APPROVED

Lawrence Family Development Charter School

Minutes

LFDCS Board of Trustees Meeting

Date and Time
Wednesday June 18, 2025 at 5:30 PM

Location
Zoom

Trustees Present
C. Needham (remote), D. DeFillippo (remote), E. Nolberto (remote), G. Lopez (remote), J. Henriquez (remote), L. McRae, L. Perez (remote), R. Almanzar (remote)

Trustees Absent
J. Cedeno, J. Tejada

Trustees who arrived after the meeting opened
L. McRae

Trustees who left before the meeting adjourned
J. Henriquez, R. Almanzar

Guests Present
Anthony Cichello (remote), D. Thakkar (remote), M. Ventre (remote), Y. Rodriguez (remote)

I. Opening Items

A. **Record Attendance**

B. **Call the Meeting to Order**

G. Lopez called a meeting of the board of trustees of Lawrence Family Development Charter School to order on Wednesday Jun 18, 2025 at 5:35 PM.

C. Pledge of Allegiance

II. Executive Session

A. Enter Executive Session

C. Needham made a motion to enter exectuvie session to discuss the superintendents contract and discuss the lease.
D. DeFillippo seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. DeFillippo	Aye
J. Tejada	Absent
C. Needham	Aye
R. Almanzar	Aye
L. McRae	Absent
J. Cedeno	Absent
L. Perez	Aye
J. Henriquez	Aye
G. Lopez	Aye
E. Nolberto	Aye

Darshan Thakkar was asked to recuse himself during the discussion of his contract.

L. McRae arrived at 6:00 PM.

B. Superintendent's Contract for SY 2025-2026

This agenda item was discussed in executive session.
J. Henriquez left at 6:15 PM.

C. Lease

Darshan T., Mark Ventre, and Anthony C. joined the meeting in executive session to discuss lease.
C. Needham made a motion to exit executive session and enter open session.
L. McRae seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Almanzar	Aye
J. Cedeno	Absent
L. McRae	Aye
E. Nolberto	Aye

Roll Call

D. DeFillippo	Aye
J. Henriquez	Aye
G. Lopez	Aye
C. Needham	Aye
L. Perez	Aye
J. Tejada	Absent

D. Open Session

R. Almanzar left at 6:30 PM.
C. Needham made a motion to enter a contract with Darshan Thakkar as Superintendent for 3 years starting July 1, 2025, through June 30, 2028, with a initial slary in the first year of $226,800. With terms of 20 days vacation days per year with the ability to roll over 10 vacation days into the next fiscal year with that carry over starting from fiscal year 2025 to 2026.
D. DeFillippo seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. McRae	Aye
C. Needham	Aye
D. DeFillippo	Aye
L. Perez	Aye
R. Almanzar	Absent
E. Nolberto	Aye
J. Tejada	Absent
J. Cedeno	Absent
J. Henriquez	Absent
G. Lopez	Aye

Darshan T. stated that he is in agreement with the terms of his new contract. He also expressed his gratitude to the Superintendent's Contract Committee and the full board for the opportunity to continue serving as Superintendent of LFCS.
Dave D. provided an update on the board grievance investigation, noting that it is expected to be completed by July 14. Once finalized, a meeting will need to be scheduled to review the findings and formulate a response.

Chris N. requested that Dave D. follow up with legal counsel to obtain an estimate of the total cost of the investigation.
Chris N. recommended scheduling another board meeting on June 25 at 5:00 p.m., noting the importance of having at least seven members in attendance as the end of the month approaches.

III. Closing Items

A. Adjourn Meeting

C. Needham made a motion to adjourn.
E. Nolberto seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
J. Tejada	Absent
G. Lopez	Aye
E. Nolberto	Aye
L. Perez	Aye
L. McRae	Aye
J. Henriquez	Absent
R. Almanzar	Absent
C. Needham	Aye
J. Cedeno	Absent
D. DeFillippo	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:49 PM.

Respectfully Submitted,
Y. Rodriguez

Documents used during the meeting

None