APPROVED

MCCPS Board of Trustees

Minutes

DEI Committee Meeting

Date and Time
Wednesday October 21, 2026 at 7:00 PM

Location
Marblehead Community Charter Public School is inviting you to a scheduled Zoom meeting.
Topic: DEI Committee Meeting
Time: Oct 21, 2026 07:00 PM Eastern Time (US and Canada)
Every month on the Third Wed, 36 occurrence(s)

Join Zoom Meeting
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Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

Committee Members Present
Carly McIver (remote), Chris Re (remote), Hayley Suffriti (remote), Paul Baker (remote), Rachel March (remote), Stephanie Brant (remote)

Committee Members Absent
Christina Webber, Ian Hunt, Jennie Cohen

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Chris Re called a meeting of the Diversity, Equity and Inclusion Committee of MCCPS Board of Trustees to order on Wednesday Oct 21, 2026 at 7:08 PM.

C. Approve Minutes

Chris Re made a motion to approve the minutes from DEI Committee meeting on 06-10-26.
Rachel March seconded the motion.
The committee **VOTED** to approve the motion.

II. Diversity, Equity and Inclusion

A. DESE Civil Rights Review Update

Stephanie has been working on meeting the evidence requirements and setting up the review, in December.

Upcoming accountability visit in January, DESE looks at any examples or root causes of discrimination, diversity of staff, suspension data, etc. HOS reports no red flags or concerns are expected.

They give MCCPS time to create a board policy that supports curriculum materials that are bias free.

The second part is a staff training about how to look at materials for anti-bias. This will take next week. We need board support to have the policy.

B. Extracurricular Activities

Extracurriculars used to make money, but they no longer do due to rising costs, coaches, referees, rent facilities, busses etc.

Theater run by North Shore Children's Theater, which is for profit enrichment. MCCPS has no financial stake or subsidy.

MCCPS does subsidize athletics and other programs, and offer finaid.

Families can go to HOS and discuss. Regional hardship (income), free and reduced lunch, other hardship.

Carly discussed boosters (parent run fundraising group) as an option. Parent involvement is a challenge with current programs (PTO, etc,)

Coaches run the program, and parents might not ask. If everyone who qualifies for free/reduced lunch requested finaid, it would be unsustainable.

Hayley brought up a field on forms if families can donate extra, which is an option.

Discussed what other towns are doing with trips and fundraising. DC is $1300 per student. Other towns are comparable.

Additional fundraising requires Stephanie or another staff member to run, and there is a bandwidth concern.

Should the board have a fundraising arm? Who would run it?

Try to make fundraising fun for the kids. Walkathon is an option.

C. DEI Topics for this school year

The committee will brainstorm topics for the school year to make an impact, partner with the HOS in thought leadership, and the community. We will create a robust agenda for the next committee meeting.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
Chris Re