricted - State Agency	810,436	402,136	349,926	370,901
4800 Revenue in Lieu of Taxes				
4900 Revenue for-on behalf of School District				
TOTAL FEDERAL SOURCES	810,436	402,136	349,926	370,901

CLV STRONG START ACADEMY ES

Charter School

Fund - Budgeted Resources

Page: _____

Schedule BB-5

OTHER RESOURCES AND FUND BALANCE	(1)	(2)	(3)	(4)
	ACTUAL PRIOR YEAR ENDING 06/30/24	ESTIMATED CURRENT YEAR ENDING 06/30/25	BUDGET YEAR ENDING 06/30/26 TENTATIVE APPROVED	BUDGET YEAR ENDING 06/30/26 FINAL APPROVED
5000 OTHER FINANCING SOURCES				
5100 Issuance of Bonds				
5110 Bond Principal				
5120 Premium/Discount of Bond Sale				
5200 Transfers from Other Funds	313,069	252,840	223,798	223,659
5300 Gain/Loss on Disposal of Assets				
5400 Loan Proceeds (> 12 months)				
5500 Capital lease Proceeds				
5600 Other Long-Term Debt Proceeds				
TOTAL OTHER FINANCING SOURCES	313,069	252,840	223,798	223,659
8000 OPENING FUND BALANCE				
Reserved Opening Balance (NPM)				
Opening Balance (Other)	1,400,049	1,692,694	1,893,226	1,893,226
TOTAL OPENING FUND BALANCE	1,400,049	1,692,694	1,893,226	1,893,226
Prior Period Adjustments				
Residual Equity Transfers				
TOTAL ALL RESOURCES	5,767,270	6,213,846	6,974,081	6,907,589

CLV STRONG START ACADEMY ES	Charter School
	Fund - Budgeted Resources

PROGRAM FUNCTION OBJECT	(1) ACTUAL PRIOR YEAR ENDING 06/30/24	(2) ESTIMATED CURRENT YEAR ENDING 06/30/25	(3) BUDGET YEAR ENDING 06/30/26	
			INITIATIVE APPROVED	FINAL APPROVED
100 REGULAR PROGRAMS				
1000 Instruction				
100 Salaries	1,040,021	1,571,238	1,823,394	1,823,360
200 Benefits	493,560	744,483	928,550	869,269
300/400/500 Purchased Services	64,819	154,096	117,671	117,671
600 Supplies	276,701	160,825	261,484	207,979
700 Property	-	-	-	-
800/900 Miscellaneous & Other	6,696	1,573	-	-
2700 Student Transportation				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services	7,500			
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2900 Other Direct Support				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
100 TOTAL REGULAR PROGRAMS	1,889,296	2,632,215	3,131,099	3,018,280
200 SPECIAL PROGRAMS				
1000 Instruction				
100 Salaries	88,709	156,204	134,975	116,918
200 Benefits	37,768	66,525	73,771	63,350
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2700 Student Transportation				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2900 Other Direct Support				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
200 TOTAL SPECIAL PROGRAMS	126,477	222,729	208,746	180,268

CLV STRONG START ACADEMY ES

Charter School

Fund - Expenditures by Program, Function, and Object

Page: _____

Schedule BB-7

PROGRAM FUNCTION OBJECT	(1) ACTUAL PRIOR YEAR ENDING 06/30/24	(2) ESTIMATED CURRENT YEAR ENDING 06/30/25	(3) BUDGET YEAR ENDING 06/30/26	
			TENTATIVE APPROVED	FINAL APPROVED
270 GIFTED AND TALENTED				
1000 Instruction				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2700 Student Transportation				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2900 Other Direct Support				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
270 TOTAL GIFTED AND TALENTED	-	-	-	-
300 VOCATIONAL & TECHNICAL				
1000 Instruction				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2700 Student Transportation				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2900 Other Direct Support				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
300 TOTAL VOCATIONAL & TECHNICAL	-	-	-	-

CLV STRONG START ACADEMY ES

Charter School

Fund - Expenditures by Program, Function, and Object

PROGRAM FUNCTION OBJECT	(1) ACTUAL PRIOR YEAR ENDING 06/30/24	(2) ESTIMATED CURRENT YEAR ENDING 06/30/25	(3) BUDGET YEAR ENDING 06/30/26	
			TENTATIVE APPROVED	FINAL APPROVED
400 OTHER INSTRUCTIONAL PROGRAMS				
1000 Instruction				
100 Salaries	65,545	86,420	129,630	129,682
200 Benefits		57,614	86,421	86,421
300/400/500 Purchased Services				
600 Supplies	1,150			
700 Property				
800/900 Miscellaneous & Other				
2700 Student Transportation				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2900 Other Direct Support				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
400 TOTAL OTHER INSTR PROGRAMS	66,695	144,034	216,051	216,103
440 SUMMER SCHOOL				
1000 Instruction				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2700 Student Transportation				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2900 Other Direct Support				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
440 TOTAL SUMMER SCHOOL	-	-	-	-

CLV STRONG START ACADEMY ES

Charter School

Fund - Expenditures by Program, Function, and Object

Page: _____

Schedule BB-9

PROGRAM FUNCTION OBJECT	(1) ACTUAL PRIOR YEAR ENDING 06/30/24	(2) ESTIMATED CURRENT YEAR ENDING 06/30/25	(3) (4) BUDGET YEAR ENDING 06/30/26	
			TENTATIVE APPROVED	FINAL APPROVED
600 ADULT EDUCATION PROGRAMS				
1000 Instruction				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2700 Student Transportation				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
600 TOTAL ADULT EDUCATION PROGRAMS	-	-	-	-
800 COMMUNITY SERVICE PROGRAMS				
3300 Community Service Operations				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
800 TOTAL COMMUNITY SVC PROGRAMS	-	-	-	-

CLV STRONG START ACADEMY ES	Charter School
	Fund - Expenditures by Program, Function, and Object

PROGRAM FUNCTION OBJECT	(1) ACTUAL PRIOR YEAR ENDING 06/30/24	(2) ESTIMATED CURRENT YEAR ENDING 06/30/25	(3) (4) BUDGET YEAR ENDING 06/30/26	
			TENTATIVE APPROVED	FINAL APPROVED
910 COCURRICULAR ACTIVITIES				
1000 Instruction				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2700 Student Transportation				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2900 Other Direct Support				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
910 TOTAL COCURRICULAR ACTIVITIES	-	-	-	-
920 ATHLETICS				
1000 Instruction				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2700 Student Transportation				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2900 Other Direct Support				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
920 TOTAL ATHLETICS	-	-	-	-

CLV STRONG START ACADEMY ES

Charter School

Fund - Expenditures by Program, Function, and Object

Page: _____

Schedule BB-11

PROGRAM FUNCTION OBJECT	(1) ACTUAL PRIOR YEAR ENDING 06/30/24	(2) ESTIMATED CURRENT YEAR ENDING 06/30/25	(3) (4) BUDGET YEAR ENDING 06/30/26	
			TENTATIVE APPROVED	FINAL APPROVED
000 UNDISTRIBUTED EXPENDITURES				
2100 Student Support				
100 Salaries	62,933			
200 Benefits	23,883			
300/400/500 Purchased Services	76,992	122,100	91,218	91,218
600 Supplies	1,213	2,158	2,868	2,868
700 Property				
800/900 Miscellaneous & Other	67			
2100 SUBTOTAL	165,088	124,258	94,086	94,086
2200 Instruction Staff Support				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services	261,275	31,545	57,365	40,421
600 Supplies	30,282			
700 Property				
800/900 Miscellaneous & Other				
2200 SUBTOTAL	291,557	31,545	57,365	40,421
2300 General Administration				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services	57,487	54,712	64,837	63,856
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2300 SUBTOTAL	57,487	54,712	64,837	63,856
2400 School Administration				
100 Salaries	280,084	165,202	196,359	197,389
200 Benefits	134,211	62,415	71,775	94,845
300/400/500 Purchased Services	11,573	19,500	18,180	18,180
600 Supplies	30,335	38,737	48,133	48,133
700 Property				
800/900 Miscellaneous & Other	869			
2400 SUBTOTAL	457,070	285,855	334,448	358,547
2500 Central Services				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services	225,715	142,918	148,583	142,655
600 Supplies	75,002	-	-	
700 Property				
800/900 Miscellaneous & Other	336	1,053	1,085	1,085
2500 SUBTOTAL	301,052	143,971	149,667	143,740

CLV STRONG START ACADEMY ES

Charter School

Fund - Expenditures by Program, Function, and Object

Page: _____

Schedule BB-12

PROGRAM FUNCTION OBJECT	(1) ACTUAL PRIOR YEAR ENDING 06/30/24	(2) ESTIMATED CURRENT YEAR ENDING 06/30/25	(3) (4) BUDGET YEAR ENDING 06/30/26	
			TENTATIVE APPROVED	FINAL APPROVED
2600 Operating/Maintenance Plant Service				
100 Salaries	53,095	68,387	85,883	85,883
200 Benefits	23,780	40,791	56,326	52,803
300/400/500 Purchased Services	104,880	84,303	132,530	139,698
600 Supplies	6,777			
700 Property	18,833			
800/900 Miscellaneous & Other				
2600 SUBTOTAL	207,366	193,481	274,740	278,384
2700 Student Transportation				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2700 SUBTOTAL	-	-	-	-
2900 Other Support (All Objects)				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
2900 SUBTOTAL	-	-	-	-
TOTAL SUPPORT SERVICES	1,479,620	833,821	975,144	979,034
NONINSTRUCTIONAL SERVICES				
3100 Food Services Operations				
100 Salaries	25,494	23,095	35,241	35,241
200 Benefits	19,434	18,279	25,003	23,241
300/400/500 Purchased Services	4,886	5,032	5,183	5,183
600 Supplies	142,105	188,575	252,350	294,614
700 Property				
800/900 Miscellaneous & Other	7,500			
3100 SUBTOTAL	199,418	234,981	317,777	358,279
4100 Land Acquisition				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
4100 SUBTOTAL	-	-	-	-

CLV STRONG START ACADEMY ES

Charter School

Fund - Expenditures by Program, Function, and Object

PROGRAM FUNCTION OBJECT	(1) ACTUAL PRIOR YEAR ENDING 06/30/24	(2) ESTIMATED CURRENT YEAR ENDING 06/30/25	(3) BUDGET YEAR ENDING 06/30/26	
			TENTATIVE APPROVED	FINAL APPROVED
4200 Land Improvement				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
4200 SUBTOTAL	-	-	-	-
4300 Architecture/Engineering				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
4300 SUBTOTAL	-	-	-	-
4500 Building Acquisition/Construction				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
4500 SUBTOTAL	-	-	-	-
4600 Site Improvement				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
4600 SUBTOTAL	-	-	-	-
4700 Building Improvement				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
4700 SUBTOTAL	-	-	-	-

CLV STRONG START ACADEMY ES

Charter School

Fund - Expenditures by Program, Function, and Object

PROGRAM FUNCTION OBJECT	(1)	(2)	(3)	(4)
	ACTUAL PRIOR YEAR ENDING 06/30/24	ESTIMATED CURRENT YEAR ENDING 06/30/25	BUDGET YEAR ENDING 06/30/26 TENTATIVE APPROVED	BUDGET YEAR ENDING 06/30/26 FINAL APPROVED
4900 Other (All Objects)				
100 Salaries				
200 Benefits				
300/400/500 Purchased Services				
600 Supplies				
700 Property				
800/900 Miscellaneous & Other				
4900 SUBTOTAL	-	-	-	-
4000 TOTAL FACILITIES ACQUISITION AND CONSTRUCTION	-	-	-	-
6200 Other Fund Transfers				
910 Interfund Transfer	313,069	252,840	223,798	223,659
000 TOTAL UNDISTRIBUTED EXPENDITURES	1,992,107	1,321,643	1,516,719	1,560,972
TOTAL ALL EXPENDITURES	4,074,575	4,320,621	5,072,614	4,975,623
6300 Contingency (not to exceed 3% of Total Expenditures)	XXXXXXXXXXXXX XXXXXXXXXXXXX			
8000 ENDING FUND BALANCE				
Reserved NPM Per NRS 387.1235				
Ending Balance (Other)	1,692,694	1,893,226	1,901,467	1,931,966
TOTAL ENDING FUND BALANCE	1,692,694	1,893,226	1,901,467	1,931,966
TOTAL APPLICATIONS	5,767,270	6,213,846	6,974,081	6,907,589
	-	0.00	(0.00)	0.00

CLV STRONG START ACADEMY ES	Charter School
	Fund - Expenditures by Program, Function, and Object

AVAILABLE RESOURCES	(1) ACTUAL PRIOR YEAR ENDING 06/30/24	(2) ESTIMATED CURRENT YEAR ENDING 06/30/25	(3) (4) BUDGET YEAR ENDING 06/30/26	
			TENTATIVE APPROVED	FINAL APPROVED
5000 COMBINED BONDS				
1110 Property Taxes				
1190 Other Resources:				
1500 Earnings on Investments				
Subtotal				
Opening Fund Balance				
Subtotal - Combined Bonds	-	-	-	-
MEDIUM-TERM FINANCING				
1110 Property Taxes				
1190 Other Resources:				
Opening Fund Balance				
Subtotal - Loans				
TOTAL AVAILABLE FINANCING				
5000 FUND EXPENDITURES				
COMBINED BONDS				
831 Principal				
832 Interest				
Reserves (Include Unappropriated Balance)				
Subtotal - Combined Bonds	-	-	-	-
MEDIUM-TERM FINANCING				
831 Principal				
832 Interest				
Reserves (Include Unappropriated Balance)				
Subtotal - MTF	-	-	-	-

CLV STRONG START ACADEMY ES	Charter School
	Debt Service Fund

ALL EXISTING OR PROPOSED
GENERAL OBLIGATION BONDS, REVENUE BONDS
MEDIUM-TERM FINANCING, CAPITAL LEASES AND
SPECIAL ASSESSMENT BONDS

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
NAME OF BOND OR LOAN List and Subtotal By Fund	*	TERM	ORIGINAL AMOUNT OF ISSUE	ISSUE DATE	FINAL PAYMENT DATE	INTEREST RATE	BEGINNING OUTSTANDING BALANCE 7/1/2025	REQUIREMENTS FOR FISCAL YEAR ENDING 06/30/26		(9)+(10) TOTAL
								INTEREST PAYABLE	PRINCIPAL PAYABLE	
FUND:							\$	\$	\$	\$
None										\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
							\$	\$	\$	\$ -
TOTAL ALL DEBT SERVICE							\$ -	\$ -	\$ -	\$ -

CLV STRONG START ACADEMY ES

PROPRIETARY FUND	(1) ACTUAL PRIOR YEAR ENDING 06/30/24	(2) ESTIMATED CURRENT YEAR ENDING 06/30/25	(3) (4) BUDGET YEAR ENDING 06/30/26	
			TENTATIVE APPROVED	FINAL APPROVED
Operating Revenue				
Local Sources				
1600 Food Service Revenues				
(A) Total Operating Revenue				
Operating Expense (Object Codes)				
100 Salaries				
200 Benefits				
300-500 Purchased Services				
600 Supplies				
790 Depreciation - Amortization				
900 Other				
(B) Total Operating Expenses				
Operating Income (Loss)				
Nonoperating Revenue				
1510 Interest earned				
Subsidies				
3000 Revenue from State Sources				
4000 Federal Sources				
(C) Total Nonoperating Revenue				
Nonoperating Expense				
832 Interest Expense				
Other Expense				
(D) Total Nonoperating Expense				
Transfers				
5200 From Other Funds				
910 To Other Funds				
(E) Net Operating Transfers				
(F) Net Income				
Retained Earnings				
Beginning July 1				
Ending June 30				

CLV STRONG START ACADEMY ES	Charter School
	Enterprise Fund

Statement of Revenue Expenses and Net Income

PROPRIETARY FUND	(1) ACTUAL PRIOR YEAR ENDING 06/30/24	(2) ESTIMATED CURRENT YEAR ENDING 06/30/25	(3) (4) BUDGET YEAR ENDING 06/30/26	
			TENTATIVE APPROVED	FINAL APPROVED
A. CASH FLOWS FROM OPERATING ACTIVITIES:				
a. Net cash provided by (or used for) operating activities				
B. CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES				
b. Net cash provided by (or used for) noncapital financing activities				
C. CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES				
c. Net cash provided by (or used for) capital and related financing activities				
D. CASH FLOWS FROM INVESTING ACTIVITIES				
d. Net cash provided by (or used for) investing activities				
NET INCREASE (DECREASE) in cash and cash equivalents (a+b+c+d)				
CASH AND CASH EQUIVALENTS AT JULY 1, 20XX				
CASH AND CASH EQUIVALENTS AT JUNE 30, 20XX				

CLV STRONG START ACADEMY ES	Charter School
	Enterprise Fund

Statement of Cash Flows

REPORT FOR ALL FUNDS		TO/FROM DISTRICTS IN NEVADA		TO/FROM DISTRICTS OUTSIDE NEVADA	
		(1) TUITION	(2) TRANSPORTATION	(3) TUITION	(4) TRANSPORTATION
REVENUES	CODES	1321	1421	1331	1431
EXPENDITURES	OBJECT CODE	561	511	562	512
100 - Regular Programs					
200 - Special Programs					
300 - Vocational Programs					
400 - Other PK-12 Programs					
500 - Nonpublic Programs					
600 - Adult Programs					
TOTALS					

CLV STRONG START ACADEMY ES Charter School

Interdistrict Payments - All Funds

SCHEDULE OF EXISTING CONTRACTS

Local Government: CLV STRONG START ACADEMY ES

Contact: _____

E-mail Address: _____

Daytime Telephone: _____

Total Number of Existing Contracts: 2

Line	Vendor	Effective Date of Contract	Termination Date of Contract	Proposed Expenditure FY 2025-26	Proposed Expenditure FY 2026-27	Reason or need for contract:
1	Ballard Spahr	7/1/2025	6/30/2025	\$ 30,900	\$ 31,827	Legal Services
2	CLA	7/1/2025	6/30/2025	\$ 35,020	\$ 36,071	Audit & Tax Services
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						
16						
17						
18						
19						
20	Total Proposed Expenditures			\$ 65,920	\$ 67,898	

Additional Explanations (Reference Line Number and Vendor):

Coversheet

Report by the Executive Director on the status of on-going marketing efforts, open-enrollment, and recruiting.

Section:	III. Executive Update
Item:	A. Report by the Executive Director on the status of on-going marketing efforts, open-enrollment, and recruiting.
Purpose:	Discuss
Submitted by:	
Related Material:	May 2025 Enrollment Update.pdf



24-25 Enrollment

- 210 students enrolled (30 seats available)
 - Asian - .95%
 - African American - 14.29%
 - Caucasian - 4.76%
 - Hispanic - 75.24%
 - Multiracial - 4.76%
- Language Membership
 - 63.33% - English as first language
 - 36.66% - English Learners
 - 34.28% - Spanish as first language
 - 2.38% - Language other than English/Spanish as first language

25-26 Enrollment

- **270 student registered (30 seats available)**
- Kindergarten - 60 students (full w/ waitlist)
- 1st grade - 60 students (full w/ waitlist)
- 2nd grade - 58 students (2 seats available)
- 3rd grade - 45 students (15 seats available)
- 4th grade - 20 students (full w/ waitlist)
- 5th grade - 27 seats (13 seats available)

Coversheet

Discuss the FY 2024 Financial Performance Rating adopted by the
State Public Charter School Authority.

Section: IV. Governance
Item: A. Discuss the FY 2024 Financial Performance Rating adopted by the
State Public Charter School Authority.
Purpose: Discuss
Submitted by:
Related Material: Final Ratings - Strong Start Academy Elementary School.pdf

Joe Lombardo
Governor

STATE OF NEVADA

Melissa Mackedon
Executive Director



STATE PUBLIC CHARTER SCHOOL AUTHORITY

**3427 Goni Road, Suite 103
Carson City, Nevada 89706-7972
(775) 687-9174 · Fax (775) 684-8020**

**500 East Warm Springs, Suite 116
Las Vegas, Nevada 89119-4344
(702) 486-8895 · Fax (702) 486-5543**

Via Electronic Mail

April 25, 2025

Strong Start Academy Elementary School
Board Chair Mrs. Lorna James-Cervantes
School Leader Miriam Benitez
310 E 9th St
Las Vegas NV, 89101

Re: Final FY24 Financial Performance Ratings

Dear Mrs. Lorna James-Cervantes and Miriam Benitez:

Your preliminary Financial Performance Framework results were provided to you on December 20th, 2024. These results were formally adopted by the State Public Charter School Authority (SPCSA) on April 18, 2025, thus finalizing your school's Financial Performance Framework ratings for the 2023-24 school year. Your results are as follows:

Current Ratio	Meets Standard
Unrestricted Days Cash On Hand	Meets Standard
Enrollment Variance	Meets Standard
Debt Default	Meets Standard
Total Margin	Meets Standard
Debt To Asset Ratio	Meets Standard
Cash Flow	Meets Standard
Debt/Lease Service Coverage Ratio	Not Applicable

We appreciate your continuing efforts to help Nevada's students achieve greater academic and all-around performance, putting them in a better position for success in future endeavors.

Sincerely,

Nate Hanson, Manager of Financial Performance

/s/ Nath Hanson

Prepared by Michael Gawthrop-Hutchins, Management Analyst III

/s/ Michael Gawthrop-Hutchins

cc: Melissa Mackdon, Executive Director, State Public Charter School Authority
Katie Broughton, Director of Authorizing, State Public Charter School Authority
Authority
Michael Gawthrop-Hutchins, Management Analyst III, State Public Charter School
Authority

Coversheet

Discussion for possible action regarding the FY 2024 tax returns
prepared for Strong Start Academy.

Section: IV. Governance
Item: B. Discussion for possible action regarding the FY 2024 tax returns
prepared for Strong Start Academy.
Purpose: Discuss
Submitted by:
Related Material:
CLV Strong Start Academy Elementary Schools Inc FY24 990 Draft 4.18.25 (2).pdf



CliftonLarsonAllen LLP
CLAconnect.com

April 17, 2025

CLV Strong Start Academy
Elementary Schools Inc
310 S 9th St
Las Vegas, NV 89101
Attention: Miriam Benitez

Dear Miriam:

Enclosed is the organization's 2023 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Please return Form 8879-TE to us as soon as possible, but no later than by May 15, 2025 the filing deadline.

In addition, tax-exempt organizations must make available for public inspection a copy of their annual returns for the preceding three years and exemption application, if applicable. An organization generally must furnish filings to anyone who requests them in person or in writing. An exempt organization may meet this requirement by posting all the documents on its website or at another organizations site as part of a database of similar materials. Specific requirements must be met to meet this exception.

A few final reminders relating to your tax return filings:

- There are substantial penalties for failure to properly disclose and report foreign financial accounts and foreign activity. Please make sure you have informed us of any foreign financial accounts or foreign activity so that we have the necessary information to complete any required disclosures or filings.
- Be sure to review the returns prior to signing as you have final responsibility for all information included in the returns. Please contact us if you have any questions or concerns.
- We recommend you keep a paper or electronic copy of your tax returns permanently. Supporting documentation should be kept for a minimum of seven years based on IRS guidance.

CLA exists to create opportunities – for our clients, our people, and our communities. We value our relationship with you and thank you for your trust and confidence in allowing us to serve you. If we can assist you in making strategic, informed decisions in areas of tax or beyond, please contact us as questions arise throughout the year.

Sincerely,

CliftonLarsonAllen LLP



CliftonLarsonAllen LLP
CLAconnect.com

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

FORM 990 INCOME TAX RETURN

FOR YEAR ENDED JUNE 30, 2024

DRAFT

***** THIS IS NOT A FILEABLE COPY *****

**IRS E-file Signature Authorization
for a Tax Exempt Entity**

OMB No. 1545-0047

Form **8879-TE**For calendar year 2023, or fiscal year beginning JUL 1, 2023, and ending JUN 30, 2024**2023**Department of the Treasury
Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.Name of filer **CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**EIN or SSN
88-1401328Name and title of officer or person subject to tax **MIRIAM BENITEZ
EXECUTIVE DIRECTOR****Part I Type of Return and Return Information**

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b <u>4,054,152.</u>
2a Form 990-EZ check here <input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b _____
5a Form 8868 check here <input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b _____
6a Form 990-T check here <input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b _____
7a Form 4720 check here <input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b _____
8a Form 5227 check here <input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D)	8b _____
9a Form 5330 check here <input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19)	9b _____
10a Form 8038-CP check here <input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b _____

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☒ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the

2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize **CLIFTONLARSONALLEN LLP** to enter my PIN **89101**
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

**** THIS IS NOT A FILEABLE COPY ****

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

95405255902

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature **DERRICK DEBRUYNE**Date **04/17/25****ERO Must Retain This Form - See Instructions****Do Not Submit This Form to the IRS Unless Requested To Do So**

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

LHA 302521 01-05-24

13320417 131839 A110841

2023-05070 CLV STRONG START ACADEMY A1108411
Powered by BoardOnTrack 75 of 128

Form 990 Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.	OMB No. 1545-0047 <div style="border: 2px solid black; padding: 5px; font-size: 24pt; font-weight: bold;">2023</div> Open to Public Inspection
---	--	---

A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN 30, 2024

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization CLV STRONG START ACADEMY ELEMENTARY SCHOOLS INC Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 310 S 9TH ST City or town, state or province, country, and ZIP or foreign postal code LAS VEGAS, NV 89101 F Name and address of principal officer: MIRIAM BENITEZ SAME AS C ABOVE	D Employer identification number 88-1401328 E Telephone number 702-463-0222 G Gross receipts \$ 4,054,152. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 J Website: WWW.CLVSTRONGSTARTES.ORG K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other L Year of formation: 2022 M State of legal domicile: NV		

Part I Summary

1	Briefly describe the organization's mission or most significant activities: PROVIDE EQUITABLE, HIGH-QUALITY EDUCATION FOR BILINGUAL, CIVIC-MINDED THINKERS.	
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
3	Number of voting members of the governing body (Part VI, line 1a)	7
4	Number of independent voting members of the governing body (Part VI, line 1b)	7
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	34
6	Total number of volunteers (estimate if necessary)	8
7a	Total unrelated business revenue from Part VIII, column (C), line 12	0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	0.
8	Contributions and grants (Part VIII, line 1h)	3,106,780.
9	Program service revenue (Part VIII, line 2g)	0.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	646.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,107,426.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,317,110.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.
b	Total fundraising expenses (Part IX, column (D), line 25)	0.
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	886,681.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,203,791.
19	Revenue less expenses. Subtract line 18 from line 12	903,635.
20	Total assets (Part X, line 16)	1,888,615.
21	Total liabilities (Part X, line 26)	150,494.
22	Net assets or fund balances. Subtract line 21 from line 20	1,738,121.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer MIRIAM BENITEZ, EXECUTIVE DIRECTOR	Date
Paid Preparer Use Only	Print/Type preparer's name DERRICK DEBRUYNE	Preparer's signature DERRICK DEBRUYNE
	Date 04/17/25	Check <input type="checkbox"/> if self-employed PTIN P00591016
	Firm's name CLIFTONLARSONALLEN LLP	Firm's EIN 41-0746749
	Firm's address 2210 EAST ROUTE 66 GLENORA, CA 91740	Phone no. (626) 857-7300

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC

Form 990 (2023)

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:

THE MISSION OF STRONG START ACADEMY ELEMENTARY SCHOOL (SSAES) IS TO PROVIDE EQUITABLE, HIGH-QUALITY ACADEMICS AS WE PREPARE OUR BILINGUAL, CIVIC-MINDED THINKERS TO MAXIMIZE THEIR POTENTIAL IN THEIR COMMUNITY AND THE WORLD.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,585,905. including grants of \$ 0.) (Revenue \$ 0.)

CLV STRONG START IS A DUAL-LANGUAGE ELEMENTARY CHARTER SCHOOL IN LAS VEGAS. THEIR GOAL IS TO GIFT ALL THEIR STUDENTS WITH A HIGHER QUALITY EDUCATION THAT ALSO FOCUSES ON PRODUCING BILINGUAL AND BILITERATE LEARNERS IN ENGLISH AND SPANISH, GIVING THEM TWICE THE KNOWLEDGE, EDUCATIONAL VALUE AND SUCCESS IN THEIR FUTURE.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 3,585,905.

Form 990 (2023)

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

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88-1401328 Page **3****Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	X	
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

Form 990 (2023)

88-1401328 Page **4****Part IV Checklist of Required Schedules** (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	10
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	34
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒ X

Section A. Governing Body and Management

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	7													
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.														
b Enter the number of voting members included on line 1a, above, who are independent		7												
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2							X				
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3								X			
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4								X			
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5								X			
6 Did the organization have members or stockholders?			6								X			
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X										
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b								X			
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
a The governing body?			8a	X										
b Each committee with authority to act on behalf of the governing body?			8b								X			
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9									X		

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11a	11b	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a														X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b													
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			11a	X											
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.															
12a Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X											
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?			12b	X											
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done					12c	X									
13 Did the organization have a written whistleblower policy?			13	X											
14 Did the organization have a written document retention and destruction policy?			14	X											
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?															
a The organization's CEO, Executive Director, or top management official			15a	X											
b Other officers or key employees of the organization			15b								X				
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.															
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			16a									X			
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?															

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed NV

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
MIRIAM BENITEZ - (702)463-0222
310 S 9TH ST., LAS VEGAS, NV 98101

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

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88-1401328 Page **9****Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	4,053,720.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f					
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f						
Program Service Revenue			Business Code				
	2 a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)						
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
		(i) Real	(ii) Personal				
	6 a Gross rents	6a					
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
		(i) Securities	(ii) Other				
	7 a Gross amount from sales of assets other than inventory	7a					
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
	11 a OTHER INCOME		900099	432.			432.
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d				432.		
12 Total revenue. See instructions				4,054,152.	0.	0.	432.

CLV STRONG START ACADEMY

ELEMENTARY SCHOOLS INC

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	169,592.	157,721.	11,871.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,489,556.	1,431,763.	57,793.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	707,137.	640,149.	66,988.	
9 Other employee benefits	251,126.	240,309.	10,817.	
10 Payroll taxes				
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	509,479.	428,273.	81,206.	
12 Advertising and promotion	95,259.	19,052.	76,207.	
13 Office expenses	192,325.	175,731.	16,594.	
14 Information technology	254,587.	236,540.	18,047.	
15 Royalties				
16 Occupancy	74,179.	59,343.	14,836.	
17 Travel	10,550.	9,940.	610.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	3,609.	722.	2,887.	
23 Insurance	35,205.	28,164.	7,041.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a OTHER EXPENSES	222,571.	158,198.	64,373.	
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	4,015,175.	3,585,905.	429,270.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

Form 990 (2023)

88-1401328 Page **11****Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,404,765.	1	1,583,406.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	93,398.	4	436,627.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	52,380.	9	18,068.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	58,833.		
	b Less: accumulated depreciation	6,275.		
		37,333.	10c	52,558.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	300,739.	15	2,401,702.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	1,888,615.	16	4,492,361.	
Liabilities	17 Accounts payable and accrued expenses	150,494.	17	345,406.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	2,369,857.
	26 Total liabilities. Add lines 17 through 25	150,494.	26	2,715,263.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,738,121.	27	1,777,098.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	1,738,121.	32	1,777,098.
	33 Total liabilities and net assets/fund balances	1,888,615.	33	4,492,361.

Form **990** (2023)

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

Form 990 (2023)

88-1401328 Page **12****Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,054,152.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,015,175.
3	Revenue less expenses. Subtract line 2 from line 1	3	38,977.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,738,121.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,777,098.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	X

Form **990** (2023)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization	CLV STRONG START ACADEMY ELEMENTARY SCHOOLS INC	Employer identification number	88-1401328
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☒

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f

Enter the number of supported organizations

g

Provide the following information about the supported organization(s).
- | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
| | | | Yes | No | | |
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| Total | | | | | | |
- LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

332021 12-21-23

Schedule A (Form 990) 2023
- Powered by BoardOnTrack
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**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

Schedule A (Form 990) 2023

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990) 2023

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

Schedule A (Form 990) 2023

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

Schedule A (Form 990) 2023

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

Schedule A (Form 990) 2023

88-1401328 Page 5

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

Schedule A (Form 990) 2023

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors <i>(explain in detail in Part VI):</i>			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount		Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1	
2 Enter 0.85 of line 1.	2	
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4 Enter greater of line 2 or line 3.	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

Schedule A (Form 990) 2023

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2023 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

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Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023Open to Public
InspectionName of the organization **CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**Employer identification number
88-1401328**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$

(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$

b Assets included in Form 990, Part X \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

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CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC

Schedule D (Form 990) 2023

88-1401328 Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____ %

b Permanent endowment _____ %

c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☐ No

(ii) Related organizations? ☐ Yes ☐ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		40,000.	5,333.	34,667.
d Equipment		18,833.	942.	17,891.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				52,558.

Schedule D (Form 990) 2023

**CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

Schedule D (Form 990) 2023

88-1401328 Page **3****Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEFERRED OUTFLOWS - PENSION	2,401,702.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	2,401,702.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) NET PENSION LIABILITY	2,347,881.
(3) DEFERRED INFLOWS - PENSIONS	21,976.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	2,369,857.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2023

CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC

Schedule D (Form 990) 2023

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	4,054,152.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	4,054,152.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,054,152.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	4,015,175.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	4,015,175.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,015,175.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE SCHOOL IS CLASSIFIED AS A TAX-EXEMPT ORGANIZATION UNDER SECTION
501(C)(3) OF THE INTERNAL REVENUE CODE AND COMPARABLE SECTIONS OF THE
NEVADA INCOME TAX STATUTES.

**SCHEDULE E
(Form 990)**Department of the Treasury
Internal Revenue Service**Schools**Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or
Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023Open to Public
InspectionName of the organization **CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**Employer identification number
88-1401328**Part I**

- 1** Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2** Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3** Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II
- THE RACIALLY NONDISCRIMINATORY POLICY IS LOCATED ON THE SCHOOL'S WEBSITE.**

- 4** Does the organization maintain the following?
- a** Records indicating the racial composition of the student body, faculty, and administrative staff?
- b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c** Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d** Copies of all material used by the organization or on its behalf to solicit contributions?
- If you answered "No" to any of the above, please explain. If you need more space, use Part II.
- AS A TUITION FREE PUBLIC CHARTER SCHOOL, NO FINANCIAL ASSISTANCE IS PROVIDED.**

- 5** Does the organization discriminate by race in any way with respect to:
- a** Students' rights or privileges?
- b** Admissions policies?
- c** Employment of faculty or administrative staff?
- d** Scholarships or other financial assistance?
- e** Educational policies?
- f** Use of facilities?
- g** Athletic programs?
- h** Other extracurricular activities?
- If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.

- 6a** Does the organization receive any financial aid or assistance from a governmental agency?
- b** Has the organization's right to such aid ever been revoked or suspended?
- If you answered "Yes" on either line 6a or line 6b, explain on Part II.
- 7** Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering racial nondiscrimination? If "No," explain on Part II

	YES	NO
1	X	
2	X	
3	X	
4a	X	
4b		X
4c	X	
4d	X	
5a		X
5b		X
5c		X
5d		X
5e		X
5f		X
5g		X
5h		X
6a	X	
6b		X
7	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2023

Part II **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

CHARTER SCHOOL IS PRIMARILY FUNDED BY THE CITY OF LAS VEGAS, THE STATE OF NEVADA AND FEDERAL GRANTS.

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization	CLV STRONG START ACADEMY ELEMENTARY SCHOOLS INC	Employer identification number	88-1401328
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Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC

88-1401328

Page 2

Part II	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.
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For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

Schedule J (Form 990) 2023

CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC

88-1401328

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Area for supplemental information with horizontal lines.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023
Open to Public
Inspection

Name of the organization	CLV STRONG START ACADEMY ELEMENTARY SCHOOLS INC	Employer identification number 88-1401328
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FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SSAES IS COMMITTED TO BUILDING A CULTURE OF HIGH ACADEMIC ACHIEVEMENT
FOR ALL STUDENTS.

ALL CHILDREN WILL ENGAGE IN DUAL LANGUAGE EDUCATION THAT SUPPORTS AND
EMBRACES THE DEVELOPMENT OF ENGLISH AND SPANISH WHILE HONORING THEIR
HOME LANGUAGES AND CULTURES.

SSAES WILL OFFER RICH LINGUISTIC AND CULTURAL EDUCATION THAT VALUES AND
DEVELOPS FAMILIES' CULTURAL HERITAGES AND HOME LANGUAGES AS ASSETS.

PROVIDING AN ENRICHED MULTILINGUAL EDUCATION COMBINED WITH HIGH
EXPECTATIONS WILL HELP STUDENTS ATTAIN THEIR GREATEST POTENTIAL, AND
CLOSE THE ACHIEVEMENT GAP WHILE PREPARING THEM FOR SUCCESS IN THE 21ST
CENTURY.

FORM 990, PART VI, SECTION A, LINE 7A:
THE MAYOR AND CITY COUNCIL OF LAS VEGAS HAVE THE RIGHT TO APPOINT MEMBERS
OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 8B:
THE ORGANIZATION DOES NOT HAVE ANY COMMITTEES THAT HAVE THE AUTHORITY TO ACT
ON BEHALF OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS PREPARED BY THE ORGANIZATION'S OUTSIDE PUBLIC ACCOUNTING
For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023

Page 2

Name of the organization **CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

Employer identification number
88-1401328

FIRM BASED ON INFORMATION PROVIDED BY MANAGEMENT. ONCE A DRAFT OF THE RETURN IS AVAILABLE, IT IS REVIEWED BY MANAGEMENT WITH ANY CHANGES OR REVISIONS INCORPORATED INTO THE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL EMPLOYEES, OFFICERS, AND DIRECTORS ARE COVERED UNDER THE ORGANIZATION'S CONFLICT OF INTEREST POLICY. ALL DESIGNATED EMPLOYEES AND COMMON DIRECTORS ARE REQUIRED TO ANNUALLY DISCLOSE POTENTIAL CONFLICTS. MONITORING IS PERFORMED REGULARLY BY THE OFFICERS TO IDENTIFY POTENTIAL CONFLICTS OF INTEREST. THE BOARD OR DESIGNATED COMMITTEE REVIEWS ANY CONFLICTS PRESENTED BY INTERESTED PARTIES. THE CHAIRPERSON APPOINTS A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE THE TRANSACTION IN QUESTION AND REPORT FINDINGS TO THE BOARD. ALTERNATIVES TO THE PROPOSED TRANSACTION ARE IDENTIFIED AND COMPARED TO THE PROPOSED TRANSACTION. ANY QUESTIONS OF A CONFLICT ARE ADDRESSED WITH THE INTERESTED PERSON, WHO IS REQUIRED TO DISCLOSE THE EXISTENCE OF ANY MATERIAL FINANCIAL INTEREST AND BE AFFORDED THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE BOARD. THE BOARD VOTES ON THE MOST BENEFICIAL OPTION FOR THE ORGANIZATION. IF THE BOARD HAS REASON TO BELIEVE AN INTERESTED PERSON HAS FAILED TO DISCLOSE THE POTENTIAL CONFLICT, THE BOARD WILL INVESTIGATE FURTHER AND IF NECESSARY, TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION. IF A CONFLICT OF INTEREST IS IDENTIFIED, THE INTERESTED PERSON MUST REFRAIN FROM PARTICIPATING IN ANY AND ALL DISCUSSIONS RELATED TO THAT BUSINESS MATTER. ALL DELIBERATION AND DECISIONS ARE RECORDED IN MEETING MINUTES.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PRINCIPAL'S PAY IS DETERMINED BASED ON DATA PROVIDED BY EXTERNAL CHARTER MANAGEMENT ORGANIZATIONS AND THROUGH COMPARISON STUDIES OF OTHER

Name of the organization **CLV STRONG START ACADEMY
ELEMENTARY SCHOOLS INC**

Employer identification number
88-1401328

**CHARTER SCHOOLS. THE BOARD MUST VOTE TO APPROVE THE PRINCIPAL'S
COMPENSATION AS A DIRECT ACTION.**

THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2024.

FORM 990, PART VI, SECTION C, LINE 19:

**THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC THROUGH ITS WEBSITE.**

FORM 990, PART IX, LINE 11G, OTHER FEES:

TRAINING AND DEVELOPMENT:

PROGRAM SERVICE EXPENSES 261,375.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 261,375.

ALL OTHER FEES FOR SERVICES:

PROGRAM SERVICE EXPENSES 166,898.

MANAGEMENT AND GENERAL EXPENSES 81,206.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 248,104.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 509,479.

FORM 990, PART XII, LINE 2C:

**THE PROCESS FOR OVERSIGHT AND SELECTION OF AN INDEPENDENT ACCOUNTANT
HAS NOT CHANGED FROM THE PRIOR YEAR.**

Coversheet

Discussion for possible action to approve the agenda for the July 2025 Board Retreat.

Section:	IV. Governance
Item:	D. Discussion for possible action to approve the agenda for the July 2025 Board Retreat.
Purpose:	Vote
Submitted by:	
Related Material:	2024-25 Board Retreat Presentation (1).pptx Strong Start Academy Board Retreat (4).docx

2024-25 Strong Start Academy January Board Retreat January 14, 2025





2024-25 Strong Start Academy January Board Retreat Agenda

1. **Building Board Members' Connections To Each Other And To The Mission.**
 - a. New Member Introductions
 - b. Ice Breaker
 - c. Review Board Member Expectations and Agreements
2. **Board Training or Professional Development**
 - a. Board Training - Kristen Dietz
 - i. Financial Compliance/Best Practices training to track key indicators of financial performance
3. **Governance Strategy And Planning**
 - a. BoardOnTrack - Board Members share resources/training they have found in BoardOnTrack
 - b. Charter Goals and Promises
 - i. Data Analysis
 - ii. Goals Tracker
 1. Enrollment
 2. Teacher Recruitment and Retention
 - c. Committees Work Time
 - i. Academic Excellence
 - ii. CEO Support and Evaluation - Midyear Review
 - iii. Outreach
 - iv. Facilities
 - d. Board Calendar Update





Building Board Members' Connections To Each Other And To The Mission

New Member Introductions





Building Board Members' Connections To Each Other And To The Mission

Ice Breaker





Building Board Members' Connections To Each Other And To The Mission

Review Board Member Expectations and Agreements





Building Board Members' Connections To Each Other And To The Mission

Board Assessment
Overview and
Recommendations
- Gina Fafard





Board Training or Professional Development

Financial Compliance/Best Practices training to track key indicators of financial performance

- Kristen Dietz



ELEMENTARY SCHOOL
EDUCATION CENTER

Board Training or Professional Development

Financial Oversight Essentials for Board Members - Board members should review a variety of financial reports on a regular basis to ensure the organization's financial health, transparency, and compliance with relevant regulations. The frequency of these reviews may vary, but it is common for boards to conduct monthly or quarterly financial reviews. Here are some essential financial reports that board members should regularly review:

- 1. Budget Reports:** Budget reports provide a detailed overview of the school's planned revenues and expenses for a specific period, usually for the fiscal year. Board members should review budget reports regularly to monitor financial performance against the approved budget, identify any significant variances, and ensure that the organization is operating within its financial means.
- 2. Income Statement (Profit and Loss Statement):** The income statement presents the organization's financial performance over a specific period. It shows the revenue earned and the expenses incurred, resulting in either a net profit or loss. Board members should review income statements regularly to understand the school's financial viability and to spot trends that may require attention.
- 3. Balance Sheet:** The balance sheet provides a snapshot of the organization's financial position at a specific point in time. It includes assets, liabilities, and equity, showing the school's financial health and solvency. Board members should examine the balance sheet regularly to ensure that the school's assets are appropriately managed, and its liabilities are reasonable.
- 4. Cash Flow Statement:** The cash flow statement tracks the inflow and outflow of cash from operating, investing, and financing activities. It helps the board monitor the organization's cash flow and liquidity position. Regular review of this report is crucial to identify potential cash flow issues and ensure the organization can meet its financial obligations.



Board Training or Professional Development

5. **Expense Reports:** Detailed expense reports provide an itemized breakdown of the school's expenditures, including salaries, supplies, utilities, and other operating expenses. Reviewing expense reports helps the board monitor spending patterns, identify cost-saving opportunities, and assess financial efficiency.
6. **Accounts Payable and Receivable Reports:** These reports provide insights into the organization's outstanding debts (accounts payable) and amounts owed to the organization (accounts receivable). Monitoring these reports helps ensure timely payments and proper management of cash flow.
7. **Grant and Fund Reports:** If the organization receives grants or donations, board members should review reports detailing the status of these funds. It includes the allocation, utilization, and compliance with any grant-specific requirements.
8. **Audit Reports:** Annual financial audit reports conducted by independent auditors are essential for assessing the organization's financial accuracy and compliance. The board should thoroughly review these reports to ensure financial integrity and transparency.
9. **Long-term Financial Plans:** In addition to regular financial reports, board members should also review long-term financial plans that outline the organization's financial goals, strategies for growth, and contingencies for potential financial challenges.

By regularly reviewing these financial reports, board members can make informed decisions, ensure fiscal responsibility, and maintain the organization's financial stability and success.



Board Training or Professional Development

Additional Resources in BoardOn Track

[Financial Oversight "Who Does What" matrix](#) (downloadable and editable)

[Sound Financial Oversight for Charter Schools](#) Webinar (Prerecorded)



Governance Strategy And Planning

- **Committees Work Time**

- Academic Excellence
- CEO Support and Evaluation - Midyear Review
- Outreach
- Facilities





Governance Strategy And Planning

Board Calendar Review



2024-25 Strong Start Academy Board Retreat

July 25, 2024

Strong Start Academy Elementary School at The Tony Hsieh Education Center

1. Building Board Members' Connections To Each Other And To The Mission.

- a. Ice Breaker
- b. Past Successes and Celebrations
- c. Board Assessment Overview and Recommendations - Gina Fafard
- d. Review Board Member Expectations and Agreements and Member Terms
- e. Miriam's Needs From Us

2. Board Training or Professional Development

- a. SSAES Instructional Model Review
- b. Board Training - Coleen McCarty
 - i. Board Governance Review
 - ii. Open Meeting Law Review
 - iii. Recent Legislation Review

3. Governance Strategy And Planning

- a. BoardOnTrack - Board Members share resources/training they have found in BoardOnTrack
- b. Charter Goals and Promises
 - i. Data Analysis
 - ii. Goal Setting
 - 1. Goals for Executive Director in 2024-25
 - 2. Proposed Training/Practices
 - a. Financial Compliance/Best Practices training to track key indicators of financial performance
 - b. Academic Oversight - Comparative Data, Create and use a Data Dashboard Template

- iii. Goals Tracker
 - 1. Enrollment
 - 2. Teacher Recruitment and Retention
- c. Committees Work Time
 - i. Policy Review and Creation
 - ii. ED Evaluation
 - iii. Community Outreach
 - iv. Facilities
- d. Board Calendar Review

Board Member Agreement

Strong Start Academy Elementary School (SSAES) Board of Directors

I, _____ understand that as a member of the SSAES Board of Directors I have a legal and moral responsibility to ensure that the organization does the best work possible in pursuit of its goals. I believe in the purpose and the mission of the organization, and I will act responsibly and prudently as its steward and agree to support and uphold the following:

General Responsibilities:

Each director is responsible for actively participating in the work of the SSAES Board of Directors and the life of the organization. Each director is expected to affirm and strive to fulfill the performance expectations and responsibilities outlined below. The SSAES Board will nominate the candidate only after they have agreed to fulfill these expectations.

Board Member Onboarding Expectations:

1. Complete background check
2. Complete trainings
 - Open meeting law
 - Governance Standards
 - etc.
3. Complete BoardOnTrack tasks
 - Assessment
 - Survey

Board Member Responsibilities:

1. Believe in and be an active advocate and ambassador for the values, mission, and vision of SSAES.

2. Provide my personal and professional resources to help SSAES realize its mission.
3. Work with fellow board members to fulfill the obligations of board members.
4. Behave in ways that clearly contribute to the effective operations of the Board of Directors:
 - Focus on the good of the organization and group, not on a personal agenda;
 - Support board decisions once they are made;
 - Participate in an honest appraisal of one's own performance and that of the board;
 - Build awareness of vigilance towards governance matters rather than management.
5. Regularly attend board and committee meetings in accordance with the absenteeism policy. Prepare for these meetings by reviewing materials and bringing the materials to meetings. If unable to attend, notify the board or committee chair.
6. Be prepared to contribute approximately 6-8 hours per month toward board service which includes:
 - Attending a month board meeting (2 hours)
 - Participating on a board committee (2 hours)
 - Reading materials, preparing for meetings (1 hour)
 - Attending events at the school, assisting with fundraising and other ambassador tasks as needed (1-2 hours)
7. Keep informed about the organization and its challenges by reviewing materials, participating in discussion, and asking strategic questions.
8. Actively participate in one or more fundraising event(s) annually.
9. Use of personal and professional contacts and expertise for the benefit of SSAES.
10. Serve as a committee or task force chair or member.
11. Give an annual financial contribution and support capital campaigns at a level that is personally meaningful.

12. Inform the Board of Directors of SSAES of any potential conflicts of interest, whether real or perceived, and abide by the decision of the board related to the situation.

Organization Responsibilities to me:

1. I will receive, without request, monthly financial statements and regular updates of organizational activities that allow me to meet the "prudent person" section of the law.
2. The organization will help me perform my duties by keeping me informed about issues in the industry and field in which we are working, and by offering me opportunities for professional development as a board member.
3. Board members and the Executive Director will respond in a straightforward fashion to questions I have that are necessary to carry out my board and committee-related responsibilities to this organization.
4. Board members and the Executive Director will work in good faith with me towards the achievement of our goals.
5. If the organization does not fulfill its commitments to me, I can call on the Board Chair, Board Counsel, and/or Executive Director to discuss these responsibilities.

I have read, understand and am willing to comply with this Board Member Agreement. I understand that if I ever find myself in a situation where I am unable to fulfill the above expectations and responsibilities, I will resign from the Board.

Candidate, Board of Directors

Date

Chair, Board of Directors

Date

TBD