



## Strong Start Academy

# STRONG START ACADEMY ELEMENTARY SCHOOL AT THE TONY HSIEH EDUCATION CENTER

## BOARD MEETING AGENDA 02/13/2025

Published on February 9, 2025 at 8:36 PM PST

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### Date and Time

Thursday February 13, 2025 at 5:00 PM PST

### Location

City Hall, 495 S. Main Street, Training Room 3, Las Vegas, NV

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:00 PM</b>
<b>A.</b>	Call the Meeting to Order	Lorna James-Cervantes	5 m
<b>B.</b>	Record Attendance	Lorna James-Cervantes	1 m
<b>C.</b>	Public Comment	Lorna James-Cervantes	3 m

Comment during this portion of the agenda must be limited to matters on the agenda for action. If you wish to be heard, come forward and give your name for the record.

	Purpose	Presenter	Time
<p>The amount of discussion, as well as the amount of time any single speaker is allowed, will be limited to three (3) minutes absent Board approval. Public comment may also be given by calling 1-415-655-0001 and entering access code number 2661 607 3009 followed by the # sign.</p>			
<b>D.</b>	Approve Minutes from January 14, 2025 Board Meeting.	Approve Minutes	Lorna James-Cervantes 1 m
<b>II.</b>	<b>Finance</b>		<b>5:10 PM</b>
<b>A.</b>	Report by Kristin Dietz from EdTec on Strong Start Academy budget and financial reports.	Discuss	Kristin Dietz 10 m
<b>III.</b>	<b>Executive Update</b>		<b>5:20 PM</b>
<b>A.</b>	Report by the Executive Director on the status of on-going marketing efforts, open-enrollment, and recruiting.	Discuss	Miriam Benitez 5 m
<b>B.</b>	Discussion for possible action to approve the updated Background Check Policy and Procedures.	Vote	Miriam Benitez 5 m
<b>C.</b>	Discussion for possible action to approve the updated Suspension and Appeals Policy.	Vote	Miriam Benitez 5 m
<b>D.</b>	Report by the Executive Director regarding mid-year student achievement data to include MAP and iReady.	Discuss	Miriam Benitez
<b>E.</b>	Discussion for possible action to approve engagement with Tari Smethurst to provide educational consulting services for math instruction as needed.	Vote	Miriam Benitez
<b>IV.</b>	<b>Governance</b>		<b>5:35 PM</b>
<b>A.</b>	Discussion regarding Board committee updates and calendar events.	Discuss	Lorna James-Cervantes 15 m
<b>V.</b>	<b>Facilities</b>		<b>5:50 PM</b>

	Purpose	Presenter	Time
<b>A.</b> Report by the City of Las Vegas regarding status of construction of new building at Strong Start Academy.	FYI	Angela Rose	5 m

**VI. Citizens Participation**

Public comment during this portion of the agenda must be limited to matters within the jurisdiction of the Board. No subject may be acted upon by the Board unless that subject is on the agenda and is scheduled for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. Public comment may also be given by calling 1-415-655-0001 and entering access code number 2661 607 3009 followed by the # sign.

**VII. Closing Items**

<b>A.</b> Adjourn Meeting	FYI
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THIS MEETING WAS PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS IN ACCORDANCE WITH THE NOTICING STANDARDS

AS OUTLINED IN NRS 241.020:

Strong Start Academy Elementary School website [www.clvstrongstartes.org](http://www.clvstrongstartes.org)

City Hall, 495 S Main St, 1st floor, Las Vegas, NV 89101

The Nevada Public Notice website – [notice.nv.gov](http://notice.nv.gov)

# Coversheet

Approve Minutes from January 14, 2025 Board Meeting.

**Section:** I. Opening Items  
**Item:** D. Approve Minutes from January 14, 2025 Board Meeting.  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** DRAFT Board Meeting Notes 1.14.25.docx

Lorna James-Cervantes, President  
Dr. Alain Bengochea, Secretary  
Jamie Gonzales, Treasurer  
Dachresha Harris, Officer  
Dr. Alee Moore, Officer  
Astrid Angulo, Officer  
Meli Pulido, Officer  
Tari Smethurst, Officer

Miriam Benitez, Executive Director



## Draft Board Meeting Minutes of the Strong Start Academy Board Meeting

**Date:** Tuesday, January 14, 2025

**Time:** 9:00 AM

**Location:** City Hall, 495 S. Main Street, Training Room 3, Las Vegas, NV

### I. Opening Items

- A. The meeting was called to order by Chair Lorna James-Cervantes called the meeting to order at 9:00 AM.
- B. **Roll Call**
  1. **Present:** Dr. Alain Bengochea, Dachresha Harris, Dr. Alee Moore (present online), Astrid Angulo, Angela Scurry, Maria Tamayo-Soto
  2. **Absent:** Tari Smethurst
- C. **Public Comment**
  1. No public comments were made during this portion of the agenda. No comments received via WebEx, email, or phone.
- D. **Approval of Minutes**
  1. The minutes from the December 12, 2024 meeting was reviewed and approved.
    - i. **Motion:** Dachresha Harris; **Second:** Dr. Alain Bengochea; **Vote:** Unanimous approval, no abstentions.

### II. Finance

#### A. Financial Reports

1. Kristin Dietz (EdTec)
  - i. Financials through November 30, 2024, were presented with actuals and updated forecasts.
  - ii. Forecasted annual net income: \$261,674 (an \$11,000 increase from the board-approved budget).
  - iii. Cash projection: \$2.2M in the main account, equating to 200 days cash on hand.

- iv. **Grants:** AB-495 funds were fully spent by the December 31 deadline. Title 1–4 reimbursement delays due to amendments but expected to normalize.
- v. Board members expressed no concerns or questions, and the report was acknowledged as received.

### III. Executive Updates

#### A. Marketing and Enrollment Report

1. Presented by Miriam Benitez:
  - i. Current enrollment: 214 students (one student moved out of state).
  - ii. Open enrollment (closing January 15, 2025): 55 applications received, nearing the 60-student threshold for a lottery system.
  - iii. **Notable progress:** Increased applicants despite no contracted marketing campaigns. Outreach included a tabling event for the Martin Luther King Jr. Day parade.
2. **Questions and discussion:** Angela Scurry inquired about criteria for student acceptance and the lottery system. Miriam clarified that all students are eligible to apply, with a weighted system favoring Spanish-speaking students and residents of target ZIP codes.

#### B. FY24 Preliminary Financial Performance Framework Ratings

1. Presented by Miriam Benitez:
  - i. The school met all performance standards except debt or lease service coverage (marked “Not Applicable”).
  - ii. No appeals required as there were no issues identified.

#### C. Read by Grade 3 Educational Services Metrics

1. Presented by Miriam Benitez:
  - i. Goal established: 45% of K-3 students performing below the 41st percentile will meet their stretch growth goals in reading.
  - ii. Stretch growth: Defined as exceeding one year of academic progress as measured by i-Ready diagnostics.
  - iii. **Motion to Approve Goal:** Angela Scurry; **Second:** Dachresha Harris; **Vote:** Unanimous approval with no opposition.

#### D. Special Education Policies and Procedures Manual

1. Presented by Miriam Benitez:
  - i. **Changes made per the State Public Charter School Authority:** Verification process for IEP implementation added to the manual.
  - ii. **Motion to Approve Manual:** Maria Tamayo-Soto; **Second:** Dachresha Harris; **Vote:** Unanimous approval with no opposition.

#### IV. Governance

##### A. Selection of New Board Treasurer

1. Maria Tamayo-Soto was nominated and elected as the new Board Treasurer
2. **Motion to Approve:** Lorna James-Cervantes; **Second:** Dachresha Harris; **Vote:** Unanimous approval with no opposition.

V. **Facilities:** No facilities updates were presented during this meeting.

#### VI. Citizens' Participation

##### A. Public Comment and Adjournment

1. No public comments were made during this portion of the agenda. No comments were received via WebEx, email, or phone.

#### VII. Adjournment

- A. The meeting was adjourned by Chair Lorna James-Cervantes at 9:48 AM.

# Coversheet

Report by Kristin Dietz from EdTec on Strong Start Academy budget and financial reports.

**Section:** II. Finance  
**Item:** A. Report by Kristin Dietz from EdTec on Strong Start Academy budget and financial reports.  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** SSAES Financial Presentation 250131kd.pdf  
SSAES Dec24 Bank Recon-Combined.pdf



# Strong Start Academy

## Financial Update

### December 2024 Forecast

KRISTIN DIETZ

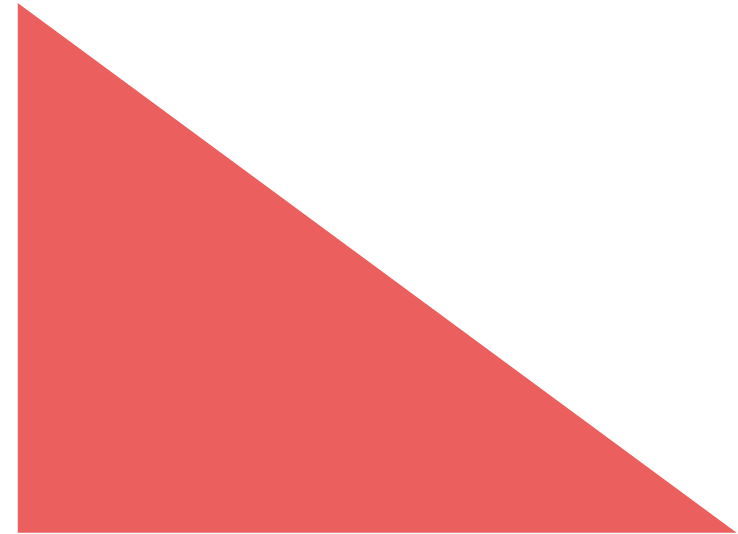
FEBRUARY 2024





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- Forecast Update - December 2024
- Cash Flow Projections
- Grant Summary
- Balance Sheet
- Fiscal Compliance Tasks
- Exhibits



# 2024-25 Forecast Update - December





# 2024-25 Forecast Update – Recommend Amending Budget

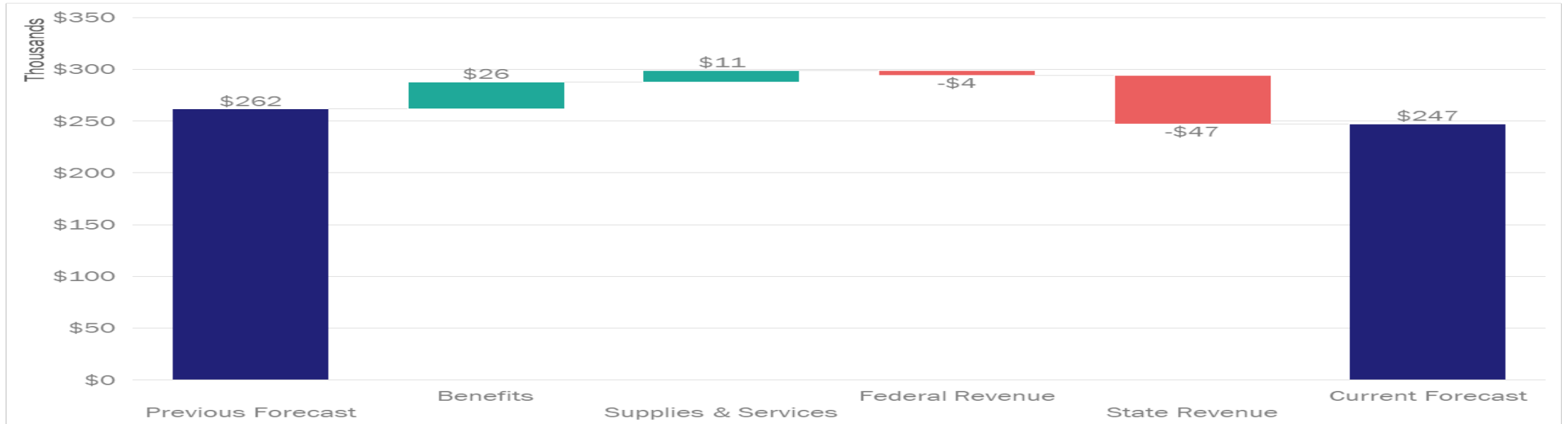
**Forecast decreased -\$3k primarily due to federal grant amendments, reduced ADE (215 vs 220)**

		2024-25	2024-25	Variance
		Budget	Current Forecast	
Revenue	Revenue from Local Sources	1,662,457	1,662,625	168
	State Revenue	2,246,868	2,249,141	2,273
	Federal Revenue	275,828	401,686	125,858
	<b>Total Revenue</b>	<b>4,185,153</b>	<b>4,313,452</b>	<b>128,299</b>
Expenses	Personnel Services-Salaries	1,845,988	2,061,640	(215,652)
	Personnel Services-Employee Benefits	918,010	986,569	(68,558)
	Professional and Tech Services	467,172	434,257	32,915
	Property Services	113,865	94,203	19,662
	Other Services	83,867	91,385	(7,518)
	Supplies	498,292	388,963	109,329
	Depreciation Expense	6,747	6,433	314
	Debt Service and Miscellaneous	1,083	2,626	(1,543)
	<b>Total Expenses</b>	<b>3,935,025</b>	<b>4,066,076</b>	<b>(131,051)</b>
<b>Operating Income</b>		<b>250,128</b>	<b>247,376</b>	<b>(2,752)</b>
	Beginning Balance (Audited)	1,886,779	1,777,098	(109,681)
	Operating Income	250,128	247,376	(2,752)
<b>Ending Fund Balance (incl. Depreciation)</b>		<b>2,136,908</b>	<b>2,024,474</b>	<b>(112,434)</b>
<b>Ending Fund Balance as % of Expenses</b>		<b>54.3%</b>	<b>49.8%</b>	<b>-4.5%</b>



# Forecast Update – December 2024 vs November 2024

**Forecast decreased \$14k from prior month due to workers’ comp expense true-up, ADE reduction**

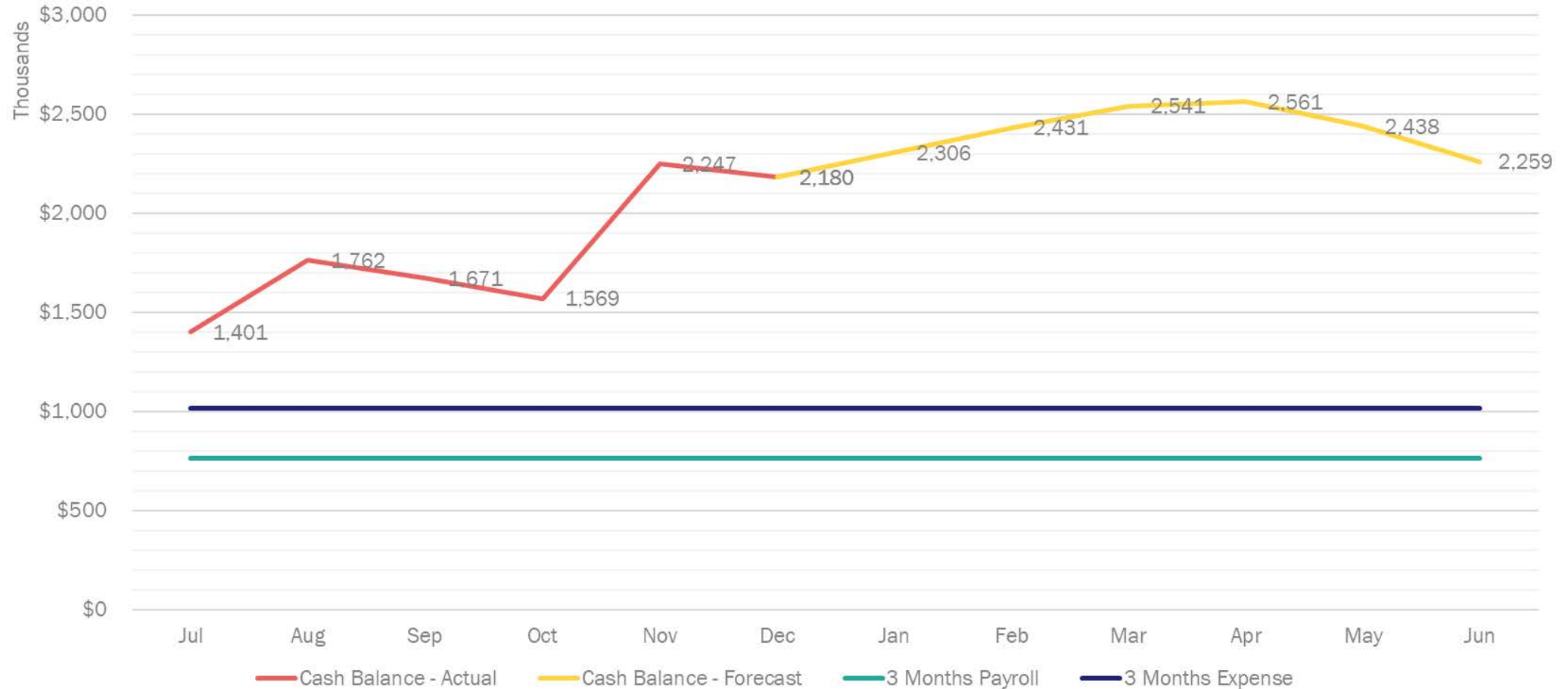


CATEGORY	BOTTOM LINE IMPACT	NOTES
Previous Forecast	261,674	
Benefits	25,924	Adjusted workers comp rate per actuals
Supplies & Services	11,223	Reduced ADE driven supplies and service expenses due to ADE reduction
Federal Revenue	(4,375)	Reduced NSLP revenue due to ADE reduction (215 vs 220)
State Revenue	(47,070)	Reduced PCFP revenues due to ADE reduction (215 vs 220)
<b>Current Forecast</b>	<b>247,376</b>	



# 2024-25 Cash Projection

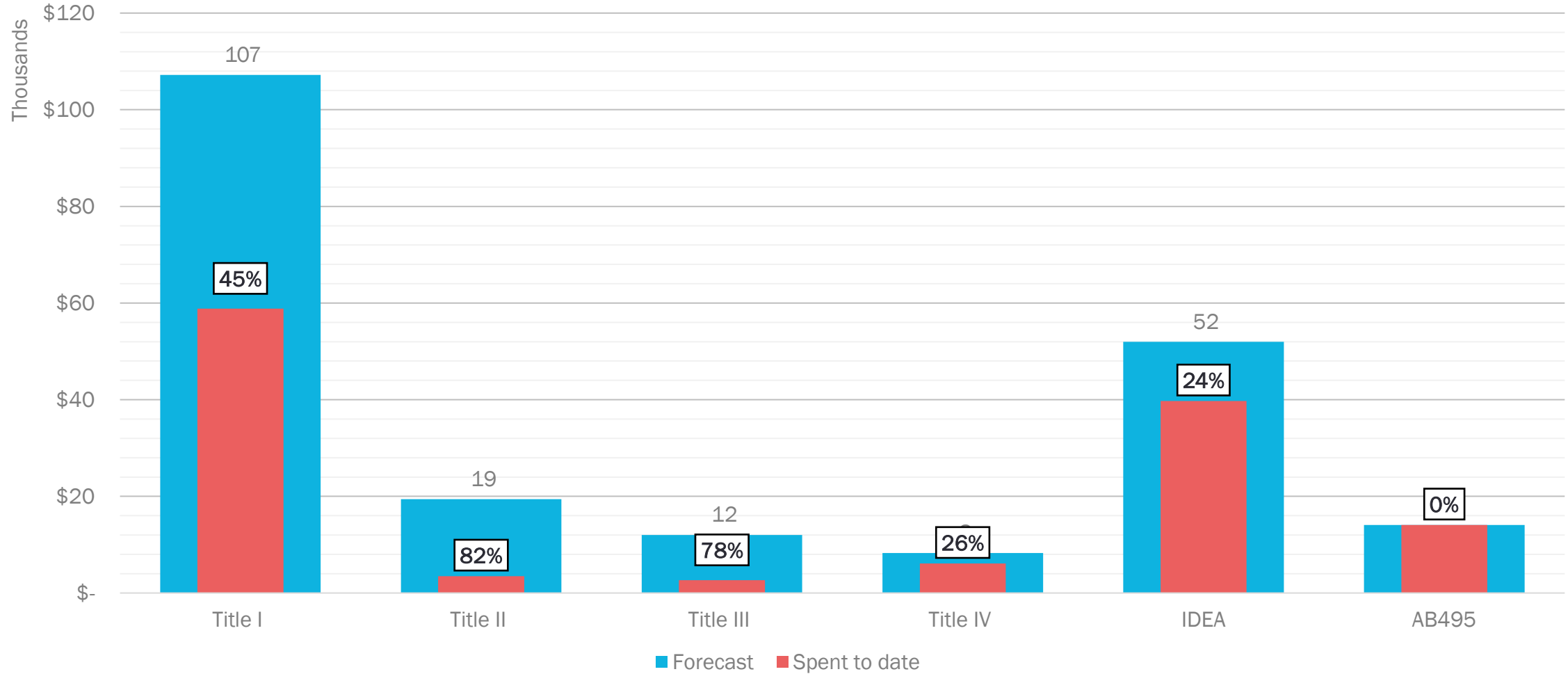
**Forecasting to end the year with strong cash, current balance = 196 Days Cash On Hand**





# 2024-25 Grants Summary

All grants on track to be fully spent by due dates, with % remaining shown below





# Balance Sheet as of December 2024

## Financial metrics remain very strong

		Jun FY2024	Dec FY2025	YTD Change	Notes
<b>Assets</b>	Cash Balance	1,583,406	2,180,156	596,750	
	Current Assets	444,695	41,946	(402,749)	Accounts receivable
	Capital Assets	52,558	49,341	(3,217)	Depreciable assets
	Other Assets	2,411,702	2,411,702	-	PERS deferred asset
	<b>Total Assets</b>	<b>4,492,361</b>	<b>4,683,145</b>	<b>190,784</b>	
<b>Liabilities &amp; Equity</b>	Current Liabilities	345,405	130,762	(214,643)	Accounts payable
	Long-Term Liabilities	2,369,857	2,369,857	-	PERS deferred liability
	Beginning Net Assets	1,738,123	1,777,100	38,976	Government-wide fund balance
	Net Income (Loss) to Date	38,976	405,427	366,451	
	<b>Total Liabilities &amp; Equity</b>	<b>4,492,361</b>	<b>4,683,145</b>	<b>190,784</b>	

**\$2.2M in Liquid Assets, and  
\$131k of Liabilities  
Equity/Fund Balance of \$2.2M (54% reserve)**





# Fiscal Compliance Tasks

Name	What	When	Status
<b>Q2 Financials</b>	Balance Sheet and Income Statement through 12/31/24	2/1	Completed
<b>Federal Single Audit Requirement</b>	Submission of Single Audit info for FY24	2/28	Completed

# Exhibits



**CLV Strong Start Academy Elementary School**  
**Income Statement**  
**As of Dec FY2025**

	Actual			YTD	Budget & Forecast						
	Oct	Nov	Dec	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>SUMMARY</b>											
<b>Revenue</b>											
Revenue from Local Sources	168	500,000	900	751,068	1,662,457	1,662,625	1,662,625	-	168	911,557	45%
State Revenue	233,941	181,682	181,682	1,128,995	2,246,868	2,296,211	2,249,141	(47,070)	2,273	1,120,146	50%
Federal Revenue	25,214	77,237	60,801	209,973	275,828	406,061	401,686	(4,375)	125,858	191,714	52%
<b>Total Revenue</b>	<b>259,323</b>	<b>758,919</b>	<b>243,384</b>	<b>2,090,036</b>	<b>4,185,153</b>	<b>4,364,897</b>	<b>4,313,452</b>	<b>(51,445)</b>	<b>128,299</b>	<b>2,223,417</b>	<b>48%</b>
<b>Expenses</b>											
Personnel Services-Salaries	166,644	166,086	170,831	860,619	1,845,988	2,061,604	2,061,640	(36)	(215,652)	1,201,021	42%
Personnel Services-Employee Benefits	68,659	70,789	75,622	405,285	918,010	1,012,529	986,569	25,960	(68,558)	581,284	41%
Professional and Tech Services	16,747	53,708	7,707	129,820	467,172	438,294	434,257	4,036	32,915	304,437	30%
Property Services	8,807	6,143	5,908	42,470	113,865	94,203	94,203	-	19,662	51,732	45%
Other Services	3,261	6,444	2,902	40,700	83,867	91,979	91,385	593	(7,518)	50,686	45%
Supplies	43,264	32,674	25,738	200,256	498,292	395,556	388,963	6,593	109,329	188,707	51%
Depreciation Expense	-	-	3,217	3,217	6,747	6,433	6,433	-	314	3,216	50%
Debt Service and Miscellaneous	80	129	-	2,242	1,083	2,626	2,626	-	(1,543)	384	85%
<b>Total Expenses</b>	<b>307,460</b>	<b>335,973</b>	<b>291,926</b>	<b>1,684,609</b>	<b>3,935,025</b>	<b>4,103,223</b>	<b>4,066,076</b>	<b>37,147</b>	<b>(131,051)</b>	<b>2,381,468</b>	<b>41%</b>
<b>Operating Income</b>	<b>(48,138)</b>	<b>422,947</b>	<b>(48,542)</b>	<b>405,427</b>	<b>250,128</b>	<b>261,674</b>	<b>247,376</b>	<b>(14,298)</b>	<b>(2,752)</b>	<b>(158,051)</b>	
<b>Fund Balance</b>											
Beginning Balance (Unaudited)					1,886,779	2,045,994	2,045,994				
Audit Adjustment					-	(268,896)	(268,896)				
Operating Income					250,128	261,674	247,376				
<b>Ending Fund Balance</b>					<b>2,136,908</b>	<b>2,038,772</b>	<b>2,024,474</b>				
<b>Total Revenue Per ADE</b>					19,023	19,840	20,063				
<b>Total Expenses Per ADE</b>					17,886	18,651	18,912				
<b>Operating Income Per ADE</b>					1,137	1,189	1,151				
<b>Fund Balance as a % of Expenses</b>					54.3%	49.7%	49.8%				

**CLV Strong Start Academy Elementary School**  
 Income Statement  
 As of Dec FY2025

KEY ASSUMPTIONS

Enrollment Breakdown  
 Enrollment Summary

K-3  
 4-6  
**Total ADE**

Actual			YTD	Budget & Forecast						
Oct	Nov	Dec	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
				186	186	186	-	-		
				34	34	29	(5)	(5)		
				<b>220</b>	<b>220</b>	<b>215</b>	(5)	(5)		

**CLV Strong Start Academy Elementary School**  
**Income Statement**  
**As of Dec FY2025**

		Actual			YTD	Budget & Forecast						
		Oct	Nov	Dec	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>REVENUE</b>												
<b>Revenue from Local Sources</b>												
1900	Other Local Revenue	168	-	-	168	-	168	168	-	168	-	100%
1920	Contributions and Donations From Private Sources	-	500,000	900	750,900	1,662,457	1,662,457	1,662,457	-	-	911,557	45%
<b>SUBTOTAL - Revenue from Local Sources</b>		<b>168</b>	<b>500,000</b>	<b>900</b>	<b>751,068</b>	<b>1,662,457</b>	<b>1,662,625</b>	<b>1,662,625</b>	<b>-</b>	<b>168</b>	<b>911,557</b>	<b>45%</b>
<b>State Revenue</b>												
3110.201	PCFP - Base Funding	202,213	169,405	169,405	1,016,430	2,071,080	2,071,080	2,024,010	(47,070)	(47,070)	1,007,580	50%
3254	PCFP - ELL	12,003	12,003	12,003	72,017	110,423	144,034	144,034	-	33,611	72,017	50%
3255	PCFP - FRL	275	275	275	1,647	-	3,295	3,295	-	3,295	1,647	50%
3270	State SpEd	19,451	-	-	38,901	65,365	77,802	77,802	-	12,437	38,901	50%
<b>SUBTOTAL - State Revenue</b>		<b>233,941</b>	<b>181,682</b>	<b>181,682</b>	<b>1,128,995</b>	<b>2,246,868</b>	<b>2,296,211</b>	<b>2,249,141</b>	<b>(47,070)</b>	<b>2,273</b>	<b>1,120,146</b>	<b>50%</b>
<b>Federal Revenue</b>												
4500.633	Title I	2,016	-	35,512	58,828	37,360	107,190	107,190	-	69,829	48,362	55%
4500.639	IDEA	2,870	19,381	2,728	40,402	21,629	51,971	51,971	-	30,342	11,569	78%
4500.658	Title III-LEP	-	-	-	2,652	5,633	11,998	11,998	-	6,365	9,345	22%
4500.709	Title II	-	-	-	-	19,401	19,401	19,401	-	-	19,401	0%
4500.715	Title IV – Well-Rounded Education	-	-	-	1,000	4,805	8,273	8,273	-	3,468	7,273	12%
4500.742	ARP ESSER III (84.425D)	-	-	-	661	-	661	661	-	661	-	100%
4500.780	AB495, Other pass-through funds	-	6,327	2,058	14,068	-	14,068	14,068	-	14,068	0	100%
4500.802	NSLP	20,328	51,529	20,504	92,361	187,000	192,500	188,125	(4,375)	1,125	95,764	49%
<b>SUBTOTAL - Federal Revenue</b>		<b>25,214</b>	<b>77,237</b>	<b>60,801</b>	<b>209,973</b>	<b>275,828</b>	<b>406,061</b>	<b>401,686</b>	<b>(4,375)</b>	<b>125,858</b>	<b>191,714</b>	<b>52%</b>
<b>TOTAL REVENUE</b>		<b>259,323</b>	<b>758,919</b>	<b>243,384</b>	<b>2,090,036</b>	<b>4,185,153</b>	<b>4,364,897</b>	<b>4,313,452</b>	<b>(51,445)</b>	<b>128,299</b>	<b>2,223,417</b>	<b>48%</b>

**CLV Strong Start Academy Elementary School**  
**Income Statement**  
**As of Dec FY2025**

		Actual			YTD	Budget & Forecast						
		Oct	Nov	Dec	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>EXPENSES</b>												
<b>Personnel Services-Salaries</b>												
101	Salaries-Teachers	123,970	123,996	124,051	618,645	1,339,095	1,508,607	1,508,607	-	(169,511)	889,962	41%
102	Salaries-Instructional Aides	5,794	5,003	5,003	25,973	55,598	55,598	55,598	-	-	29,625	47%
103	Salaries-Substitute Teachers	-	-	-	-	17,107	-	-	-	17,107	-	-
104	Salaries-Licensed Administration	11,434	11,434	11,434	67,759	137,213	137,213	137,213	-	-	69,453	49%
107	Salaries-Other Classified/Support Staff	22,543	22,229	22,951	123,315	241,341	285,310	285,310	-	(43,968)	161,995	43%
151	Salaries-Additional Comp-Teachers	-	-	-	-	55,000	55,000	47,220	7,780	7,780	47,220	0%
161	Salaries-Extra Duties-Teachers	2,818	3,197	6,824	24,046	633	19,365	26,692	(7,327)	(26,059)	2,646	90%
167	Salaries-Extra Duties-Other Classified and Support Staff	85	227	568	881	-	511	1,000	(489)	(1,000)	119	88%
<b>SUBTOTAL - Personnel Services-Salaries</b>		<b>166,644</b>	<b>166,086</b>	<b>170,831</b>	<b>860,619</b>	<b>1,845,988</b>	<b>2,061,604</b>	<b>2,061,640</b>	<b>(36)</b>	<b>(215,652)</b>	<b>1,201,021</b>	<b>42%</b>
<b>Personnel Services-Employee Benefits</b>												
210	Employee Benefits - Group Insurance	12,455	14,661	19,358	113,475	237,600	242,710	242,710	-	(5,110)	129,234	47%
220	Employee Benefits - Social Security Contributions	236	180	246	1,081	1,114	6,648	6,650	(2)	(5,537)	5,570	16%
230	Employee Benefits - Retirement Contributions	53,608	53,596	53,596	274,497	612,389	654,715	654,715	-	(42,327)	380,218	42%
240	Employee Benefits - Medicare Payments	2,360	2,353	2,422	13,457	26,767	29,893	29,894	(1)	(3,127)	16,437	45%
260	Employee Benefits - Unemployment Compensation	-	(0)	(0)	0	30,556	46,243	46,243	-	(15,687)	46,243	0%
270	Employee Benefits - Workers Compensation	-	-	-	2,775	9,586	32,319	6,356	25,963	3,230	3,581	44%
<b>SUBTOTAL - Personnel Services-Employee Benefits</b>		<b>68,659</b>	<b>70,789</b>	<b>75,622</b>	<b>405,285</b>	<b>918,010</b>	<b>1,012,529</b>	<b>986,569</b>	<b>25,960</b>	<b>(68,558)</b>	<b>581,284</b>	<b>41%</b>
<b>Professional and Tech Services</b>												
310	Office/Administrative Services	317	220	252	1,659	3,876	5,207	5,207	-	(1,332)	3,549	32%
320	Professional Educational Services	8,101	10,982	988	30,162	166,075	206,220	202,720	3,500	(36,645)	172,558	15%
331	Training & Development Services - Teachers	-	3,500	-	3,925	54,623	23,561	23,561	-	31,062	19,636	17%
340	Other Professional Services	1,862	31,097	-	48,071	68,490	91,595	91,595	-	(23,105)	43,524	52%
340.1	Business Service Fees	5,896	5,896	5,896	35,375	70,750	70,750	70,750	-	-	35,375	50%
345	Marketing Services	-	-	-	-	6,180	7,000	7,000	-	(820)	7,000	0%
350	Technical Services	572	572	572	3,432	10,877	6,864	6,864	-	4,013	3,432	50%
351	Data Processing & Coding Services	-	1,440	-	7,197	33,772	26,596	26,060	536	7,712	18,863	28%
352	Other Technical Services	-	-	-	-	1,030	500	500	-	530	500	0%
360	Other specialized services	-	-	-	-	51,500	-	-	-	51,500	-	-
<b>SUBTOTAL - Professional and Tech Services</b>		<b>16,747</b>	<b>53,708</b>	<b>7,707</b>	<b>129,820</b>	<b>467,172</b>	<b>438,294</b>	<b>434,257</b>	<b>4,036</b>	<b>32,915</b>	<b>304,437</b>	<b>30%</b>
<b>Property Services</b>												
410	Utility Services	4,111	3,495	3,449	25,447	70,040	54,000	54,000	-	16,040	28,553	47%
411	Water and Sewer	2,147	1,341	1,857	8,473	11,330	11,541	11,541	-	(211)	3,068	73%
421	Garbage and Disposal	2,150	341	248	5,548	9,455	12,000	12,000	-	(2,545)	6,452	46%
422	Janitorial and Custodial Services	-	-	-	-	1,030	1,000	1,000	-	30	1,000	0%
430	Repairs and Maintenance Services	-	-	-	150	6,757	5,000	5,000	-	1,757	4,850	3%
441	Rent - Land and Building	-	-	-	-	12	12	12	-	-	12	0%
443	Rentals of Computers and Related Equipment	399	837	354	2,593	13,902	9,900	9,900	-	4,002	7,307	26%
490	Other Purchased Property Services (incl Security, etc)	-	130	-	260	1,339	750	750	-	589	490	35%
<b>SUBTOTAL - Property Services</b>		<b>8,807</b>	<b>6,143</b>	<b>5,908</b>	<b>42,470</b>	<b>113,865</b>	<b>94,203</b>	<b>94,203</b>	<b>-</b>	<b>19,662</b>	<b>51,732</b>	<b>45%</b>
<b>Other Services</b>												
519	Student Transportation	-	-	155	155	3,713	10,000	10,000	-	(6,287)	9,845	2%
522	Liability Insurance	131	3,325	-	21,406	31,801	33,896	33,896	-	(2,095)	12,490	63%

**CLV Strong Start Academy Elementary School**  
**Income Statement**  
**As of Dec FY2025**

		Actual			YTD	Budget & Forecast						
		Oct	Nov	Dec	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
531	Postage	-	-	-	-	5,665	220	215	5	5,450	215	0%
535	Phone & internet services	641	630	629	3,797	8,034	8,442	8,442	-	(408)	4,645	45%
540	Advertising	-	-	-	616	1,030	3,500	3,500	-	(2,470)	2,884	18%
550	Printing and Binding	-	-	-	-	11	-	-	-	11	-	-
570	Food Service Management	371	371	-	2,431	6,180	5,032	5,032	-	1,148	2,601	48%
580	Travel	-	-	-	-	1,545	5,000	5,000	-	(3,455)	5,000	0%
591	Intereducational, Interagency Purchased Services	2,118	2,118	2,118	12,295	25,889	25,889	25,300	588	588	13,005	49%
<b>SUBTOTAL - Other Services</b>		<b>3,261</b>	<b>6,444</b>	<b>2,902</b>	<b>40,700</b>	<b>83,867</b>	<b>91,979</b>	<b>91,385</b>	<b>593</b>	<b>(7,518)</b>	<b>50,686</b>	<b>45%</b>
<b>Supplies</b>												
610	General Supplies	1,965	186	2,752	14,905	63,647	69,987	69,094	893	(5,447)	54,189	22%
612	Supplies/Equip - Non-IT	-	-	538	9,946	38,500	10,000	10,000	-	28,500	54	99%
630	Food	24,607	25,497	19,615	91,395	192,610	192,500	188,125	4,375	4,485	96,730	49%
640	Books and supplies	-	-	-	11,276	54,367	11,276	11,276	-	43,090	-	100%
641	Textbooks	6,924	1,830	-	19,339	45,835	45,900	44,860	1,040	975	25,521	43%
651	Supplies - Technology - Software	314	-	192	551	7,770	691	691	-	7,079	141	80%
652	Supplies/Equipment - Information Technology Related	-	-	-	-	38,136	11,000	10,750	250	27,386	10,750	0%
653	Web-based and similar programs	9,455	5,161	2,642	52,844	57,427	54,201	54,167	34	3,260	1,323	98%
<b>SUBTOTAL - Supplies</b>		<b>43,264</b>	<b>32,674</b>	<b>25,738</b>	<b>200,256</b>	<b>498,292</b>	<b>395,556</b>	<b>388,963</b>	<b>6,593</b>	<b>109,329</b>	<b>188,707</b>	<b>51%</b>
<b>Depreciation Expense</b>												
790	Depreciation	-	-	3,217	3,217	6,747	6,433	6,433	-	314	3,216	50%
<b>SUBTOTAL - Depreciation Expense</b>		<b>-</b>	<b>-</b>	<b>3,217</b>	<b>3,217</b>	<b>6,747</b>	<b>6,433</b>	<b>6,433</b>	<b>-</b>	<b>314</b>	<b>3,216</b>	<b>50%</b>
<b>Debt Service and Miscellaneous</b>												
810	Dues and Fees	-	129	-	669	1,083	1,053	1,053	-	30	384	64%
890.1	Miscellaneous Expenditures - Prior Year Expenses	80	-	-	1,573	-	1,573	1,573	-	(1,573)	-	100%
<b>SUBTOTAL - Debt Service and Miscellaneous</b>		<b>80</b>	<b>129</b>	<b>-</b>	<b>2,242</b>	<b>1,083</b>	<b>2,626</b>	<b>2,626</b>	<b>-</b>	<b>(1,543)</b>	<b>384</b>	<b>85%</b>
<b>TOTAL EXPENSES</b>		<b>307,460</b>	<b>335,973</b>	<b>291,926</b>	<b>1,684,609</b>	<b>3,935,025</b>	<b>4,103,223</b>	<b>4,066,076</b>	<b>37,147</b>	<b>(131,051)</b>	<b>2,381,468</b>	<b>41%</b>

**CLV Strong Start Academy Elementary School**  
**Monthly Cash Forecast**  
**As of Dec FY2025**

	2024-25													Forecast	Remaining Balance
	Actuals & Forecast														
	Jul Actuals	Aug Actuals	Sep Actuals	Oct Actuals	Nov Actuals	Dec Actuals	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast			
<b>Beginning Cash</b>	<b>1,583,406</b>	<b>1,400,898</b>	<b>1,761,911</b>	<b>1,671,235</b>	<b>1,568,567</b>	<b>2,246,808</b>	<b>2,180,156</b>	<b>2,305,651</b>	<b>2,430,688</b>	<b>2,541,157</b>	<b>2,560,868</b>	<b>2,437,573</b>			
<b>REVENUE</b>															
Revenue from Local Sources	-	-	250,000	168	500,000	900	249,100	250,000	250,000	162,457	-	-	1,662,625	-	
Intermediate Revenue Sources	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State Revenue	170,746	190,197	170,746	233,941	181,682	181,682	181,683	201,133	181,682	181,682	201,132	181,682	2,249,141	(8,850)	
Federal Revenue	7,221	3,660	35,839	25,214	77,237	60,801	61,293	26,311	31,195	27,980	27,980	17,869	401,686	(913)	
Other Financing Sources	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other Items	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TOTAL REVENUE</b>	<b>177,967</b>	<b>193,857</b>	<b>456,586</b>	<b>259,323</b>	<b>758,919</b>	<b>243,384</b>	<b>492,076</b>	<b>477,444</b>	<b>462,877</b>	<b>372,119</b>	<b>229,112</b>	<b>199,551</b>	<b>4,313,452</b>	<b>(9,763)</b>	
<b>EXPENSES</b>															
Personnel Services-Salaries	33,445	156,713	166,900	166,644	166,086	170,831	165,384	165,408	165,408	165,408	165,408	212,629	2,061,640	161,375	
Personnel Services-Employee Benefits	42,896	67,674	79,646	68,659	70,789	75,622	86,644	86,023	86,023	86,023	86,023	86,023	986,569	64,524	
Professional and Tech Services	6,362	17,066	28,230	16,747	53,708	7,707	53,494	52,994	52,994	52,994	52,994	38,967	434,257	1	
Property Services	7,656	6,094	7,862	8,807	6,143	5,908	9,622	8,069	8,069	8,069	8,069	8,069	94,203	1,765	
Other Services	8,589	5,148	14,357	3,261	6,444	2,902	8,808	7,953	7,953	7,953	7,953	7,953	91,385	2,110	
Supplies	15,432	15,064	68,084	43,264	32,674	25,738	36,887	31,896	31,896	31,896	31,896	24,237	388,963	0	
Depreciation Expense	-	-	-	-	-	3,217	536	536	536	536	536	536	6,433	-	
Debt Service and Miscellaneous	15	1,964	54	80	129	-	64	64	64	64	64	64	2,626	-	
Other Items - Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TOTAL EXPENSES</b>	<b>114,395</b>	<b>269,722</b>	<b>365,133</b>	<b>307,460</b>	<b>335,973</b>	<b>291,926</b>	<b>361,439</b>	<b>352,944</b>	<b>352,944</b>	<b>352,944</b>	<b>352,944</b>	<b>378,479</b>	<b>4,066,076</b>	<b>229,775</b>	
<b>Operating Cash Inflow (Outflow)</b>	<b>63,573</b>	<b>(75,865)</b>	<b>91,453</b>	<b>(48,138)</b>	<b>422,947</b>	<b>(48,542)</b>	<b>130,637</b>	<b>124,500</b>	<b>109,933</b>	<b>19,175</b>	<b>(123,832)</b>	<b>(178,928)</b>	<b>247,376</b>	<b>(239,538)</b>	
Accounts Receivable - Current Year	(33,306)	432,786	(181,480)	(57,535)	241,901	(9,254)	-	-	-	-	-	-	-	-	
Revenues - Prior Year Accruals	1,569	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other Current Assets	8,068	-	-	-	-	-	-	-	-	-	-	-	-	-	
Fixed Assets	-	-	-	-	-	3,217	536	536	536	536	536	536	-	-	
Accounts Payable - Current Year	(77,266)	(9,038)	(3,201)	2,699	13,406	(12,074)	(5,678)	-	-	-	-	-	-	-	
Expenses - Prior Year Accruals	(126,988)	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other Current Liabilities	(18,158)	13,131	2,552	306	(12)	0	-	-	-	-	-	-	-	-	
<b>Ending Cash</b>	<b>1,400,898</b>	<b>1,761,911</b>	<b>1,671,235</b>	<b>1,568,567</b>	<b>2,246,808</b>	<b>2,180,156</b>	<b>2,305,651</b>	<b>2,430,688</b>	<b>2,541,157</b>	<b>2,560,868</b>	<b>2,437,573</b>	<b>2,259,181</b>			





**Combined Board Check Register**

**School: Strong Start**

**Month: December 2024**

**Total Paid By Check:** \$ 128,919.64  
**Total Paid By Credit Card:** \$ 2,599.62

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	21200	Clifton Larson Allen	12/4/2024	Bill #L241675612--2nd Installment billing for the audited financial statements for the year ended 06/30/24		\$ 13,540.80
Check	21201	Scoot Education Inc.	12/4/2024	Bill #98798--Services : 11/18 - 11/21/24		\$ 984.00
Check	21202	Brady Industries	12/6/2024	Bill #9508361--Supplies		\$ 1,056.17
Check	21203	EdTec Inc	12/6/2024	Bill #204617--EdTec Monthly Back Office Service - December 2024		\$ 5,895.83
Check	21204	Intellatek	12/6/2024	Bill #8582--Monthly Contract Rate: 12/01/24		\$ 572.00
Check	21205	Lets Move PT	12/6/2024	Bill #120624--PT Services - November 2024		\$ 183.75
Check	21206	Renaissance Life & Health Insurance Company of America	12/6/2024	Bill #215072--Insurance: 12/01 - 12/31/24 & Adjustments		\$ 1,762.88
Check	21207	Scoot Education Inc.	12/6/2024	Bill #99519--Services : 11/25 - 11/26/24		\$ 536.00
Check	21208	CDW Government	12/13/2024	Bill #AB7MP1W--Goguardian Admin		\$ 2,576.00
Check	21209	City of Las Vegas-Sewer	12/13/2024	Bill #120124--Utility Services		\$ 540.10
Check	21210	HEALTH PLAN OF NEVADA	12/13/2024	Bill #243430003581--Insurance: January 2025 & Adjustments		\$ 19,412.65
Check	21211	Les Olson Company	12/13/2024	Bill #EA1486800--Monthly Contract Billing		\$ 353.85
Check	21212	Republic Services #620	12/13/2024	Bill #0620-046287304--Recycle Service: 12/01 - 12/31/24		\$ 248.14
Check	21213	Revolution Foods, PBC	12/13/2024	Bill #005277-C002973--Food services; November 2024 & Adjustments		\$ 19,615.02
Check	DB120424	NV ENERGY	12/4/2024	DB120424		\$ 1,499.44
Check	DB120424-1	NV ENERGY	12/4/2024	DB120424-1		\$ 899.54
Check	DB121024	PUBLIC EMPLOYEES' RETIREMENT SYSTEM	12/10/2024	DB121024		\$ 53,595.04
Check	DB121324	LOOM SUBSCRIPTION	12/13/2024	DB121324 - LOOM SUBSCRIPTION		\$ 192.00
Check	DB121624	AMERICAN EXPRESS	12/16/2024	DB121624		\$ 3,226.72
Check	DB121824	GREAT BUNS	12/18/2024	DB121824		\$ 18.56
Check	DB121924	COSTCO	12/19/2024	DB121924- COSTCO		\$ 537.54
Check	DB122324	PEARSON EDUCATION	12/23/2024	DB122324 - PEARSON EDUCATION		\$ 51.20
Check	DB122624	PEARSON EDUCATION	12/26/2024	DB122624 - PEARSON EDUCATION		\$ 30.60
Check	DB122724	GOFORMZ	12/27/2024	DB122724 - GO FORMZ		\$ 24.00
Check	DB123024	ADOBE	12/30/2024	DB123024 - ADOBE		\$ 19.99
Check	DB123124	NV ENERGY	12/31/2024	DB123124		\$ 1,049.82
Check	M1020	LAURA LOPEZ	12/19/2024	M1020 - Tamales for Family Night		\$ 198.00

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	M1021	DAFINE CARDENAS COVARRUBIAS	12/24/2024	M1021 - CHURROS		\$ 300.00
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/03 - Amazon MKTPlace		\$ 27.19
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/05 - Amazon MKTPlace		\$ 26.97
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/10 - Amazon MKTPlace		\$ 8.98
Credit Card	L425 - NV - 1005	TEACHERS PAY TEACHERS	12/22/2024	12/10 - TEACHERS PAY TEACHERS		\$ 22.00
Credit Card	L425 - NV - 1005	Discovery	12/22/2024	12/11 - Discovery		\$ 155.00
Credit Card	L425 - NV - 1005	Kindle SVCS	12/22/2024	12/16 - Kindle SVCS		\$ 7.99
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/17 - Amazon MKTPlace		\$ 98.13
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/17 - Amazon MKTPlace		\$ 42.03
Credit Card	L425 - NV - 1005	Amazon.com	12/22/2024	12/17 - Amazon.com		\$ 17.49
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/17 - Amazon MKTPlace		\$ 8.14
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/17 - Amazon MKTPlace		\$ 68.35
Credit Card	L425 - NV - 1005	Amazon.com	12/22/2024	12/17 - Amazon.com		\$ 51.97
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/17 - Amazon MKTPlace		\$ 39.16
Credit Card	L425 - NV - 1005	WAL-MART	12/22/2024	12/18 - WAL-MART		\$ 78.99
Credit Card	L425 - NV - 1005	WAL-MART	12/22/2024	12/18 - WAL-MART		\$ 191.18
Credit Card	L425 - NV - 1005	WAL-MART	12/22/2024	12/18 - WAL-MART		\$ 6.28
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/18 - Amazon MKTPlace		\$ 13.93
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/18 - Amazon MKTPlace		\$ 9.47
Credit Card	L425 - NV - 1005	Smart and Final	12/22/2024	12/18 - Smart and Final		\$ 12.98
Credit Card	L425 - NV - 1005	SMITH'S FOOD	12/22/2024	12/18 - SMITH'S FOOD		\$ 17.77
Credit Card	L425 - NV - 1005	SAMS CLUB	12/22/2024	12/19 - SAMS CLUB		\$ 95.88

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	11/27 - Amazon MKTPlace		\$ 86.17
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/01 - Amazon MKTPlace		\$ 7.90
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/03 - Amazon MKTPlace		\$ 128.72
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	11/29 - Amazon MKTPlace		\$ 12.34
Credit Card	L425 - NV - 1005	Amazon MKTPlace	12/22/2024	12/02 - Amazon MKTPlace		\$ 47.34
Credit Card	L425 - NV - 1005	Las Vegas Valley Water District	12/22/2024	12/02 - Las Vegas Valley Water District		\$ 1,317.27

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

**STRONG START ACADEMY**  
**Bank Reconciliation Detail with Description - A101-NV-4453 Cash in...hecking 4453 (main)**  
**As of 12/31/2024**

ID	Transaction Type	Date	Document Number	Name	Memo	Balance
<b>Reconciled</b>						
<b>Cleared Deposits and Other Credits</b>						
	Deposit	12/2/2024	50140		STATE OF NV EFT DES:PAYABLES ID:T32012315 INDN:0000CLV STRONG START CO ID:8886000022 CTX	4,886.27
	Deposit	12/6/2024	50259		STATE OF NV EFT DES:PAYABLES ID:T32012315 INDN:0000CLV STRONG START CO ID:8886000022 CTX	449.71
	Deposit	12/13/2024	50430		STATE OF NV EFT DES:PAYABLES ID:T32012315 INDN:0000CLV STRONG START CO ID:8886000022 CTX	6,326.94
	Deposit	12/17/2024	50431		STATE OF NV EFT DES:PAYABLES ID:T32012315 INDN:0000CLV STRONG START CO ID:8886000022 CTX	19,380.75
	Deposit	12/19/2024	50432		STATE OF NV EFT DES:PAYABLES ID:T32012315 INDN:0000CLV STRONG START CO ID:8886000022 CTX	179,564.78
	Deposit	12/24/2024	50585		STATE OF NV EFT DES:PAYABLES ID:T32012315 INDN:0000CLV STRONG START CO ID:8886000022 CTX	20,504.07
<b>Total - Cleared Deposits and Other Credits</b>						<b>231,112.52</b>
<b>Cleared Checks and Payments</b>						
	Bill Payment	11/19/2024	21188	49298 Rethink	Cust# RT-05174; Rethink Wellness Bundle Classroom Access	(5,117.00)
	Bill Payment	11/22/2024	21191	47683 American Reading Company, Inc	Cust# 00-STR15; Unit 3 Grade 2: Literature Genre Lab - Animal Stories Lab Notebook	(1,830.00)
	Bill Payment	11/22/2024	21196	56749 Scoot Education Inc.	Services : 11/12 - 11/15/24	(1,072.00)
	Check	12/4/2024	DB120424	48426 NV ENERGY	DB120424	(1,499.44)
	Check	12/4/2024	DB120424-1	48426 NV ENERGY	DB120424-1	(899.54)
	Bill Payment	12/4/2024	21201	56749 Scoot Education Inc.	Services : 11/18 - 11/21/24	(984.00)
	Bill Payment	12/4/2024	21200	50254 Clifton Larson Allen ( Acct# A110841)	Acct# A110841; 2nd Installment billing for the audited financial statements for the year ended 06/30/24	(13,540.80)
	Bill Payment	12/6/2024	21202	47873 Brady Industries	Cust# 279757; Supplies	(1,056.17)
	Bill Payment	12/6/2024	21206	49517 Renaissance Life & Health Insurance Company of America	Acct# 000081742; Insurance: 12/01 - 12/31/24 & Adjustments	(1,762.88)
	Bill Payment	12/6/2024	21205	62117 Lets Move PT	PT Services - November 2024	(183.75)
	Bill Payment	12/6/2024	21203	45488 EdTec Inc	EdTec Monthly - December 2024	(5,895.83)
	Bill Payment	12/6/2024	21207	56749 Scoot Education Inc.	Services : 11/25 - 11/26/24	(536.00)
	Check	12/10/2024	DB121024	47699 PUBLIC EMPLOYEES' RETIREMENT SYSTEM	DB121024	(53,595.04)
	Journal	12/11/2024	SSAE1372		External transfer fee - 3 Day - 12/10/2024 Confirmation: 525256034	(1.00)
	Check	12/13/2024	DB121324	50121 LOOM SUBSCRIPTION	DB121324 - LOOM SUBSCRIPTION	(192.00)
	Payroll Journal Entry	12/13/2024	PRJE-SSAE0176			(83,184.44)
	Bill Payment	12/13/2024	21211	48496 Les Olson Company	Cust# 05-CLVST; Monthly Contract Billing	(353.85)
	Bill Payment	12/13/2024	21208	52252 CDW Government	Cust# 15005159; Goguardian Admin	(2,576.00)
	Bill Payment	12/13/2024	21209	51731 City of Las Vegas-Sewer (Acct# 1175512222)	Acct# 1175512222; Utility Services	(540.10)
	Bill Payment	12/13/2024	21212	48289 Republic Services #620	Acct# 3-0620-1141948; Recycle Service: 12/01 - 12/31/24	(248.14)
	Bill Payment	12/13/2024	21210	48423 HEALTH PLAN OF NEVADA	Group# 60008270; Insurance: January 2025 & Adjustments	(19,412.65)
	Bill Payment	12/13/2024	21213	48911 Revolution Foods, PBC	Food services; November 2024 & Adjustments	(19,615.02)
	Check	12/16/2024	DB121624	54940 AMERICAN EXPRESS (1005)	DB121624	(3,226.72)
	Check	12/18/2024	DB121824	62300 GREAT BUNS	DB121824	(18.56)
	Check	12/19/2024	DB121924	48464 COSTCO	DB121924- COSTCO	(537.54)
	Check	12/19/2024	M1020	62301 LAURA LOPEZ	M1020 - Tamales for Family Night	(198.00)
	Check	12/23/2024	DB122324	50737 PEARSON EDUCATION	DB122324 - PEARSON EDUCATION	(51.20)
	Payroll Journal Entry	12/23/2024	PRJE-SSAE0177			(86,308.65)
	Check	12/24/2024	M1021	62349 DAFINE CARDENAS COVARRUBIAS	M1021 - CHURROS	(300.00)
	Check	12/26/2024	DB122624	50737 PEARSON EDUCATION	DB122624 - PEARSON EDUCATION	(30.60)
	Check	12/27/2024	DB122724	48467 GO FORMZ	DB122724 - GO FORMZ	(24.00)
	Check	12/30/2024	DB123024	52118 ADOBE	DB123024 - ADOBE	(19.99)
	Payroll Journal Entry	12/30/2024	PRJE-SSAE0179			(250.78)
	Check	12/31/2024	DB123124	48426 NV ENERGY	DB123124	(1,049.82)
<b>Total - Cleared Checks and Payments</b>						<b>(306,111.51)</b>
<b>Total - Reconciled</b>						<b>(74,998.99)</b>
<b>Last Reconciled Statement Balance - 12/30/2024</b>						<b>2,253,956.50</b>
<b>Current Reconciled Balance</b>						<b>2,178,957.51</b>
<b>Reconcile Statement Balance - 12/31/2024</b>						<b>2,178,957.51</b>
<b>Difference</b>						<b>0.00</b>
<b>Unreconciled</b>						
<b>Uncleared</b>						
<b>Checks and Payments</b>						
	Bill Payment	12/6/2024	21204	49078 Intellatek	Monthly Contract Rate: 12/01/24	(572.00)
<b>Total - Checks and Payments</b>						<b>(572.00)</b>
<b>Total - Uncleared</b>						<b>(572.00)</b>

ID	Transaction Type	Date	Document Number	Name	Memo	Balance
<b>Total - Unreconciled</b>						<b>(572.00)</b>
<b>Total as of 12/31/2024</b>						<b>2,178,385.51</b>

**STRONG START ACADEMY  
ESP  
Bank Reconciliation Detail with Description - A101-NV-7076 Cash in...Parent Council 7076**

**As of 12/31/2024**

ID	Transaction Type	Date	Document Number	Name	Memo	Balance
<b>Reconciled</b>						
<b>Cleared Deposits and Other Credits</b>						
	Deposit	12/12/2024	50737		BKOFAMERICA MOBILE 12/12 3714704635 DEPOSIT *MOBILE NV	900.00
<b>Total - Cleared Deposits and Other Credits</b>						<b>900.00</b>
<b>Total - Reconciled</b>						<b>900.00</b>
<b>Last Reconciled Statement Balance - 12/30/2024</b>						870.73
<b>Current Reconciled Balance</b>						1,770.73
<b>Reconcile Statement Balance - 12/31/2024</b>						1,770.73
<b>Difference</b>						0.00
<b>Unreconciled</b>						0.00
<b>Total as of 12/31/2024</b>						<b>1,770.73</b>

# Coversheet

Report by the Executive Director on the status of on-going marketing efforts, open-enrollment, and recruiting.

**Section:** III. Executive Update  
**Item:** A. Report by the Executive Director on the status of on-going marketing efforts, open-enrollment, and recruiting.  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** February 2025 Enrollment Update.pdf



## Recruiting

- Tabling Event
  - Saturday, January 25, 2025, Las Vegas School Choice Fair
  - Saturday, February 22, 2025, Love on Jackson Block Party

## 24-25 Enrollment

- 209 students enrolled (30 seats available)
  - Asian - .96%
  - African American - 15.31%
  - Caucasian - 4.78%
  - Hispanic - 74.16%
  - Multiracial - 4.78%
- Language Membership
  - 2.4% - Language other than English/Spanish as first language
  - 33.49% - Spanish as first language
  - 63.63% - English as first language

## 25-26 Enrollment

- **267 student registered (33 seats available)**
- Kindergarten - 60 students (full w/ waitlist)
- 1st grade - 53 students (7 seats available)
- 2nd grade - 58 students (2 seat available)
- 3rd grade - 47 students (13 seats available)
- 4th grade - 20 students (full w/ waitlist)
- 5th grade - 29 seats (11 seats available)



# Coversheet

Discussion for possible action to approve the updated Background  
Check Policy and Procedures.

**Section:** III. Executive Update  
**Item:** B. Discussion for possible action to approve the updated Background  
Check Policy and Procedures.  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:**  
Background Check Policy Procedures\_Revised DMFIRM\_415264056(1).DOCX



## Strong Start Academy Elementary School

Noncriminal Justice Agency Authorized Recipient  
**Internal Written Procedures**

### USE/PURPOSE

Criminal History Record Information (CHRI) is used by Strong Start Academy Elementary School for employment and volunteer purposes. Strong Start uses Live Scan for fingerprinting and submits fingerprints to the NV Department of Public Safety under the NRS 388A.515, 388A.323, and the Adam Walsh Act-Volunteer authority. CHRI obtained under such authority may only be used solely for the specific purpose for which the record was requested. Strong Start Academy Elementary School does not outsource the handling of CHRI.

Agency Account Number: 152839

Agency ORI: NVAWA001Z

### APPLICANTS

#### Fingerprinting Policy Statement

Applicants must review, initial, and sign the *Fingerprint Background Waiver* form. Once completed, they will receive the *Fingerprint Request/Authorization for Electronic Submission* form provided by Fingerprinting Pros Inc. This form includes all information required by the fingerprinting agency.

Applicants are required to have their fingerprints taken with the contracted vendor, Fingerprinting Pros Inc., located at 2620 S. Maryland Parkway, Suite 17, Las Vegas, Nevada 89109. The fingerprinting agency is responsible for ensuring the "Reason Fingerprinted" box is accurately recorded, and applicants are provided with the necessary information to properly complete the fingerprint card. The agency also verifies the applicant's identity during the fingerprinting process.

Fingerprints are transmitted digitally to DPS-RCCD for processing and a copy is returned to the applicant with a tracking number to return to the school. Disqualifying offenses include, but are not limited to, the following:

- **Violent Crimes:** Assault, battery, domestic violence
- **Sexual Offenses:** Sexual assault, child exploitation, child pornography
- **Drug-Related Offenses:** Drug possession, distribution, drug use
- **Serious Felonies:** Homicide, kidnapping, human trafficking

### Review and Challenge Process

Strong Start is committed to fairness and transparency in its hiring process. If a preliminary hire receives an adverse background check result, we provide an opportunity to challenge and/or appeal the results to ensure the matter is reviewed thoroughly.

Applicants are encouraged to contact the Nevada Department of Public Safety (DPS) for a state-level record review and the Federal Bureau of Investigation (FBI) for a federal-level record review. These resources can help ensure the accuracy and completeness of their criminal history records.

Applicants are also responsible for reviewing their rights to challenge the accuracy of their fingerprints and criminal history as outlined in the *Fingerprint Background Waiver*. Applicants have **5 business days** to provide proof of corrected criminal history records.

### Appeals Process

Applicants who have been denied employment due to a criminal history record may appeal the decision by providing additional information or context regarding their circumstances. Appeals are reviewed on an individualized basis, considering a variety of factors, including but not limited to:

- The nature and severity of the offense.
- The time elapsed since the offense occurred.
- The applicant's age at the time of the offense.
- Evidence of rehabilitation or positive changes in behavior.
- The relevance of the offense to the responsibilities of the position applied for.

The appeal process aims to ensure a fair and equitable review of each case, recognizing the potential for growth and change in individuals. Applicants must submit their appeal within **5 business days** of receiving the denial notification, along with any supporting documentation they wish to provide.

### Case-by-Case Basis

Each appeal will be evaluated individually, considering the nature of the background check findings, the responsibilities of the role, and relevant organizational policies.

### Steps for Filing an Appeal

#### 1. Written Appeal Submission

- Candidates must submit a formal, written appeal to the Executive Director within **5 business days** of receiving notice of the adverse background check result.
- The appeal should include:
  - A detailed explanation or clarification of the background check result.
  - Any supporting documents or evidence.
  - An explanation of why the candidate believes the result should not impact their hiring eligibility.

## 2. Acknowledgment of Appeal

- HR will acknowledge receipt of the appeal within **3 business days** and provide an overview of the next steps.

## 3. Review Process

- The appeal will be reviewed collaboratively by:
  - Executive Director – To ensure alignment with organizational goals and fairness.
  - Human Resources – To ensure compliance with applicable hiring policies and procedures.
  - Outside Counsel (if necessary) – For additional legal review to ensure compliance with background check regulations.

## 4. Job Function Review

- The essential duties and requirements of the position will be assessed to determine whether the background check findings affect the candidate's ability to perform the role safely and effectively.

## 5. Decision and Communication

- A final decision will be communicated to the candidate in writing within **5 business days** of receiving the appeal. If additional time is required due to further investigation or consultation, HR will inform the candidate and provide an updated timeline.

### Additional Notes

- This process ensures all candidates are given a fair opportunity to address and clarify any concerns related to their background check.
- Retaliation for submitting an appeal is strictly prohibited.
- Strong Start complies with all applicable laws regarding the use of background check information in employment decisions.

### ACCESS

Only staff members listed on the Authorized Personnel List have access to Criminal History Record Information (CHRI).

Mail correspondence is received by the office manager. If the office manager is unavailable, correspondence will be received by trained CHRI personnel. Handling and primary review of CHRI take place inside the principal's office.

If information is disseminated to the applicant, whether in writing or verbally, it must be recorded in the **Secondary Dissemination Log**. Only the principal and assistant principal are authorized to discuss Criminal History Record Information (CHRI) with the applicant, if necessary. Any discussions will remain strictly confidential and will not be shared or disseminated to any other entities unless required by law.

The agency has policies in place governing internal and external communication regarding CHRI, ensuring that only authorized personnel discuss or share sensitive information. This occurs in the main office behind closed doors. Our agency will not disseminate any CHRI to individuals outside the agency.

All authorized personnel are aware that CHRI are stored in a locked cabinet, are not public records, and are not to be released.

### **TRAINING**

Authorized personnel shall be trained in Security Awareness Training (CJIS Online) and internal agency training on the agency's security and handling processes prior to being allowed access to criminal justice and/or criminal history record information. Refresher training shall be completed every two years. Non Criminal Agency Training every two years.

### **STORAGE**

Hard copy Criminal History Record Information (CHRI) received from the Nevada Department of Public Safety is retained. These records are maintained in a locked, secured records environment accessible only by trained authorized personnel for a period of 3 years. CHRI is stored in the school's locked file room in a locked cabinet. We do not store any records electronically.

### **PROCESS/HANDLING**

Prior to fingerprinting, applicants complete a signed and dated *Fingerprint Background Waiver and Fingerprint Request/Authorization for Electronic Submission*. These waivers and all supporting documentation are maintained on file by Strong Start Academy for one full audit cycle (3 years).

Strong Start Academy submits fingerprints for processing electronically. The applicant is provided a Fingerprint Request Form and sent to Fingerprinting Pros.

Once processed, Criminal History Record Information (CHRI) is mailed to Strong Start Academy Elementary School via USPS. Mail containing CHRI is only opened and reviewed by authorized personnel to make an eligibility determination.

### **STORAGE/DESTRUCTION OF CHRI**

CHRI shall be maintained in a locked secured records environment until it is destroyed. CHRI is shredded onsite after 3 years by authorized personnel.





# Coversheet

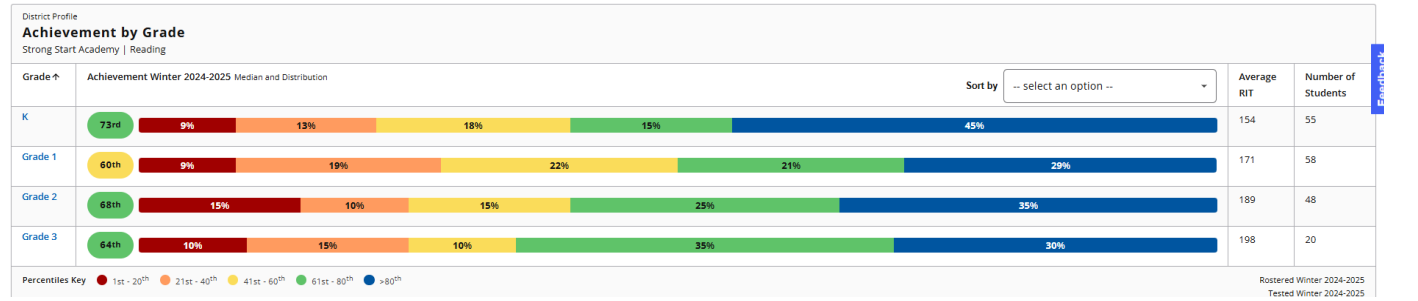
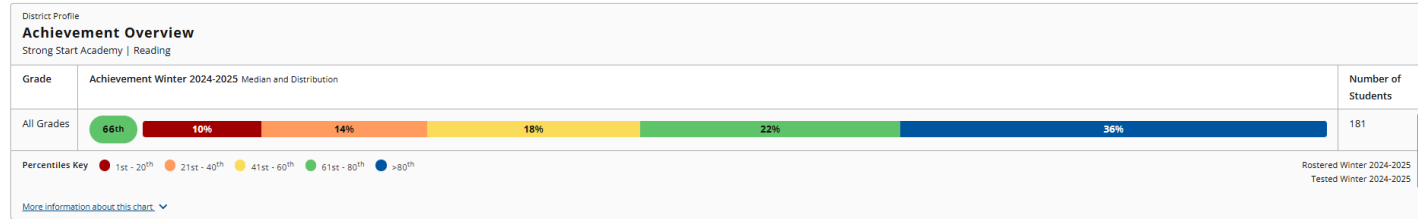
Report by the Executive Director regarding mid-year student achievement data to include MAP and iReady.

**Section:** III. Executive Update  
**Item:** D. Report by the Executive Director regarding mid-year student achievement data to include MAP and iReady.  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** 24-25 Midyear Data (1).pdf



## MAP Midyear Reading K-3

### Strong Start Academy

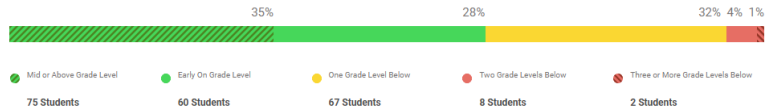


## iReady Midyear Reading K-4

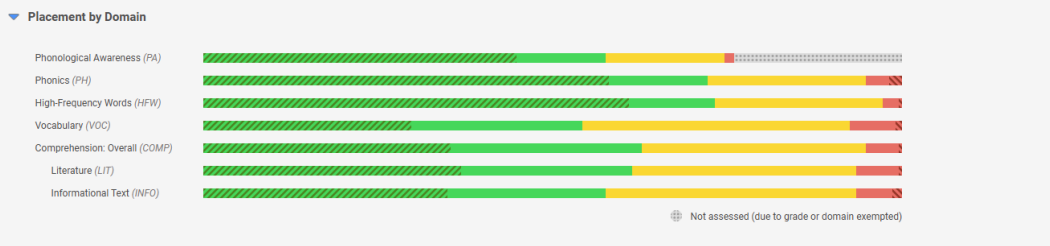
*Criterion Referenced*

#### Overall Placement

Students Assessed/Total: 212/214



[The Mapping Between 5-Level and 3-Level Placements](#)

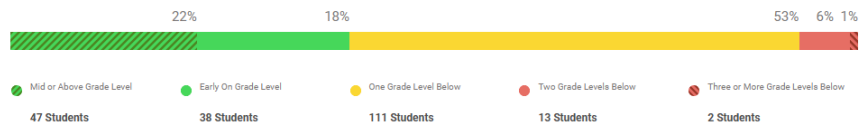


Grade	Overall Grade-Level Placement	Mid or Above Grade Level	Early On Grade Level	One Grade Level Below	Two Grade Levels Below	Three or More Grade Levels Below	Students Assessed/Total
Grade K		40%	40%	20%	0%	0%	55/56
Grade 1		40%	21%	38%	2%	0%	58/58
Grade 2		35%	27%	31%	6%	0%	48/48
Grade 3		25%	35%	30%	10%	0%	20/20
Grade 4		26%	19%	42%	6%	6%	31/32

### iReady Midyear Math K-4

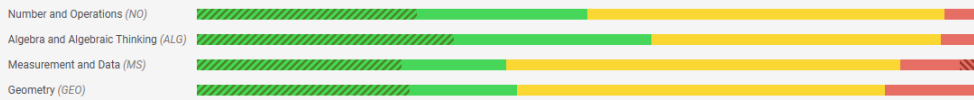
#### Overall Placement

Students Assessed/Total: 211/214



[The Mapping Between 5-Level and 3-Level Placements](#)

#### Placement by Domain



Grade	Overall Grade-Level Placement	Mid or Above Grade Level	Early On Grade Level	One Grade Level Below	Two Grade Levels Below	Three or More Grade Levels Below	Students Assessed/Total
Grade K		41%	13%	46%	0%	0%	54/56
Grade 1		21%	19%	57%	3%	0%	58/58
Grade 2		17%	17%	60%	6%	0%	48/48
Grade 3		5%	10%	60%	25%	0%	20/20
Grade 4		13%	32%	39%	10%	6%	31/32