APPROVED

MCCPS Board of Trustees

Minutes

Personnel Committee Meeting

A Meeting of the Personnel Committee

Date and Time
Monday February 9, 2026 at 7:00 PM

Location
Marblehead Community Charter Public School is inviting you to a scheduled Zoom meeting.
Topic: MCCPS - Personnel Committee
Time: Jan 12, 2026 07:00 PM Eastern Time (US and Canada)
Every month on the Second Mon, 6 occurrence(s)
Please download and import the following iCalendar (.ics) files to your calendar system.
Monthly: https://us06web.zoom.us/meeting/tZApf-yqrz0tEtTULlmLww7RIR_08D_td-cV/ics?icsToken=DJ9E3JSFu3T6KPwC4wAALAAAAPjKr-vd1Pq9HcSSMcve_UeGWQ6wByhd1LRFXSHF9Vnv4Tv0k7ZWuaAC8KPGyQsfvuENNCTv1cREXW0soTAwMDAwMQ&meetingMasterEventId=l6B
Join Zoom Meeting
https://us06web.zoom.us/j/84485216780?pwd=TikVqTwYvKKXXT8sM4icxAqNugOk0q.1
Meeting ID: 844 8521 6780
Passcode: 1ZyGpv

One tap mobile
+16465588656,,84485216780#,,,,*141761# US (New York)
+16469313860,,84485216780#,,,,*141761# US
Join instructions
https://us06web.zoom.us/meetings/84485216780/invitations?signature=pVPV2dhxBeGIvgFeHd2je7JRkUcalcMAHv0jjFMDdT8

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

Committee Members Present
Carol McEnaney, Chris Re, Jen Stoddard, Kathy Santoro, Katie Sullivan, Stephanie Brant

Committee Members Absent
John Steinberg

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Chris Re called a meeting of the Personnel Committee Committee of MCCPS Board of Trustees to order on Monday Feb 9, 2026 at 7:04 PM.

C. Approve Previous Minutes

Chris Re made a motion to approve the minutes from Personnel Committee Meeting on 01-12-26.
Katie Sullivan seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call

Stephanie Brant	Aye
Carol McEnaney	Aye
Jen Stoddard	Aye
Katie Sullivan	Aye
John Steinberg	Absent
Chris Re	Aye
Kathy Santoro	Aye

II. Personnel Committee

A. Head of School Evaluation for 2025-2026

We discussed the next Board Meeting when the HOS will present a mid year check in. Eric will distribute of the google form to the board afterwards. Formal Mid Year Review during March Board Meeting.

Katie walked us through upcoming Milestones, Katie and John go to the faculty meeting and explain the surveys. Mr. Barry purchases the Val-Ed survey, Board on Track is set up via email, so everyone needs an account. For the University of Kansas survey, John

brings codes to a meeting physically in person. This all happens in April. Max two weeks to fill out. April 8th, faculty meeting. April 17th all surveys should be done. April 27th Board meeting we should have results. If not, this can be done in May.

Chair of Board can do the official Board on Track evaluation. It should be populated with all emails, and launches the survey from within Board on track. It is a CEO level evaluation by the chair.
We discussed John providing the committee clean copies of the surveys. University of Kansas has been customized to MCCPS, so he should be able to do it. The Eval from Board on Track can be printed as a PDF. Val-Ed we will see if we can get a clean copy,. These docs would be a great reference for the committee for context.
We discussed checking with the board if the board has other work for this committee.

III. Other Business

A. Other Business As Necessary

There was no other business.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:17 PM.

Respectfully Submitted,
Chris Re