APPROVED

MCCPS Board of Trustees

Minutes

MCCPS Board of Trustees Evaluation Process meeting

Date and Time
Wednesday May 13, 2026 at 7:00 PM

Location
in person and zoom

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

Trustees Present
Carly McIver (remote), Carol McEnaney, Chris Re (remote), Ellen Lodgen, Emily Promise (remote), Eric Neagle (remote), Ian Hunt, Karen Kagan, Katie Holt, Kimberly Nothnagel, Lindsay Smith, Polly Titcomb (remote), Rachel March (remote), Stephanie Brant

Trustees Absent
None

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Lindsay Smith called a meeting of the board of trustees of MCCPS Board of Trustees to order on Wednesday May 13, 2026 at 7:09 PM.

C.

Approve Minutes

Lindsay Smith made a motion to approve the minutes from Board of Trustees Meeting on 04-28-26.
Ellen Lodgen seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Stephanie Brant	Aye
Rachel March	Abstain
Katie Holt	Aye
Carol McEnaney	Aye
Eric Neagle	Aye
Emily Promise	Absent
Karen Kagan	Aye
Carly McIver	Aye
Chris Re	Aye
Polly Titcomb	Aye
Ellen Lodgen	Aye
Ian Hunt	Absent
Kimberly Nothnagel	Aye
Lindsay Smith	Aye

II. Head of School Annual Review

A. Stephanie Brant's end of year presentation & goals review

The Board discussed the performance of the Head of School across four key standards, with feedback noting strong and sustained progress in school performance and leadership effectiveness.

Under Standard 1 (Professional Practice), the Head of School has made meaningful progress in strengthening math instructional leadership, improving systems, and increasing the effective use of data for decision-making. Notable advances include a clearer separation of logistics and instructional focus, continued implementation of HQIM, and improved curriculum alignment across grades through the TNTP partnership. Progress toward the student learning goal of improving MCAS math scores by 8% - is on track, with mid-year diagnostics showing promising results, including encouraging growth among targeted subgroups.

In Standard 2 (Management & Operations), the school continues to make progress in staffing, both in recruitment and retention, as well as thoughtful consideration of salary structures. Standard 3 (Community & Engagement) has been strengthened, enhancing outreach and connection with the broader community. Under Standard 4 (Professional Culture), the Head of School has also begun to foster a positive and collaborative environment, reinforcing a strong organizational culture.

Overall, feedback from the Board was extremely positive. Trustees highlighted the significant progress made in both student outcomes and organizational effectiveness, noting that new systems and processes are now in place to further strengthen and sustain the long-term health of the school.

III. Executive Session

A. Vote to enter executive session

Lindsay Smith made a motion to Motion to enter executive session.
Katie Holt seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Eric Neagle	Aye
Ian Hunt	Absent
Ellen Lodgen	Aye
Katie Holt	Aye
Emily Promise	Aye
Rachel March	Aye
Stephanie Brant	Absent
Polly Titcomb	Aye
Carol McEnaney	Aye
Chris Re	Aye
Carly McIver	Aye
Karen Kagan	Aye
Lindsay Smith	Aye
Kimberly Nothnagel	Aye

B. HOS Contract renewal

The Board discussed entering into contract negotiations with the Head of School, with strong alignment on the desire to move forward proactively and provide clarity and stability in leadership. Members supported **offering a new contract ahead of the current November renewal**, with a proposal to move to a **three-year term**.

There was also consensus around aligning the contract timeline more closely with the academic year, including **shifting the contract end date to July 31**. The Board discussed the benefit of **negotiating and signing the contract now**, with implementation beginning in November, to ensure continuity and reduce uncertainty.

Overall, the discussion reflected strong support for the Head of School and a forward-looking approach to leadership planning.

Ellen Lodgen made a motion to Ask FINCOM to begin negotiations with HoS on new contract.
Rachel March seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Karen Kagan	Aye
Eric Neagle	Abstain
Ian Hunt	Absent
Lindsay Smith	Aye
Stephanie Brant	Absent
Emily Promise	Absent
Kimberly Nothnagel	Aye
Carly McIver	Aye
Carol McEnaney	Abstain
Polly Titcomb	Aye
Chris Re	Aye
Ellen Lodgen	Aye
Katie Holt	Aye

Lindsay Smith made a motion to Motion to exit the executive session and resume the public meeting.
Katie Holt seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Other Business

A. June Board Retreat Update

The board aligned on agenda for the June MCCPS Board Retreat. Key topics to include:

- Icebreakers (Carly & Rachel)
- MCCPS Performance Deep Dive (data analysis).
- Governance Handbook Review (and vote).
- Strengthening general board understanding of MCCPS charter.

V. Annual HOS Evaluation Form

A. Review of Evaluation form

Chris gave instructions how to complete the HOS summative evaluation. These must be completed by all MCCPS board members and shared with Chair of Board by Friday May 15, 2026

VI. Public Comment

A. public comment

No public comment.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:36 PM.

Respectfully Submitted,
Lindsay Smith

Documents used during the meeting

None