APPROVED

MCCPS Board of Trustees

Minutes

DEI Committee meeting

Date and Time
Thursday October 23, 2025 at 7:00 PM

Location
Hybrid: in person at MCCPS and zoom.

Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

Committee Members Present
Chris Re (remote), Christina Webber (remote), Jennie Cohen (remote), Lindsay Smith (remote), Paul Baker (remote), Stephanie Brant (remote)

Committee Members Absent
Hayley Suffriti, Ian Hunt

Guests Present
Johnathan Robison (remote), Sara Pouladian (remote)

I. Opening Items

A. **Record Attendance**

B. **Call the Meeting to Order**

Lindsay Smith called a meeting of the Diversity, Equity and Inclusion Committee of MCCPS Board of Trustees to order on Thursday Oct 23, 2025 at 7:05 PM.

C. Approve Minutes

Lindsay Smith made a motion to approve the minutes from DEI Committee meeting on 05-21-25.
Christina Webber seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call	
Lindsay Smith	Aye
Jennie Cohen	Aye
Stephanie Brant	Aye
Paul Baker	Absent
Christina Webber	Aye
Hayley Suffriti	Absent
Ian Hunt	Absent
Chris Re	Abstain

D. Introductions

Round robin to introduce new participants and committee members including name, connection to MCCPS, and why they are interested in DEI work.

II. Diversity, Equity and Inclusion

A. Diversity, Equity, Inclusion and Belonging Committee statement

Review of the key terms:
Diversity: *Who's in the room?*
Equity: *Who is trying to get into the room but can't? What are the barriers?*
Inclusion: *Have everyone's ideas been heard, respected and understood? Ask!!*
Belonging: *How do we create a culture where everyone can feel belonging?*

Lindsay read the short version of the statement which has been posted on the MCCPS website:
https://docs.google.com/document/d/16JIE0ztLW1DT2SPeed1m44_YrJHp18KQPl8XxaHG718/edit?tab=t.rps9pcctwg7y

Lindsay made a plug for future involvement in the DEI committee - commitment requires just 1 hour a month and all are welcome to join.

B. Special guest share from our parent community

Sara Pouladian joined to present to the DEI Committee on *The Fight Against Antisemitism in Our Schools & Communities.* The goal is to raise awareness of antisemitism being experienced in our schools. See the powerpoint presentation and

Translate Hate glossary. Please see the documentation tab for the full presentation slide deck.

There are possibilities for future presentations available for teachers, students and the community, depending on MCCPS needs.

C. DEI committee goals

We need to set goals for the committee and will discuss in our November meeting. Please come prepared with ideas.

III. DEI opportunities to share with the school community

A. List of Future Opportunities

This is a new recurring agenda item which will be added to all meetings going forward to allow committee members to highlight DEI opportunities that can be share with our school community. Please share what you find.

IV. Closing Items

A. Ideas to recruit new members

All committee members are encouraged to recruit new members to attend.

B. Public comment

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
Lindsay Smith

Documents used during the meeting

- 2025_05_21_dei_committee_meeting_minutes.pdf
- Translate Hate 2025.pdf